

## IOC Olympic Games, London 2012

### UK Athletics Selection Policy (December 2011)

#### Overview

This document outlines the process by which UK Athletics (UKA) will arrive at its nominations for Team GB for the London 2012 Olympic Games (“the Games”). It replaces the previously published version (April 2011b). The changes reflect the IAAF’s amendments to some “A” and “B” entry standards, which they published in November 2011.

In all cases, selection by UKA represents a nomination to the BOA for ratification. The final decision regarding selection to the Games lies with the BOA. Achievement of the criteria as laid out in this document therefore represents an “eligibility for nomination”, not selection to Team GB.

UKA will organise Olympic Trials (“the Trials”) for all disciplines except the marathon, walks, 10000m and combined events.

**The first two eligible athletes in the final of each discipline at the Trials will be automatically nominated for that discipline provided that either**

- i) they have achieved a Current UKA “A” standard (as set out in point 9 below) in the discipline; or**
- ii) they placed in the top eight in the discipline at the 2011 Daegu World Championship and have achieved at least one valid UKA “A” standard in the discipline at any time within the Qualification Period.**

The UKA Selection Panel (“the Panel”) will nominate other athletes using the criteria and procedures that follow.

1. The Panel will meet on **Monday 2 July 2012\*** and select a team to nominate to the BOA.
2. Marathon athletes will be selected in advance by a sub-committee of the Panel who will meet on **Monday 5 December 2011\*** and again on **Monday 23 April 2012\***.
3. Team members will be announced only when they have been ratified by the BOA.

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\* If the selection meetings cannot be held on these dates due to circumstances beyond UKA’s control the Selection Panel will meet as soon as possible thereafter.

## **Eligibility**

4. To be nominated athletes must:
  - a. meet the BOA's eligibility requirements for Team GB, which include:
    - i. holding a UK passport and IAAF clearance to represent GB&NI; and
    - ii. being eligible under the BOA bye-law "Eligibility for Membership of Team GB of Persons Found Guilty of a Doping Offence";
  - b. compete at the Trials in the discipline in which they wish to compete in at the Games\*.  
*Note: There will not be a Trials event for Marathon, 10000m, walks or combined events so this criterion does not apply to these disciplines.*
  
5. The number of athletes that can be entered for a discipline is set by IAAF rules, as follows:
  - a. In an individual discipline up to three athletes holding "A" standards may be entered; or
  - b. one athlete holding a "B" standard may be entered (provided that no "A" standard athletes are entered).
  - c. Up to six athletes may be entered for the relay events. These six athletes **must** include the individuals entered for the 100m (in the case of the 4x100m relay) and the 400m runners (in the case of the 4x400m relay).
  
6. The minimum age of athletes is set by IAAF rules.
  - a. Junior Athletes: any athlete aged 18 or 19 years on 31 December in the year of the competition (born in 1993 or 1994) may compete in any event except the Marathon and 50km Race Walk.
  - b. Male Youth Athletes: any athlete aged 16 or 17 years on 31 December in the year of the competition (born in 1995 and 1996) may compete in any event except the throwing events, Decathlon, 10000m, Marathon, 20km walk and 50km Walk.
  - c. Female Youth Athletes: any athlete aged 16 or 17 years on 31 December in the year of the competition (born in 1995 and 1996) may compete in any event except the 10000m, Marathon and 20km Walk.
  - d. Athletes Younger than 16: no athlete younger than 16 years of age on 31 December in the year of the competition (born in 1997 or later) may be entered.

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\* Permission to do otherwise must be gained in advance from the Head Coach, which will only be granted in exceptional circumstances.

**UKA “A” and “B” standards**

7. Performances are counted as valid UKA “A” or “B” standards if they:
- meet or exceed the level shown in the table below, and;
  - are achieved during the Qualification Period (point 9), and;
  - are achieved in an Eligible Competition (point 10), and;
  - meet the Additional Criteria (point 11).

Men		UKA Standards	Women	
A	B		A	B
<b>10.18</b>	10.24	100 Metres	<b>11.29</b>	11.38
<b>20.55</b>	20.65	200 Metres	<b>23.10</b>	23.30
<b>45.30*</b>	45.90*	400 Metres	<b>51.55*</b>	52.35*
<b>1:45.60</b>	1:46.30	800 Metres	<b>1:59.90</b>	2:01.30
<b>3:35.50</b>	3:38.00	1500 Metres	<b>4:06.00</b>	4:08.90
<b>13:20.00</b>	13:27.00	5000 Metres	<b>15:20.00*</b>	15:30.00*
<b>27:45.00</b>	28:05.00	10000 Metres	<b>31:45.00</b>	32:10.00
<b>2:12:00</b> or place in the top 20 in the 2011 Daegu World Championships	2:16:00	Marathon	<b>2:31:00</b> or place in the top 20 in the 2011 Daegu World Championships	2:35:00
<b>8:23.10</b>	8:32.00	3000 Metres Steeplechase	<b>9:43.00</b>	9:48.00
<b>13.52</b>	13.60	100/110 Metres Hurdles	<b>12.96</b>	13.15
<b>49.50</b>	49.80	400 Metres Hurdles	<b>55.50*</b>	56.65*
<b>2.31</b>	2.28	High Jump	<b>1.95</b>	1.92
<b>5.72</b>	5.60	Pole Vault	<b>4.50</b>	4.40
<b>8.20</b>	8.10	Long Jump	<b>6.75</b>	6.65
<b>17.20</b>	16.85	Triple Jump	<b>14.30</b>	14.10
<b>20.50</b>	20.00	Shot Put	<b>18.30*</b>	17.20*
<b>65.00</b>	63.00	Discus Throw	<b>62.00</b>	59.50
<b>78.00</b>	74.00	Hammer Throw	<b>71.50</b>	69.00
<b>82.00</b>	79.50	Javelin Throw	<b>61.00*</b>	59.00
<b>8200</b>	7950	Decathlon / Heptathlon	<b>6150</b>	5950
<b>1:22:30</b>	1:24:30	20 Kilometres Race Walk	<b>1:33:00</b>	1:38:00
<b>3:59:00</b>	4:09:00	50 Kilometres Race Walk	n/a	

**\*Updated standards in December 2011 policy (due to IAAF changes published November 2011)**

### **UKA Qualification Requirements**

8. To meet the Qualification Requirements an eligible athlete must achieve a combination of UKA “A” and / or “B” standards as described in the table below.

For the definition of a “Current” UKA standard see point 9 “Qualification Period” below.

Trials places must be achieved in the same discipline as the relevant UKA “A” and / or “B” standard.

Previous World Championships or Olympic Games places must be in the same discipline as the relevant UKA “A” and / or “B” standard.

<b>Discipline</b>	<b>The first two eligible athletes in the final at the Trials require</b>	<b>Other athletes require</b>
a. 100m, 200m, 400m, 800m, 1500m, 5000m, 100mH, 110mH, 400mH, 3000mSC, High Jump, Pole Vault, Long Jump, Triple Jump, Shot Putt, Discus Throw, Hammer Throw, Javelin Throw	i. one Current UKA “A” standard, <u>or</u> ;  ii. one UKA “A” standard <u>and</u> to have finished in the top eight in the 2011 World Championships in the same discipline.	1. two UKA “A” standards, or;  2. one UKA “A” standard <u>and</u> to have finished in the top eight in the 2008 Olympic Games, 2009 or 2011 World Championships.  3. two Current UKA “B” standards, or;  4. one Current UKA “B” standard <u>and</u> to have finished in the top eight in the 2008 Olympic Games, 2009 or 2011 World Championships.
b. Marathon	i. Not applicable (there is no Trials event for the Marathon);	1. one UKA “A” standard, or;  2. one UKA “B” standard, or;  3. place in the top 20 at the 2011 Daegu World Championships.
c. 10000m, 20k Walk, 50k Walk, Heptathlon, Decathlon	i. Not applicable (there is no Trials event for these disciplines)	1. one UKA “A” standard, or;  2. one Current UKA “B” standard, or;  3. one UKA “B” standard <u>and</u> to have finished in the top eight in the 2008 Olympic Games, 2009 or 2011 World Championships.
d. Relays	i. Not applicable	GB&NI must qualify as a nation, see point 17 below

### Qualification Period

9. Qualifying performances must be achieved between the following dates:

<b>Discipline</b>	<b>UKA "A" standard &amp; UKA "B" standard</b>	<b>Current UKA "A" standard &amp; Current UKA "B" standard</b>
a. 100m, 200m, 400m, 800m, 1500m, 5000m, 100mH, 110mH, 400mH, 3000mSC, High Jump, Pole Vault, Long Jump, Triple Jump, Shot Putt, Discus Throw, Hammer Throw, Javelin Throw	From 00:00 (GMT) on 1 May <b>2011</b> to 24:00 (GMT) on 1 July 2012	From 00:00 (GMT) on 1 April <b>2012</b> to 24:00 (GMT) on 1 July 2012
b. 10000m, 20k Walk, 50k Walk, Heptathlon, Decathlon	From 00:00 (GMT) on 1 January <b>2011</b> to 24:00 (GMT) on 1 July 2012	From 00:00 (GMT) on 1 January <b>2012</b> to 24:00 (GMT) on 1 July 2012
c. Marathon	From 00:00 (GMT) on 1 January <b>2011</b> to 24:00 (GMT) on 22 April 2012	Not applicable
d. Relay	GB&NI must qualify as a nation between 1 January 2011 and 2 July 2012, see point 17 below.	

### Eligible Competitions

10. Qualifying performances must be achieved at one of the following competitions:

a) 100m, 200m, 400m, 800m, 1500m, 5000m, 10000m, 100mH, 110mH, 400mH, 3000mSC, High Jump, Pole Vault, Long Jump, Triple Jump, Shot Putt, Discus Throw, Hammer Throw, Javelin Throw, Heptathlon, Decathlon	i. Overseas competitions	events organised or authorised by the IAAF, its Area Associations or its Member Federations
	ii. Domestic competitions	The Trials; UKA domestic televised event programme; domestic internationals; the Home Country Championships; the British Universities (BUCs) Championships; UKA UK Challenge Series events including Event Specific competitions such as the British Milers Club and Jumps & Throws series
b) Marathon	must be achieved on IAAF courses (see IAAF web site)	
c) 20k Walk, 50k Walk	must be achieved in IAAF accredited competitions (see IAAF web site)	

### **Additional Criteria**

11. Qualifying performances must meet all of the following criteria:
- a. Wind assisted performances will not be accepted (see IAAF rules 260.22.d, 260.26.b and 260.27).
  - b. Hand timed performances in 100m, 200m, 400, 100m hurdles, 110m hurdles and 400m hurdles will not be accepted.
  - c. Indoor performances for all field events and for races of 400m or longer will be accepted.
  - d. Performances in mixed events between male and female participants, held completely in a stadium, may be accepted under specific circumstances (see IAAF rule 147).
  - e. Multiple performances achieved in the same discipline in a single day, where these are achieved at an official Championships of UK National level or higher all performances will be counted. In all other cases only one performance per day will be counted as follows:
    - i. In track events only the fastest official result of the day will be counted;
    - ii. In throwing events only the result of the first competition of the day will be counted;
    - iii. In horizontal jumping events only the result of the first competition of the day will be counted unless every mark achieved by the athlete was wind assisted in which case a second competition held under better conditions will count;
    - iv. In vertical jumping events only the result of the first competition of the day will be counted unless the competition was abandoned for safety reasons in which case a second competition held under safer conditions will count.

### **Marathon Nominations**

12. A marathon sub-committee of the Panel, as nominated by the Head Coach, will meet twice before the main selection meeting as follows.
- a. On Monday 5 December 2011\* the Marathon sub-committee will nominate athletes who have achieved a UKA "A" standard for the Marathon (for the avoidance of doubt this performance must meet all of the requirements laid out in by point 7 above and must have been achieved before 5 December 2011) and who, in their expert opinion:
    - i. are likely finish in the top eight at the Games, and;
    - ii. will have an enhanced chance of a top eight place due to their nomination at this stage.
  - b. On 23 April 2012\* the Marathon sub-committee will complete the nomination for the Marathon discipline using the principles laid out in point 16 below. For the avoidance of doubt all nominated athletes must meet the Qualification Requirements within the relevant Qualification Period for the Marathon. In the case of subsequent injuries, illness or other exceptional circumstances the de-selection or replacements policy will be used (see below.)

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\* If the selection meetings cannot be held on these dates due to circumstances beyond UKA's control the Selection Panel will meet as soon as possible thereafter.

### **Nomination Meeting Process**

13. The Panel will meet on Monday 2 July 2012\* and will comprise:
- a. Voting members:
    - i. UKA's Olympic Head Coach;
    - ii. A representative of each event or event group as nominated by the Head Coach;
  - b. Non-voting members:
    - i. UKA's Head of Performance Operations (who will chair the meeting);
    - ii. Two independent observers (who will ensure that both the procedures and the spirit of this policy are followed);
    - iii. UKA's Chief Medical Officer (to comment on any question the voting members may have regarding fitness to compete);
    - iv. A statistician;
    - v. Additional note takers etc. as required.
14. The Panel will nominate the entire athletics team except for the Marathon, which will have already been nominated by a sub-committee (see point 12 above).
15. The Panel will nominate the first two eligible athletes in the final at the Trials provided that either they have achieved a Current UKA "A" standard or they placed in the top eight at the 2011 Daegu World Championship. Nomination will be for the same discipline as won at the Trials. The top eight in Daegu must be in the same discipline as won at the Trials and athletes must have achieved at least one valid UKA "A" standard in the same discipline at any time within the Qualification Period.
- Note: There will not be a Trials event for marathon, 10000m, walks or combined events so athletes in these events cannot be nominated automatically using this criterion.*
16. Next the Panel will consider all remaining athletes who meet the Qualification Requirements. Meeting the Qualification Requirements does not guarantee nomination even if there is space in the team. The Panel will not nominate any athlete who it has good reason to think will be uncompetitive at the Games due to, for example, injury, illness or lack of recent form. Where the Panel has a choice between several athletes they will prioritise the athlete(s) who they believe will finish higher at the Games. In coming to this decision the Panel will use their expert opinion and consider, in any order that they see fit:
- a. consistency of performances shown by achieving multiple "A" standards within the Qualification Period,
  - b. previous championships performances,
  - c. position at the Trials if relevant,
  - d. current form and fitness

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\* If the selection meetings cannot be held on these dates due to circumstances beyond UKA's control the Selection Panel will meet as soon as possible thereafter.

- e. any other factor(s) which in the Panel's opinion will impact on an athlete's ability to be competitive at the Games.

*Note: The expectation is that athletes will achieve an "A" standard to be nominated for an individual discipline; however athletes meeting the Qualification Requirements with only "B" standard(s) may be nominated in cases where point 5.b applies.*

- 17. GB&NI must qualify as a nation for each relay event. The IAAF/IOC rules are that there will be a maximum of 16 qualified teams in each relay event, based on the aggregate of the two fastest times achieved by national teams in the qualification period of 1 January 2011 to 2 July 2012. For the results to be valid for qualification purposes, a minimum of three international teams must compete in the race.

The Panel will add athletes to relay squads (which can be up to six athletes, see point 5) where GB&NI has qualified as a nation and the Panel considers that the squad will be capable of at least a top eight place at the Games.

*Note: The Panel will select the squad that it considers has the best chance of team success at the Games which may not necessarily be the fastest six eligible athletes based on individual times and may not necessarily be those athletes who ran in the race(s) in which GB&NI qualified for the Games.*

- 18. If the Panel has nominated athletes for all of the available places for a discipline (see point 5) there may remain athletes who the Panel consider could be competitive at the Games should space become available. In these cases the Panel may nominate a reserve to the BOA if eligible to do so in accordance with the IAAF/IOC rules and regulations regarding reserves. Reserves in individual disciplines must hold a valid Qualification Requirement.
- 19. The Head Coach may nominate athletes already nominated for one discipline into other disciplines at his sole discretion, provided always that the athlete is eligible to compete in the second discipline under IAAF entry conditions for the Games and doubling up does not exclude another athlete already selected by the Panel and in the Head Coach's opinion competing in the additional discipline will not detract from the athlete's performance in their main discipline.
- 20. In truly exceptional circumstances (for example the Trials, or a specific Trials event, is not held or completed) the Panel will make nominations based on the overall spirit of this policy and always using its expertise and discretion.
- 21. All selections made by the BOA shall be conditional on athletes signing the BOA London 2012 Team Members Agreement (the "Agreement"). The Agreement shall be sent to all athletes on the "shortlist" to be provided to the BOA in February 2012.
- 22. Nominated/selected athletes are not permitted to make any announcements to the media or the general public in any form whatsoever (including via any social media



platforms such as Twitter and Facebook) of their possible or confirmed selection or non-selection prior to official announcement by the BOA of such selection.

### **Appeals**

23. The Panel includes two independent observers whose role will be to ensure that procedures are followed appropriately.
24. Appeals against non-nomination by the Panel will be permitted where an athlete can provide evidence that procedures had not been followed or the Panel reached a decision on the basis of an error of fact. In such cases the "UKA Selection Appeals Policy" would be followed. In the event that UKA nominate an athlete to the BOA and the BOA does not ratify that nomination, any appeals shall be in accordance with the BOA's appeals policy on selection.

### **De-selection and Replacements**

25. The process under which an athlete may be de-selected from the Olympic squad depends on the exact timing in relation to the Delegation Registration Meeting (DRM). That is the date that the Team is formally entered with the London Organising Committee (LOCOG). This is currently set for 9.30am (BST) on 8 July 2012.
26. Prior to the date of the DRM, UKA retains the right to withdraw an athlete's nomination on medical grounds, when such injury/illness will clearly inhibit the achievement of appropriate performance. In the event of injury/illness which may inhibit performance, the decision to deselect will be taken as follows.
  - a. The UKA Chief Medical Officer (UKA CMO) will require the athlete to undergo a medical examination to determine his/her fitness to participate. This examination will be carried out by the UKA CMO or another doctor delegated by him/her. If the athlete refuses or fails the medical examination his/her nomination will be withdrawn and UKA may, if appropriate, nominate a replacement athlete (see 26.c below).
  - b. If the athlete passes the medical examination carried out in accordance with (26.a) above but UKA still has concerns over whether or not the athlete is able to compete to the best of his/her ability due to the underlying injury or illness, the UKA Team Leader can require (on a date specified by himself) the athlete to undergo a set of event-specific performance tests. The test(s) will be agreed between the UKA Team Leader and the UKA CMO and will be designed to determine if the athlete can perform to the best of his/her ability despite the concerns. For the avoidance of doubt the test(s) will be designed to be reasonable and to show (in the joint opinion of the UKA CMO and the UKA Team Leader) that the athlete will be able to produce a UKA "B" standard performance in their event on the day of the test(s). Tests may be replaced by an actual competitive event performance, at the UKA Team Leader's discretion, which should be completed at or above the UKA "B" standard. If the

athlete refuses or fails the test(s), which can be undertaken on more than one occasion and within a short time frame if the UKA Team Leader considers it appropriate, then his/her nomination will be withdrawn on medical grounds and UKA may, if appropriate, nominate a replacement athlete (see 26.c below).

- c. If UKA nominate a replacement he/she must meet the eligibility criteria of this selection policy, must be an individual who has been named on the BOA/UKA long list and, in individual events, must have met the IAAF entry requirements for the event for which they are being nominated.

27. After the DRM has been completed and the Team selected, de-selection and selection of a replacement athlete is only allowed in accordance with the IOC's "Late Athlete Replacement Policy" (or any revised or amended IOC policy dealing with athlete replacement). This primarily provides for replacement in the case of injury and/or illness. In the event of there being a query over an athlete being able to compete to the best of his/her ability due to an injury or illness the decision to deselect will be taken as follows.

- a. The Team GB Chief Medical Officer (CMO), in conjunction with UKA, will require an athlete to undergo a medical examination to determine his/her fitness to participate. This examination will be carried out by the Team GB's CMO or another doctor delegated by him/her. If the athlete refuses or fails the medical examination he/she will be withdrawn from the Team and UKA may, if appropriate, nominate a replacement athlete in accordance with this selection policy (see 27.c below).
- b. If the athlete passes the medical examination carried out in accordance with (27.a) above but UKA and the BOA still have concerns over whether or not the athlete is able to compete to the best of his/her ability due to the underlying injury or illness, the Team GB Chef de Mission can require (on a date specified by himself) the athlete to undergo a set of event-specific performance tests. The test(s) will be agreed in advance following consultation between the UKA Team Leader, a physiotherapist and a BOA representative or delegate and will be designed to determine if the athlete can perform to the best of his/her ability despite the concerns. For the avoidance of doubt the test(s) will be designed to be reasonable and to show (in the joint opinion of the Chef de Mission, Team GB's CMO and the UKA Team Leader) that the athlete will be able to produce a UKA "B" standard performance in their event on the day of the test(s). If the athlete refuses or fails the test (which can be undertaken on more than one occasion and within a short time frame if the UKA Team Leader considers appropriate), he/she will be withdrawn from the Team on medical grounds and UKA may, if appropriate, nominate a replacement athlete (see 27.c below).
- c. If UKA nominate a replacement he/she must meet the eligibility criteria of this selection policy, must be an individual who has been named on the BOA/UKA long list and, in individual events, must have met the IAAF/IOC entry requirements for the event for which they are being nominated.

### **Changes to Policy**

28. The UKA Board may amend this Policy and shall publicise any changes made to it at the earliest opportunity.