

**UKA Board Meeting  
Woburn House Conference Centre, London  
12 September 2018**

**Attendees:** Richard Bowker (SRB) – Chair  
Niels de Vos (NdV)  
David Bedford (DB)  
Gordon Arthur (GA)  
Sarah Rowell (SR)  
Penny Avis (PA)  
Jonathan Orr (JO)  
Anne Wafula-Strike (AWS)  
Peter Taylor (PT)  
Jason Gardener (JG)

**In attendance** Cherry Alexander (CA)  
Neil Black (NB)  
Nigel Holl (NH)  
Sarah Coffey (SC)

**Apologies** None

**18/72 Welcome, apologies & conflicts of interest**

SRB welcomed everyone to the meeting. No apologies were received. JG advised he is working with the Manchester City Football Group and there may be occasions in the future where he needs to excuse himself from discussions. There were no other conflicts of interest reported.

**18/73 Minutes of the meetings 4 July 2018**

The minutes of the meeting 4 July were approved as a true record, subject to a couple of minor grammatical changes.

The minutes from the meeting 9 May 2018 for publication on the website were approved.

The minutes from the meeting 4 July 2018 for publication to be circulated for approval once reviewed.

#### **18/74 Matters arising from meeting 4 July 2018**

The matters arising from the meeting 4 July 2018 were discussed and either included within the agenda, completed or closed.

#### **18/75 Chairs Update**

SRB provided an update on the meeting with IPC in Berlin to discuss potential Para events in the future.

AWS asked regarding the Classification Review feedback and use of recommendations. SRB suggested that this should be raised with Paula Dunn when she presented feedback on the WPA Para European Championships at the Board meeting in October. **Action:** SC to advise PD

Board Skills & Board Performance Evaluation – SRB suggested that he sit with each of the NEDs to evaluate the Board Performance and include the Board Skills matrix update in these discussions. SRB would like to complete these 121 meetings prior to the October Board meeting. PT as SID will carry out the evaluation of the Chair.

Directors acting as consultants – SRB explained the rationale on the direction of travel. No objections were raised and it was agreed the policy would come to the next Board. **Action:** SRB

#### **18/76 Board Committees**

The Board noted the minutes of the POC Meeting held 10 July 2018.

NB provided an update on the UK Sport Condition 6 relating to UK Sports APA. The Board discussed the implications of the Condition.

#### **18/77 Strategy**

SRB summarised the discussions of the NED meeting held 11 September. The Board also noted the meeting of the CEOs held 6 September in Cardiff.

England Athletics Chair has requested SRB attend their Board meeting on 19 September to discuss both strategy and structure.

Welsh Athletics Chair has also requested SRB attend their Board meeting on 24 September.

A meeting of all HCAF CEO & Chairs is confirmed for 2 October.

The Board discussed overall direction of the strategy. The Board also noted that the discussions at the forthcoming England Athletics and Welsh Athletics Boards would be very useful in understanding any concerns in the Home Countries.

SRB also noted the intention to present to UKMC at the meeting on 14 September. SRB will update the Board following the UKMC meeting as well as following the England and Welsh Athletics Boards.

#### **18/78 CEO**

Whilst noting that there would a considerable number of other matters to discuss in due course following on from the decision of Niels de Vos to step down as CEO, the Board discussed the communication of Niels' departure. It was agreed that a communication process be developed for all internal and external stakeholders.

#### **18/79 Muller Contract**

NdV recommended the Board approved the extension to the Muller contract for 2020/21. After careful consideration, the Board approved the contract extension.

#### **18/80 London Stadium**

NdV updated on current discussions with LLDC on the London Stadium.

#### **18/81 European Athletics Championships – NB**

NB gave an overview on the European Championships in Berlin. The Team of over 100 athletes (the largest ever team) had led to excellent feedback from European Athletics and LOC.

It was agreed that for future selection meetings, care would be taken to ensure that comments made by those present would be recorded sensitively without diminishing the necessary objectivity and transparency of the meeting. **Action: NB**

PT asked regarding learnings from other countries whose success was growing, e.g. Poland. NB gave a summary of why other countries such as Poland had secured success in recent times and how we could learn from that.

The Board gave congratulations to the Team for a successful European Championships.

#### **18/82 Jockey Club Services**

JO updated the Board on the progress since the last Board meeting and the due diligence that has been done. After careful consideration, the Board approved the

recommendation to appoint Jockey Club Services to provide UKA with various finance systems and processes. **Action:** JO

#### **18/83 Provision of Travel Services - CSE Contract Extension**

The Board approved the extension of the CSE contract by 6 months up to the end of March 2019 to allow time to carry out a tender process.

#### **18/84 Rules Changes**

NH recommended to the Board approval of the proposed rule changes which have been debated by the Rules Change group:

- Composite Teams – Amendment to Rule S4(4)
- 4 x 300m Relay – Amendment to Rule 170 S1(2)

#### **18/85 Commitments in excess of £250k**

The Board approved the various payments to LS185 in respect of Athletics World Cup and Muller Anniversary Games.

#### **18/86 CEO Report**

The CEO Report was taken as read and noted.

##### **Virgin London Marathon – Wheelchair Racing**

NdV noted that following a meeting with London Marathon, a Funding Application should be submitted regards Wheelchair Racing to the London Marathon Board meeting in December 2018.

##### **Athletics World Cup**

The Board noted that discussions were ongoing with regards to third party investment in the Athletics World Cup and that any future editions would likely have to be financed by multiple investors once those discussions had progressed.

## **18/87 SLT Reports**

The Senior Leadership Team Reports from the Performance Director, Director of Partnership & Strategy, Major Event Director & Chief Financial Officer were taken as read and noted.

SR noted that we must not lose sight of the need to include Values and Behaviours in any future planning and implementation around the strategy.

## **18/88 Finance & Governance Report**

Finance & Governance Report was taken as read and its contents noted.

### **LCL – Newham Incident**

CA & JO have been meeting with the legal advisors preparing the file for evidence. SRB asked that a response is provided to the IPC on behalf of LCL. JO to notify other stakeholders on the situation. **Action:** JO

### **Domestic Competition - Throwing cages**

NH noted the issues relating to the throwing cages and the Health & Safety actions and the financial implications.

### **Major Events**

CA noted the feedback from Goodform on the ticketing from the outdoor season. CA to circulate to the Board for information and review in October. **Action:** CA

Long-term Seating Configuration – CA noted the meeting with London Stadium next week to discuss the long term stadium configuration.

**Gateshead and DL 2020** – SRB noted letter from Gateshead & Newcastle regarding European Championships in 2022 & 2026. A meeting will take place shortly to discuss.

## **18/89 Date of Next Meeting**

Wednesday 24 October, 10 am - Birmingham