

2020 IPC Paralympic Games
24th August – 5th September 2021
Tokyo, Japan

Selection Policy – Version 3
Reviewed February 2021

Overview

This Selection Policy outlines the process by which British Athletics will determine its nominations for ParalympicsGB at the Tokyo 2020 Paralympic Games (“the Games”). Due to the COVID 19 pandemic, the Games have been rescheduled for the summer of 2021, meaning that the selection process has now also been moved to 2021.

In all cases, selection by British Athletics represents a nomination to the British Paralympic Association (“BPA”) for their ratification. The final decision regarding selection for the Games lies with the BPA and will be conditional based on, amongst other matters, athletes signing the ParalympicsGB Team Members’ Agreement (“TMA”).

British Athletics’ strategic aim is to maximise the team’s potential to win medals at both the Games and future Paralympic Games. This Selection Policy has therefore been structured to nominate a team with this aim in mind.

This updated version of this Policy supersedes all previous policies.

Contact details are available on page 12 of this policy.

COVID 19

At the time of publication, each of us is managing the impact of COVID 19, and we can see the impact it has had on society at large, the international calendar and the Tokyo Olympic & Paralympic Games in 2021. There is still considerable uncertainty surrounding the re-scheduling of qualifying competitions and classification opportunities.

British Athletics is working closely with its international partners to ensure that British Para athletes have a fair and reasonable opportunity to meet the respective qualification and entry criteria outlined in this Policy, and a realistic timeline in which to do so.

Special travel arrangements may have to be considered for the safety and protection of athletes and their support staff in travelling to and from competitions and events.

British Athletics has to have the ability to amend this policy at its discretion and attention is drawn to clauses 1.17 and 3.7.

SECTION 1: SELECTION PROCESS

Eligibility

1.1. To be considered eligible for selection, athletes **must** (on an ongoing basis, where appropriate):

- a. Meet the BPA's eligibility requirements to compete for Paralympics GB as detailed in the BPA's Qualification and Eligibility Handbook (including in particular being a full British passport holder).
- b. Hold an active World Para Athletics ("WPA") Athlete License, valid for the 2021 calendar year.
- c. Be 14 years or older as at 31 December 2021.

Note: The British Athletics Paralympic Pathway Manager or Paralympic Podium Potential Manager must have met any athletes aged 16 years or younger at the point of nomination and confirm in writing that they possess the requisite maturity and independence to be considered eligible for nomination. British Athletics will provide the appropriate care and support during the holding camp/championships.

- d. By midnight (BST) 18 July 2021, hold either an International Paralympic Committee Athletics ("IPC Athletics") "Confirmed" or "Fixed Term Review" (with a review date of 1 January 2022 or later) classification. Any such classification must also be underpinned by a Relevant Diagnosis (as defined in paragraph 1.2 below) which is to the satisfaction of the British Athletics Chief Medical Officer ("the CMO") in accordance with paragraph 1.2. For the avoidance of doubt, these requirements apply to all athletes seeking nomination under this Selection Policy, including those with a physical, visual or intellectual impairment.

Note: F40 and F41 athletes must be at least 18 years of age to hold a Confirmed or Fixed Term Review classification. As such, F40 or F41 athletes who turn 18 after the last IPC Athletics classification evaluation opportunity (see <http://www.paralympic.org/athletics/classification/evaluation-opportunities>) will not be considered eligible for selection.

- e. Have achieved at least one (1) Minimum Entry Standard ("MES") performance (in accordance with paragraphs 2.1 to 2.16 below) in an event featured on the Para Athletics Tokyo 2020 Medal Event Programme (see Appendix 2 of this Selection Policy). For the avoidance of doubt, athletes will only be eligible for nomination in an individual event if they have achieved an MES in that event.
- f. Sign the ParalympicsGB TMA and abide by its terms and conditions.
- g. Attend the ParalympicsGB holding camp in Yokohama (the "Holding Camp"). Exceptions to this stipulation will only be made at the absolute discretion of the ParalympicsGB Team Leader (the "Team Leader"). Requests detailing the circumstances for exception must be submitted directly to the Team Leader by 31 July 2021. Failure to attend the Holding Camp without prior agreement from the Team Leader may result in the athlete being deselected pursuant to section 3.

- h. Meet the Clean Sport/Clean Games anti-doping education and other requirements for ParalympicsGB as determined by UK Anti-Doping

Relevant Diagnosis

- 1.2 The Lead Paralympic Medical Officer must be satisfied that a medical diagnosis underpins an athlete's classification (such a diagnosis being a "Relevant Diagnosis") and must be satisfied that the impairment diagnosed causes permanent and verifiable physical, visual or intellectual activity limitation consistent with the athlete's classification. The following provisions shall apply in connection with the Lead Paralympic Medical Officer's assessment of a Relevant Diagnosis:
 - a. it shall be the responsibility of the athlete to obtain and provide documentary evidence of a Relevant Diagnosis so as to show to the satisfaction of the Lead Paralympic Medical Officer that the impairment causes permanent and verifiable physical, visual or intellectual activity limitation consistent with the athlete's classification;
 - b. the athlete shall comply with all reasonable requests of the Lead Paralympic Medical Officer for further evidence of the Relevant Diagnosis, and the costs of obtaining such further evidence shall be met by British Athletics;
 - c. all documentary evidence submitted in support of a Relevant Diagnosis must be in English, dated and signed by a registered medical professional who provided the diagnosis; and
 - d. the Lead Paralympic Medical Officer's decision in assessing a Relevant Diagnosis shall be final.

Selection meetings and process

- 1.3 Athletes will be selected for nomination to BPA in two selection meetings as follows:
 - a. Round 1 nominations (in accordance with paragraph 1.9 below) on **21 June 2021**; and
 - b. All remaining nominations on **19 July 2021**.
- 1.4 Athletes will be notified of their nomination as soon as possible after each meeting. The team will be announced on 23 June 2021 (round 1 nominations) and 21 July 2021 (all other nominations).

- 1.5 The Selection Panel (“the Panel”) for each meeting shall comprise:
- a. Voting members;
 - i. the Team Leader; and
 - ii. Event group representatives as nominated by the Team Leader.
 - b. Non-voting members:
 - i. Chairperson;
 - ii. British Athletics Performance Director;
 - iii. British Athletes Commission independent observer;
 - iv. BPA representative;
 - v. UK Athletics’ Athlete Commission Member;
 - vi. The CMO or other medical representative, as nominated by the CMO;
 - vi. Note-takers; and
 - vii. Others as considered necessary by the Chairperson on recommendation of the Team Leader, which may include a statistician and media representative.
- 1.6 WPA will grant BPA a maximum number of Qualification Slots for the Games, as per the Tokyo 2020 Paralympic Games Qualification Regulations (see <https://www.paralympic.org/tokyo-2020/qualification-criteria>). The Panel will consider all eligible athletes for nomination, but is not obliged to fill every available Qualification Slot.
- 1.7 Athletes will be nominated subject to the following maximum numbers of athletes per event:
- a. 3 athletes per **single classification** medal event; and
 - b. 5 athletes per **combined classification** medal event, which shall include a maximum of 3 athletes **per single classification** within such combined classification event.
- 1.8 It is open to the Panel to exercise its discretion to nominate any athlete for an unlimited number of medal events, subject to paragraph 1.15 below and provided the athlete has an MES performance in each such event and meets any other applicable eligibility criteria pursuant in particular to paragraphs 1.1 and 1.2 above.
- 1.9 In accordance with paragraph 1.3 above, round 1 will take place in the first selection meeting and rounds 2 to 4 (inclusive) will take place in the second selection meeting.
- 1.10 Round 1 – 2019 WPA Championships & 2019 WPA Marathon Championships gold & silver medallists:
- a. Athletes who won a gold or silver medal at the 2019 WPA Championships or 2019 WPA Marathon Championships, in an individual event listed on the Para Athletics Tokyo 2020 Medal Event Programme will be nominated for the same event in which they won a gold/silver medal, provided they:
 - i. Have achieved at least one MES performance (in accordance with paragraphs 2.1 to 2.16 below) in that same event between 09:00 (BST) 1 October 2018 and 23:59 (BST) 20 June 2021; and
 - ii. Do not, (as at the time of the first selection meeting on 21 June 2021) have any injury/illness which, in the opinion of the Panel, will impact on

their potential to at least repeat their 2019 WPA Championships performance at the Games.

- b. For the avoidance of doubt, athletes who were individual gold or silver medallists at the 2019 WPA Championships or 2019 WPA Marathon Championships but who do not satisfy the requirements of paragraph 1.10(a) above, will still be eligible for nomination in later rounds, provided they meet the relevant criteria for that round.
- c. Athletes will only be nominated in this round 1 for the same event(s) in which they won an individual gold or silver medal at the 2019 WPA Championships or 2019 WPA Marathon Championships. Such athletes may be nominated for additional events at the second selection meeting using the process outlined in paragraphs 1.11 to 1.15 below.

1.11 Round 2 – athletes with WPA top 3 world rankings:

- a. Eligible athletes who are ranked in the top three (3) of the WPA MES Tokyo 2020 Paralympic Games – Eligibility Rankings¹ at 09:00 (BST) on 19 July 2021, will be automatically nominated for that event, provided there are Qualification Slots remaining (see paragraph 1.6), the maximum number of athletes for the event has not been reached (see paragraph 1.7) and they:
 - i. Have achieved one (1) of their top five performances within the MES period during the 2021 calendar year (see paragraph 2.2 for more details of the MES period generally); and
 - ii. Do not have any injury/illness which, in the opinion of the Panel, will impact on their potential to achieve a top three (3) finish at the Games.

1.12 Round 3 – Medal Potential at the Games

- a. In the event that the maximum number of places for an event has not been filled (see paragraph 1.7) and there are Qualification Slots remaining (see paragraph 1.6), athletes may only be nominated in this round if they have achieved at least one MES performance (see appendix 2) in the event for which they are to be considered, in accordance with paragraphs 2.1 to 2.16 below, and they have demonstrated to the satisfaction of the Panel, in its absolute discretion, current form and fitness which suggests that they have realistic potential to win an individual medal in that event at the Games.
- b. All eligible athletes who are ranked in the top 16 of the WPA MES Tokyo 2020 Paralympic Games – Eligibility Rankings at 09:00 (BST) on 19 July 2021 will be considered for selection in this round 3. Athletes will be discussed in the order of the WPA MES Tokyo 2020 Paralympic Games – Eligibility Rankings but, for the avoidance of doubt, selections will not necessarily be made in order of ranking.
- c. All eligible T53/T54 athletes who have achieved an MES and have finished in the top six (6) in at least one of the Marathon Major Series races between 1 September

¹Note: The WPA MES Tokyo 2020 Paralympic Games – Eligibility Rankings (located at <http://www.paralympic.org/athletics/results/rankings>) lists all those athletes who have achieved an MES performance during the qualification period. For the avoidance of doubt, this is not to be confused with the 2020 or 2021 WPA World Rankings, which only shows performances from the 2020 or 2021 calendar year.

2019 and 09:00 (BST) on 19 July 2021, will be considered for selection in this round 3.

- d. Subject to paragraphs 1.6 and 1.7, remaining slots may be filled based on the Panel's consideration of a combination of the following criteria, as well as any other factors deemed relevant by the Panel in order to achieve the aims of the Policy. The criteria outlined below are not listed in priority order:
- i. Current form and fitness;
 - ii. WPA MES Tokyo 2020 Paralympic Games – Eligibility Rankings;
 - iii. 2019, 2020 and 2021 WPA World Rankings;
 - iv. Number of times WPA MES have been achieved;
 - v. Athlete head-to-heads (if relevant);
 - vi. Performances in the 2021 England Athletics Senior Championships (if relevant);
 - vii. T53/T54 Marathon athlete head-to-head results in the Marathon Majors: Tokyo, Boston, London, Berlin, Chicago and New York;
 - viii. Previous major competition history;
 - ix. The relative strength of an event/class at previous World Championships/Paralympic Games;
 - x. Injury/illness status; and
 - xi. Performances in Non-WPA sanctioned competitions provided such competitions are listed on the Power of 10 website.

1.13 Round 4 – Future Global Medal Potential

- a. Subject to further qualification slots remaining (see paragraph 1.6) and the maximum number of places for an event not being filled (see paragraph 1.7), the Panel, in its absolute discretion, may choose to nominate athletes who they believe have potential to win a medal in future Paralympic Games. The athlete must have achieved at least one MES performance (see Appendix 2) in the event for which they are to be considered, in accordance with paragraphs 2.1 to 2.16 below, and have demonstrated to the satisfaction of the Panel current form and fitness which suggests that they are a developing athlete who is on the pathway towards individual medal success at future Paralympic Games, when assessed against What It Takes To Win (“WITTW”)².
- b. All eligible athletes who have achieved an MES but have not been nominated in rounds 1 to 3 will be considered for selection in this round 4. Athletes will be discussed in the order of the WPA MES Tokyo 2020 Paralympic Games – Eligibility Rankings but, for the avoidance of doubt, nominations will not necessarily be made in order of ranking.
- c. Subject to paragraphs 1.6 and 1.7, remaining slots may be filled based on the Panel's consideration of a combination of the following criteria, as well as any other factors deemed relevant. The criteria outlined below are not listed in priority order:
- i. Current form and fitness;
 - ii. WPA MES Tokyo 2020 Paralympic Games – Eligibility Rankings;

² Note: The What It Takes To Win (WITTW) is performance information which provides insight into what it takes to win medals at global championships (Paralympic Games and World Para Athletics Championships).

- iii. 2019, 2020 and 2021 WPA World Rankings;
- iv. Number of times WPA MES have been achieved;
- v. Athlete head-to-heads;
- vi. Performances in the 2021 England Athletics Senior Championships (if relevant);
- vii. T53/T54 Marathon athlete head-to-head results in Marathon Majors Series races;
- viii. Previous major competition history;
- ix. The relative strength of an event/class at previous World Championships/Paralympic Games;
- x. Injury/illness status;
- xi. Performances in Non-WPA sanctioned competitions provided such competitions are listed on the Power of 10 website; and
- xii. Future individual medal potential at major events when assessed against WITTW;

1.14 Round 5 – relays:

- a. Provided ParalympicsGB has qualified a team in the universal relay (by being ranked in the top 12 of the WPA MES Tokyo 2020 Paralympic Games – Eligibility Rankings list), the Panel, in its absolute discretion, may choose to enter a team of up to eight (8) athletes for the universal relay event, based on the classification and impairment profiles of athletes qualified for individual events and provided that:
 - i. The Panel, in its absolute discretion, believes that the athletes to be entered into the relevant relay team have the potential to combine effectively to win a medal at the Games; and
 - ii. Every relay athlete has achieved at least one MES performance in an individual event (see Appendix 2 of this Selection Policy) in accordance with paragraphs 2.1 to 2.16 below.

- b. In the event that the Panel chooses to enter a team in the universal relay event, athletes will be nominated based on the Panel's consideration of a combination of the following criteria, as well as any other factors that may be deemed relevant. The criteria outlined below are not listed in priority order:
 - i. WPA rules regarding classification/discipline combinations;
 - ii. Current form and fitness;
 - iii. Head-to-heads;
 - iv. Performances in the 2021 England Athletics Senior Championships (if applicable);
 - v. Previous major competition history;
 - vi. Injury/illness status;
 - vii. Engagement with the British Athletics relay programme;
 - viii. Technical, tactical and physical considerations relating to different combinations of classifications within a relay; and
 - ix. The potential of the athlete to work in combination with other relay team members to win a medal at the Games.

- c. The team must consist of at least two (2) male and two (2) female athletes.

- d. The following classes are eligible for each leg:

- i. First leg: T11, T12 or T13;
- ii. Second leg: T42, T43, T44, T45, T46, T47, T61, T62, T63 or T64;
- iii. Third leg: T35, T36, T37 or T38; and
- iv. Fourth leg: T33, T34, T51, T52, T53 or T54.

1.15 Nomination for additional events

Following the completion of rounds 1 to 5 (paragraphs 1.10 to 1.14 above), the Panel, in their absolute discretion, may select athletes who are already selected for one or more events for an unlimited number of additional events (“doubling up”), provided that all of the following are satisfied:

- a. The athlete has achieved at least one MES performance in accordance with paragraphs 2.1 to 2.16 below in the additional event(s);
- b. The athlete is eligible to compete in the additional event(s) under IPC Athletics entry qualification criteria and meets the eligibility criteria set out at paragraph 1.1 above;
- c. The maximum number of athletes for the additional event(s) has not been reached (see paragraph 1.7 above);
- d. Doubling up does not exclude another athlete, already selected by the Panel in rounds 1 to 5, from the additional event(s) (i.e. doubling up does not override previous selections); and
- e. The Panel believes that competing in the additional discipline will not detract from the athlete’s performance in their primary event(s) at the Games or future Paralympic Games.

1.16 Reserves

- a. In the event that the Panel nominates athletes to fill all Qualification Slots, or they nominate the maximum number of athletes per event pursuant to paragraph 1.7, they may choose to nominate reserves for any event, provided any such reserve athletes have achieved at least one MES performance in the event in question in accordance with paragraphs 2.1 to 2.16 below.
- b. Reserves will be nominated on the basis of the Panel’s criteria listed at paragraph 1.12 (c) above, as well as any other factors that may be deemed relevant. This point, 1.16, will also apply for the purposes of selecting a replacement after the de-selection of an athlete in accordance with section 3 below.

1.17 The Panel reserves the right to make value judgments on situations that they consider to be exceptional circumstances within the reference framework and the spirit of this Selection Policy. Exceptional circumstances may include, but are not limited to, the following:

- a. Lack of domestic competition opportunities;
- b. Lack of international competition opportunities; and
- c. COVID 19 implications.

SECTION 2: PERFORMANCE CRITERIA

Minimum Entry Standards (“MES”)

- 2.1 The MES are detailed in Appendix 2.
- 2.2 All athletes must achieve MES performances(s) for the event(s) for which they seek nomination between 00:00 (GMT) 1 October 2018 and 23:59 (BST) 18 July 2021.

Performance conditions relating to MES performances

- 2.3 MES performances must be achieved at competitions endorsed or recognised by WPA as at the date of the competition (see <http://www.paralympic.org/calendar> for details of domestic and overseas WPA endorsed/recognised events).
- 2.4 Domestic, non-disabled competitions are not automatically endorsed or recognised by WPA for the purposes of achieving MES performances. Athletes may request WPA endorsement (via British Athletics) for specific domestic non-disabled competitions in accordance with paragraph 2.5 below provided the request satisfies the following:
 - a. The competition is an integrated event – i.e. either disability events take place in the same competition as non-disabled events OR a disabled athlete competes in a non-disabled event directly against non-disabled athletes; and
 - b. The competition for which endorsement is being sought is a UKA Permit Level 2 or higher competition (for further details on UKA competition permits, please check www.britishathletics.org.uk).
- 2.5 Athletes wishing to request WPA endorsement of a domestic, non-disabled, event must send requests to Jan Richards at jrichards@britishathletics.org.uk, at least four (4) weeks prior to the start of the competition. The final decision as to whether such an event is endorsed shall be at the discretion of WPA and that decision will be communicated to the athlete within 14 days of receipt by Jan Richards of the request.
- 2.6 Athletes must hold a valid and current WPA Athlete Licence at the commencement of the competition in which MES performances are achieved.
- 2.7 Wind-assisted performances of 2.1m/s or more (or performances achieved at events where wind measurement was not available/recorded) will not be accepted.
- 2.8 Indoor performances for all field events and all track events of 400m or longer **will** be accepted.
- 2.9 Hand timed performances in 100m, 200m, 400m & 4x100m will not be accepted.
- 2.10 Field event performances must be achieved using implements with a "minimum" weight, as outlined per classification (see [WPA website](#) for implement weights).

- 2.11 For the running events of 400m and over, performances achieved on oversized tracks will NOT be accepted.
- 2.12 100m, 200m, 400m performances at altitudes of above 950m will not be accepted.
- 2.13 Performances achieved in mixed events between male and female participants, held completely in a stadium, shall not normally be accepted. Exceptions to this rule may be made for field events or races of 5,000m or longer provided the stipulations outlined in WPA rules 4.7 and 4.8. (including notes) are satisfied. For the avoidance of doubt, where a mixed gender race is conducted so as to allow athletes of one gender to be paced/drafted/assisted by athletes of another gender, the results will not be permissible for qualification/selection purposes. The level of assistance provided will be determined at the absolute discretion of the Panel.
- 2.14 Multiple performances achieved in the same individual event in a single day will only count as follows:
- In track events only the fastest legal result of the day;
 - In throwing events only the best performance of the first competition of the day; and
 - In horizontal jumps only the best performance of the first competition of the day, unless every mark achieved by the athlete was wind-assisted (or the wind measurement was not available/recorded) in which case a second competition held under non-wind-assisted conditions will count.

World ranking conditions relating to selection

- 2.15 For events in which more than one class is eligible (such as T42/T63 100m), the combined WPA MES Tokyo 2020 Paralympic Games – Eligibility Rankings (based on unadjusted times/distances) will always be used for the purposes of the selection process.
- 2.16 WPA MES Tokyo 2020 Paralympic Games – Eligibility Rankings will be taken at 09:00 (BST) on 19 July 2021. If the WPA MES Tokyo 2020 Paralympic Games – Eligibility Rankings are known by the Team Leader to be inaccurate (i.e. missing performances) at this point, British Athletics will manually input any missing results from the data set obtained from IPC Athletics. The data used during the selection meeting will be made available for any subsequent appeals.

SECTION 3: GENERAL PROVISIONS

De-selection and replacements

- 3.1 The process by which an athlete may be de-selected from the Games depends on the exact timing in relation to the Delegation Registration Meeting (“DRM”) – i.e. the date on which ParalympicsGB is formally entered into the Games. The DRM will be held on or around 14 August 2021.

- 3.2 At any time prior to the ParalympicsGB team being formally entered into the Games at the DRM, British Athletics reserves the right to withdraw an athlete's nomination should they no longer be eligible or be deemed Unfit to Participate. After the DRM, BPA reserves the right to withdraw an athlete's selection should they no longer be eligible or be deemed Unfit to Participate. Ineligibility includes, but is not limited to, failure to attend the ParalympicsGB holding camp (without prior agreement with the Team Leader under paragraph 1.1(g) above), failure to at all times abide by the TMA or failure to meet the Clean Sport/Clean Games anti-doping requirements of ParalympicsGB.
- 3.3 Whether an athlete is "Unfit to Participate" shall be determined in accordance with this clause 3.3. If the Team Leader has concerns regarding an athlete's fitness to perform at the Games (whether as a result of injury, illness or for any other reason), at his or her absolute discretion the Team Leader may require the athlete to undertake the following assessment process:
- a. The athlete may be required to undergo and/or provide information from such medical tests and examinations as are determined by the CMO or delegated Paralympic Medical Officer (acting in his/her absolute discretion), to be appropriate to assess their medical fitness to participate at the Games (the full cost of which will be met by British Athletics).
 - b. If, following the assessment in accordance with clause 3.3 (a) above, the Team Leader or CMO (or delegated Paralympic Medical Officer) has concerns regarding an athlete's fitness the Team Leader or CMO (or delegated Paralympic Medical Officer) may require the athlete to submit to a series of pre-determined sport specific performance tests. Those tests will be determined in consultation with appropriate medical and coaching personnel, the Team Leader, Head Coach, the athlete and their personal coach (if available).
 - c. An athletes' nomination or selection may be withdrawn by British Athletics or the BPA (as applicable pursuant to paragraph 3.2 above) if they are deemed "Unfit to Participate" on one or more of the following bases:
 - i. the CMO (or delegated Paralympic Medical Officer), British Athletics medical staff, the athlete, their coach, the Team Leader and Head Coach, after considering the results of any medical test, examination and performance test, collectively determine and agree that the athlete is unable to participate in the relevant event(s) or that their participation would constitute an unacceptable risk of causing harm to themselves or others or significantly aggravating an existing injury or illness;
 - ii. in the Team Leader's reasonable opinion, in consultation with colleagues, an athlete fails a designated performance or medical test (physical or mental) that would demonstrate fitness to compete in the upcoming competition; or
 - iii. the athlete fails or refuses to undergo the tests or examination.
- 3.4 If an athlete's nomination is withdrawn prior to the DRM, British Athletics may, pursuant to paragraph 1.16 above, nominate a replacement.

Appeals

- 3.5 Athletes may appeal their non-selection or de-selection (as applicable) prior to DRM, but only after the final selection date and only according to the procedure laid out in the “British Athletics Selection Fast Appeals Procedure” which can be found at: www.uka.org.uk/performance/british-athletics-teams-information/. Athletes wishing to seek advice regarding the appeals process (including the validity of any procedure itself) are advised to contact the UK Athletics Athletes’ Commission at www.uka.org.uk/governance/uk-athletics-athletes-commission/ or, alternatively, the British Athletes Commission at <https://britishathletes.org/>.
- 3.6 In the event that the BPA decides not to endorse a nomination by the Panel, British Athletics may appeal that decision in accordance with the BPA’s Appeals Policy. If the deselection of an athlete takes place after the DRM, the athlete may appeal this decision in accordance with the BPA’s Appeals Policy [which can be provided upon request].

Amendment

- 3.7 British Athletics reserves the right to amend this Selection Policy at its sole discretion and will make any amended version publicly available (including the date on which any amendment was made) at www.britishathletics.org.uk.

Contacts

- 3.8 For any queries regarding this policy contact Paula Dunn or Amanda Evans.
Paula Dunn: pdunn@britishathletics.org.uk
Amanda Evans: aevans@britishathletics.org.uk

Equality Impact Assessment

- 3.9 An equality impact assessment has been completed for the 2020 (2021) Paralympic Games Selection Policy. A copy can be obtained through contacting Amanda Evans.

Appendix 1

Selection Meeting Roles

Voting Panel Members

The voting panel members comprise the Team Leader (who heads the Panel and is accountable for decisions made under the Policy) and event group representatives. They have extensive experience in their field and possess the required technical knowledge to determine whether athletes meet the selection criteria. Decisions by the Panel are made on behalf of British Athletics. The members of the Panel have extensive experience in their field and possess the required technical knowledge to determine whether athletes meet the selection criteria. In rounds 2-5, individuals may be required to vote on an athlete's selection. The Team Leader is the individual nominated by British Athletics to BPA. The Team Leader is responsible for determining the event group representatives.

Chairperson

The role of the Chairperson is to ensure that this Policy is complied with in all aspects in Panel decision making. The Chairperson will be appointed by the Board of UK Athletics and have no say in relation to decisions other than to ensure proper process. The Chairperson will have proven chairing or other skills considered by the Board as relevant.

British Athletics Performance Director

The role of the Performance Director is to oversee selection decisions.

British Athletes Commission independent observer

The role of the independent observer, as defined in the UK Sport, BOA and BPA Selection Process Policy, is to provide confidence to athletes about the fairness and objectivity of the process. The independent member or observer must be familiar with high performance sport, either as an athlete, coach or legal expert. Their role is to act as an observer – scrutinising the process, holding the panel accountable to the policy and its criteria, and ensuring the principles of fairness and acting without bias are upheld. The independent member or observer from the British Athletes Commission should have no current or previous relationship (personal, financial, membership or otherwise) with British Athletics, the athlete, or the athlete's support personnel, which could reasonably be perceived as a bias.

The BPA Representative

The BPA representative is nominated by the BPA to attend the selection meeting and gain the knowledge required to complete the subsequent ratification process.

UK Athletics' Athlete Commission Member

The Athlete Commission Member is to provide confidence to athletes and Athlete's Commission about the fairness and objectivity of the selection process.

Lead Paralympic Medical Officer

The Lead Paralympic Medical Officer is required to provide their expert opinion to the selection panel on matters referenced in this Policy

Note Taker

A note taker, as defined in the UK Sport, BOA and BPA Selection Process Policy, is required to record the decisions and outcomes of the selection meetings.

Statistician

The statistician's role is to provide facts based on current and historical data and context to athlete performances in order to assist the Panel in determining whether an athlete meets the selection criteria.

Media Officer

The media officer's role in selection meetings is to fully understand the performance decisions, to ensure thorough preparation for the team announcement, be able to communicate the external message and manage the reactions from athletes, media and the fans.

Appendix 2

Minimum Entry Standards ("MES")

MES Period: 00:00 (GMT) 1 October 2018 and 23:59 (BST) 18 July 2021

MEN

No	Event Name	Eligible Classes	Minimum Entry Standard
1	100m T11	T11	11.90
2	100m T12	T12	11.50
3	100m T13	T13	11.50
4	100m T33	T33	24.00
5	100m T34	T34	17.30
6	100m T35	T35	15.60
7	100m T36	T36	13.70
8	100m T37	T37	12.80
9	100m T38	T38	12.50
10	100m T47	T45/46/47	11.60
11	100m T51	T51	28.00
12	100m T52	T52	20.00
13	100m T53	T53	16.20
14	100m T54	T54	14.70
15	100m T63	T42, T63	15.60
16	100m T64	T44, T62/64	12.00
17	200m T35	T35	32.00
18	200m T37	T37	26.00
19	200m T51	T51	51.00
20	200m T61	T61	28.50
21	200m T64	T44, T64	25.10
22	400m T11	T11	57.00
23	400m T12	T12	54.00
24	400m T13	T13	54.00
25	400m T20	T20	52.60
26	400m T36	T36	01:04.00
27	400m T37	T37	01:00.00
28	400m T38	T38	01:00.00
29	400m T47	T45/46/47	53.50
30	400m T52	T51/52	01:30.00
31	400m T53	T53	54.00
32	400m T54	T54	48.50
33	400m T62	T62	01:10.00
34	800m T34	T33/34	02:03.00
35	800m T53	T53	01:51.00
36	800m T54	T54	01:37.00
37	1500m T11	T11	04:32.00
38	1500m T13	T12*/13	04:08.00
39	1500m T20	T20	04:12.00
40	1500m T38	T37/38	04:45.00

41	1500m T46	T45/46	04:26.00
42	1500m T52	T51/52	05:20.00
43	1500m T54	T53/54	03:07.00
44	5000m T11	T11	16:55.00
45	5000m T13	T12/13	15:57.00
46	5000m T54	T53/54	10:50.00
47	Marathon T12	T11/12	03:00:00
48	Marathon T46	T45/46	03:00:00
49	Marathon T54	T52/53/54	01:35:00
50	Long Jump T11	T11	5.30m
51	Long Jump T12	T12	6.00m
52	Long Jump T13	T13	5.50m
53	Long Jump T20	T20	6.00m
54	Long Jump T36	T36	4.00m
55	Long Jump T37	T37	5.00m
56	Long Jump T38	T38	4.70m
57	Long Jump T47	T45/46/47	6.10m
58	Long Jump T63	T42, T61/63	4.40m
59	Long Jump T64	T44, T62/64	5.50m
60	High Jump T47	T45/46/47	1.50m
61	High Jump T63	T42, T63	1.50m
62	High Jump T64**	T44, T64	1.40m
63	Club Throw F32	F31/32	22.00m
64	Club Throw F51	F51	17.00m
65	Discus Throw F11	F11	29.00m
66	Discus Throw F37	F37	39.00m
67	Discus Throw F52	F51/52	10.00m
68	Discus Throw F56	F54/55/56	33.00m
69	Discus Throw F64	F43/44, F62/64	40.00m
70	Javelin Throw F13	F12*/13	43.00m
71	Javelin Throw F34	F33/34	19.00m
72	Javelin Throw F38	F38	30.00m
73	Javelin Throw F41	F40/41	27.00m
74	Javelin Throw F46	F45/46	39.00m
75	Javelin Throw F54	F53/54	19.70m
76	Javelin Throw F57	F56/57	31.00m
77	Javelin Throw F64	F42/43/44, F61/62/63/6	44.00m
78	Shot Put F11	F11	7.50m
79	Shot Put F12	F12	11.50m
80	Shot Put F20	F20	11.00m
81	Shot Put F32	F32	6.50m
82	Shot Put F33	F33	6.50m
83	Shot Put F34	F34	7.70m
84	Shot Put F35	F35	9.00m
85	Shot Put F36	F36	9.00m
86	Shot Put F37	F37	11.00m

87	Shot Put F40	F40	6.00m
88	Shot Put F41	F41	8.70m
89	Shot Put F46	F45/F46	11.00m
90	Shot Put F53	F53	5.00m
91	Shot Put F55	F54/55	9.50m
92	Shot Put F57	F56/57	11.00m
93	Shot Put F63	F42, F61/63	11.20m

WOMEN

No.	Event Name	Eligible Classes	Minimum Entry Standard
1	100m T11	T11	14.50
2	100m T12	T12	14.30
3	100m T13	T13	15.00
4	100m T34	T33/34	25.00
5	100m T35	T35	20.50
6	100m T36	T36	17.30
7	100m T37	T37	15.40
8	100m T38	T38	15.20
9	100m T47	T45/46/47	13.60
10	100m T53	T53	20.00
11	100m T54	T54	18.25
12	100m T63	T42, T63	20.00
13	100m T64	T44, T62/64	16.00
14	200m T11	T11	31.00
15	200m T12	T12	30.00
16	200m T35	T35	42.00
17	200m T36	T36	37.00
18	200m T37	T37	33.20
19	200m T47	T45/46/47	29.00
20	200m T64	T44, T64	33.00
21	400m T11	T11	01:12.00
22	400m T12	T12	01:12.00
23	400m T13	T13	01:16.00
24	400m T20	T20	01:06.00
25	400m T37	T37	01:20.00
26	400m T38	T38	01:17.00
27	400m T47	T45/46/47	01:14.00
28	400m T53	T53	01:10.00
29	400m T54	T54	01:01.00
30	800m T34	T33/34	02:50.00
31	800m T53	T53	02:22.00
32	800m T54	T54	02:05.00
33	1500m T11	T11	06:20.00
34	1500m T13	T12*/13	05:35.00
35	1500m T20	T20	05:20.00

36	1500m T54	T53/54	03:50.00
37	5000m T54	T53/54	13:30.00
38	Marathon T12	T11/12	03:35:00
39	Marathon T54	T52/53/54	01:58:00
40	Long Jump T11	T11	3.40m
41	Long Jump T12	T12	3.70m
42	Long Jump T20	T20	4.30m
43	Long Jump T37	T37	3.50m
44	Long Jump T38	T38	3.75m
45	Long Jump T47	T45/46/47	4.00m
46	Long Jump T63	T42, T61/63	3.00m
47	Long Jump T64	T44, T62/64	3.80m
48	Club Throw F32	F31/32	13.00m
49	Club Throw F51	F51	10.00m
50	Discus Throw F11	F11	18.00m
51	Discus Throw F38	F37/38	22.00m
52	Discus Throw F41	F40/41	17.00m
53	Discus Throw F53	F51/52/53	6.00m
54	Discus Throw F55	F54/55	14.50m
55	Discus Throw F57	F56/57	19.00m
56	Discus Throw F64	F43/44, F62/64	18.00m
57	Javelin Throw F13**	F12*/13	19.00m
58	Javelin Throw F34	F33/34	11.50m
59	Javelin Throw F46	F45/46	18.00m
60	Javelin Throw F54	F53/54	9.00m
61	Javelin Throw F56	F55/56	13.00m
62	Shot Put F12	F11*/12	9.00m
63	Shot Put F20	F20	10.00m
64	Shot Put F32	F32	3.00m
65	Shot Put F33	F33	3.50m
66	Shot Put F34	F34	5.20m
67	Shot Put F35	F35	6.00m
68	Shot Put F36	F36	6.00m
69	Shot Put F37	F37	7.50m
70	Shot Put F40	F40	4.00m
71	Shot Put F41	F41	5.50m
72	Shot Put F54	F54	4.30m
73	Shot Put F57	F56/57	7.00m

UNIVERSAL

No	Event Name	Eligible Classes	Minimum Entry Standard
1	4x100m Medley*	T11 – 13, T33-34/T51-54, T35-38, T42-47/T61-64	-

**Denotes where eligible classes shall compete under the rules of their own class.*