2020 Olympic Games 23 July – 8 August 2021 Tokyo, Japan

Selection Policy – Version 2 Updated May 2021

Overview

This Selection Policy ("the Policy") outlines the process by which British Athletics will determine its nominations for Team GB at the Tokyo 2020 Olympic Games ("the Games"). Due to the COVID 19 pandemic, the Games have been rescheduled for the summer of 2021.

In all cases, selection by British Athletics represents a nomination to the British Olympic Association ("BOA") for their ratification. The final decision regarding selection for the Games lies with the BOA and will be conditional on, amongst other matters, athletes signing the Team GB Tokyo 2020 Olympic Games Team Members' Agreement ("TMA").

British Athletics and the BOA's aim for the Games is to select athletes capable of winning medals and to maximise top 8 placings. Given this, British Athletics intends to select a team, detailed in Rounds 1 to 5 below, with the following aims in priority order:

- 1. To maximise medals at the Games;
- 2. To maximise top 8 placings at the Games; and
- 3. To select individual athletes demonstrating future global medal potential for the Olympic cycle running up to and including the Paris 2024 Olympic Games (the "Paris Cycle").

World Athletics have published target field sizes for every event and will use a dual qualification process of entry standards and invitations through world ranking for the Games.

- British Athletics will focus on the achievement of World Athletics qualification standards in Rounds 1 and 2 as the primary method to achieve the first 2 aims outlined above.
- In Round 4, athletes without a World Athletics qualification standard but demonstrating top 8 potential for the Games through achieving a British Athletics Olympic Standard (set out at paragraphs 2.8 and 2.9) will be selected, subject to them receiving a World Athletics invitation based on world ranking and if the maximum number of 3 athletes has not been filled in the relevant individual event after Rounds 1 and 2.
- In order to achieve aim 3, in Round 5, athletes without any qualification standard but demonstrating future global medal potential for the Paris Cycle will be selected, subject to them receiving a World Athletics invitation based on world ranking.

For the avoidance of doubt, if an athlete has not achieved a qualification standard but receives a World Athletics invitation based on their world ranking, this does not guarantee selection. Athletes without a World Athletics qualification standard but in receipt of a World Athletics invitation will only be selected in Round 5 as summarised above.

This updated version of the Policy supersedes all previous policies.







The **British Athletics Championships** ("the Trials") will take place on 25-27 June 2021 at Sportcity, Manchester and will be the track and field trial for the Games. Full details on all the other Trials events can be found in section 2 of this Policy (see paragraphs 2.1 to 2.5).

Contact details can be found on page 14.

COVID 19

At the time of publication, each of us is managing the impact of COVID 19, and we can see the impact it has had on society at large, the international calendar and the Tokyo Olympic & Paralympic Games in 2021. There is still considerable uncertainty surrounding the rescheduling of qualifying competitions.

British Athletics is working closely with its international partners to ensure that British athletes have a fair and reasonable opportunity to meet the respective qualification and entry criteria outlined in the Policy, and a realistic timeline in which to do so.

British Athletics has to have the ability to amend this policy at its discretion and attention is drawn to clause 3.7.

SECTION 1: SELECTION PROCESS

Eligibility

- 1.1 To be considered eligible for selection, athletes <u>must (on an ongoing basis where</u> <u>appropriate)</u>:
 - a. Compete in the event in which they wish to be selected at the Trials with the following exceptions:
 - i. Athletes in Heptathlon/Decathlon, 10,000m, 20km RW, 50km RW and Marathon events; and
 - ii. Athletes who may want to double up at the Games, do not have to compete in their second event at the Trials. Athletes must inform British Athletics in writing prior to the day of the selection meeting of their desire to double up and in which events. British Athletics will consider any athlete's second event as a discretionary selection in Round 2 as described in paragraph 1.9; and
 - iii. Combined event athletes must compete in the Trials in at least one individual event, if they do not compete in the Heptahlon/Decathlon.

Note 1: Athletes aiming for selection in the events specified in paragraph 1.1(a)(i) (10,000m, 20km RW, 50km RW and Marathon) should note that they are not mandated to compete at the designated Trials events listed at paragraphs 2.2 – 2.5 in order to be eligible. However, athletes who choose not to compete in the relevant Trials event accept that they will not be considered for automatic selection at Round 1 (see paragraph 1.8(a), which provides for selection of the first two placed eligible athletes in each individual Trials event). Their selection will therefore be considered at future selection Rounds in accordance with the criteria set out at paragraphs 1.9, and 1.11 to 1.13.









For the avoidance of doubt athletes seeking selection for the relay must compete at the Trials.

- b. Meet the BOA, World Athletics and the International Olympic Committee's eligibility requirements. Athletes must comply with the provisions of the Olympic Charter currently in force, including but not limited to:
 - i. Rule 41 holding a full British passport valid until at least 31 December 2021;
 - ii. Rule 42 for the marathon, be 20 years or older at 31 December 2021 (i.e. born in 2001 or earlier); and
 - iii. Rule 43 compliance with the World Anti-Doping Code.
- c. Have achieved at least one World Athletics qualification standard in the event for which they wish to be selected within one of the two qualification windows in accordance with paragraphs 2.6 to 2.7 and 2.10 to 2.20 <u>OR</u> receive a World Athletics invitation and have achieved the British Athletics Olympic Standard (set out at paragraphs 2.8 and 2.9) and as detailed in paragraph 1.11 <u>OR</u> meet the criteria as detailed in paragraph 1.12.
- d. Be 16 years or older at 31 December 2021 (i.e. born in 2005 or earlier), with the exception of the following:
 - i. athletes must be 18 years or older at 31 December 2021 (i.e. born in 2003 or earlier) to be considered for selection in all throwing events, combined events, 10,000m and 20km Race Walk; and
 - ii. athletes must be 20 years or older at 31 December 2021 (i.e. born in 2001 or earlier) to be considered for selection in the Marathon and 50km Race Walk.
- e. Sign the TMA and abide by its terms and conditions.
- f. Agree to attend and attend the Team GB holding camp in Yokohama (or Team GB altitude camp if approved by the Team Leader). Exceptions to this stipulation will only be made through agreement with the Team Leader. Failure to attend the holding camp (without prior agreement with the Team Leader) will result in the athlete being deselected pursuant to section 3.
- g. Meet the Clean Sport/Clean Games anti-doping education and other requirements for Team GB as determined by UK Anti-Doping.
- 1.2 Subject to paragraphs 1.1(a)(i) and (ii), athletes who do not compete at the Trials will only be considered for selection in their chosen event if:
 - a. The Team Leader and British Athletics' Chief Medical Officer ("the CMO") confirms in writing, that in their opinion, the athlete was prevented by injury or illness from competing; or
 - b. In the opinion of the Team Leader, there are exceptional circumstances which justify the athlete's failure to compete at the Trials.

Note 2: To ensure an accurate picture of an athlete's fitness ahead of the selection meeting, those who are unable to compete at the Trials due to injury/illness but still wish to be considered for selection MUST either have been reviewed in person by the CMO







(see contact details on p14) in the week prior to the Trials OR they must attend the Trials (regardless of home location) to be examined by the CMO. Illness that occurs earlier than the day before the first day of the Trials must also be evidenced by a medical note from a GP, emergency doctor or British Athletics medical professional in order for that athlete to remain eligible for selection. Athletes who fail to satisfy either requirement will not be considered for selection (unless note 3 applies).

Note 3: Where athletes suffer illness the day before or on the day of the Trials, they must contact the Team Leader or the CMO) as soon as possible prior to the commencement of the relevant Trials event. The Team Leader and CMO at their discretion will determine whether, on the basis of the evidence available to them and information provided by the athlete, to accept their non-attendance at the Trials (enabling them to be eligible for selection).

Selection meetings and process

- 1.3 Athletes will be selected for nomination to BOA in two selection meetings as follows:
 - a. Marathon Selection, 50km Race Walk Selection and 20km Race Walk automatic Selection- <u>Tuesday 30 March 2021</u>;
 - b. All Remaining Events Monday 28 June 2021.

Note 4 – The Panel, shall, in rounds 4 and 5 during these meetings, also make provisional selections for any permutations which may arise following on from the publication of the World Ranking List on 1 July 2021. This is in order to allow for timely athlete appeals, team nomination and team announcements.

Note 5 – A marathon pre-selection took place on Monday 16 December 2019. Refer to appendix 2 for the full process.

- 1.4 Athletes will be notified of their nomination as soon as possible after each meeting and announcements will be made in conjunction with the BOA.
- 1.5 The Panel shall comprise as follows:
 - a. Voting members:
 - i. Team Leader;
 - ii. Head Coach; and
 - iii. Event group representatives as nominated by the Team Leader and Head Coach.
 - b. Non-voting members:
 - i. Chairperson;
 - ii. At least one independent observer;
 - iii. UK Athletics' Athlete Commission Member;
 - iv. CMO;
 - v. BOA representative;
 - vi. Note-takers; and
 - vii. Others as considered necessary by the Chairperson on recommendation of the Team Leader, which may include a statistician and media representative.

Note 6 - Definitions for the above roles are outlined in appendix 1.









- 1.6 Selections will be subject to the maximum quota as permitted by World Athletics for the Games. A maximum of 3 athletes can compete per event with the following exception:
 - a. Relay teams:
 - i. Up to 5 relay athletes may be entered for each single gender relay team. Athletes selected for the individual 100m and 400m will, pursuant to the World Athletics entry criteria, automatically count towards the 5 entered for the men's/women's 4x100m and men's/women's 4x400m teams respectively.
 - ii. A total of 4 athletes may be selected for the mixed 4x400m relay team (2 men and 2 women); and
 - iii. Any other athlete who is selected in any other event may then be able to participate in a relay in addition to those entered.
- 1.7 Following top 8 finishes at the 2019 World Athletics Championships, it has been confirmed that Great Britain & Northern Ireland has qualified relay teams in all five relay events.

1.8 **Round 1 – automatic selections**:

a. The first two placed eligible athletes in each individual Trials event (subject to paragraphs 1.8 (b) will be automatically selected for the same event, provided that, within at least one of the two qualification periods set out in paragraph 2.7, the athlete has achieved <u>at least one World Athletics qualification standard</u>.

Note 7: In the event of a dead-heat or tie at any of the Trials events (resulting in more than 2 athletes qualifying for automatic selection), the following steps will be taken:

- i. In track/road events, the athlete with the best individual performance in the relevant event, achieved within the qualification periods set out in paragraph 2.6 and within the qualification standards set out in paragraphs 2.10-2.20, will gain automatic selection.
- ii. In field events, a jump/throw-off will be arranged (either at the Trials or on a later date, decided by the Team Leader/Head Coach following consultation with the affected athletes), with the winner gaining automatic selection. If an athlete/athlete(s) refuses to take part in a jump/throw-off, the automatic selection will be offered to the athlete who did not refuse.
- b. Should any of the athletes automatically selected from the relevant Trials events be unable or unwilling to take up their place(s), their round 1 place(s) will <u>not</u> be offered by default to the next best placed eligible athlete(s) from the relevant Trials event.







1.9 Round 2 – all remaining eligible individual athletes

- a. In Round 2 the Panel will select eligible athletes for individual events, subject to satisfying the following. Athletes must have:
 - i. achieved at least one World Athletics qualification standard in one of the qualification periods (see paragraph 2.6); and
 - ii. demonstrated, to the satisfaction of the Panel, current form and fitness as follows:
 - a. in the marathon and 50km Race Walk performance(s) between 1 February and 29 March 2021 which suggests that they are capable of producing a performance at the Games which is equal to or above the relevant qualification standard set out in paragraph 2.7;
 - b. for all other events performance(s) between 1 May and 27 June 2021 which suggests that they are capable of producing a performance at the Games which is equal to or above the relevant qualification standard set out in paragraph 2.7.
- b. For the marathon selection meeting athlete places available in Round 2 are as follows:
 - i. In accordance with appendix 2 (the marathon pre-selection), at the start of Round 2 of the marathon selection meeting on 30 March 2021, the Panel may confirm the nomination of the athlete pre-selected in December 2019, provided he has demonstrated fitness and form between 1 February 2021 and 26 March 2021.
 - ii. Subject to athletes selected in Round 1 and the confirmation of the preselected athlete as per paragraphs 1.8 and 1.9(b)(i) respectively, any remaining places in the men's marathon will be selected according to the process outlined in 1.9(c).
 - iii. For the avoidance of doubt, no athletes were pre-selected in the women's marathon.
- c. If more athletes satisfy all the criteria outlined in paragraph 1.9 (a) above than there are places available, athletes will be selected based on the Panel's consideration of a combination of the following criteria, as well as any other factors that may be deemed relevant by the Panel in order to achieve the aims of the Policy. The criteria below are not listed in any priority order:
 - i. The achievement of World Athletics qualification standards in accordance with paragraphs 2.6 to 2.7 and 2.10 to 2.20 of this policy;
 - ii. 2021 World Athletics world ranking, and 2021 World Athletics 'Top List' ranking;
 - iii. Current form as defined above in paragraph 1.9 (a) (ii);
 - iv. Future individual medal winning potential at major events when assessed against factors associated with medalling at Olympic Games (WITTW);
 - v. Head-to-heads, within the relevant qualification periods (see paragraph 2.6); vi. Previous major competition history;

- vii. Injury/illness status;
- viii. Position at the relevant Trials;
- ix. Performance at the relevant Trials; and







x. Impact on medal winning potential in relay teams – note: the Panel may choose to select an athlete in an individual event to improve chances of success in the relevant relay team.

Note 8: (WITTW) What It Takes To Win is performance data and the analysis of the data which provides insight into what it takes to win medals at global championships (Olympic Games and World Championships). Including but not limited to; current performance gaps and rates of progress to medal winning standards; evidence of addressing factors limiting progress and producing performance when it matters most – i.e., technical, tactical, psychologically and physical.

1.10 Round 3 – relays:

- a. A team will be selected for each relay team (men's 4x100m, women's 4x100m, men's 4x400m, women's 4x400m and mixed 4x400m) if, in the Panel's opinion, each team has genuine medal potential at the Games (taking into account the timetable for the Games, athletes selected in individual events and/or other relay events). For clarification, the Panel may choose to prioritise one relay team over another i.e. the mixed relay team above the men's or women's 4x400m relay team, to maximise the chance of medal success at the Games.
- b. Athletes will be selected in this round in accordance with the World Athletics quota rules as outlined in paragraph 1.6 (a) and based on the Panel's consideration of a combination of the following criteria, as well as any other factors that may be deemed relevant by the Panel. The criteria below are not listed in any priority order:
 - i. Engagement with the British Athletics relay programme(s) in 2019, 2020 and 2021;
 - ii. Current form as defined above in paragraph 1.9 (a) (ii);
 - iii. Technical relay skills;
 - iv. Head-to-heads, within the qualification periods (see paragraph 2.6);
 - v. Previous major competition history;
 - vi. Injury/illness status;
 - vii. Impact of other championships during the summer of 2021 (primarily agegroup championships) in which eligible athletes may be competing;
 - viii. Impact of individual event selection on ability to perform optimally in the relay; and
 - ix. Performances at the Trials.
- c. Athletes selected only for the relay do not need to have achieved an individual qualification standard.

1.11 Round 4 – Top 8 Potential at the Games

a. Following the end of the World Athletics qualification period on 29 June 2021, in order to fill any remaining quota places in each event, World Athletics publish a list of athletes who have not achieved a World Athletics qualification standard for the relevant event in accordance with paragraphs 2.6 to 2.7 and 2.10 to 2.20, but who have qualified as a result of their World Athletics World Ranking.







- b. Athletes who have not achieved the World Athletics qualification standard, but who have achieved a British Athletics Olympic standard within the qualification period as described in paragraph 2.8 will be considered for selection in this Round 4, <u>subject to subsequently receiving a World Athletics World Ranking Invitation</u>, provided they satisfy all other eligibility requirements at paragraphs 1.1(a), (b), and (d) to (g) above.
- c. If more athletes satisfy all the criteria outlined in paragraph 1.11 (b) above than there are places available, athletes will be selected based on the Panel's consideration of a combination of the following criteria, as well as any other factors that may be deemed relevant to achieving the aims of the Policy. The criteria below are not listed in any priority order:
 - i. The achievement of British Athletics Olympic standards in accordance with paragraphs 2.8 to 2.20 of this policy;
 - ii. 2021 World Athletics world ranking, and 2021 World Athletics 'Top List' ranking (3 person nation);
 - iii. Current form as defined above in paragraph 1.9 (a) (ii);
 - iv. Future individual medal potential at major events when assessed against WITTW data;
 - v. Head-to-heads, within the relevant qualification period (see paragraph 2.6);
 - vi. Previous major competition history;
 - vii. Injury/illness status;
 - viii. Position at the relevant Trials; and
 - ix. Impact on medal winning potential in relay teams note: the Panel may choose to select an athlete in an individual event to improve chances of success in the relevant relay team.
- d. Invitations will only be accepted in this round if the maximum number of 3 athletes has not been filled in the relevant individual event, and athletes will not be selected at the expense of individuals already selected in Rounds 1 or 2.

1.12 Round 5 – Future Global Medal Potential

- a. In the selection meetings, the Panel may select athletes who have not already qualified, <u>subject to subsequently receiving a World Athletics World Ranking</u> <u>Invitation</u> (see paragraph 1.11(a)), provided the following is true:
 - They satisfy all other eligibility requirements at paragraphs 1.1(a), (b) and (d) to (g) above; and
 - ii. The Panel believes that they are potentially capable of winning an individual medal in a future global senior championship.
- b. Athletes will be considered through the Panel's consideration of a combination of the following criteria, as well as any other factors that may be deemed relevant, in achieving the aims of the Policy to decide if an athlete is potentially capable of winning an individual medal in a future global senior championship. The criteria below are not listed in any priority order:
 - i. World Athletics World ranking, and 2021 World Athletics 'Top List' ranking;
 - ii. Current form as defined above in paragraph 1.9 (a) (ii);









- iii. Performance trajectory;
- iv. WITTW data;
- v. Previous major competition history; and
- vi. Injury/illness status.
- c. Invitations will only be accepted in this round if the maximum number of 3 athletes have not been filled in the relevant individual event, and athletes will not be selected at the expense of individuals already selected in Rounds 1, 2 or 4.
- d. For the avoidance of doubt, British Athletics is not required make any selections in Round 5 if there are no athletes meeting the criteria summarised above.

1.13 Reserves

- a. Following the completion of Rounds 2 to 5, the Panel may select and enter one reserve for any event where all 3 places have been filled. To be eligible to be selected as a reserve, athletes must have achieved either:
 - i. the World Athletics qualification standard outlined in paragraph 2.7; OR
 - ii. the British Athletics Olympic qualification standard outlined in paragraph 2.9 and either have received or subsequently receive a World Athletics World Ranking Invitation.
- b. If more athletes satisfy the criteria than there are places available, reserve athletes will be chosen based on the Panel's consideration of the factors set out in paragraphs 1.9 (b) and / or 1.11 (c).

SECTION 2: PERFORMANCE CRITERIA

<u>Trials</u>

- 2.1 For the purposes of all events other than those specified in paragraphs 2.2 2.5 below, the use of the words "Trial" or "Trials" in this Policy shall mean the **British Athletics Championships**, which will take place on 25-27 June 2021.
- 2.2 **50km Race Walk** the official Trial will be the European Athletics Race Walking Permit meeting in Dudince, Slovakia on 20 March 2021. For details contact Andi Drake <u>adrake@englandathletics.org</u>.
- 2.3 **Marathon** the official Trial will be British Athletics Olympic Marathon and 20km Race Walk Trial at Kew Gardens, London on 26 March 2021
- 2.4 **10,000m** the official Trial will be the A races at the British Athletics 10,000m Championships at Birmingham University on 5 June 2021. For details contact <u>championships@britishathletics.org.uk</u>.
- 2.5 **20km Race Walk** the official Trial will be British Athletics Olympic Marathon and 20km Race Walk Trial at Kew Gardens, London on 26 March 2021.

World Athletics Qualification Standards







- 2.6 With the exception of athletes who have received a World Athletics World Ranking Invitation (relevant only to consideration for selection in Round 4 and 5; see paragraphs 1.11 and 1.12), all athletes must achieve World Athletics qualification standard(s) for the event for which they seek selection within the following qualification periods:
 - Marathon athletes must achieve qualification standard(s) between 00:00 (GMT) on 1 January 2019 and 23:59 (BST) on 5 April 2020, or between 00:00 (BST) on 1 September 2020 and 23:59 (BST) on 29 March 2021.
 - 50km Race Walk athletes must achieve qualification standard(s) between 00:00 (GMT) on 1 January 2019 and 23:59 (BST) on 5 April 2020, or between 00:00 (BST) on 1 September 2020 and 23:59 (BST) on 29 March 2021. Exact date of the Trial to be confirmed.
 - For 10,000m, 20km Race Walk and Combined Events 00:00 (GMT) on 1 January 2019 and 23:59 (BST) on 5 April 2020, or between 00:00 (GMT) on 1 December 2020 and 23:59 (BST) on 27 June 2021.
 - For all other events between 00:00 (BST) on 1 May 2019 and 23:59 (BST) on 5 April 2020, or between 00:00 (GMT) on 1 December 2020 and 23:59 (BST) on 27 June 2021.
- 2.7 The World Athletics qualification standards are as follows:

Men	Event	Women
10.05	100m	11.15
20.24	200m	22.80
44.90	400m	51.35
1:45.20	800m	1:59.50
3:35.00	1500m	4:04.20
13:13.50	5000m	15:10.00
27:28.00	10,000m	31:25.00
8:22.0	3000m SC	9:30.00
13.32	110m/100mH	12.84
48.90	400mH	55.40
2.33	High Jump	1.96
5.80	Pole Vault	4.70
8.22	Long Jump	6.82
17.14	Triple Jump	14.32
21.10	Shot Put	18.50
66.00	Discus	63.50
77.50	Hammer	72.50
85.00	Javelin	64.00
8350	Decathlon/Heptathlon	6420
2:11.30	Marathon	2:29.30
1:21.00	20km RW	1:31.00
3:50:00	50km RW	

British Athletics Olympic Standards







- 2.8 Athletes who are considered for <u>selection in round 4 (paragraph 1.11)</u> must achieve British Athletics Olympic qualification standard(s) for the event for which they seek selection within the following qualification period:
 - For Marathon and 50km Race Walk athletes between 00:00 (GMT) on 1 January 2021 and 23:59 (BST) on 29 March 2021.
 - For all other events between 00:00 (GMT) on 1 January 2021 and 23:59 (BST) on 27 June 2021.
- 2.9 British Athletics Olympic Standards, which are applied for Round 4 only, are as follows. They are based on the average performances achieved by athletes in the season which they have finished in the top 8 at Olympic Games or World Championships and the level of performances that have on average been required to finish in the top 8 and reach finals at Olympic Games and World Championships. This is based on global data over 18 Championships (namely, all Olympic Games and World Championships since 1996). In some instances, these calculated standards are higher than the World Athletics qualification standards, so for these events the British Athletics Olympic Standard is equal to the World Athletics qualification standard.

Men	Event	Women
10.06	100m	11.18
20.30	200m	22.82
45.01	400m	51.35
1:45.30	800m	1:59.70
3:35.90	1500m	4:06.10
13:16.00	5000m	15:11.20
27:46.00	10,000m	31:39.40
8:22.00	3000m SC	9:30.20
13.38	110m/100mH	12.84
48.91	400mH	55.40
2.29	High Jump	1.95
5.74	Pole Vault	4.63
8.15	Long Jump	6.73
17.04	Triple Jump	14.29
20.88	Shot Put	18.41
64.68	Discus	62.52
76.29	Hammer	71.02
82.95	Javelin	63.05
8217	Decathlon/Heptathlon	6180
2:11.30	Marathon	2:29.30
1:21.25	20km RW	1:31.35
3:50:18	50km RW	







Performance conditions relating to gualification standards

- 2.10 Performances must be achieved during competitions organised or authorised by World Athletics, its Area Associations or its National Member Federations. Thus, results achieved at university or school competitions must be certified by the National Federation of the country in which the competition was organised.
- 2.11 UK domestic competition performances will only be recognised if they are achieved in a UKA Level 2 Permit competition or higher (see <u>https://www.uka.org.uk/competitions/track-field-licensing/</u> for details on the UKA competition permits).
- 2.12 Marathon and race walking qualification performances must be achieved on World Athletics accredited courses (as listed on the World Athletics website).
- 2.13 Performances achieved in the same individual event in a single day where that event is not an official Championship of UK national level or higher will <u>only</u> count as follows:
 - a. In track events, only the fastest legal result of the day;
 - b. In throwing events, only the best performance of the first competition of the day;
 - c. In horizontal jumps, only the best performance of the first competition of the day, unless every mark achieved by the athlete was wind-assisted in which case the best trial in a second competition held under non-wind-assisted conditions will count.
- 2.14 Performances achieved in mixed events between male and female participants, held completely in a stadium, shall not be accepted.
- 2.15 Wind-assisted performances (or performances achieved at events where wind measurement was not available) for events held completely in a stadium will not be accepted. For combined events the conditions set in World Athletics rule 149.3 (or any revised or amended rule relating to wind readings in combined events in force at the time) will be applied for qualification purposes. This requires that at least one of these conditions be met:
 - The wind velocity in any individual event shall not exceed plus 4 metres per second;
 - The average wind velocity (based on the algebraic sum of the wind velocities, as measured for each individual event, divided by the number of such events) shall not exceed plus 2 m/s.
- 2.16 100m, 200m, 400m, 110m/100m hurdles and 400m hurdles performances at altitudes of above 950m will not be accepted.
- 2.17 Hand-timed performances in 100m, 200m, 400m, 800m, 110/100m hurdles, 400m hurdles and 4x100m relay will not be accepted.
- 2.18 Indoor performances for all field events and all track events of 400m and longer **will** be accepted.
- 2.19 For indoor track events, performances achieved on oversized tracks will not be accepted.







2.20 For the avoidance of doubt, the performance conditions outlined in paragraphs 2.10 – 2.19 apply only to achieving qualification standards, and any other comparison where specified in the Policy. For some event types there may be a discrepancy between the performance standards listed in paragraphs 2.10 - 2.19, and the performance standards used to calculate World Athletics rankings. In any instance where a discrepancy exists, no modification to ranking profiles will be conducted.

SECTION 3: GENERAL PROVISIONS

De-selection and replacements

- 3.1 The process by which an athlete may be de-selected from the Games depends on the exact timing in relation to the Delegation Registration Meeting ("DRM") i.e. the date on which Team GB is formally entered into the Games. The DRM is currently set for the 7 July 2021.
- 3.2 At any time prior to the Team GB team being formally entered into the Games at the DRM, British Athletics reserves the right to withdraw an athlete's nomination should they no-longer be eligible or be deemed Unfit to Participate. After the DRM, BOA reserves the right to withdraw an athlete's selection should they no-longer be eligible or be deemed Unfit to Participate. Ineligibility includes, but is not limited to failure to, attend the Team GB holding camp (without prior permission from the Team Leader), failure to at all times abide by the TMA or failure to meet the Clean Sport/Clean Games anti-doping requirements of Team GB.
- 3.3 Whether an Athlete is "Unfit to Participate" shall be determined in accordance with this clause 3.3. If the Team Leader has concerns regarding an athlete's fitness to perform at the Games (whether as a result of injury, illness or for any other reason), at his or her absolute discretion the Team Leader may require the athlete to undertake the following assessment process:
 - a. The athlete may be required to undergo and/or provide information from such medical tests and examinations as are determined by the CMO (acting in his/her absolute discretion), to be appropriate to assess their medical fitness to participate at the Games (the full cost of which will be met by British Athletics).
 - b. If, following the assessment in accordance with clause 3.3 (a) above, the Team Leader or CMO has concerns regarding an athlete's fitness the Team Leader or CMO may require the athlete to submit to a series of pre-determined sport specific performance tests. Those tests will be determined in consultation with appropriate medical and coaching personnel, the Team Leader, Head Coach, the athlete and their personal coach (if available).
 - c. An athletes' nomination or selection may be withdrawn by British Athletics or the BOA (as applicable pursuant to paragraph 3.2 above) if they are deemed "Unfit to Participate" on one or more of the following bases:
 - i. the CMO, British Athletics medical staff, the athlete, their coach, the Team Leader and Head Coach, after considering the results of any medical test, examination and performance test, collectively determine and agree that the







athlete is unable to participate in the relevant event(s) or that their participation would constitute an unacceptable risk of causing harm to themselves or others or significantly aggravating an existing injury or illness;

- ii. in the Team Leader's reasonable opinion, in consultation with colleagues, an athlete fails a designated or performance or medical (physical or mental test) that would demonstrate fitness to compete in the upcoming competition; or
- iii. the athlete fails or refuses to undergo the tests or examination.
- 3.4 If an athlete's nomination is withdrawn, subject to the IOC's Late Replacement Policy, British Athletics may, pursuant to paragraph 1.13 above, nominate a replacement.

Appeals

- 3.5 Athletes may appeal their non-selection and/or deselection (as applicable) prior to the DRM, but only after the relevant final selection date and only according to the procedure laid out in the "British Athletics Selection Fast Appeals Procedure" which can be found on the British Athletics website. Athletes wishing to seek advice regarding the appeals process (including the validity of any procedure itself) are advised to the contact the UK Athletics Athletes' Commission at www.uka.org.uk/governance/uk-athletics-athletescommission/ alternatively. the British Athletes Commission or, at https://britishathletes.org/.
- 3.6 In the event that the BOA refuses to ratify a nomination by the Panel, or if the nonselection/deselection takes place after the DRM, the athlete may appeal this decision in accordance with the BOA's Appeals Policy [which can be provided upon request].

Amendment

3.7 British Athletics reserves the right to amend this Policy at its sole discretion and will make any amended version publicly available (including the date on which any amendment was made) at <u>www.uka.org.uk</u>.

<u>Contacts</u>

- 3.8 Contact details are as follows:
 - a. Any queries regarding the 10,000m trial please contact <u>championships@britishathletics.org.uk;</u>
 - b. Any queries regarding the 20km or 50km race walk trials please contact Andi Drake <u>adrake@englandathletics.org</u>;
 - c. Any queries regarding fitness to compete at the Trials please contact Chief Medical Officer Dr James Brown <u>ibrown@britishathletics.org.uk;</u>
 - d. All other enquires can be sent Charlie Burn <u>cburn@britishathletics.org.uk</u> who will direct the query appropriately.

Equality Impact Assessment

3.9 An Equality Impact Assessment has been completed for the 2020 Olympic Games Selection Policy. A copy can be obtained by contacting Charlie Burn.







Appendix 1

Selection Meeting Roles

Voting Panel Members

The voting panel members comprise the Team Leader (who heads the Panel and is accountable for decisions made under the Policy), Head Coach and event group representatives. Decisions by the Panel are made on behalf of British Athletics. The members of the Panel have extensive experience in their field and possess the required technical knowledge to determine whether athletes meet the selection criteria. In Rounds 2-5, individuals may be required to vote on an athlete's selection. The Team Leader is the individual nominated by British Athletics to BOA. The Team Leader and Head Coach are responsible for determining the event group representatives.

Chairperson

The role of Chairperson is to ensure that this Policy is complied with in all aspects in Panel decision making. The Chairperson will be appointed by the Board of UK Athletics and have no say in relation to decisions other than to ensure proper process. The Chairperson will have proven chairing or other skills considered by the Board as relevant

Independent Observer

The role of the Independent Observer, as defined by UK Sport guidance, is to provide confidence to athletes about the fairness and objectivity of the process. The independent member or observer must be familiar with high performance sport, either as an athlete, coach or legal expert. Their role is to act as an observer – scrutinising the process, holding the panel accountable to the policy and its criteria, and ensuring the principles of fairness and acting without bias are upheld. The independent member or observer should have no current or previous relationship (personal, financial, membership) with the NGB, the athlete, or the athlete support personnel which could reasonably be perceived as a bias.

BOA Representative

The BOA representative is nominated by the BOA to attend the selection meeting and gain the knowledge required to complete the subsequent ratification process.

Athlete Commission Member

The Athlete Commission Member is to provide confidence to athletes and Athlete's Commission about the fairness and objectivity of the selection process.

CMO or Medical Representative

The CMO or medical representative is required to provide their expert opinion to the selection panel on medical matters referenced in this Policy.

Note Taker

A note-taker, as defined by UK Sport guidance, is required to record the decisions and outcomes of the selection meetings.

Statistician

The statistician's role is to provide facts based on current and historical data and context to athlete performances in order to assist the panel in determining whether an athlete meets the selection criteria.







Media Officer

The media officer's role in selection meetings is to fully understand the performance decisions, to ensure thorough preparation for the team announcement, be able to communicate the external message and manage the reactions from athletes, media and the fans.







Appendix 2

Marathon Pre-selection

As published at paragraph 1.8 of version 1 of the 2020 Olympic Games Selection Policy a preselection for the marathon took place on the 16 December 2019. One athlete, Callum Hawkins, was selected in the men's marathon following the process below. Following the postponement of the Games until 2021, British Athletics have confirmed that the pre-selection of that athlete will stand but there will not be a pre-selection round in version 2 of the Policy.

Paragraph 1.8 of version 1 of the 2020 Olympic Games Selection Policy is set out below for ease of reference.

"1.8 Marathon Pre-Selection

The marathon pre-selection round takes place on Monday 16 December 2019 only;

A maximum of 2 athletes per event will be pre-selected for the marathon provided they:

- *i.* have achieved at least one qualification standard between 1 January 2019 15 December 2019 OR finished in the top 10 at the 2019 IAAF World Championships in Doha <u>AND</u>
- *ii.* have, in the Panel's opinion, demonstrated realistic medal potential for the Games via a marathon performance between 1 September and 15 December 2019 (a "summer/autumn marathon") <u>AND</u>
- iii. have confirmed to British Athletics that they are wishing to focus on the Olympic marathon to the exclusion of a marathon between 16 December 2019 and 26 April 2020 (a 'winter/spring marathon'').

The Panel will determine realistic medal potential through athlete performances, world ranking and previous major competition history.

Athletes selected in the Pre-Selection meeting must demonstrate fitness and form ahead of the Final Marathon Selection meeting to confirm their nomination for Team GB. The appropriate event/performance(s) in which to determine form and fitness must be agreed between a Pre-Selected athlete and British Athletics Head of Endurance, within an agreed time frame following the Pre-Selection. The BOA will ratify and formally select athletes following the Final Marathon Selection meeting.

Athletes who, for injury or illness reasons which are verified by the British Athletics CMO, are unable to start or complete a summer/autumn marathon in 2019 as planned, may be considered for Pre-Selection in exceptional circumstances. Subject to agreement with British Athletics Head of Endurance and Performance Director, an athlete Pre-Selected in these exceptional circumstances may choose to run an alternate marathon before 31st January 2020, if deemed to be the most beneficial preparation for the Games.

If any Pre-Selected athlete runs a marathon after 31st January 2020, or an alternate marathon prior to that date which is not agreed by British Athletics, then their Pre-Selection status will be withdrawn and instead the athlete will be reconsidered alongside other eligible athletes at the Final Marathon Selection meeting.







For the avoidance of doubt, British Athletics are not required to pre-select any athletes if they do not meet the criteria summarised above and detailed in this Policy."





