



UKA Members – Code of Conduct

Adopted by a resolution of the Board passed on 18th October 2022

This Code of Conduct applies to all UKA Members (Member(s)) as elected or appointed from time to time in accordance with the Articles of Association (Articles) of UK Athletics Limited (UK Athletics).

1. Members are expected to uphold the duties required of them by the Articles, by law and by relevant regulatory bodies.
2. Members are expected to devote sufficient time and energy to their responsibilities in order that they are fully prepared for, and participate in, Member meetings.
3. Members shall act on a fully informed basis, in good faith with due diligence and care, acting in the best interests of the sport of athletics in the UK, the wider base of members as defined by the Articles and of UK Athletics at all times. Members should give due consideration to the interests of other Members, UK Athletics' staff and stakeholder groups but should not promote the interests of any outside body or interest when acting as a Member.
4. Members will act with probity and prudence, taking professional advice as needed.
5. Members will ensure that they have a clear understanding of the scope of their authority as set out in the Articles and act within it. Members must also understand which matters are reserved for the Board of UK Athletics (Board).
6. Members will continually monitor the effectiveness of Member meetings, seeking to act in accordance with established good practice at all times and seeking to improve continually all aspects of the operation of the Members.
7. Members must conduct themselves, and be seen to conduct themselves, with the highest professional and ethical standards at all times. In doing so, Members must act in an open, honest and transparent way including disclosing any actual or potential conflict to other Members where appropriate.¹
8. Members must not act in a way which would, could or could be considered to bring UK Athletics into disrepute or damage the reputation of UK Athletics. Where a Member is subject to a disciplinary procedure and is subject to a suspension from the sport then that Member should notify the President and for the term of their suspension is expected to stand down from their position either until the end of the suspension period or the end of their term of office (at which point the nomination process would apply) – whichever is the shorter. During the suspension the casual vacancy rules of the election regulations would apply.
9. Any discussions are confidential to the Member meeting in which they were held and are not for disclosure to, or discussion with, any third parties unless prior written

¹ It is recognised that Members are involved in and have a vested interest in the sport of Athletics in the UK. For the avoidance of doubt, it is not expected that a conflict would arise simply by an individual being involved in the sport of Athletics. Where a Member believes that a conflict (whether financial or otherwise) exists or could arise in the future, this should be raised with the President and/or the Company Secretary at the earliest opportunity so that the matter can be considered.



agreement has been given by the Members or the Board.

10. All documents provided to Members in relation to Member meetings are strictly confidential. These items are made available to Members on a confidential basis for use within the meeting to which they relate. They cannot be used in whole or in part, in any other context unless prior written agreement has been given by the Members or the Board.
11. Where on the occasions Members are responsible for reaching joint decisions (even if a vote is needed to finalise a matter), Members in their capacity as such are expected to fully support the decisions of the Members once made, and to reflect only the agreed position to any third party when acting as a Member.
12. Members must make every effort to attend all Member meetings. If, however, for a good reason they are not able to attend they should make every effort to ensure they review the meeting papers and provide their views and comments to the President or to the Chairperson of the meeting prior to the meeting taking place.

This Code of Conduct is not intended to place any restrictions on the rights of the Members as laid down in the Articles. If a Member is concerned that this situation arises, they should advise the President and the matter should be dealt with by the Members.

This Code of Conduct may be amended from time to time by the Board in accordance with Article 17.1.5, following consultation with the President, who will consult with Members before any amendments are made to the Code of Conduct.

I, [insert name], agree to abide by the UKA Members Code of Conduct.

Print name:..... Signature:..... Date.....