



**2023 European Athletics Team Championships: 20 – 25 June 2023
Silesia, Poland**

Selection Policy – March 2023

OVERVIEW

This selection policy describes the process for the selection of team members to represent Great Britain & Northern Ireland at the 2023 European Athletics Team Championships.

AIM

UK Athletics will select a full team with the aim of achieving the highest team placing possible at this Championships, whilst providing development opportunities for athletes, where appropriate.

SELECTION MEETING

1. The team will be selected on Monday **5 June 2023**.
2. Selection will be subject to the maximum entries as permitted by European Athletics (EA) as follows:
 - a. A maximum of one (1) athlete can be selected for individual events;
 - b. A maximum of four (4) athletes can be selected for each relay event.,
3. Athletes will be selected to satisfy the aim outlined above. In doing so it is the Selection Panel's ("the Panel") absolute discretion whether to prioritise European Team Championships point scoring potential or providing a development opportunity.

SECTION 1: ELIGIBILITY FOR CONSIDERATION FOR SELECTION

4. To be considered for selection, athletes must satisfy the Eligibility Criteria set out in Appendix 1 – Eligibility Criteria.

SECTION 2: SELECTION PROCESS

Selection Rounds

The Selection Panel will select athletes in two (2) rounds.

Reserves

In each round, British Athletics will select one or more non-travelling reserve/s. These non-travelling reserves will be selected should a selected athlete decline their selection. Travelling reserves may also be selected in certain events, as well as male/female combined eventers who may act as a reserve for a number of events.

5. Round 1 – Individual Athletes

- a. British Athletics will select one male and one female athlete for each of the following events: 100m, 200m, 400m, 800m, 1500m, 5000m, 110/100m hurdles, 400m hurdles, 3000m Steeplechase, Long Jump, Triple Jump, High Jump, Pole Vault, Shot Put, Discus Throw, Hammer Throw and Javelin Throw;
- b. Selections will be based on the Panel's consideration of a combination of the following criteria. The criteria below are not listed in any priority order, may be given unequal weight and/or may be disregarded:
 - i. Point scoring potential;
 - ii. UK ranking;
 - iii. Athlete availability;
 - iv. Medal potential at 2023 World Championships and preparation plans;
 - v. Future individual medal potential at major events;
 - vi. Current form (1 January 2023 - 4 June 2023)
 - vii. Head-to-heads during 2022 & 2023;
 - viii. Injury/illness status; and
 - ix. Any other factors the Selection Panel deem relevant.

6. Round 2 – Relay Teams

- a. In addition to individuals already selected, British Athletics will select up to **four** athletes for each relay team (men's 4x100m, women's 4x100m, and mixed 4x400m) subject to the following:
- b. Selection will be based on the Panel's consideration of a combination of the following criteria. The criteria below are not listed in any priority order, may be given unequal weight and/or may be disregarded:
 - i. Engagement with the UK Athletics relay programme(s) in 2022 and 2023;
 - ii. Current form (1 January 2023 – 4 June 2023);
 - iii. Technical relay skills;
 - iv. Head-to-heads in 2022 and 2023;
 - v. Impact of individual event selection on ability to perform optimally in the relay;
 - vi. Potential to become a key relay runner at future major global championships;
 - vii. Previous major competition history;
 - viii. Injury/illness status; and
 - ix. Any other factors the Selection Panel deem relevant.

SECTION 3: PERFORMANCE CONDITIONS

7. Performances must be achieved during competitions organised or authorised by World Athletics, its Area Associations or its National Member Federations, conducted in conformity with World Athletics Rules and as of 1 January 2023 must be published on the Global Calendar pages of the World Athletics website (<https://worldathletics.org/competition/calendar-results>).
8. Events will only be listed on the World Athletics global calendar if they are licensed as a UK Athletics Level 2 competition or higher.
9. Multiple performances achieved in the same individual event in a single day will only count as follows:
 - a. In a track event - at an official Championship of UK national level or higher; and
 - b. In a field event - only the best mark in the final and best mark in the pool.
10. Performances otherwise achieved in the same individual event in a single day will count as follows:
 - a. In track events - only the fastest legal result of the day;
 - b. In throwing events - only the best trial of the first competition of the day; and
 - c. In horizontal jumps - only the best trial of the first competition of the day, unless every mark achieved by the athlete was windy in which case a second competition held under safer conditions will count.
11. Performances achieved in mixed events between male and female participants shall not be accepted.
12. Wind-assisted performances (or performances achieved at events where wind measurement was not available) for events held completely in a stadium will not be accepted. For combined events the conditions set in World Athletics rule 149.3 (or any revised or amended rule relating to wind readings in combined events in force at the time) will be applied for qualification purposes. This requires that at least one of these conditions be met:
 - a. The wind velocity in any individual event shall not exceed plus 4 metres per second;
 - b. The average wind velocity (based on the algebraic sum of the wind velocities, as measured for each individual event, divided by the number of such events) shall not exceed plus 2 m/s.
13. Hand-timed performances in 100m, 200m, 400m, 800m, 100m/110m Hurdles, 400m Hurdles and 4 x 100m Relay will not be accepted.
14. Indoor performances for all field events and track events of 200m and longer will be accepted.
15. 100m, 200m, 400m, 110m/100m hurdles and 400m hurdles performances at altitudes of above 950m will not be accepted.
16. For the running events of 400m and over, performances achieved on oversized tracks will NOT be accepted.

SECTION 4: SELECTION PANEL

17. The Selection Panel shall comprise as follows:
- a. Voting Members:
 - i. Technical Director; and
 - ii. The relevant event group lead (the WCP Endurance Performance Manager; Head of Sprints & Relays or WCP Head of Field and Combined Events);
 - b. The Technical Director may (but is not obliged to) invite any other person to attend the selection meeting including:
 - i. Chairperson;
 - ii. Independent observer;
 - iii. UKA Athlete Commission Member (if available);
 - iv. UKA Medical representative;
 - v. BOA representative;
 - vi. Legal counsel for UKA;
 - vii. Note-takers.
18. The team will be announced on **Wednesday 7 June 2023.**
19. In the event of an actual, potential or possible conflict relating to any selector, the actual, potential or possible conflict shall be reported to the Chairperson of the selection meeting who shall determine whether the selector in question should be permitted to take part in relation to any selection decision(s). The Chairperson may appoint an alternative selector if necessary.
20. Voting of the Selection Panel shall be by simple majority. The Technical Director shall have a casting vote, if required. If the Technical Director is unable to vote due to a conflict, the event group lead shall have a casting vote, if required.
21. The Selection Panel may make any selection subject to the athlete completing a performance requirement or test set by the Selection Panel.
22. The Selection Panel will decide, in its sole discretion, whether athletes may compete in more than one event at the Championships. Requests to double-up should be made to the Technical Director.

SECTION 5: DE-SELECTION

23. Following selection, an athlete may be de-selected by the Selection Panel or UK Athletics in the event of:

- a. UK Athletics reasonably considering that the athlete will be unable to perform at the level required or expected due to any reason including loss of form or failure to recover fully or as expected from injury or illness;
- b. the athlete ceasing to comply with the eligibility criteria set out in this Selection Policy, or other strategy document communicated by UK Athletics;
- c. following application of the Medical De-Selection Protocol set out in the Team Member Agreement;
- d. any anti-doping rule violation or provisional suspension;
- e. any serious misconduct or suspension due to misconduct;
- f. a breach of any UK Athletics policy including but not limited to the Relay Plan; or
- g. failure to opt-in to team training or events.

In the event of de-selection, the Selection Panel will meet again to decide on a replacement athlete. In the event there is not time for the Selection Panel to meet, the decision will be taken by the Technical Director and Head of Performance, with the decision of the Technical Director being final in the event of disagreement.

SECTION 6: GENERAL PROVISIONS

Appeals

24. There shall be no right of appeal to the selection of the GB&NI Team made by the Selection Panel. The provisions of the “British Athletics Selection Fast Appeals Procedures” do not apply to the GB&NI team selections for the 2023 European Athletics Team Championships.

Amendment

25. UK Athletics reserves the right to amend this Selection Policy at any time in its sole discretion and will make any amended version publicly available (including the date on which any amendment was made) at www.britishathletics.org.uk

Governing law

26. This Selection Policy shall be governed by and construed in accordance with the law of England and Wales.

Jurisdiction

27. Any dispute or claim (other than appeals) arising out of or in connection with this Selection Policy shall be submitted for determination exclusively to arbitration under the auspices of Sports Resolutions (UK) Limited and subject to the procedural control of the English Courts

COVID-19

28. At the time of publication, UK Athletics does not expect the Championships to be run under Covid protocols. If the situation changes, UK Athletics can amend this policy at its discretion and will endeavour to select the strongest team possible based on the information available.

Contacts

If you have any queries, please contact Lorna Dwyer ldwyer@britishathletics.org.uk.

APPENDIX 1 – ELIGIBILITY CRITERIA

1. Be eligible to compete for Great Britain & Northern Ireland (i.e. full British passport holder);
2. Not currently serving a period of ineligibility or a provisional or permanent suspension for a doping violation or for any other reason of misconduct;
3. Meet the standards and behaviour expected by UK Athletics, as published from time to time, including in the International Athletes Code of Conduct;
4. Be registered as a member with the relevant Home Country Athletics Federation (HCAF), directly or through a club;
5. Be 18 years or older at 31 December 2023 (i.e. born in 2005 or earlier), with the exception of the following:
 - i. In exceptional circumstances athletes who are 16 years or older at 31 December 2023 (i.e. born in 2006 or 2007), may be considered for **discretionary** selections by the Selection Panel. In order to be eligible, these athletes must have demonstrated a consistent level of performance, as well as previous experience at major international competition, which suggests that selection for senior competition is appropriate for their long-term development; and
 - ii. athletes must be 18 years or older at 31 December 2023 (i.e. born in 2005 or earlier) to be considered for nomination in the men's shot put, and men's hammer.
6. Sign the UK Athletics Team Members' Agreement ("TMA") and abide by its terms and conditions. Any athlete failing to do so prior to the first date of competition will result in their selection being withdrawn. The current version of the TMA can be found here <https://www.uka.org.uk/performance/british-athletics-teams-information/>;
7. Provide such performance, medical and training data requested by UK Athletics from time to time whether before or after selection; and
8. Hold a valid certificate for having completed the European Athletics Anti-Doping Education Programme – 'I Run Clean'.