

WORLD CLASS PROGRAMME SELECTION POLICY 2023/24 – OLYMPIC

Updated 2/10/23 – Section 5.2 (i)

1. AIM AND PURPOSE

- 1.1. Athletes are selected for membership of the UK Athletics World Class Programme (WCP) to further the aim of winning medals at the 2024 and/or 2028 Olympic Games; winning will always be achieved with integrity and in line with UK Sport's ambition of 'Keep Winning and Win Well'. UK Athletics must be confident that any athlete selected for the WCP has the realistic potential to make the necessary progress to achieve a medal in the Paris 2024 or LA 2028 Olympic Games.
- 1.2. This Selection Policy describes how athletes are selected on to the UK Athletics Olympic World Class Programme ("WCP"). It is accompanied by the "Additional Important Information" document, which forms part of this policy and can be found here [INSERT LINK].

2. OVERVIEW OF POLICY OVERVIEW OF THE WORLD CLASS PROGRAMME

- 2.1. The World Class Programme is a UK Sport National Lottery & Exchequer-invested initiative. Its purpose is to identify, develop and support talented athletes towards medal success, primarily at the Olympic and Paralympic Games. UK Athletics receives a finite investment award to deliver the Athletics World Class Programme which it allocates at its discretion to maximise the potential of the most talented athletes, in order to fulfil the overall aims of the WCP.
- 2.2. Athletes shall be nominated to UK Sport for membership of the World Class Programme according to the eligibility and selection criteria set out in this Selection Policy and are subject to UK Sport ratification.
- 2.3. WCP-selected athletes will be eligible for a range of support based on WCP level and performance priorities. Support may include:
 - a. An Athlete Performance Award (**APA**). Please see further details below and in the "Additional Important Information" document. APAs are administered directly by UK Sport.
 - b. Agreed training and competition support based on individual athlete plans and objectives.
 - c. Agreed performance support services including health, science, performance psychology and performance lifestyle services based on individual athlete plans and objectives.
 - d. The UK Sport Athlete Medical Scheme, medical insurance provision through UK Athletics' referral by its World Class Programme medical staff.
 - e. A WCP Performance Engagement Lead.

- 2.4. All support offered to athletes as part of membership of the WCP is subject to change at the discretion of UK Athletics. Support will vary at UK Athletics' discretion and will be based upon athlete plans, objectives, training locations, level of WCP membership and performance priorities.
- 2.5. Not all support outlined in paragraph 2.3 will be available to those athletes on the WCP who choose to train abroad.
- 2.6. All decisions of UK Athletics about membership of the WCP and APA level are subject to the ratification of UK Sport.
- 2.7. Athletes must agree to the terms of the and to signature of the World Class Programme Performance Athlete Agreement to be confirmed on the WCP.
- 2.8. Each athlete's membership of the WCP (and their APA level) will be reviewed annually by the WCP Selection Panel pursuant to the terms of this WCP Selection Policy. Membership of the WCP or a particular APA level in one year does not guarantee membership of the WCP or an APA in subsequent years.
- 2.9. A WCP Selection Panel appointed by UK Athletics will consider athletes for WCP membership based on the eligibility and selection criteria and standards set out below. Details about the WCP Selection Panel, its composition, powers, and duties are set out in the "Additional Important Information" document.
- 2.10. The selection process for the WCP will be carried out annually before 31st October.
- 2.11. UK Athletics has 68 APA place. It is not obliged to fill every available place on the WCP, nor to select athletes for every event in the athletics programme.
- 2.12. UK Athletics may prioritise athletes/events based on realistic potential to make the progress needed to achieve a medal in the Paris 2024 or LA 2028 Olympic Games. It shall therefore give such weight to places as it considers appropriate. Thus, even if an athlete fulfils all eligibility criteria and achieves all relevant selection criteria, that athlete may not achieve a WCP place.

3. SELECTION CONSTRAINTS

- 3.1. Athletes who have previously received an award at Podium level will not be considered eligible for Podium Potential awards except where the athlete has chosen to pursue success in a different event/discipline or a different sport.
- 3.2. In relation to the Paris Potential APA level:
 - a. Athletes will only be considered at this level where they are in receipt of a Podium A or B level award and there are exceptional circumstances that have prevented them from meeting competition outcome standards set out in this policy.

- b. Despite not meeting the competition outcome standard to remain at A or B level, there will be strong evidence that the athlete is capable of bridging the gap to medal success in the Paris 2024 Olympic Games and has made the commitment to do so.
 - c. An athlete currently receiving Paris Potential level investment cannot be moved down to a lower-level award except where the athlete has chosen to pursue success in a different event/discipline or sport.
- 3.3. Athletes will not, unless in exceptional circumstances or there are compelling reasons, be retained at Podium Potential level for more than 4 years. Progression to Podium level is a crucial factor of the WCP as it aligns with the programme's aim of achieving Olympic medals.
- 3.4. Athletes who have previously received APA investment at D level or above will not be eligible for a Confirmation level award except where the athlete has chosen to pursue success in a different event/discipline or different sport.
- 3.5. Athletes will not be retained at Confirmation level for more than two years.
- 3.6. The UK Athletics Technical Director will determine the number of places on the WCP that will be available for relay athletes in the following events:
 - a. women's 4x100m
 - b. men's 4x100m or
 - c. women's/mixed 4x400m
 - d. men's/mixed 4x400m
- 3.7. The WCP Selection Panel will determine in its absolute discretion whether an athlete is granted a place on the WCP as an individual athlete or relay athlete (or not at all). Relay athletes who have competed in the same relay team may be selected for the WCP at different levels.
- 3.8. The WCP Selection Panel is not obliged to name relay athletes for each relay squad, or to fill all available places.

4. SELECTION PROCESS STAGES - SUMMARY

- 4.1. Selection of athletes will follow a three-stage process:

Stage 1 - Eligibility Criteria – the WCP Selection Panel will consider the Eligibility Criteria. The Eligibility Criteria set out in section 5 below must be met. If they are not, an athlete shall not be considered for selection to the WCP by the WCP Selection Panel.

Stage 2 – the WCP Selection Panel will consider the appropriate Performance Matrix as described below:

Performance Matrix A (Individual events) – the athlete must achieve Requirements 1 and 2 set out in the Performance Matrix – Individual. Certain athletes may be selected at this stage at Podium A and Podium B level.

Performance Matrix B (Relay) – the athlete must achieve the criteria set out in the Performance Matrix - Relay.

Stage 3 - Selection Decisions – in relation to each athlete who has satisfied the criteria in Stages 1 and 2 above but has not already been selected, the WCP Selection Panel will select the athletes it considers most likely to achieve a medal in the Paris 2024 Olympic Games (for Podium A and B levels) OR Paris or Los Angeles Olympic Games (for all other athletes).

5. STAGE 1 – ELIGIBILITY CRITERIA

- 5.1. Stage 1 applies to all athletes, including relay athletes.
- 5.2. In order to be considered for membership of the UK Athletics Olympic WCP, an athlete must fulfil the following Eligibility criteria:
 - a. Meet and continue to meet the UK Sport Eligibility Policy (see <https://www.uksport.gov.uk/resources/eligibility>).
 - b. Be eligible to compete for Team GB at the Olympic Games and for Great Britain in all relevant championships and events.
 - c. Be a British Passport holder.
 - d. Be a member of a Home Country Athletics Federation.
 - e. Not currently be serving a period of ineligibility due to a transfer of allegiance.
 - f. Not currently be serving a provisional or permanent suspension for an Anti-Doping Rule Violation.
 - g. Is not under investigation or has not been charged by UK Athletics, a Home Country Athletic Federation, or any other relevant organisation (including the police) for misconduct or any disciplinary or criminal offence.
 - h. Has not, whether by an act or omission, brought UK Athletics into disrepute.
 - i. Does not compete for an NCAA member university in the United States (or will not during the relevant period WCP) other than in relation to relay (where eligibility for selection extends to Confirmation level only).
 - j. Is not serving a period of ineligibility from the sport as determined by UK Athletics or a Home Country Athletics Federation. For example, due to misconduct and / or disciplinary reasons.
- 5.3. If an athlete has associated, or intends to associate, themselves with a coach, doctor or other medical or support person who UK Athletics reasonably considers it inappropriate for the athlete to associate with, UK Athletics shall, in its discretion, decide that the athlete shall be ineligible for selection for membership of the WCP (including receipt of an APA).

6. STAGE 2

- 6.1. In Stage 2 the WCP Selection Panel will consider the two Performance Matrices set out below. There is a Performance Matrix for Individual Events and one for Relay. Certain Podium athletes (for individual events only) may be selected in this Stage 2. Other athletes (including relay athletes) may progress to Stage 3.
- 6.2. Athletes should carefully check the correct Performance Matrix relevant to their event.

- 6.3. The WCP Selection Panel will, in its sole discretion, decide whether an athlete is considered for individual WCP membership or relay membership.

PERFORMANCE MATRIX – INDIVIDUAL EVENTS

- 6.4. In relation to each individual athlete who was identified as being eligible in Stage 1 above, the WCP Selection Panel will consider **requirements 1 and 2** in the Performance Matrix – Individual Events (below) and:
- a. Athletes who have achieved the criteria for Podium A will be selected for the WCP without the need to fulfil any requirements in Stage 3
 - b. **Existing** WCP Podium B level athletes who have finished in positions 4 to 8 at the 2023 World Athletics Championships will be selected without the need to fulfil any requirements in Stage 3.
 - c. Other athletes who have achieved requirements 1 and 2 in the Performance Matrix – Individual Events will progress to Stage 3 of the selection process.
- 6.5. The selection meeting to consider athletes in paragraph 6.4 a and b above will take place on a date set by the Technical Director.
- 6.6. The Minimum Performance Standards set out below must be achieved in accordance with the criteria set out at Appendix 1.
- 6.7. All other athletes currently on the WCP who have not met requirements 1 and 2 set out in the Performance Matrix – Individual Events will not progress to Stage 3 unless the WCP Selection Panel, in its sole discretion, considers that an athlete has not fulfilled these elements of the Performance Matrix due to extenuating circumstances such as illness/injury or that there are other compelling reasons.

PERFORMANCE MATRIX - INDIVIDUAL EVENTS

WCP LEVEL		STAGE 2 PERFORMANCE REQUIREMENTS	
		1.Minimum Performance Standards	2.Senior Championship Performance
Podium	A		Medallist at the Tokyo Olympic Games and/or World Athletics Championships 2022 and competed at World Athletics Championships 2023 (1)
	B		Top 8 or higher at the World Athletics Championships in 2022 and/or 2023. (2)
Podium Potential	C		Selected for World Athletics Championships team in 2023. <i>and</i> Athletes who have been on the WCP at Podium Potential for 4 years or more must achieve a top 8 finish at the World Championships 2023 unless compelling reasons exist
	D	Event-specific minimum Performance Standard set out in Appendix 2 achieved.	Not applicable
Confirmation		The performance level is trending towards Podium-Potential D Standard (appendix 2) at a rate that gives the panel confidence that it will meet or exceed it within 2 years. Event trend/progression will be considered to add context to athletes current Performance trajectory	Not applicable

Notes:

1. To be eligible to receive the A+ level APA, athletes must have achieved more than one performance at the Podium A level. The two A level performances must be achieved in different competitive seasons with at least one of these performances having been achieved in the senior world championship or Olympic Games.

2. To be eligible to receive the B+ level APA, athletes must have achieved more than one performance at this level. The two B level performances must be achieved in different competitive seasons with at least one of these performances having been achieved in the world championship or Olympic Games. Performances must also show an upward trajectory towards a medal winning performance.

PERFORMANCE MATRIX – RELAY

- 6.8. In relation to each athlete who was identified as being eligible in Stage 1 above, the WCP Selection Panel will consider the Performance Matrix – Relay shown below. No relay athletes will be selected in Stage 2; athletes who achieve the criteria in the Performance Matrix – Relay will progress to Stage 3 for consideration for selection.
- 6.9. An athlete currently on the WCP who has not satisfied the requirements set out in the Performance Matrix – Relay will not progress to Stage 3 unless the WCP Selection Panel, in its sole discretion, considers that an athlete has not fulfilled these elements of the Performance Matrix due to extenuating circumstances such as illness/injury or other compelling reason.

PERFORMANCE MATRIX – RELAY EVENTS

		PERFORMANCE REQUIREMENT
WCP LEVEL		Senior Championship Performance
Podium	A	Strike-four relay medallists from the Tokyo Olympics, 2022 World Athletics Championships and/or 2023 World Athletics Championships, <i>AND</i> the WCP Selection Panel believe they are highly likely to remain members of a relay team in 2024 which has realistic global medal potential (1) .
	B	Strike-four top-6 finishers from the Tokyo Olympics, 2022 World Athletics Championships and/or 2023 World Athletics Championships AND the WCP Selection Panel believe are highly likely to remain members of a relay team in 2024 which has realistic global medal potential (2) . <i>OR</i> Athletes who ran in the rounds at the Tokyo Olympics, 2022 World Athletics Championships and/or 2023 World Athletics Championships in medal winning or top-6 finishing relay teams who the Panel believe are highly likely to remain members of the relay team at the 2024 Olympics which has realistic global medal potential.
Podium Potential	C	Key additional relay squad runners, including relay medallists or top 6 finishers at the 2022 and/or 2023 World Championships, who, in the opinion of the selection panel, with further opportunities for development are considered realistic 2024 Olympic Games Strike-four athletes, or who are vital to the optimal functioning of the relay teams in 2024. <i>OR</i> Athletes from relay teams that did not finish in the top 6 at the Tokyo Olympics, 2022 and/or 2023 World Athletics Championships, but whom the WCP Selection Panel believe with further development are likely to remain members of a relay team in 2024 which has realistic global medal potential (maximum 6 athletes in such a scenario).
	D	No relay level athletes at D level.
Confirmation		Next generation relay runners whose standout performances and commitment to relay teams indicate they will contribute to the development and functioning of the relevant relay team in 2024 AND are considered by the Panel to be highly likely to form part of Strike-four global outdoor medal winning relay team beyond 2024.

Notes:

1. To be eligible to receive the A+ level APA, athletes must have achieved more than one performance at the Podium A level. The two A level performances must be achieved in different competitive seasons with at least one of these performances having been achieved in the senior world championship or Olympic Games.
2. To be eligible to receive the B+ level APA, athletes must have achieved more than one performance at this level. The two B level performances must be achieved in different competitive seasons with at least one of these performances having been achieved in the world championship or Olympic Games. Performances must also show an upward trajectory towards a medal winning performance.

7. STAGE 3

- 7.1. Those athletes (other than those athletes already selected in Stage 2) who have satisfied the criteria in Stages 1 and 2 above shall be considered for selection in this Stage 3. WCP Selection Panel meetings may take place on any date set by the Technical Director. The Technical Director will designate the number of places (if any) to be allocated to relay athletes.
- 7.2. The WCP Selection Panel is an expert panel that must apply its expert knowledge combined with performance and data insights to select those athletes to the WCP who it considers are most able to achieve a medal in one of the next two Olympic Games.
- 7.3. Athletes will be considered in the following order (which may be amended by the Technical Director):
 - a. Existing podium-potential and confirmation WCP athletes who achieved the Podium B Performance Matrix - Individual criteria but who were not selected in Stage 2 above.
 - b. Existing Podium B-level individual WCP athletes who did not achieve a top 8 place finish at the World Championships in 2023.
 - c. Athletes not currently on the WCP who achieved the Podium B Performance Matrix - Individual Criteria.
 - d. All other athletes in any order set by the Technical Director.
- 7.4. The WCP Selection Panel will select the athletes it considers are most likely to achieve a medal in the Paris 2024 Olympic Games (for Podium A and B levels) OR Paris or Los Angeles Olympic Games (for all other athletes). In making such assessment, the WCP Selection Panel will consider:
 - a. Performances by the athlete in competitions in the period 1 October 2022 to 3 October 2023 for Marathon, 20km Walk, 10,000m & Combined Events and in the period 1 Jan to 3 Oct 2023 for all other events, including personal best and seasons best;
 - b. Performance progression and consistency;
 - c. Event trends;
 - d. Gap between current performance level and capabilities and those likely required to medal at an Olympic Games or World Championship;
 - e. Injury/illness;
 - f. Environment and coaching including whether the athlete has the quality of coaching & training environment to enable the athlete to fulfil their potential;

- g. For athletes currently on the WCP or Futures, ongoing engagement with their respective programmes
- h. Any other matter the WCP Selection Panel considers appropriate to consider.

7.5. In relation to relay athletes, the WCP Selection Panel will additionally consider the following criteria. The criteria below are not listed in any priority order. Criteria may be given unequal weight and may be disregarded:

- a. The performance record and contribution of individual team members.
- b. Other factors such as commitment to team training and WCP team-based activities and competition schedule, regular selection to a team and performance at milestone or other significant events.
- c. Whether there is a sufficient number of relay athletes meeting the selection criteria, who work well together as a team and each of whom adheres to and is fully engaged with the Relay Plan, training programme and associated WCP activities, and that it is possible to put together a relay squad with realistic potential to medal at the Paris 2024 and/or LA 2028 Olympic Games.

7.6. Extenuating Circumstances

This paragraph applies to athletes who are members of the WCP in the 2022/23 season at Podium B, Podium Potential and Confirmation level only. If, due to extenuating circumstances such as illness or injury, an athlete has not been able to progress or produce the required performance for any reason, the WCP Selection Panel may:

- a. select the athlete if, despite the extenuating circumstances, it considers the athlete has demonstrated the ability make the necessary progress over the next year (for Podium B) or 5 years (for Podium Potential and confirmation) to win a medal in the Paris or LA Olympics
- b. not select the athlete where the athlete has not demonstrated the ability to make the required progress in the remaining timeframes to win a medal at the Paris (for Podium B) or LA (for Podium Potential and Confirmation) Olympics; or the WCP Selection Panel considers that other athlete(s) are more likely to achieve a medal in the Paris or LA Olympic Games

8. TIMING AND ANNOUNCEMENT OF DECISIONS

- 8.1. WCP selection decisions will be published on the UK Athletics website by 30 November 2023.
- 8.2. If an athlete has not been notified of your selection by 5pm on 31 October 2023, the athlete has not been selected. Should an athlete wish to appeal non-selection, the deadlines set out in Appendix 3 should be carefully noted. There is no obligation on UK Athletics to notify you of an athlete's non-selection.
- 8.3. Thereafter, UK Sport will administer Athlete Personal Awards. UK Sport will contact athletes directly to invite applications for APAs. As part of the application process, athletes will be obliged to complete an income assessment, subject to which APA amounts may be reduced by UK Sport. Athletes will also be required to enter into a Performance Athlete Agreement

with UK Athletics before APAs are confirmed. WCP Athletes who are means tested out of an APA will be required to enter into and comply with the World Class Programme Affiliate Agreement before membership of the WCP is confirmed.

- 8.4. Following successful completion of the APA application process, athletes will be invited by UK Sport to accept APA offers, following which payments will be scheduled.

9. APPEALS PROCESS

- 9.1. The process for appealing decisions of the Selection Panel is set out in Appendix 3.

APPENDIX 1 – PERFORMANCE CONDITIONS

1. The minimum performance standards [INSERT PAGE NO] are a minimum requirement for an athlete to be considered for WCP membership at Podium Potential (as described in the Performance Matrix). Achievement of a standard by athlete does not guarantee selection, nor create any expectation of selection.
2. Performances for the 2023 season will be considered for each event with the periods shown below:

Event	Marathon, 20km Walk, 10,000m & Combined Events	All Other Events
Period	1 Oct 2022 to 3 Oct 2023	1 Jan to 3 Oct 2023

3. Performances must be achieved during competitions organised or authorised by World Athletics, its Area Associations, or its Member Federations. Domestic competition marks will only be recognised if they are achieved in UKA Level 2 Permit competition or higher.
4. Marathon and race-walking qualification performances achieved overseas must be on World Athletics accredited courses (see World Athletics website).
5. Domestic marathon performances achieved at non-World Athletics accredited courses shall be accepted, provided the race has a full “RunBritain” race licence and satisfies the conditions for UK and World Athletics record purposes.
6. Performances in mixed events between male and female participants held completely in a stadium shall not be accepted.
7. In the 100m, 200m, 100m hurdles, 110m hurdles, Long Jump, Triple Jump, Heptathlon and Decathlon, wind assisted performances shall not be accepted (whether a performance is wind assisted shall be determined according to the applicable provisions relating to the ratifying of World Records at Rule 260 of the World Athletics Competition Rules 2020), nor will performances that were achieved in competitions at which wind measurement was not available.
8. Performances set at 950m or more above sea-level shall not be accepted.
9. Hand timed performances in 100m, 200m, 400m, 800m, 100m/110m hurdles and 400m hurdles shall not be accepted (see World Athletics rule 261).
10. Indoor performances for all field events and for races of 400m or longer shall be accepted. For the avoidance of doubt, indoor performances in all other events shall not count.

11. If multiple performances are achieved in the same discipline in a single day at an official Championships of UK National level or higher:
 - a. in track events, all performances will be counted.
 - b. in field events, only the best single legal performance in the qualifying rounds and the best single legal performance in the final will be counted.
12. In all other eligible competitions, only one performance per day will be counted as follows:
 - c. In track events only the fastest official result of the day will be counted.
 - d. In throwing events only, the best performance in the first competition of the day will be counted.
 - e. In horizontal jumping events only the best performance of the first competition of the day will be counted unless every mark achieved by the athlete in any such first competition was wind assisted in which case a second competition held under better non-wind assisted conditions will count and;
 - f. In vertical jumping events only the best performance of the first competition of the day will be counted unless the competition was abandoned for safety reasons in which case a second competition held under safer conditions will count.

APPENDIX 2 - MINIMUM PERFORMANCE STANDARDS – PODIUM POTENTIAL D

Event	Women	Men
100m	11.04	10.06
200m	22.69	20.26
400m	50.7	44.87
800m	02:00	01:45
1500m	04:05	03:36
5000m	14:58	13:05
10,000m	31:37:00	27:40:00
3000m SC	09:28	08:25
110m / 100mH	12.92	13.42
400mH	55.45	49.17
High Jump	1.93	2.27
Pole Vault	4.5	5.65
Long Jump	6.69	8.18
Triple Jump	14.14	17.06
Shot Put	18.49	20.76
Discus	63.28	64.08
Hammer	69.73	76.49
Javelin	61.89	82.45
Decathlon /Heptathlon	6058	8206
Marathon	02:26:29	02:10:30
20km RW	01:32:43	01:21:30

APPENDIX 3 - APPEALS PROCEDURE

Note to athletes from the British Elite Athletes Association:

The British Elite Athletes Association (BEAA) provides independent, confidential advice and support to World Class Performance athletes and BEAA members, with the selection process, disputes and appeals.

The BEAA is always balanced and independent in its advice to athletes and if it feels there are no grounds for appeal, it will say so. The BEAA offers pastoral and emotional support, throughout any process as well as referring athletes to Sport Resolutions to request pro-bono legal advice if necessary.

Please the British Elite Athletes Association via support@britisheliteathletes.org.

1. This Appeal Procedure sets out the procedure where an athlete (the **Appellant Athlete**) wishes to appeal any selection decision taken by the WCP Selection Panel (**WCP Decision**) including in relation to:
 - a) Removal from the Word Class Programme;
 - b) Athlete Personal Award (APA) level;
 - or
 - c) Non-selection for the WCP and/or APA.
2. Any athlete seeking to appeal a WCP Decision should be aware of the time limits contained in this Appeal Policy. It is designed with the intention of resolving issues in a timely, fair and transparent manner.
3. This Appeal Procedure is the only and exclusive appeal procedure governing selection and forms a separate entire agreement between each athlete wishing to be selected for the WCP and UK Athletics (the **Parties**). The Parties agree not to commence, continue, or maintain any legal proceedings, other than as set out herein. All decisions under this Appeal Procedure are final and binding upon them.
4. The Parties agree that proceedings pursuant to this Appeal Procedure are to be treated as an arbitration under Part 1 of the Arbitration Act 1996 (**'the Act'**). Sections 44, 45 and 69 of the Act shall not apply to any proceedings.
5. The seat of the arbitration shall be England and shall be governed by English law.
6. The arbitration shall be administered by Sport Resolutions of Juxon House, 100 St Paul's Courtyard, London EC4M 8BU, but the Sport Resolutions Arbitration Rules shall not apply.

Grounds for Appeal

7. An athlete may appeal against a WCP Decision, only on the grounds that:

- a) there has been a failure to follow the process outlined in the World Class Programme Selection Policy;
- b) the WCP Selection Panel, or any member of it involved in making the relevant selection decision, lacked the required independence and has shown actual bias when making the decision; or
- c) the WCP Selection Panel reached a decision on the basis of an error of fact.

If none of these grounds are met the appeal will be dismissed.

- 8. In relation to minor and non-consequential breaches of the World Class Programme Selection Policy that the Appeal Panel determines would not be capable of affecting the outcome of a WCP Decision, the appeal shall be dismissed.

Commencing an Appeal

- 9. An athlete who has not been selected may request a copy of the notes relating to their non-selection from UK Athletics. Such request must be made within 2 working days of the selection decision being published on the UK Athletics website by emailing appeals@uka.org.uk.
- 10. This Appeal Procedure is commenced when an Appellant Athlete submits a formal written appeal that credibly identifies one of the permitted grounds of appeal (the **Notice of Appeal**) to both Sport Resolutions and UK Athletics at the following email addresses: resolve@sportresolutions.com and appeals@uka.org.uk.
- 11. The Notice of Appeal must be received by UK Athletics and Sport Resolutions within 5 working days of the selection decision being published on the UK Athletics website.
- 12. The Notice of Appeal must set out the full details of the Appellant Athlete's ground(s) of appeal and include:
 - a) an email address for correspondence;
 - b) details of any representative;
 - c) details of the decision which the athlete is appealing;
 - d) details of the ground(s) of appeal upon which the athlete relies, including the precise manner in which the Appellant Athlete alleges that such ground(s) apply;
 - e) any documents or written evidence upon which the Appellant Athlete relies in support of his or her appeal.

Appointment of Appeal Panel

- 13. Following receipt of a Notice of Appeal:

- a. Sport Resolutions shall, within 3 working days appoint a Chair of the appeal panel and notify the parties of the identity of the Chair.
 - b. UK Athletics shall, within 3 working days appoint 2 further arbitrators to the appeal panel to act as wing-members. UK Athletics may ask Sport Resolutions to make such appointments.
- 14. The Appeal Panel shall determine its own procedure and may issue such directions as it considers necessary for the just and efficient disposal of the appeal, including:
 - a. to set, abridge or amend any timings set out herein, or made by the Appeal Panel itself;
 - b. to request all and any documents in the possession of UK Athletics or the Appellant Athlete;
 - c. to determine the matter by an oral hearing, on the papers, or by video conference; and
 - d. to draw all and any appropriate inferences from the behaviour of the Appellant Athlete, the failure to disclose documents, or the failure to comply with any order made by the Panel.
- 15. All Appeal Panellists must be free of conflicts of interest. Any Panellist must disclose the existence of such conflicts before accepting an appointment to sit on a Panel. If an Athlete wishes to object to the membership of a particular Panellist on a Panel, he must do so within 3 working days of the notification to him of the identity of that Panellist. In the absence of an objection, the Appellant Athlete will be deemed to have waived, finally and irrevocably, any ability to object to the Panellist, save as to conduct in the course of the reference. If a party intends to challenge any appointment that party shall, within seven days of notification by Sport Resolutions of the appointment, submit in writing to the Chairman of Sport Resolutions' Panel Appointments and Review Committee (the "PARC") (with a copy to the Appeal Panel and Sport Resolutions) the reasons why that party is challenging the Arbitrator. Unless the challenged Arbitrator withdraws or the other party agrees to the challenge, the Chairman of the PARC shall decide on the challenge in accordance with Sport Resolutions' procedures for the appointment and removal of Arbitrators and that decision shall be final.

Response

- 16. UK Athletics shall file its Response to the Notice of Appeal with Sport Resolutions by email (with a copy to the Athlete) within 5 working days of receipt of the Notice of Appeal.

Third parties

- 17. Where it appears to the Appeal Panel that the interests of any Third Party may be affected by the appeal, they will notify the Third Party of the appeal, provide him/her with a copy of any appeal submissions (and any other relevant documents) and invite the Third Party to make any submissions within 24 hours of receiving the notification. A Third Party shall be under no obligation to make any submissions, but if the Third Party makes any comments the Appeal Panel will give the Appellant Athlete a copy of these submissions and a limited period of time to make any further submissions in response.

Hearing

18. Appeals will be conducted based on the written submissions of the Appellant Athlete (contained within the Notice of Appeal) and the UK Athletics Response, without a hearing or the calling of witnesses or the giving of oral evidence.
19. In exceptional circumstances and at the discretion of the Appeal Panel, a party to the appeal may be invited to provide information by telephone/video call or in writing.

Appeal Panel Decision

20. The Appeal Panel shall be entitled to:
 - a) dismiss the appeal and confirm the WCP Decision; or
 - b) uphold the appeal and remit the matter back to the WCP Selection Panel, noting the errors it has identified in the conduct of the selection process, and requesting that a new decision is made within 14 working days. There shall be no further right of appeal in relation to the new decision.

Miscellaneous

21. An athlete's continuing membership of the WCP shall be deemed as continued acceptance of this Appeal Procedure.
22. Unless stated otherwise, all correspondence in relation to an appeal shall be conducted by email only.
23. The parties shall bear their own costs of any appeal

