

UK ATHLETICS LIMITED
(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

UK ATHLETICS LIMITED
(A Company Limited by Guarantee)

COMPANY INFORMATION

Directors	D Abrahams I Beattie - Chair J Buckner M Okoro D Ovens S Perks G Shaughnessy W Sly J Thomas - Senior Independent Director M I Whittingham
Company secretary	M P Draisey (Resigned 19/12/2022) T Solesbury (Appointed 19/12/2022)
Registered number	03686940
Registered office	Athletics House Alexander Stadium Walsall Road Perry Barr Birmingham B42 2BE
Independent auditors	Haysmacintyre LLP 10 Queen Street Place London EC4R 1AG
Bankers	Lloyds Bank Plc 125 Colmore Row Birmingham B3 3SF
Solicitors	Irwin Mitchell Riverside East 2 Millsands Sheffield South Yorkshire S3 8DT

UK ATHLETICS LIMITED
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COMPANY INFORMATION (CONTINUED)

UKA Members

J Gardener - President
R Gibbard
G Hall
A Heyes
P Lawther
R Morrison
S Perks
K Ponty (appointed 18/02/2023)
S Reid
G Shaughnessy
J Starkey (resigned 12/12/2022)
A Williams

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UK ATHLETICS LIMITED
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STRATEGIC REPORT
FOR THE YEAR ENDED 31 MARCH 2023

The Directors present their Strategic Report on the Company for the year ended 31 March 2023. The narrative and associated numbers relate to activities that took place in that financial year only.

Change in Governance Arrangements

During the year the Company saw a change in its senior management with the appointment of a new Chief Executive Officer in July 2022. Under the new CEO, strategic planning has been and remains the focus of activity for the Company as the legacy of the Covid-19 pandemic and the financial difficulties of the economy continue to impact on many areas of the Company.

The Company is developing plans that will ensure long-term viability and enable it to remain focused on supporting the World Class Performance Programme and Major Events Operation.

In the post-Olympic Year, the major competition opportunities were the World Championships, the World Junior Championships, the European Outdoor Championships, the European Indoor Championships, and the European Cross Country Championships, with medal successes as shown in the table below.

Event	Medals
World Championships	1 Gold, 1 Silver & 5 Bronze
World Junior Championships	1 Gold & 2 Bronze
European Outdoor Championships	6 Gold, 6 Silver & 8 Bronze
European Cross Country Championships	5 Gold, 4 Silver & 1 Bronze
European Indoor Championships	3 Gold, 1 Silver & 2 Bronze

A list of the medalists from the events during the 2022-23 financial year are shown in note 28 at the end of the Annual Report and Accounts.

The Company is delighted to deliver a programme of events for both UK and International athletes for both the outdoor and indoor seasons.

Summer 2022 saw the Company stage the Diamond League event in the newly refurbished Birmingham Alexander Stadium. This served as a test event for the upcoming Commonwealth Games in the summer, attracting an enthusiastic crowd of almost 17,000 spectators with the new track producing wins for Laura Muir (1500m), Dina Asher-Smith (100m), Matthew Hudson-Smith (400m) and Keely Hodgkinson (800m). Our thanks and appreciation go to Birmingham City Council for this wonderful new facility.

The British Outdoor Championships returned to Manchester in June 2022 serving as the qualifying event for the World Championships in Oregon. This was a successful event and saw some high-quality performances and Personal Best achievements by the athletes.

February 2023 saw the indoor season return to Birmingham which on consecutive weekends delivered the Indoor Grand Prix and the Indoor Championships, which acted as trials for the European Indoor Championships in Istanbul.

In addition to these events that were directly organised by the Company, it provided a range of support to a variety of events across the UK organised by different groups and organisations. The Company was pleased to provide this support and look forward to this continuing in future years where possible.

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STRATEGIC REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Congratulations are extended to all athletes, coaches and support teams for their performances, along with the Technical Officials who help to ensure that these events run smoothly both in the UK and further afield.

Financial review

The 2022-23 financial year gave the Company the first opportunity since the pandemic to stage the full range of Major Events, against a backdrop of a worsening economic climate in the UK, rising costs of living with inflation hitting the highest levels for forty years, and rising costs worldwide due to external factors.

Total income of £15,042,049 (2022: £18,099,312) was 17% lower than in the prior year. Commercial income from Athletics events totalled £2,259,255 (2022: £3,233,330) and was 32% lower than prior year. Total expenditure of £18,727,834 (2022: £19,622,560) was 5% lower than the prior year.

The areas of biggest financial impact on the results for the year were events, third party sponsorship/commercial income and the disciplinary/safeguarding work.

2022/23 saw the full calendar of events delivered, providing valuable opportunities for our athletes to compete at the highest level. These successful events were delivered with reduced commercial and broadcast support compared to previous years. Commercial sponsorship remains difficult to attract, and this, combined with the burden of broadcast/streaming costs has resulted in significant losses for this area of the business.

The Commercial landscape continues to be very challenging, and despite a number of promising propositions no new partners were secured in the year, and where contracts expired, they were not renewed. The focus for the coming year will be to continue exploring commercial opportunities with alternative delivery models.

The Company continues to lead in the delivery of safeguarding work and is grateful for the funding support provided during the year to enable this activity. The number of cases being reported remains high and continues to require significant investment. The Company are working with the Home Country Federations to determine how best to support this activity in the future.

In accordance with the Company's Articles of Association, no dividend can be paid.

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STRATEGIC REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Going concern

Based on the current financial position, the Directors have reviewed the financial and cash flow forecasts and considered the impact on going concern.

The Company incurred a net loss of £3.7m in the year to 31 March 2023 and as at 31 March 2023 the Company's cash balances were £6.5m and net liabilities were £3.2m. Included within the net liabilities position is £8.8m of deferred income.

The Directors have taken a number of actions to stabilise the finances of the organisation over the last 12 months including receipt of significant sponsorship payments. The actions taken give confidence that the loss for the current financial year will be significantly lower than for the year ended 31 March 2023.

The Directors have considered the cash flow forecasts over a period of 12 months from the date of approval of these accounts and have reviewed projections beyond this period to March 2025. Those cash flow forecasts indicate the Company has sufficient cash to fund its activities during this period.

Those forecasts are based on a number of assumptions, some of which are considered uncertain at this point of time. Negotiations are continuing with prospective partners to bring innovation to the Sport, along with greater efficiency and improved financial performance for the Company. The successful completion of those negotiations is a key element of the Directors' financial plan and therefore this material uncertainty casts significant doubt upon the Company's ability to continue as a going concern.

The Directors are confident that these negotiations will be completed successfully and therefore have concluded that the Company can continue as a going concern and have therefore adopted the going concern basis of accounting in preparing these financial statements.

Key Performance Indicators

Key performance indicators are measured and reviewed on a regular basis to enable the business to set its performance targets and monitor its performance against these targets.

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STRATEGIC REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Financial key performance indicators

Income from grants and sponsorship dedicated to the World Class Performance Programme was £9.6m (2022 £10.0m), a decrease of 3%, principally due to an increase in commercial Value in Kind sponsorship and a reduction in the utilisation of grants. Expenditure on this programme matched the income. The bulk of this income (£7.3m) is provided by UK Sport whose contribution is strictly ring fenced to support the World Class Performance.

Income from Major Events decreased to £2.3m (2022 £3.2m), a fall of 28%, principally due to the prior year having hosted the additional Rabat Diamond League event as a one off.

Other sponsorship grants and income reduced to £3.2m (2022 £4.9m), a reduction of 36%, due to changing levels of sponsorship and business activity along with a one off receipt of income in the prior year.

Costs for development, governance and operations for the year, were £4.6m (2022 £4.5m) an increase of 1% due to general increased business costs, and redundancy costs.

The increase in employee costs of £0.01m (an increase of 1% compared to the prior year) was due in the main to the costs associated with increasing safeguarding staff numbers, and redundancy costs.

At the end of the financial year, the Company held an income and expenditure reserve deficit of £3.25m (2022: surplus of £0.43m), which is lower than the minimum reserves stipulated in the reserves policy approved by the Audit Committee in July 2021 of £2.1m. The Company has already implemented various cost cutting measures during the 2022-23 financial year including reducing headcount (in non-performance staff) and work continues to reshape the structure of the Company to a sustainable model in order to protect and rebuild reserves in the coming years.

The Net Current Assets were £1.9m (2022: £1.6m) and Tangible Fixed Assets were £0.08m (2022: £0.08m). Included within the current assets was cash at bank of £6.5m which was an increase of £1.2m in comparison to the previous year and was caused by the operating loss and increase in deferred income across the 2 years.

The Company continues to take a prudent view on deferred tax assets and given continued deficits has determined that no deferred tax asset will be recognised on the balance sheet.

During the year the Company spent £0.04m on capital expenditure (2022: £0.07m) and did not dispose of any fixed assets (2022: £Nil).

Other key performance indicators

In parallel with our operational plan, the Board receives regular updates covering a wide range of business information and performance indicators.

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STRATEGIC REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

UK Sport and Sport England

The Company is grateful to its two major public funding bodies, for the continuing support that has been provided by both during the last year.

UK Sport – The Company received funds during the year from UK Sport in line with agreed funding position for the Paris Olympic and Paralympic cycles.

Sport England – Sport England continue to fund the Paralympic Talent via a funding passport agreement through England Athletics.

During the year the Company sought to continue to support delivery of the talent system in conjunction with the Home Country Athletic Federations (HCAFs). Two Talent Hubs are operational in England, at the Universities of Birmingham and Leeds, with a focus on endurance events, and national academies are operational in Scotland, Wales and Northern Ireland.

Principal risks and uncertainties

The Executive Management Team maintain a strategic risk register which is reviewed by the Audit Committee and reported to the Board. Risks are managed actively, and mitigation strategies implemented to reduce the Company's level of risk. The Risk Register format is currently being refreshed, with additional training planned for both the Board and the Executive Management Team.

Equality, Diversity and Inclusion

The Company continues to strive to be a leading sport in Equality, Diversity and Inclusion (E,D&I), by taking positive action to embed ED&I at all levels of the sport, as well as continuing to recognise that Athletics is one of the most diverse sports in developing athletes from wide and varied backgrounds.

During this year, the Company has continued to work with England Athletics to maintain the Equality Standard in Sport Advanced Level which was awarded to both companies in June 2021.

The Company continues to recognise the importance of having recruitment processes and practices that ensure it is able to encourage and recruit from as wide and diverse group of individuals as possible and across all levels of the Company. The Company utilises a number of methods to support this including a range of different job boards which are designed to reach and encourage applications from a broad and diverse group of individuals. Policies and procedures continue to be reviewed to ensure that E,D&I is considered at every opportunity.

The Company is proud to be a Disability Confident Leader. The Company endorses supplier diversity and encourages suppliers to become Disability Confident and have Equality policies in place. The Company continues to commit to the five principles under the Race at Work Charter.

This report was approved by the Board, and duly signed on its behalf by:

Ian Beattie

I Beattie
Chair

Date: 8 December 2023

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DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

The Directors present their report and the financial statements for the year ended 31 March 2023.

Principal activity

The principal activities of the Company during the year were to carry out the functions of the National Governing Body of Athletics in the UK as required by World Athletics and the International Paralympic Committee. In particular these responsibilities include the preparation and selection of Great Britain & Northern Ireland teams to compete in Olympic, Paralympic, European and World Championships. The Company works in close partnership with UK Sport in the delivery and management of its elite performance programme.

The Company stages and promotes a number of televised athletics events, most notably World Athletics Diamond League meetings, which showcase the sport, give further opportunity for British athletes to perform on a global stage and generate revenues to fund the operational costs of the National Governing Body and the services it provides.

The Company continues to provide strategic leadership in the development of the sport of athletics across the UK in the areas for which we are responsible and through working in partnership with Home Country Athletics Federations, UK Sport, Sport England, Central and Local Government, Clubs and Schools for the betterment of the sport as a whole.

Results

The deficit after taxation for the year was £3,676,363 (2022: deficit £1,825,395).

Reserves

The Company's Income and Expenditure Reserve as at 31 March 2023 stood at a deficit of £3,245,216 (2022:surplus £431,147).

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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Directors

Directors who served from the period commencing 1 April 2022 to the date of signing of the accounts, including where relevant appointment and resignation dates, are detailed below.

Name	Notes
David Abrahams	
Ian Beattie	
Jack Buckner	Appointed 18 July 2022
Stuart Cain	Resigned 29 April 2022
Peter Crawshaw	Resigned 15 October 2022
Mark Munro	Resigned 18 July 2022
Marilyn Okoro	
David Ovens	
Stephen Perks	
Gary Shaughnessy	Appointed 15 October 2022
Wendy Sly	
J Thomas	
Anne Wafula-Strike	Resigned 08 December 2022
Mike Whittingham	

At the date of signing all Directors are non executive except the Chief Executive Officer.

Directors are members of and attend Board meetings. A number of Directors are appointed to or attend at least one of the Audit Committee or the Remuneration Committee. The overall attendance record for all Directors at Board meetings in the year was 86% (2022 – 86%)

The Board wishes to express its gratitude to all the Directors who left in the year for their hard work, dedication and leadership over this period.

Directors and Officers liability insurance

Directors and Officers liability insurance has been purchased by the Company during the year.

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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Employee involvement

As a result of the access restrictions due to the staging of the Commonwealth Games impacting our ability to easily access the stadium office, the vast majority of staff continued to work from home for most of the year. Therefore, the means of engaging with staff took a varied approach. Regular staff meetings have continued to be held virtually throughout the year alongside specific one off meetings for the communication of specific points.

A whole Company strategy day was held off site on 5th December 2022, where the management team presented a review of the prior year and a look forward to 2023

Volunteers

The Directors would like to offer their appreciation for all those individuals who have given their time and expertise freely for the benefit of athletics and without whom the sport of athletics could simply not take place. The fantastic efforts of volunteers involved in clubs, coaching, officiating, advisory groups, UKA Members, our own events and other administrative roles are of invaluable worth to the sport of athletics.

The Directors continue to give thanks and appreciation to each of our volunteers for their continued and valued contribution.

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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

UK Athletics Members

The members of the Company for the period commencing 1 April 2022 to the date of signing of the accounts are noted below. During the year there were five Members meetings. The overall attendance record at those meetings was 79% (2021 – 88%).

Member	Date of initial appointment	Date Ceased to be a member
Jason Gardener	4 December 2015	
David Abrahams	11 December 2020	25 June 2022
Roland Gibbard	14 December 2018	
Grace Hall	25 June 2021	
Andrew Heyes	1 November 2021	
Paul Lawther	25 June 2022	
Mike Leonard (deceased)	17 December 2021	16 October 2022
Maria Lyle	1 November 2022	
Ronald Morrison	9 November 2021	
Stephen Perks	20 September 2019	
Karl Ponty	18 February 2023	
Stefanie Reid	13 December 2019	
Gary Shaughnessy	1 September 2021	
Julian Starkey	13 December 2019	12 December 2022
Arwel Williams	13 December 2019	

Statement of Corporate Governance Arrangements

The Company seeks to adopt the highest principles of good corporate governance and requires all Directors to act at all times in accordance with the Company's Board Code of Conduct. This ensures that the Company operates in accordance with two of its key values of integrity and accountability and this also contributes to the effectiveness and efficiency of the Company's operations. The Company aims to operate in full compliance with the Code for Sports Governance which has been jointly issued by UK Sport and Sport England.

The Board ensures that appropriate policies and procedures are adopted and communicated to Directors, staff and volunteers. All policies are subject to a rolling 2-to-4-year review and approval cycle through the Board, subcommittees and Senior Leadership meetings as deemed relevant.

The Company proactively addresses and manages any conflicts of interest that may arise with individual Directors. Where these result in a related party transaction, this is disclosed under the Related Party note of the Financial Statements as seen in note 24.

During the year the Board had a number of sub committees including.

Audit Committee

The Board has appointed an Audit Committee comprising a Chair and at least 2 other non executive members of the Board. Other individuals may be asked to attend as appropriate.

The Committee meets at least three times a year. The Chair, Chief Executive Officer and Head of Finance are invited to be present at each meeting.

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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Nominations Committee

The Board has appointed a Nominations Committee comprising a Chair and at least two other non executive Board members.

The Committee meets when required. The Chair, Chief Executive Officer and Head of Human Resources are invited to be present at each meeting.

Standards Ethics and Rules Committee

The Standards Ethics and Rules Committee comprises a Chair who is a member of the Board and other independent individuals.

The Committee carries out its role through meetings in such manner and frequency as determined by the Chair.

The Committee is comprised of individuals with such skills and experience as the Board considers appropriate. The Home Country Athletics Federations are able to propose members with appropriate skills and experiences, whether independent or not.

Directors' responsibilities statement

The Directors are responsible for preparing the Strategic Report, the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period.

In preparing these financial statements, the Directors are required to:

- select suitable accounting policies for the Company's financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Matters covered in the Strategic Report

As permitted by paragraph 1A of schedule 7 to the Large and Medium sized Companies and Groups (Accounts and Reports) regulations 2008, certain matters which are required to be disclosed in the Directors Report have been omitted as they are included in the Strategic Report. These matters relate to the business review, key performance indicators and principal risks and uncertainties.

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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Disclosure of information to auditors

Each of the persons who are Directors at the time when this Directors' Report is approved has confirmed that:

- so far as the Director is aware, there is no relevant audit information of which the Company's auditors are unaware, and
- the Director has taken all the steps that ought to have been taken as a Director in order to be aware of any relevant audit information and to establish that the Company's auditors are aware of that information

Post balance sheet events

There were no post balance sheet events which had an impact on the Company's Financial Statements.

This report was approved by the Board and signed on its behalf.

Ian Beattie

I Beattie - Chair
Chair

Date: 8 December 2023

UK ATHLETICS LIMITED
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF UK ATHLETICS LIMITED

Opinion

We have audited the financial statements of UK Athletics Limited (the 'Company') for the year ended 31 March 2023, which comprise the Statement of Comprehensive Income, the Statement of Financial Position, the Statement of Changes in Equity, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Company's affairs as at 31 March 2023 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material uncertainty related to going concern

We draw attention to Note 2.3 in the financial statements, which indicates that the company incurred a net loss of £3.7m during the year ended 31 March 2023 and, as of that date, the company's net liabilities were £3.2m. As stated in Note 2.3, these events or conditions, along with other matters as set forth in Note 2.3, indicate that a material uncertainty exists that may cast significant doubt on the company's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

UK ATHLETICS LIMITED
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF UK ATHLETICS LIMITED (CONTINUED)

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Directors are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Directors

As explained more fully in the Directors' Responsibilities Statement set out on page 10, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

UK ATHLETICS LIMITED
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF UK ATHLETICS LIMITED (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud.

Based on our understanding of the Company and industry, we identified that the principal risks of non-compliance with laws and regulations related to regulatory requirements for national governing bodies, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, corporation tax, payroll tax and VAT.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to revenue and management bias in accounting estimates. Audit procedures performed by the engagement team included:

- Inspecting correspondence with the tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Identifying and testing journals, in particular journal entries posted with unusual account combinations, postings by unusual users or with unusual descriptions; and
- Challenging assumptions and judgements made by management in their critical accounting estimates

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF UK ATHLETICS LIMITED (CONTINUED)

Use of our report

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



David Cox (Senior Statutory Auditor)
for and on behalf of

Haysmacintyre LLP
Statutory Auditors
10 Queen Street Place
London
EC4R 1AG

Date: **11/12/2023**

UK ATHLETICS LIMITED
(A Company Limited by Guarantee)

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 MARCH 2023**

	Note	2023 £	2022 £
World class performance grants and related sponsorship		9,627,385	9,969,266
Major events and related sponsorship		2,259,255	3,233,330
Other sponsorship, grants and income		3,155,409	4,896,716
		<u>15,042,049</u>	<u>18,099,312</u>
World class performance, GB & NI team		(9,627,385)	(9,969,266)
Major events		(4,511,635)	(5,118,420)
Development, governance and operations		(4,588,814)	(4,534,874)
Operating loss		<u>(3,685,785)</u>	<u>(1,523,248)</u>
Interest receivable and similar income	10	9,422	-
Loss before tax		<u>(3,676,363)</u>	<u>(1,523,248)</u>
Tax on loss	11	-	(302,147)
Loss for the financial year		<u><u>(3,676,363)</u></u>	<u><u>(1,825,395)</u></u>

There was no other comprehensive income for 2023 (2022:£NIL).

The notes on pages 21 to 44 form part of these financial statements.

UK ATHLETICS LIMITED
(A Company Limited by Guarantee)
REGISTERED NUMBER: 03686940

STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2023

	Note	2023 £	2022 £
Fixed assets			
Intangible assets	12	-	-
Tangible assets	13	82,778	81,918
Investments	14	3,760	3,760
		<u>86,538</u>	<u>85,678</u>
Current assets			
Debtors: amounts falling due within one year	15	2,271,935	1,273,990
Cash at bank and in hand	16	6,490,355	5,324,396
		<u>8,762,290</u>	<u>6,598,386</u>
Creditors: amounts falling due within one year	17	(6,829,758)	(5,052,917)
Net current assets		<u>1,932,532</u>	<u>1,545,469</u>
Total assets less current liabilities		<u>2,019,070</u>	<u>1,631,147</u>
Creditors: amounts falling due after more than one year	18	(5,264,286)	(1,200,000)
Net (liabilities)/assets		<u><u>(3,245,216)</u></u>	<u><u>431,147</u></u>
Capital and reserves			
Income and Expenditure account	20	(3,245,216)	431,147
		<u><u>(3,245,216)</u></u>	<u><u>431,147</u></u>

The financial statements were approved and authorised for issue by the Board and were signed on its behalf by:

Ian Beattie

I Beattie - Chair
Chair

Date: 8 December 2023

The notes on pages 21 to 44 form part of these financial statements.

UK ATHLETICS LIMITED
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**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 MARCH 2023**

	Accumulated fund - income and expenditure reserve £	Total reserves £
At 31 March 2021	2,256,542	2,256,542
Loss for the year	(1,825,395)	(1,825,395)
At 31 March 2022	<u>431,147</u>	<u>431,147</u>
Loss for the year	(3,676,363)	(3,676,363)
At 31 March 2023	<u><u>(3,245,216)</u></u>	<u><u>(3,245,216)</u></u>

The notes on pages 21 to 44 form part of these financial statements.

UK ATHLETICS LIMITED
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STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023

	2023 £	2022 £
Cash flows from operating activities		
Loss for the financial year	(3,676,363)	(1,825,395)
Adjustments for:		
Depreciation of tangible assets	36,454	34,164
Interest received	(9,422)	-
Taxation charge	-	302,147
(Increase)/decrease in debtors	(997,945)	254,325
Increase in creditors	5,841,127	266,562
Net cash generated from operating activities	1,193,851	(968,197)
Cash flows from investing activities		
Purchase of tangible fixed assets	(37,314)	(68,757)
Interest received	9,422	-
Net cash from investing activities	(27,892)	(68,757)
Cash flows from financing activities		
Other new loans	-	1,200,000
Net cash used in financing activities	-	1,200,000
Net increase in cash and cash equivalents	1,165,959	163,046
Cash and cash equivalents at beginning of year	5,324,396	5,161,350
Cash and cash equivalents at the end of year	6,490,355	5,324,396
Cash and cash equivalents at the end of year comprise:		
Cash at bank and in hand	6,490,355	5,324,396
	6,490,355	5,324,396

The notes on pages 21 to 44 form part of these financial statements.

UK ATHLETICS LIMITED
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ANALYSIS OF NET DEBT
FOR THE YEAR ENDED 31 MARCH 2023

	At 1 April 2022 £	Cash flows £	Other non- cash changes £	At 31 March 2023 £
Cash at bank and in hand	5,324,396	1,165,959	-	6,490,355
Debt due after 1 year	(1,200,000)	-	150,000	(1,050,000)
Debt due within 1 year	-	-	(150,000)	(150,000)
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

The notes on pages 21 to 44 form part of these financial statements.

UK ATHLETICS LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. General information

UK Athletics Limited ('the Company') is a company limited by guarantee incorporated in the United Kingdom. The address of its registered office and principal place of business is Athletics House, Alexander Stadium, Walsall Road, Perry Barr, Birmingham, B42 2BE. The principal activities of the Company are to carry out the functions of the National Governing Body of athletics in the UK as required by World Athletics. Further information regarding the Company's responsibilities is set out in the Directors' Report.

The Company is considered to be a public benefit entity for the following principal reasons:

- It undertakes activities to generate a surplus to fund its primary activities which include developing new programmes for athletics, coordinating United Kingdom and international athletics affairs and developing strategies for performance, development and competition
- It generates revenue with the sole aim of reinvesting funds into athletics rather than to provide a return to investors
- It provides services to the community by investing directly in athletics and broadening the reach of athletics to the general public and community
- It promotes the popularity of athletics by investing in athletics activities

The financial statements have been presented in Pounds Sterling as this is the Company's functional currency, being the primary economic environment in which the Company operates.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2006.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the Company's accounting policies (see note 3).

The following principal accounting policies have been applied:

2.2 Basis of consolidation

London 2017 Limited and London Championships Limited, companies limited by guarantee, were incorporated for the purpose of staging the 2017 IAAF World Championships in Athletics and World Para Athletics Championships, respectively, in London. The Company is a joint member of both these companies. Consolidated financial statements have not been prepared as the Company does not control these companies and hence these financial statements present the results of the Company and its subsidiaries only.

The Company has incorporated subsidiaries, Athletics World Cup Limited and Track and Field World Cup Limited. The Company has a 100% interest in both companies. Consolidated accounts have not been prepared for the Year Ended 31 March 2023 due to the immaterial nature of the subsidiaries. The voluntary strike off of these Companies is now in progress.

UK ATHLETICS LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. Accounting policies (continued)

2.3 Going concern

Based on the current financial position, the Directors have reviewed the financial and cash flow forecasts and considered the impact on going concern.

The Company incurred a net loss of £3.7m in the year to 31 March 2023 and as at 31 March 2023 the Company's cash balances were £6.5m and net liabilities were £3.2m. Included within the net liabilities position is £8.8m of deferred income.

The Directors have taken a number of actions to stabilize the finances of the organisation over the last 12 months including receipt of significant sponsorship payments. The actions taken give confidence that the loss for the current financial year will be significantly lower than for the year ended 31 March 2023.

The Directors have considered the cash flow forecasts over a period of 12 months from the date of approval of these accounts and have reviewed projections beyond this period to March 2025. Those cash flow forecasts indicate the Company has sufficient cash to fund its activities during this period.

Those forecasts are based on a number of assumptions, some of which are considered uncertain at this point of time. Negotiations are continuing with prospective partners to bring innovation to the Sport, along with greater efficiency and improved financial performance for the Company. The successful completion of those negotiations is a key element of the Directors' financial plan and therefore this material uncertainty casts significant doubt upon the Company's ability to continue as a going concern.

The Directors are confident that these negotiations will be completed successfully and therefore have concluded that the Company can continue as a going concern and have therefore adopted the going concern basis of accounting in preparing these financial statements.

2.4 Revenue Recognition

Income

Income represents amounts derived principally from grants, sponsorship, TV broadcasting, and the sale of tickets to events, which fall within the Company's ordinary activities and arise primarily within the United Kingdom. Income is stated exclusive of value added tax.

(i) Grant revenue

Income arising from grants is recognised when there is reasonable assurance that any conditions attached to the grants are met and the grants are receivable. Grants are classified as relating to revenue, rather than capital, and grant income is recognised on a systematic basis over the period in which the related costs associated with the grant are recognised.

Income from grants includes Sport England Whole Sport Plan Award funding of £655,890 (2022: £748,464) for activities undertaken by the Company. Part of this award has been awarded through a passport agreement, the details of which are in the following paragraphs.

UK ATHLETICS LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. Accounting policies (continued)

In the previous financial year, a passport agreement existed between Sport England and the Company. The agreement commissions England Athletics to undertake some of the activities and hence instructs this element of grant funding to be passed from the Company to them, following receipt from Sport England. The value of grant passed to England Athletics under this passport agreement amounted to £602,600.

In the current financial year, a similar passport agreement existed between Sport England and England Athletics. The agreement commissions the Company to undertake some of the activities and instructs England Athletics to pass this element of the grant funding from them to the Company, following receipt from Sport England. The value of the grant passed to the Company under this passport agreement amounted to £401,000.

(ii) Sponsorship revenue

Income arising from sponsorship is normally recognised over the period of the sponsorship term. When the sponsorship is linked to a particular event or condition, revenue is recognised when the specific event has taken place or the condition has been met.

(iii) TV broadcasting revenue

Income arising from TV broadcasting is recognised when a major televised event is aired and is apportioned according to the number of days of the televised event.

(iv) Ticket sales revenue

Income arising from event ticket sales is recognised when the event takes place.

(v) Value in kind revenue

Value in kind agreements, whereby sponsors provide goods or services in return for sponsorship benefits, are recognised in line with their agreed contract terms. The company has different contractual terms with their sponsors and depending on those terms, the recognition criteria is as follows;

- a) Contracts are recognised at the invoiced value of goods or services that relate to the accounting period; or,
- b) Contracts are recognised at the agreed annual value and pro-rated in line with the accounting period.

(vi) Interest

Income is recognised as interest and accrues using the effective interest rate method.

UK ATHLETICS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. Accounting policies (continued)

2.5 Intangible assets

Intangible assets are initially recognised at cost, being the purchase price plus any directly attributable costs, and are subsequently measured at cost less any accumulated amortisation and impairment losses.

Amortisation is charged on a straight-line basis to income and expenditure over the shorter of the useful life of the asset or the contractual or legal rights arising on acquisition. The useful lives are as follows:

Computer software	- 3 years
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Intangible assets are tested for Impairment where indication of Impairment exists at the reporting date.

2.6 Tangible fixed assets

Tangible fixed assets are initially recognised at cost which is the purchase price plus any directly attributable costs. Subsequently tangible fixed assets are measured at cost less accumulated depreciation and Impairment losses. Items less than £2,000 are not capitalised

Depreciation is charged so as to allocate the asset's cost, less its estimated residual value, over its estimated useful life, using the straight-line method. Depreciation is provided on the following basis:

Leasehold improvements	- 10 years
Equipment, fixtures and fittings	- 5 years
Computer equipment	- 3 years

Tangible fixed assets are tested for impairment where an indication of impairment exists at the reporting date.

2.7 Investments in associates

Investments in associates are held at cost less accumulated impairment losses.

UK ATHLETICS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. Accounting policies (continued)

2.8 Financial instruments

Financial assets and liabilities are recognised when the Company becomes party to the contractual provisions of the financial instrument. The Company holds basic financial instruments which comprise investments, cash and cash equivalents, trade and other receivables and trade and other payables. The Company has chosen to apply the provisions of FRS102 Section 11 Basic Financial Instruments and FRS102 Section 12 Other Financial Instruments in full.

Financial assets - classified as basic financial Instruments

(i) Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held with banks, and other short-term highly liquid investments with original maturities of three months or less.

(ii) Trade and other receivables

Trade and other receivables are initially recognised at the transaction price, including any transaction costs, and subsequently measured at amortised cost using the effective Interest method, less any provision for impairment. Amounts that are receivable within one year are measured at the undiscounted amount of the cash expected to be received net of any impairment.

At the end of each reporting period the Company assesses whether there is objective evidence that any receivable amount may be impaired. A provision for impairment is established when there is objective evidence that the Company will not be able to collect all amounts due according to the original terms of the receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the effective interest rate. The amount of the provision is recognised immediately in income and expenditure.

(iii) Investments

The Company's equity investments are stated at cost less accumulated impairment losses. The Company's investments do not have a quoted market price in an active market. On this basis there is no reliable way to measure the fair value of the investments.

Financial liabilities - classified as basic financial Instruments

(iv) Trade and other payables

Trade and other payables are initially measured at the transaction price including any transaction costs, and subsequently measured at amortised cost using the effective interest method. Amounts payable are classified as current liabilities where payment is due within one year. Where this is not the case, they are presented as due in more than one year. Amounts that are payable within one year are measured at the undiscounted amount of the cash expected to be paid.

UK ATHLETICS LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. Accounting policies (continued)

2.9 Foreign currency translation

Functional and presentation currency

The Company's functional and presentational currency is GBP.

Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

2.10 Operating leases

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the Company. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to profit or loss so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

2.11 Retirement benefits

The Company operates a defined contribution pension scheme. Obligations for contributions to the defined contribution pension scheme are charged to income and expenditure in the period to which the contributions relate.

In addition, one employee is a member of The Teachers' Pension Scheme which is an unfunded defined benefit scheme operated by the UK Government on behalf of teachers in England. The Company has no claim over the assets of the scheme and has no liability to make good future shortfalls in the scheme except in so far as future service contribution rates may be revised by the Government Actuary. Contributions payable are charged to income and expenditure in the period to which the contribution relates.

UK ATHLETICS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. Accounting policies (continued)

2.12 Taxation

Tax expense for the period comprises current and deferred tax. Tax currently payable, relating to UK corporation tax, is calculated on the basis of the tax rates and laws that have been enacted or substantively enacted as at the reporting date.

Deferred tax is recognised on all timing differences that have originated but not reversed at the reporting date. Transactions or events that result in an obligation to pay more tax in the future or a right to pay less tax in the future give rise to a deferred tax liability or asset. Timing differences are differences between taxable profits and total comprehensive income as stated in the financial statements that arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in the financial statements. Deferred tax is measured using the tax rates and laws that have been enacted or substantively enacted as at the reporting date, that are expected to apply to the reversal of the timing difference. The tax expense is recognised in the same component of comprehensive Income or equity as the transaction or other event that resulted in the tax expense.

Deferred income tax assets are recognised only to the extent that, on the basis of all available evidence, it is deemed probable that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Current and deferred tax assets and liabilities are offset only when there is a legally enforceable right to set off the amounts and there is the intention either to settle on a net basis or to realise the asset and settle the liability simultaneously.

2.13 Borrowing costs

All borrowing costs are recognised in profit or loss in the year in which they are incurred.

UK ATHLETICS LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

3. Judgements in applying accounting policies

3.1 Critical accounting judgements

In applying the Company's accounting policies, the Directors are required to make judgements, estimates and assumptions in determining the carrying amounts of assets and liabilities. The Directors' judgements, estimates and assumptions are based on the best and most reliable evidence available at the time when the decisions are made and are based on historical experience and other factors that are considered to be applicable. Due to the inherent subjectivity involved in making such judgements, estimates and assumptions, the actual results and outcomes may differ.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods, if the revision affects both current and future periods.

The critical judgements that the Directors have made in the process of applying the Company's accounting policies that have the most significant effect on the amounts recognised in the statutory financial statements are specified below.

(i) Sponsorship income

The Company received a significant injection of cash from one of its key sponsors and the directors made the judgement that the revenue associated with this receipt should be recognised over the remaining period of the sponsorship contract to December 2030.

(ii) Going Concern

The Directors applied significant judgement in their assessment that the financial statements should be prepared on a Going Concern basis, and disclosing the uncertainties in note 2.3.

(iii) Volunteer services

The Company relies on the assistance of unpaid general volunteers in carrying out its activities. Placing a monetary value on the contribution made by volunteers poses a significant challenge. Additionally, volunteers tend to complement the work of paid staff rather than replace them. These factors, together with the lack of a market comparator price for general volunteers, make it impracticable for their contribution to be measured reliably for accounting purposes and hence volunteer services are not recognised within these financial statements.

(iv) Investments in associate undertakings

The investments in London 2017 Limited and London Championships Limited are accounted for as investments in associate undertakings on the basis that the Company has significant influence over these entities. The Company has a 50% interest in both of these undertakings, which have been established as companies limited by guarantee. Due to the level of Board representation, the Company has the power to participate in the financial and operating policy decisions of each entity.

The Company has a 100% interest in both the Athletics World Cup Limited and Track and Field World Cup Limited which have been established as companies limited by shares. Consolidated accounts have not been prepared for the Year ended 31 March 2023 due to the immaterial nature of the subsidiaries. The voluntary strike off of these companies is now in progress.

UK ATHLETICS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

3. Judgements in applying accounting policies (continued)

3.2 Key sources of estimation uncertainty

The key assumptions concerning the future, and other key sources of estimation uncertainty, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are specified below:

(i) Provision for bad and doubtful debts

At the end of each reporting period, the Company assesses whether there is objective evidence that any receivable amount may be impaired. A provision for impairment is established when management consider that there is objective evidence that the Company will not be able to collect all amounts due according to the original terms of the debts.

(ii) Deferred Tax

At the end of each reporting period the company assesses the recoverability of the deferred tax asset. The Company has taken a prudent view on the value of the deferred tax asset held on the balance sheet. Given the deficit posted in the current year the Company has determined that no further asset will be recognised and that the historic asset will also be written off

UK ATHLETICS LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

4. Turnover

An analysis of the Company's income by class and category of business is as follows:

	2023	2022
	£	£
Grants receivable - UK Sport	7,318,081	8,634,169
Grants receivable - Sport England	655,890	748,464
Grants receivable - Other	197,872	158,912
Sponsorship and rights fees	5,489,300	5,699,474
TV broadcasting	-	-
Ticket sales	448,895	301,959
Other income	932,011	2,556,334
	15,042,049	18,099,312

An analysis of the Company's income by geographical market is as follows:

	2023	2022
	£	£
United Kingdom	10,590,560	14,601,660
Rest of Europe	4,451,489	3,497,652
	15,042,049	18,099,312

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

In accordance with the Code for Sports Governance, funding has been spent as follows:

	UK Sport	Sport England	Other Income	Total
Revenue Grants	7,318,081	655,890	-	7,973,971
Other Grants	-	-	197,872	197,872
Sponsorship Income	-	-	5,389,300	5,389,300
TV Broadcasting	-	-	100,000	100,000
Ticket sales	-	-	448,895	448,895
Other Income	-	-	932,011	932,011
Total income	7,318,081	655,890	7,068,078	15,042,049

Overheads /Support costs	724,385	-	2,675,140	3,399,525
Performance	6,558,298	355,890	2,713,197	9,627,385
Coaching	-	250,000	888,289	1,138,289
TV Events	-	50,000	4,305,494	4,355,494
Competitions and International Relations	35,398	-	171,743	207,141
Total expenditure (before tax and interest)	7,318,081	655,890	10,753,863	18,727,834

Net income	-	-	(3,685,785)	(3,685,785)
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Cash and Net Deferred Grant Reconciliation

	UK Sport	Sport England	Total
Opening Balance - deferred grants	1,419,045	21,310	1,440,355
Cash received in year	7,846,690	651,000	8,497,690
Released to P&L (to match expenditure)	(7,318,081)	(655,890)	(7,973,971)
Closing balance - Net Deferred Grants	1,947,654	16,420	1,964,074

UK ATHLETICS LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

5. Operating loss

The operating loss is stated after charging:

	2023	2022
	£	£
Depreciation of tangible fixed assets	36,454	34,164
Fees payable to the company's auditor and its associates for the audit of the Company's annual financial statements	43,850	34,250
Other operating lease rentals - Buildings	174,570	169,262
Other operating lease rentals - Other	46,074	64,305
Foreign exchange (gain)	(105,806)	(105,320)
	<u><u> </u></u>	<u><u> </u></u>

6. Auditors' remuneration

	2023	2022
	£	£
Fees payable to the Company's auditors and its associates in respect of:		
Audit-related assurance services	43,850	34,250
All other services	11,490	18,035
	<u><u> </u></u>	<u><u> </u></u>

7. Employees

The average monthly number of employees, including the Directors, during the year was as follows:

	2023	2022
	No.	No.
World Class Performance	38	40
Major Events	3	4
Development, Governance and Operations	41	38
	<u><u> </u></u>	<u><u> </u></u>
	82	82

UK ATHLETICS LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

Staff costs, including Directors' remuneration, were as follows:

	2023 £	2022 £
Wages and salaries	4,842,922	4,776,118
Social security costs	535,953	513,596
Staff pension costs	470,451	498,137
	<u>5,849,326</u>	<u>5,787,851</u>

8. Remuneration of key management personnel

Aggregate remuneration for key management personnel was as follows:

	2023 £	2022 £
Wages and salaries	824,821	846,317
Staff pension costs	102,591	134,366
	<u>927,412</u>	<u>980,683</u>

9. Directors' remuneration

	2023 £	2022 £
Emoluments including bonuses	249,651	395,259
Pension scheme contributions	34,785	61,156
	<u>284,436</u>	<u>456,415</u>

	2023 No	2022 No
The number of Directors who:		
Receive Remuneration (Average)	9	10
Are members of a money purchase pension scheme	<u>1</u>	<u>1</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

Remuneration of highest paid Director

	2023 £	2022 £
Emoluments	110,719	216,318
Pension scheme contributions	27,326	48,324
	138,045	264,642

	2023 £	2022 £
Non-Executive Directors		
I Beattie	35,000	15,526
D Abrahams	9,000	9,000
J Thomas	9,000	8,250
M Okoro	9,000	1,500
M I Whittingham	9,000	9,000
W Sly	9,000	1,500
D S Perks*	6,500	4,500
A Wafula Strike	6,208	9,000
P Crawshaw*	4,083	7,000
S J Cain	750	9,000
N Coward	-	19,883
G D Arthur	-	6,750
P J Avis	-	6,000
G Shaughnessy*	-	-
D Ovens*	-	-
	97,541	106,909

The Non Executive Directors, marked with a *, have opted to have all or part of their fees paid to other third parties linked to the sport of athletics.

UK ATHLETICS LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

10. Interest receivable

	2023 £	2022 £
Other interest receivable	9,422	-
	<u>9,422</u>	<u>-</u>

11. Taxation

	2023 £	2022 £
Total current tax	<u>-</u>	<u>-</u>
Deferred tax		
Origination and reversal of timing differences	-	302,147
Total deferred tax	<u>-</u>	<u>302,147</u>
Taxation on profit on ordinary activities	<u>-</u>	<u>302,147</u>

Factors affecting tax charge for the year

The tax assessed for the year is lower than (2022 - lower than) the standard rate of corporation tax in the UK of 19% (2022 - 19%). The differences are explained below:

	2023 £	2022 £
Loss on ordinary activities before tax	<u>(3,676,363)</u>	<u>(1,523,248)</u>
Loss on ordinary activities multiplied by standard rate of corporation tax in the UK of 19% (2022 - 19%)	(698,509)	(289,417)
Effects of:		
Expenses not deductible for tax purposes	15,693	596
Other timing differences arising from the movement in deferred tax	-	302,147
Unrelieved tax losses carried forward	682,816	288,821
Total tax charge for the year	<u>-</u>	<u>302,147</u>

UK ATHLETICS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

11. Taxation (continued)

Factors that may affect future tax charges

The company has losses carried forward totalling £6,709,705 (2022: £3,079,204) to be utilised against future profits. This equates to a deferred tax asset of £1,677,426, of which none has been recognised in these financial statements however is available for use against future profits.

12. Intangible assets

	Computer software £
Cost	
At 1 April 2022	633,210
At 31 March 2023	633,210
Amortisation	
At 1 April 2022	633,210
At 31 March 2023	633,210
Net book value	
At 31 March 2023	-
At 31 March 2022	-

The above relates to computer software which is fully depreciated but still in use.

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FOR THE YEAR ENDED 31 MARCH 2023**

13. Tangible fixed assets

	Leasehold Improvem- ents £	Equipment, fixtures and fittings £	Computer equipment £	Total £
Cost or valuation				
At 1 April 2022	80,362	502,997	165,927	749,286
Additions	-	10,347	26,967	37,314
At 31 March 2023	80,362	513,344	192,894	786,600
Depreciation				
At 1 April 2022	75,201	465,596	126,571	667,368
Charge for the year on owned assets	5,161	10,110	21,183	36,454
At 31 March 2023	80,362	475,706	147,754	703,822
Net book value				
At 31 March 2023	-	37,638	45,140	82,778
At 31 March 2022	5,161	37,401	39,356	81,918

14. Fixed asset investments

	Investments in subsidiary companies £	Other fixed asset investments £	Total £
Cost or valuation			
At 1 April 2022	4	3,756	3,760
At 31 March 2023	4	3,756	3,760

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14. Fixed asset investments (continued)

Subsidiary undertakings

The following were subsidiary undertakings of the Company:

Name	Registered office	Class of shares	Holding
Athletics World Cup Limited	as per note 1	Ordinary	100%
Track and Field World Cup Limited	as per note 1	Ordinary	100%

The aggregate of the share capital and reserves as at 31 March 2023 and the profit or loss for the year ended on that date for the subsidiary undertakings was as follows:

Name	Profit/(Loss) £
Athletics World Cup Limited	(2,538)
Track and Field World Cup Limited	2

Investments in subsidiaries

The Company has two dormant subsidiaries, Athletics World Cup Limited and Track and Field World Cup Limited, which have been established as wholly owned limited companies. The Company has 100% of the issued share capital of £2 for each entity.

Investments in equity interests

Investments in equity interests comprise shares in Athletics G5 of EUR 5000.

Investments in associate undertakings

Investments in associate undertakings relate to the Company's interest in London 2017 Limited and London Championships Limited. The Company has a 50% interest in both of these undertakings. Both entities are Companies limited by guarantee and accordingly the cost of both investments is £nil (2022: £nil).

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15. Debtors

	2023	2022
	£	£
Trade debtors	587,768	499,777
Other debtors	1,181,656	274,927
Prepayments and accrued income	502,511	499,286
	2,271,935	1,273,990

16. Cash and cash equivalents

	2023	2022
	£	£
Cash at bank and in hand	6,490,355	5,324,396
	6,490,355	5,324,396

17. Creditors: Amounts falling due within one year

	2023	2022
	£	£
Other loans	150,000	-
Trade creditors	230,097	426,896
Other taxation and social security	161,707	80,102
Other creditors	193,763	238,072
Accruals and deferred income	6,094,191	4,307,847
	6,829,758	5,052,917

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**NOTES TO THE FINANCIAL STATEMENTS
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18. Creditors: Amounts falling due after more than one year

	2023 £	2022 £
Other loans	1,050,000	1,200,000
Accruals and deferred income	4,214,286	-
	<u>5,264,286</u>	<u>1,200,000</u>

The loan was provided to the Company by the Department for Digital, Culture, Media and Sport through their Sports Winter Survival Fund that was introduced to support sport following the Covid pandemic.

19. Loans

Analysis of the maturity of loans is given below:

	2023 £	2022 £
Amounts falling due within one year		
Other loans	150,000	-
	<u>150,000</u>	<u>-</u>
Amounts falling due after one year but within 5 years		
Other loans	600,000	-
	<u>600,000</u>	<u>-</u>
Amounts falling due after more than 5 years		
Other loans	450,000	1,200,000
	<u>1,200,000</u>	<u>1,200,000</u>

The term of the loan expires on 31 March 2031 and interest is payable at 2% per annum.

20. Reserves

Accumulated fund - income and expenditure reserve

This reserve comprises accumulated surpluses and deficits retained in previous periods and in the current period.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

21. Commitments under operating leases

At 31 March 2023 the Company had future minimum lease payments under non-cancellable operating leases as follows:

	2023 £	2022 £
Not later than 1 year	220,644	222,989
Later than 1 year and not later than 5 years	152,052	40,773
	<u>372,696</u>	<u>263,762</u>

A total of £220,644 was recognised as an operating lease expense in the period (2022: £233,567)

22. Retirement benefits

The Company operates a defined contribution plan which is available to all employees of the Company.

Contributions made into this plan are paid by the Company at rates specified in the rules of the scheme. The total amount recognised in Income and Expenditure during the period was £454,607 (2022: £482,293). As at the reporting date, amounts payable of £nil (2022: £Nil) had not been paid over to the plan.

In addition, one employee is a member of The Teachers' Pension Scheme which is an unfunded defined benefit scheme operated by the UK Government on behalf of teachers in England. The Company has no claim over the assets of the scheme and has no liability to make good future shortfalls in the scheme except in so far as future service contribution rate may be revised by the Government Authority.

Contributions made into this plan are paid by the Company at rates specified in the rules of the scheme. The total amount recognised in the Income and Expenditure account during the period was £15,844 (2022: £15,844). As at the reporting date all amounts had been paid over to the scheme.

23. Commitments and off balance sheet arrangements

In pursuing its principal activity, the Company makes various commitments to provide future funding to support and promote athletics in the UK. The provision of this funding is recognised in the financial statements as and when incurred.

The Company has not entered into any off-balance sheet arrangements.

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24. Related party transactions

The Company is a joint 50% member of London Championships Limited along with the Greater London Authority. The Company recharged costs totalling £24 (2022: £Nil) to London Championships Limited during the year, and a debtor balance of £Nil (2022: £Nil) is outstanding from London Championships Limited at the year end.

J Gardener, President of the Company, is Pro Vice Chancellor of the University of Bath. During the financial year the Company made contributions to the University High Performance Athletics Programme totalling £6,025 (2022: £5,625), a creditor balance of £Nil (2022: £Nil) was outstanding as at year end.

A Wafula-Strike, who was a non-executive Director of the Company during the year is a Director of the British Paralympic Association. During the financial year the Company paid for annual subscriptions amounting to £125 (2022: £469,784, also include Flights, Accommodation, transport and stadium use for Tokyo) of which £Nil (2022: £Nil) was outstanding at the year end.

W Sly, a non-executive Director of the Company is the Managing Director of Athletics Weekly. During the year the Company paid for Project Management, Media Support and advertising services totalling £25,750 (2022: £101,300) of which £Nil (2022: £Nil) was outstanding at the year end.

C Alexander, Events Director of the Company is the Chair of European Athletics. During the year the company received Grants totalling £5,082 (2022: £Nil) of which £Nil (2022: £Nil) was outstanding at the year end. During the year the Company paid for accommodation costs and conference fees totalling £nil (2022: £6,478) of which £Nil (2022: £Nil) was outstanding at the year end.

D Perks, a non-executive Director of the Company is a Director of Run4Wales. During the financial year the Company charged the Company for Insurances totalling £1,116 (2022: £1,015) of which £Nil (2022: £112) was outstanding at the year end.

J Thomas, non-executive Director of the company is also the Manager of K Awuah (World Class Performance Athlete). During the financial year the company reimbursed costs associated with being a World Class Performance Athlete totalling £157 (2022: £nil) of which £Nil (2022: £Nil) was outstanding at the year end.

J Thomas, non-executive Director of the company is also a non-executive director for the All England Netball Association Limited. During the year made miscellaneous sales of £60 (2022: £Nil) of which £Nil (2022: £Nil) was outstanding at the year end.

M Okoro, non-executive director of the Company is also the Social Media Executive for the British Milers Club. During the year the company paid grants to the Company amounting to £8,000 (2022: £Nil)

The following representatives of the four Home Country Athletics Federations are/were also non-executive Directors of the Company. D Abrahams - Chair of Athletics Northern Ireland Ltd, D Ovens - Chair of Scottish Athletics Ltd, G Shaughnessy – Chair of England Athletics Ltd, D Perks - Chair of Welsh Athletics Ltd, Marilyn Okoro, non-executive director and A Wafula-Strike - non-executive Director of England Athletics Ltd.

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Related party transactions (continued)

The transactions between the Home Country Athletic Federations (HCAF's) and UK Athletics are summarised in the following table.

	Athletics Northern Ireland	Scottish Athletics Ltd	England Athletics Ltd	Welsh Athletics Ltd
Recharges to the HCAF's for insurance, licensing, training and rule books	£21,512	£59,081	£650,470	£41,436
Amounts outstanding to the Company as at year end.	£1,545	£10,809	£142,081	£2,293
Contributions to the HCAF's to the Talent Pathway, staff recharges and other contributions	£20,000	£63,039	£177,533	£111,900
Amounts outstanding to the HCAF's as at year end	£Nil	£Nil	£Nil	£890
Amounts included in accruals at the year end	£Nil	£60,000	£Nil	£Nil

25. Post balance sheet events

There were no post balance sheet events which had an impact on the Company's Financial Statements.

26. Controlling party

There is no parent undertaking and no ultimate controlling party.

27. Guarantee

The members of the Company have agreed to contribute £1 each to the assets of the Company, if necessary in the event of it being wound up. The members of the Company are the UK Members Council members, as defined in the Company's Articles of Association.

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28. Summary of medallists (not subject to audit)

Event	Medallists
World Championships 15-24 July 2022	<p>Gold – Jake Wightman</p> <p>Silver – Keely Hodgkinson</p> <p>Bronze – Dina Asher-Smith, Laura Muir, Women's 4x400m Relay (Victoria Ohuruogu, Nicole Yeargin, Jessie Knight, Laviai Nielsen), Matthew Hudson-Smith, Men's 4x100m Relay (Jona Efoloko, Zharnel Hughes, Nethaneel Mitchell-Blake, Reece Prescod)</p>
World Junior Championships 1-6 August 2022	<p>Gold – Yemi Mary John</p> <p>Bronze – Women's 4x400m Relay (Yemi Mary John, Ophelia Pye, ETTY Sisson), Ethan Hussey</p>
European Outdoor Championships 15-21 August 2022	<p>Gold – Keely Hodgkinson, Laura Muir, Zharnel Hughes, Matthew Hudson-Smith, Men's 4x100m Relay (Jeremiah Azu, Zharnel Hughes, Jona Efoloko, Nethaneel Mitchell-Blake), Men's 4x400m Relay (Matthew Hudson-Smith, Charles Dobson, Lewis Davey, Alex Haydock-Wilson)</p> <p>Silver – Dina Asher-Smith, Elish McColgan, Zharnel Hughes, Nethaneel Mitchell-Blake, Jake Wightman x2,</p> <p>Bronze – Daryll Neita, Elish McColgan, Elizabeth Bird, Jazmin Sawyers, Women's 4x400m Relay, (Victoria Ohuruogu, Ama Pipi, Jodie Williams, Nicole Yeargin), Jeremiah Azu, Alex Haydock Wilson, Lawrence Okayo,</p>
European Cross-Country Championships 11 December 2022	<p>Gold – Charles Hicks, Will Barnicote, U23 Men's Team (Charles Hicks, Zakariya Mahamed, Mattew Stonier, Rory Leonard, Joseph Wigfield, Tomer Tarragano), U23 Women's Team (Megan Keith, Alexandra Millard, Grace Carson, Eloise Walker, Alice Goodall, Yasmin Marghini), U20 Men's Team (Will Barnicote, Sam Mills, Luke Birdseye, Edward Bird, Johnny Livingston, Jacob Deacon)</p> <p>Silver – Emile Cairess, Zakariya Mahamed, Megan Keith, Senior Women's Team (Abbie Donnelly, Poppy Tank, Jessica Gibbon, Cari Hughes, Jessica Warner-Judd, Amy-Eloise Markovc)</p> <p>Bronze – Alexandra Millard</p>
European Indoor Championships 2-5 March 2023	<p>Gold – Keely Hodgkinson, Laura Muir, Jazmin Sawyers</p> <p>Silver – Neil Gourley</p> <p>Bronze – Melissa Courtney-Bryant, Daryll Neita</p>