



Meeting of the UK Board of Directors

24th October 2023 starting at 10 am

BOA Offices / Teams

Present:	Ian Beattie (IB) Chair David Abrahams (DA) Jack Buckner (JB) Marilyn Okoro (MO) - Teams David Ovens (DO) - Teams Steve Perks (SP) Gary Shaughnessy (GS) Wendy Sly (WS) Jennifer Thomas (JT) - Teams Mike Whittingham (MW)
Observers:	Anna Blackman (AB) Jason Gardiner (JG) Andrew Heyes (AH) - Teams
In Attendance:	Cherry Alexander (CA) – part – Teams Tracey Carey (TC) Chris Jones (CJ) – part – Teams Ralph Knibbs (RK) – part Teams Tom Solesbury (TS) Harry Stow (HS) – part - Teams Steve Vernon (SV) – part - Teams Sue Wilson SW) – part - Teams Vickie Armitage (VA) – note taker

1. Welcome by the Chair

The Chair (IB) welcomed the Board members to the meeting.

2. Apologies

There were no apologies.

3. Declarations of Interest

There were no declarations of interest.

4. Minutes

The Board minutes of 5th September 2023 were **approved**.

The Audit Committee minutes of 07.03.23, 05.07.23 and 03.10.23 were **approved**.

The Nominations Committee Meeting minutes of 29.09.23 were **approved**.



Actions, Matters not on the agenda

IB confirmed that all the matters from the previous meeting had been actioned.

5. CEO Report

- Live Projects
- Integrity Unit
- Commercial Interests

6. Performance Update

SV and CJ joined the meeting and presented on the UKA Endurance Strategy. No questions were taken.

7. Events Update

CA joined the meeting and updated the Board on the Events 2024.

8. Safeguarding Update

SW joined the meeting. The report was taken as read.

9. Finance Update

The Papers 6.1 / 6.2 were taken as read. The current financials were reviewed.

10. Governance

Appendices

It was agreed that the appendices would be distributed to all Board members for comment after the meeting. The Remuneration Policy was **approved**. The Nominations Committee Terms of Reference were **approved**.

Reappointment of Mike Whittingham

MW left the room. JT confirmed that the Nominations Committee had a robust conversation and there was strong sentiment for MW to continue as he makes a positive contribution to the Board. MW is keen to see UKA through its current troubles and bring consistency to the Board.

The Nominations Committee recommended MW be reappointed to his position on the Board for a further 4 years. This was **approved**.

MW returned to the room.

11. EDI Update

RK and HS joined the meetings. HS confirmed that that the Transgender tender had led to discussions with two Universities with an appointment to be made in early November. The project will begin in late 2023, early 2024.

He confirmed that the Diversity Action Plan focusses on the shorter and longer term priorities. The EDI policy needs approval and updating every two years. A resource will be funded through the LA cycle through Performance and the role should be embedded within the Performance team who already has objectives and responsibilities.



The Board **approved** the Diversity Action Plan and EDI Policy.

12. Athletes' Commission

AH confirmed that he had been in touch with Paula Dunn and planned to build a relationship with her moving forward. The AC is meeting in early November.

13. Any other Business

MW confirmed that he has been appointed to the World Athletics Competitions Committee. Congratulations were passed on.

IB passed on the Board's good wishes to AH he was due to run in the 50K Worlds.

The next meeting of the Board is 5th December 2023 at the BOA.