2025 EUROPEAN ATHLETICS INDOOR CHAMPIONSHIPS: 6 – 9 MARCH 2025 APELDOORN, NETHERLANDS

SELECTION POLICY – published December 2024

This Selection Policy ("the Policy") set outs the selection process for the team to represent Great Britain & Northern Ireland at the 2025 European Indoor Athletics Championships in track & field.

AIMS

- To optimise medal success and the number of Top 8 finishes at the European Indoor Championships
- To provide opportunities for developing athletes

TRIALS

1. The UK Athletics Indoor Championships ("the Trials) will take place on 22 & 23 February 2025 at Utilita Arena, Birmingham and will be the trial event for the 2025 European Indoor Championships for all events.

SELECTION MEETINGS

2. The selection meetings will take place on **22**, **23** and **25** February 2025 (following final release of Road to Apeldoorn World Rankings)

The team will be announced on 26 February 2025.

3. Selections will be based on the aims of the policy and subject to the maximum number of entries permitted by European Athletics ("EA") (see the EA website for details), as follows:

a. All Individual Events

A maximum of three (3) athletes can compete in individual events.

b. Relay Events

In the 4 x 400m relay, up to six (6) athletes may be selected, if in the Selection Panel's opinion, the relay team has genuine medal potential at the 2025 European Indoor Championships. Athletes selected in the 4 x 400m relay, will also be expected to be available to compete in the 4 x 400m mixed relay.

SECTION ONE: ELIGIBILITY FOR SELECTION

- To be eligible for consideration for selection, athletes must comply with Requirements One and Two
 as set out below. Athletes who do not comply with both Requirements will not be eligible for
 selection.
- 5. For the avoidance of doubt eligibility does not guarantee selection.

REQUIREMENT ONE: PARTICIPATION AT TRIALS & GENERAL ELIGIBILITY CRITERIA

6. To be considered for selection, all athletes must compete at Trials AND satisfy the General Eligibility criteria set out in Appendix 1.



- 7. Attendance at Trials is compulsory for athletes wishing to be considered for selection.
- 8. In the event an athlete is unable to compete at the Trials due to illness/injury the athlete must comply with the provisions in Appendix 1, Section 2. Where these provisions are not adhered to, an exemption for non-attendance at Trials will not be granted.
- 9. Athletes must compete in the event for which they wish to be considered for selection with the exception of 2024 Olympic Games individual medallists. In these cases, the athlete must notify the Head Coach in writing in advance of the Trials. The Head Coach, in her absolute discretion, may grant such an athlete permission to compete in a different discipline.
- 10. Athletes wishing to be considered for selection for a 4x400m relay event must compete individually at the Trials in 200m, 400m or 800m. Those athletes competing in the 200m or 800m must notify the Head Coach in writing in advance of the Trials of their desire to be considered for selection for a 4x400m relay event.
- 11. Combined Events athletes who wish to be considered for selection must compete at the Trials in a relevant event.
- 12. Athletes who would like to be considered for more than one individual event at the 2025 European Indoor Championships (doubling-up) are not obliged to compete in their second event at the Trials providing Requirement 2 is met for both events. Requests to double-up must be made in writing to the Head Coach in advance of the Trials. Selection for both events will be at the sole discretion of the Selection Panel and will be contingent on the Panel's assessment of the potential impact a secondary event will have on the athlete's performance in both disciplines.

REQUIREMENT TWO: QUALIFICATION

- 13. The qualification period is:
 - i. For Combined Events: 24 August 2023 to 23 February 2025
 - ii. For all other Individual Events: 24 February 2024 to 23 February 2025
- 14. Athletes must qualify by one of the following routes:
 - a. Achieve a European Athletics Qualification Standard as set out in paragraph 15 below within the qualification period
 - b. By WA World Ranking (Road to Apeldoorn), published on 25 February 2025 as determined by European Athletics to meet targeted numbers in identified events, as set out in paragraph 18.
- 15. The European Athletics Qualification Standard for each event is set out in the table below.

Men	Event	Women
6.60 10.05 (100m)	60m	7.20 11.05 (100m only)
46.20 45.00 (Outdoor only)	400m	52.10 50.70 (Outdoor only)
1:46.40 1:44.50 (Outdoor only)	800m	2:02.00 1:59.00 (Outdoor only)
3:37.00 3:32.00 (Outdoor only)	1500m	4:08.00 4:02.00 (Outdoor only)
7:43.00 7:36.00 (Outdoor only)	3000m	8:48.00 8:39.00 (Outdoor only)



7.63 13.25 (110H)	60mH	8.00 12.80 (100H)
2.30	High Jump	1.96
5.85	Pole Vault	4.70
8.10	Long Jump	6.80
17.00	Triple Jump	14.35
21.40	Shot Put	18.90
6150 8450 (Decathlon)	Combined Events	4600 6650 (Heptathlon)

- 16. The European Athletics Qualification Standards must be achieved in competitions that comply with the Performance Conditions outlined in Appendix 2.
- 17. For the avoidance of doubt, there are no qualification standards for relay events.
- 18. The European Athletics Field Sizes for each event is set out in the table below.

Event	Target Number
60m	40
400m	30
800m	30
1500m	27
3000m	24
60mH	32
High Jump	18
Pole Vault	18
Long Jump	18
Triple Jump	18
Shot Put	18
Combined Events	14
Relays	6 teams

SECTION TWO: SELECTION PROCESS

The Selection Panel ("The Panel") will only select from athletes who meet **both Requirements One and Two** as set out in Section One above.

Selection will be made in four (4) rounds using the stages and process outlined below.

19. Round 1

- a. The top two athletes in each individual Trial event will be automatically selected for the same event, provided they qualify by either European Athletics Qualification Standard or by virtue of their World Ranking position (Road to Apeldoorn)
- b. In the event of a dead-heat or tie at any of the Trial events between athletes eligible for selection the following considerations will apply:
 - i. Where two athletes are tied for first place, both will be selected.



- ii. Where three or more athletes are tied for first place, all athletes will be considered in Round 2.
- iii. Where two or more athletes are tied for second place, all athletes will be considered in Round 2.
- c. Should either of the top two finishers at the Trials not be eligible for selection, or decline selection, their place will be automatically offered to the next best placed eligible athlete.

20. Round 2

- a. All remaining athletes who meet Requirements One and Two will be considered for selection in this Round.
- b. If there are more qualified athletes than available places remaining in the event, the athlete with the best single performance for the respective event from 1 January 2025 to 23 February 2025 will be selected.
- c. Where two or more athletes are tied in consideration for paragraph 20b above, the athlete with the next single best performance will be selected

21. Round 3 – Combined Events

- a. Athletes who meet Requirements One and Two for Combined Events will be considered for selection in this Round.
- b. If there are more qualified athletes than available places remaining in the event, athletes will be selected according to highest ranking position on Road to Apeldoorn

22. Round 4 – Relay Events

- a. If the Panel considers that the relay team has genuine medal potential, then up to six (6) athletes may be selected for each of the relay events. For the avoidance of doubt, any athlete who is selected in an individual event can also be considered for selection as part of the relay.
- b. Selected 4 x 400m athletes will be expected to compete in the mixed 4 x 400m relay as required.
- c. All athletes under consideration for selection will be selected following the Selection Panel's expert analysis of the athlete's performance profile, as described in paragraph 22c.
- d. Performance profiles use a combination of objective and subjective data measures along with performance insights to assess an athlete's current performance record against the standard required to be part of a successful medal winning relay team. Key elements include:
 - Performance and performance consistency during the qualification window
 - Head-to-heads with other relevant athletes in individual events
 - Specific relay skills adaptability and flat speed; consistency of performance in key relay elements; consistency of performance.
 - Recent athlete performance history as part of the relay in championships
 - Contribution and commitment to relay team-based training/competition activity
- e. In the expert view of the Selection Panel the key elements outlined above, along with their associated factors and any other relevant consideration(s), may be weighted and/or disregarded as necessary to best meet the aims of the policy.

23. Reserves



- a. For Individual events, the Selection Panel may nominate one additional reserve for any event. Such reserve athletes must have achieved the criteria outlined in Round 2. If more athletes satisfy the criteria than there are places available, reserve athletes will be named based on the Selection Panel's consideration of paragraph 22d.
- b. For Relay events, the Selection Panel may nominate up to two additional reserves for each event. Such reserves will be assessed as outlined in Round 4 paragraph 22.d above.

SECTION THREE: SELECTION PANEL

- 24. The Panel shall comprise the following Voting and Non-Voting Members stated below. A substitute may be nominated at any time by the Head Coach if a member (including the Head Coach) is unavailable:
 - a. Voting Members:
 - i. Head Coach
 - ii. Representatives from each of the Endurance, Sprints and Field & Combined event groups who will each vote on all athlete selections.
 - iii. Head of Performance
 - b. Non-Voting Members:
 - i. Chairperson;
 - ii. Event specialist(s), as nominated by the Head Coach if considered necessary;
 - iii. British Elite Athletes Association observer (if available);
 - iv. UK Athletics Medical representative (as required);
 - v. Legal representative (as required);
 - vi. Media representative (if available);
 - vii. Note taker(s), and;
 - viii. Any other person invited by the Chairperson.
- 25. In the event of an actual, potential, or possible conflict relating to any voting member of the Panel, it should be reported to the Chairperson of the selection meeting who shall determine whether the voting member in question should be permitted to take part in relation to any selection decision(s). The Chairperson may appoint an alternative selector if necessary.
- 26. Voting of the Panel shall be by simple majority. The Head Coach shall have a casting vote, if required. If the Head Coach is unable to vote due to a conflict, the relevant event group lead shall have a casting vote if required.
- 27. The Panel may make any selection subject to the athlete completing a performance requirement or test set by the Panel.

SECTION FOUR: DE-SELECTION

- 28. Following selection, an athlete may be de-selected by the Panel or UK Athletics in the event of:
 - a. the athlete ceasing to comply with the eligibility criteria set out in this Selection Policy, or other strategy document or policy communicated by UK Athletics;
 - b. failure to sign the World Class Programme Athlete Agreement or Team Member Agreement;
 - c. application of the Medical De-Selection Protocol set out in the World Class Programme Athlete Agreement or Team Member Agreement;



- d. any anti-doping rule violation or provisional suspension;
- e. any serious misconduct or suspension due to misconduct;
- f. a breach of any UK Athletics policy including but not limited to the Relay Plan;
- g. UK Athletics reasonably considering that the athlete will be unable to perform at the level required or expected due to any reason including loss of form or failure to recover fully or as expected from injury or illness, or;
- h. failure to opt-in to team training or events.

SECTION FIVE: GENERAL PROVISIONS

Appeals

29. Due to the associated timelines with European Athletics and to maximise opportunities for athletes to qualify, there is no right of appeal to the selection of the GB&NI Team made by the Selection Panel for the 2025 European Indoor Championships.

Amendment

30. UK Athletics reserves the right to amend this Selection Policy at any time in its sole discretion and will make any amended version publicly available (including the date on which any amendment was made) ay www.britishathletics.org.uk

Governing Law

31. This Selection Policy shall be governed by and constructed in accordance with the law of England and Wales.

Jurisdiction

32. Any dispute or claim (other than appeals) arising out of or in connection with this Selection Policy shall be submitted for determination exclusively to arbitration under the auspices of Sports Resolutions (UK) Limited and subject to the procedural control of the English Courts.

Contacts

Contact details are as follows:

- Head Coach queries: Paula Dunn (<u>pdunn@britishathletics.org.uk</u>)
- Fitness to compete at Trials: Dr James Brown (jbrown@britishathletics.org.uk)
- Policy queries: Tina Ryan (<u>tryan@uka.org.uk</u>)
- Championships logistics: Maddy lbbett (<u>mibbett@britishathletics.org.uk</u>)



APPENDIX 1 – GENERAL ELIGIBILITY CRITERIA

- 1. General Eligibility
 - a. Be eligible to compete for GB&NI and be the holder of a full and current British passport;
 - b. Is not serving a period of ineligibility from the sport (as determined by UK Athletics or a Home Country Athletics Federation) or from any other sport. For example, due to misconduct and/or disciplinary reasons.
 - c. Not under investigation or been charged by UK Athletics, a Home Country Athletics Federation, or any other relevant organisation (including the police and CPS) with misconduct or any disciplinary, safeguarding or criminal offence.
 - d. Not committed a criminal, disciplinary or safeguarding offence that in the reasonable opinion of the Board of UK Athletics renders the athlete unsuitable for selection.
 - e. Has not, whether by an act or omission, brought UK Athletics into disrepute.
 - f. Meet the standards and behaviour expected by UK Athletics, as published from time to time, including in the International Athletes Code of Conduct;
 - g. Be registered as a member with the relevant Home Country Athletics Federation (HCAF), directly or through a club;
 - h. Be 16 years or older as of 31 December 2025 (i.e. born in 2009 or earlier), with the exception of men's shot put (see point i);
 - i. Be 18 years or older as of 31 December 2025 (i.e. born in 2007 or earlier) to be considered for selection in the men's shot put;
 - j. Complete European Athletics "I Run Clean" online anti-doping certification; and
 - k. Sign the UK Athletics Team Members' Agreement ("TMA") and abide by its terms and conditions. Any athlete failing to do so prior to the first date of competition will result in their selection being withdrawn. The current version of the TMA can be found online at <u>https://www.uka.org.uk/performance/british-athletics-teams-information/</u>
- 2. Illness and/or Injury Exemption from Participation at Trials
 - a. Permission not to compete at the Trials will only be granted in the case of injury/illness no other exceptions will be made.
 - b. Athletes who are unable to compete at the Trials due to injury/illness but still wish to be considered for selection must either have been reviewed by the UK Athletics Medical team in the week prior to Trials or attend the Trials (regardless of home location) to be examined by the UKA Lead Doctor and given an exemption from participation agreed by the Head Coach. Athletes who fail to satisfy either provision will not be considered for selection (unless c below applies).
 - c. Where an athlete suffers illness the day before or the day of the Trials, they must contact the Head Coach or UKA Lead Doctor as soon as possible prior to the start of their Trial event. A common sense, judgement call based on the information and proof provided by the athlete will be used in determining whether to accept non-attendance at the trials, for consideration for selection. Illness that occurs earlier than the day before the first day of the Trials must be evidenced by a medical note from a GP, emergency doctor or consultation with a UKA doctor for that athlete to remain eligible for selection. The Head Coach and the UKA Lead Doctor will, at their discretion, determine whether to accept their non-attendance at the Trials, on the basis of the evidence available to them and information provided by the athlete. Failure to satisfy the above will result in the athlete not being considered for selection. All athletes must be aware that failure to attend the trials, regardless of validity of excuse, will naturally and unavoidably place them at a disadvantage when being assessed for selection.



APPENDIX 2 - PERFORMANCE CONDITIONS

The European Athletics Qualification Standards must be achieved in accordance with the Performance Conditions as set out below.

- Performances must be achieved during competitions organised or authorised by World Athletics, its Area Associations, or its National Member Federations. Thus, results achieved at university or school competitions must be certified by the National Federation of the country in which the competition was organised.
- UK domestic track and field performances will only be certified by UK Athletics if they are achieved in a UK Athletics Level 2 Permit competition or higher, or in an Area or County Championship (see <u>https://www.uka.org.uk/competitions/track-field-licensing/</u> for details on the UK Athletics competition permits).
- 3. Multiple performances achieved in the same individual event in a single day will <u>only</u> count as follows:
 - a. In a track event at an official Championship of UK national level or higher and;
 - b. In a field event only the best mark in the final and best mark in the pool.
- 4. Performances otherwise achieved in the same individual event in a single day will count as follows:
 - a. In track events only the fastest legal result of the day;
 - b. In throwing events only the best trial of the first competition of the day; and
 - c. In horizontal jumps only the best trial of the first competition of the day, unless every mark achieved by the athlete was windy in which case a second competition held under safer conditions will count.
- 5. Performances achieved in mixed events between male and female participants shall not be accepted.
- 6. Wind-assisted performances, or performances achieved at events where wind measurement was not available, for events held completely in a stadium, will not be accepted. For combined events, the conditions set in World Athletics rule 149.3 (or any revised or amended rule relating to wind readings in combined events in force at the time) will be applied for qualification purposes. This requires that at least one of these conditions be met:
 - a. The wind velocity in any individual event shall not exceed plus 4 metres per second;
 - b. The average wind velocity (based on the algebraic sum of the wind velocities, as measured for each individual event, divided by the number of such events) shall not exceed plus 2 m/s.
- 7. Hand-timed performances in 60m, 100m, 400m, 60m Hurdles, and 100m/110m Hurdles will not be accepted.
- 8. For the running events of 400m and over, performances achieved on oversized tracks will NOT be accepted.

