## EUROPEAN ATHLETICS RACE WALKING TEAM CHAMPIONSHIPS: 18<sup>TH</sup> MAY 2025 PODĚBRADY, CZECH REPUBLIC

## **SELECTION POLICY – PUBLISHED DECEMBER 2024**

This Selection Policy ("the Policy") sets out the selection process for the team to represent Great Britain & Northern Ireland at the 2025 European Athletics Race Walking Team Championships.

## AIMS

- To support athletes who have the potential to finish in the top 12.
- To support developing athletes who may perform well at future Race Walking Team Championships and have the potential to be selected for future major international championships.

## TRIALS

There will be no trial event for the 2025 European Athletics Race Walking Team Championships

### **SELECTION MEETING**

- 1. UK Athletics will select up to two (2) athletes for each male and female junior team, up to three (3) athletes for each male and female senior team and up to four (4) athletes for the marathon mixed relay.
- 2. The selection meeting will take place on 28 April 2025 and the team will be announced on 1 May 2025.
- 3. Selection will be based on the aims of the policy and subject to the maximum number of entries permitted by European Athletics.

## ELIGIBILITY FOR SELECTION

4. To be eligible for consideration for selection, athletes must comply with all three (3) Performance Requirements as set out below. Athletes who do not comply with all three (3) Performance Requirements will not be eligible for selection. For the avoidance of doubt, compliance with Requirements One, Two and Three does not guarantee selection.

### PERFORMANCE REQUIREMENT ONE: GENERAL ELIGIBILITY CRITERIA

5. All athletes, including any Wildcard selections must satisfy the General Eligibility Criteria set out in Appendix 1.

# PERFORMANCE REQUIREMENT TWO: QUALIFICATION

6. All athletes must have the UKA Qualification Standard in order to be considered for selection. The UKA Qualification Standards by event are as follows:

Men	Event	Women
45:30.00	U20s 10km	51:30.00
1:22:30	Senior 20km	1:32:30
2:35:50	Senior 35km	2:55:00

- 7. The UKA Qualification Standards must be achieved in the following period: 00:00 (GMT) 1 April 2024 and 23:59 (GMT) 27 April 2025.
- 8. The UKA Qualification Standards must be achieved in accordance with the Performance Conditions outlined in Appendix 2 Performance Conditions.

## PERFORMANCE REQUIREMENT THREE: CURRENT FORM

- 9. All athletes must show current form to be eligible for selection. This is to ensure that athletes who have achieved a UKA Qualification Standard are still performing at or near to the level required for the Championships.
- 10. Current form is defined as an athlete's current performance potential and readiness to compete at a level that satisfies the aims of the policy. This will be determined by evaluating the athlete's performances within the window stated in paragraph 11 below. Factors such as consistency, competition performance, progression and current injury status will be evaluated as part of Current form.
- 11. All athletes must show current form to demonstrate fitness commensurate with the Performance Standards in the period below:

### 1 January 2025 – 23:59 (GMT) 27 April 2025.

12. Athletes who comply with Performance Requirements One, Two and Three ("Eligible Athletes") will be considered for selection pursuant to Section Two below.

### SECTION TWO: SELECTION PROCESS

- 13. The Selection Panel will consider all Eligible Athletes for each event.
- 14. If there are more Eligible athletes than there are places available, athletes will be selected based on the Selection Panel's consideration of a combination of the following criteria. The criteria below are not listed in priority order, may be given unequal weight and/or may be disregarded:
  - i. The number of times UKA Selection Standards were achieved in the qualification window;
  - ii. 2025 Season's Best;
  - iii. 2025 World Rankings;
  - iv. Current form (considering factors such as consistency, competition performance, progression, performances in alternative relevant disciplines);
  - v. Head-to-heads within the qualification period;

- vi. Recent, previous major championship history;
- vii. Injury/illness status;
- viii. Any other factors the Selection Panel deems relevant.

## SECTION THREE: SELECTION PANEL

- 15. The Selection Panel shall comprise a Chairperson and the following voting members:
  - i. UK Athletics Endurance Strategy Manager.
  - ii. England Athletics National Endurance Manager
  - iii. UKA Endurance Advisory Group Member selected by UKA.
- 16. UKA may (but is not obliged to) invite any other person to attend the selection meeting not limited to:
  - i. Independent observer.
  - ii. UKA Athlete Commission Member (if available).
  - iii. UKA Medical representative.
  - iv. Legal counsel for UKA.
  - v. Note-taker(s).
- 17. In the event of an actual, potential, or possible conflict relating to any selector, the actual, potential or possible conflict shall be reported to the Chairperson of the selection meeting, who shall determine whether the selector in question should be permitted to take part in relation to any selection decision(s). The Chairperson may appoint an alternative selector if necessary.
- 18. Voting of the Selection Panel shall be by simple majority. The UKA Endurance Strategy Manager shall have a casting vote, if required. In the event of a conflict, the Chairperson shall nominate the casting vote.
- 19. Athletes should keep the UK Athletics Endurance Strategy Manager (cjones@uka.org.uk) up to date about their availability for these championships.

## NON- TRAVELLING RESERVES

20. UK Athletics may select non-travelling reserves for each male and female team. These athletes will be added to the final entry and will be called upon if logistically possible should any athlete withdraw. Non-travelling reserve places will be selected based on the performance criteria listed above.

### SECTION FOUR: DE-SELECTION

- 21. Following selection, an athlete may be de-selected by the Selection Panel or UKA in the event of:
  - a. The athlete ceasing to comply with the eligibility criteria set out in this Selection Policy, or other strategy document communicated by UKA
  - b. Following application of the Medical De-Selection Protocol set out in the Team Member Agreement

- c. Any anti-doping rule violation or provisional suspension
- d. Any serious misconduct or suspension due to misconduct
- e. UK Athletics reasonably considering that the athlete will be unable to perform at the level required or expected due to any reason including loss of form or failure to recover fully or as expected from injury or illness; or
- f. Failure to follow conditions of selection

In the event of de-selection, the Selection Panel will meet again to decide on a replacement athlete. In the event there is not time for the Selection Panel to meet, the decision will be taken by the UKA Endurance Strategy Manager.

## SECTION FIVE: GENERAL PROVISIONS

#### Appeals

22. There is no right of appeal in relation to non-selection to the GB&NI Team. The provisions of the UK Athletics Selection and Nomination "Fast" Appeals Procedure do not apply to the GB&NI team selections for the 2024 World Athletics Race Walking Team Championships.

#### Amendment

23. UK Athletics reserves the right to amend this Selection Policy at its sole discretion and will make any amended version publicly available (including the date on which any amendment was made) at www.britishathletics.org.uk.

#### Governing law

24. This Selection Policy shall be governed by and construed in accordance with the law of England and Wales.

#### Jurisdiction

25. Any dispute or claim arising out of or in connection with this Selection Policy shall be submitted for determination exclusively to arbitration under the auspices of Sports Resolutions (UK) Limited and subject to the procedural control of the English Courts.

#### **Contact Details**

26. For any questions relating to the selection policy (including those relating to athletes based overseas) please contact the UKA Endurance Strategy Manager <u>cjones@uka.org</u> or the England Athletics National Endurance Manager <u>tcraggs@englandathetics.org</u>

# APPENDIX 1 – GENERAL ELIGIBILITY CRITERIA

Athletes must:

- a. Be eligible to compete for GB&NI and be the holder of a full and current British passport;
- b. Is not serving a period of ineligibility from the sport (as determined by UK Athletics or a Home Country Athletics Federation) or from any other sport. For example, due to misconduct and/or disciplinary reasons.
- c. Not under investigation or been charged by UK Athletics, a Home Country Athletics Federation, or any other relevant organisation (including the police and CPS) with misconduct or any disciplinary, safeguarding or criminal offence.
- d. Not committed a criminal, disciplinary or safeguarding offence that in the reasonable opinion of the Board of UK Athletics renders the athlete unsuitable for selection.
- e. Has not, whether by an act or omission, brought UK Athletics into disrepute.
- f. Meet the standards and behaviour expected by UK Athletics, as published from time to time, including in the International Athletes Code of Conduct;
- g. Be registered as a member with the relevant Home Country Athletics Federation (HCAF), directly or through a club;
- h. Be 16 years or older as of 31 December 2025 (i.e. born in 2009 or earlier), with the exception of men's shot put (see point i);
- i. Be 18 years or older as of 31 December 2025 (i.e. born in 2007 or earlier) to be considered for selection in the men's shot put;

Sign the UK Athletics Team Members' Agreement ("TMA") and abide by its terms and conditions. Any athlete failing to do so prior to the first date of competition will result in their selection being withdrawn. The current version of the TMA can be found online at <a href="https://www.uka.org.uk/performance/british-athletics-teams-information/">https://www.uka.org.uk/performance/british-athletics-teams-information/</a>

## **APPENDIX 2 - PERFORMANCE CONDITIONS**

The UK Athletics Selection Standards must be achieved in accordance with the Performance Conditions as set out below.

- 1. Performances must be achieved during competitions organised or authorised by World Athletics, its Area Associations or its National Member Federations, conducted in conformity with World Athletics Rules and as of 1 January 2025 must be published on the Global Calendar pages of the World Athletics website (https://worldathletics.org/competition/calendar-results).
- Track events will only be listed on the World & European Athletics global calendar if they are licensed as a UK Athletics Level 2 competition or higher. Road events will only be listed if they are a label race.
- 3. Performances achieved in mixed events between male and female participants shall not be accepted.