

# 2025 WORLD ATHLETICS CHAMPIONSHIPS: 13 – 21 SEPTEMBER 2025 TOKYO, JAPAN

## **ROAD EVENTS SELECTION POLICY – published February 2025**

This Selection Policy ("the Policy") set outs the selection process for the team to represent Great Britain & Northern Ireland at the 2025 World Athletics Championships ("the Championships") in road events. Athletes wishing to be selected for Track & Field events should see the separate selection policy.

Athletes should note that they must comply with all General Eligibility requirements to compete for Great Britain and Northern Ireland at these championships. Please refer to Appendix 1.

#### PERFORMANCE OBJECTIVES

To maximise medal success and top 8 placings at the Championships

#### **TRIALS**

There will be no designated competition as the trials for the Marathon, 20km or 35km Race Walking events.

#### **SELECTION MEETINGS**

1. The Selection Meetings for Road Events will take place on the following dates:

Marathon - 8 May 2025 Race Walk Events - 26 August 2025

- 2. The Marathon selections will be announced on **9 May 2025** and the Race Walk selections on **27** August 2025.
- 3. Selections will be based on the performance objectives of the championships and subject to the maximum of three (3) entries by event, as permitted by World Athletics ("WA") (see the WA website for details).

## SECTION ONE: ELIGIBILITY FOR SELECTION

- 4. To be eligible for consideration for selection, athletes must comply with the relevant Qualification Requirement below and satisfy the General Eligibility Criteria set out in Appendix 1. For the avoidance of doubt, compliance does not guarantee selection.
- 5. Athletes who meet the Qualification Requirement and satisfy the General Eligibility Criteria are 'Eligible Athletes'.
- 6. The World Athletics and UKA Consideration Standards must be achieved in competitions that comply with the Performance Conditions in Appendix 2.

## 7. MARATHON QUALIFICATION REQUIREMENT

7.1. To be considered for selection, marathon athletes must qualify by one of the following four routes within the qualification periods stated in paragraph 7.2.



a. Achieve the World Athletics Entry Standard:

Men	Event	Women
2:06:30	Marathon	2:23:30

b. Achieve the UKA Consideration Standard together with a World Athletics World Ranking position on the "Road to Tokyo" list. The UKA Consideration Standards are:

Men	Event	Women
2:08:00	Marathon	2:24:00

- c. Achieve a Top 5 finish at a Platinum Label marathon (as published by World Athletics. Refer to Appendix 3).
- d. Achieve a first-place finish at a Gold Label marathon (as published by World Athletics. Refer to Appendix 4).
- 7.2. The **qualification periods** for the Marathon are as follows:
  - a. World Athletics Entry Standards, UKA Consideration Standards and Platinum Label Marathon placings: **5 November 2023 to 4 May 2025**.
  - b. Gold Label marathon placings: 1 January 2025 to 4 May 2025.

## 8. RACE WALKS QUALIFICATION REQUIREMENT

- 8.1. To be considered for selection, athletes must qualify by **one** of the following two routes within the qualification periods as set out in paragraph 8.2 below:
  - a. Achieve a World Athletics Entry Standard:

Men	Event	Women
1:19:20	20km Race Walk	1:29:00
2:28:00	35km Race Walk	2:48:00

b. Achieve the UKA Consideration Standard together with a World Athletics World Ranking position on the "Road to Tokyo" list for the respective event. The UKA Consideration Standards are:

Men	Event	Women
1:20:50	20km Race Walk	1:29:50
2:32:00	35km Race Walk	2:52:00

8.2. The qualification period for the Race Walk events is 25 February 2024 to 24 August 2025.

## **SECTION TWO: SELECTION PROCESS**

The Selection Panel ("the Panel") will only select from Eligible Athletes.

#### **MARATHON SELECTION**

Selection for the Marathon will be made in three (3) rounds using the stages and process outlined below.

## 9. Round 1 - top 8 at 2024 Olympic Games

9.1. The Panel will automatically select Eligible Athletes who finished in the top eight (8) at the 2024 Olympic Games.



## 10. Round 2 - consideration of Eligible Athletes with WA Entry Standard

- 10.1. The Panel may consider those Eligible Athletes who have achieved the World Athletics Entry Standard and;
  - a) Have in the Panel's opinion demonstrated realistic potential to finish top 8 at the Championships and have demonstrated form, **and**;
  - b) There is evidence that gives the Panel confidence in their ability to prepare effectively for a championship marathon.
- 10.2. Eligible Athletes will be selected based on the Panel's expert analysis of the following key elements. For the avoidance of doubt, the Selection Panel is neither obliged to select athletes nor fill all event places.
  - 10.2.1. Eligible Athletes who have met the qualification requirements prior to 2025 should demonstrate form that gives the Panel confidence of their performance potential and readiness to compete. Current form can be demonstrated in an alternative relevant discipline which includes but is not limited to: 10k road; half marathon and will be assessed during the period 1 January 2025 to 4 May 2025.
  - 10.2.2. A combination of objective and subjective data measures, which include but are not limited to:
    - Performance and performance consistency during the qualification window;
    - Head-to-heads with other relevant athletes;
    - Marathon races and race performances;
    - Recent athlete performance history in major international championships;
    - Future individual medal potential at major international championships;
    - Performances in climates similar to conditions expected at the Championships;
    - Analysis of performance plan to effectively prepare for the Championships;
    - Injury and health status.
- 10.3. In the expert view of the Panel the key elements outlined above and any other consideration(s) the Panel deems relevant, may be weighted and/or disregarded as necessary to best meet the performance objectives.
- 10.4. If more athletes are eligible for consideration in this Round than there are places available, athletes will be selected following the Panel's analysis of paragraphs 10.2.1 and 10.2.2.

## 11. Round 3 – consideration of Eligible Athletes with UKA Consideration Standard OR by virtue of their finishing position at a Platinum or Gold Label marathon

- 11.1. The number of places available in this Round will only be known after the completion of Rounds 1 and 2 above. If places are still available, the Panel may consider Eligible Athletes who have achieved either the UKA Consideration Standard, Top 5 finish at a Platinum Label marathon or a 1<sup>st</sup> place finish at a Gold Label marathon. Athletes being considered for selection in this Round also must in the Panel's opinion:
  - Have demonstrated realistic potential to finish top 8 at the Championships; and
  - There is evidence that gives the Panel confidence in their ability to prepare effectively for a championship marathon.
- 11.2. Eligible Athletes will be selected based on the Panel's expert analysis of the following key elements. For the avoidance of doubt, the Panel is not obliged to fill all event places.



- 11.2.1. Athletes who have met the qualification requirements prior to 2025 should demonstrate form that gives the Panel confidence of their performance potential and readiness to compete. Current form can be demonstrated in an alternative relevant discipline which includes but is not limited to: 10k road, half marathon and will be assessed during the period 1 January 2025 to 4 May 2025.
- 11.2.2. A combination of objective and subjective data measures, which include but are not limited to:
  - Performance and performance consistency during the qualification window
  - Head-to-heads with other relevant athletes
  - Marathon races and race performances
  - Recent athlete performance history in major international championships
  - Future individual medal potential at major international championships
  - Performances in climates similar to conditions expected at the Championships;
  - Analysis of performance plan to effectively prepare for the Championships;
  - Injury and health status.
- 11.3. In the expert view of the Panel the key elements outline above, along with their associated factors and any other consideration(s) the Panel considers are relevant, may be weighted and/or disregarded as necessary to best meet the performance objectives.
- 11.4. If more athletes are eligible for consideration in this Round than places available, athletes will be selected following the Panel's analysis of paragraphs 11.2.1 and 11.2.2.
- 11.5. Selection of an athlete who has achieved a UKA Consideration Standard will be conditional on the athlete achieving a World Athletics World Ranking position on the "Road to Tokyo" list.

#### 12. FURTHER CONSIDERATIONS

- 12.1. All selected athletes will be required to complete the Marathon Pre-Competition Screening Pro Forma.
- 12.2. Pursuant to paragraph 12.1 prior to the championships, should UKA Performance Endurance Staff and the Head Coach not have confidence that the athlete possesses the required fitness or form, the Panel may deselect the athlete subject to the provisions in Section Four below.

#### 20KM & 35KM RACE WALK EVENTS SELECTIONS

#### 13. Round 1 - consideration of Eligible Athletes with WA Entry Standard

- 13.1. The Panel may consider Eligible Athletes who have a World Athletics Entry Standard. Athletes being considered in this round also must, in the Panel's opinion, have demonstrated realistic potential to finish top 8 at the Championships. Athletes will be selected based on the Panel's expert analysis of the following key elements. For the avoidance of doubt, the Panel is neither obliged to select athletes nor fill all event places.
  - 13.1.1. Assessment of an athlete's current form to determine their current performance potential and readiness to compete at a level that can meet the performance objectives of these championships. Current form will be assessed during the period 1 March 2025 to 24 August 2025.
  - 13.1.2. A combination of objective and subjective data measures, which include but are not limited to:
    - Performance and performance consistency during the qualification window;
    - Head-to-heads with other relevant athletes;



- Recent athlete performance history in major international championships;
- Future individual medal potential at major international championships;
- 13.2. In the expert view of the Panel the key elements outlined above and any other consideration(s) the Panel considers relevant, may be weighted and/or disregarded as necessary to best meet the performance objectives.
- 13.3. If more athletes are eligible for consideration in this Round than places available, athletes will be selected following the Selection Panel's expert analysis of paragraphs 13.1.1 and 13.1.2.

## 14. Round 2 - consideration of Eligible Athletes with UKA Consideration Standard

- 14.1. Where places remain available by event, following the conclusion of Round 1, the Panel may consider Eligible Athletes who have achieved the UKA Consideration Standard and will be eligible for entry by virtue of a World Athletics World Ranking position. Athletes being considered for selection in this Round also must in the Panel's opinion have demonstrated realistic potential to finish top 8 at the Championships. Athletes will be selected based on the Panel's expert analysis of the following key elements. For the avoidance of doubt, the Panel is not obliged to fill all event places.
  - 14.1.1. Assessment of an athlete's current form to determine their current performance potential and readiness to compete at a level that can meet the performance objectives of the Championships. Current form will be assessed from 1 March 2025 to 24 August 2025.
  - 14.1.2. A combination of objective and subjective data measures, which include but are not limited to:
    - Performance and performance consistency during the qualification window
    - Head-to-heads with other relevant athletes
    - Recent athlete performance history in major international championships
    - Future individual medal potential at major international championships
- 14.2. In the expert view of the Panel the key elements outlined above, along with their associated factors and any other consideration(s) the Panel considers relevant, may be weighted and/or disregarded as necessary to best meet the performance objectives.
- 14.3. If more athletes are eligible for consideration in this Round than places available, athletes will be selected following the Selection Panel's analysis of paragraphs 14.1.1 and 14.1.2.

#### 15. Reserves

15.1. The Panel may nominate one additional Eligible Athlete as a travelling or non-travelling (as determined by the panel) reserve for any event. If more athletes satisfy the criteria than there are places available, athletes will be assessed using the criteria outlined in the respective rounds. In the event of a deselection or where an athlete withdraws, UKA will, in its sole discretion decide whether the reserve should be called to compete.

## **SECTION THREE: SELECTION PANEL**

- 16. The Panel shall comprise the Voting and Non-Voting Members stated below. A substitute may be nominated at any time by the Head Coach if a member (including the Head Coach) is unavailable:
  - a. Voting Members:
    - i. UKA Head Coach:
    - ii. One UKA Endurance Performance Staff
    - iii. One event specialist as nominated by the Head Coach.



- b. Non-Voting Members:

  - i. Chairperson;ii. British Elite Athletes Association observer (if available);
  - iii. UK Athletics Medical representative (as required);
  - iv. Media representative (as required);
  - v. Note taker(s), and:
  - vi. Any other person invited by the Chairperson.
- 17. In the event of an actual, potential, or possible conflict relating to any voting member of the Panel, it should be reported to the Chairperson of the selection meeting who shall determine whether the voting member in question should be permitted to take part in relation to any selection decision(s). The Chairperson may appoint an alternative voting member if necessary.
- 18. Voting of the Panel shall be by simple majority. The Head Coach shall have the casting vote, if required. If the Head Coach is unable to vote due to a conflict, the UKA Endurance Staff member shall have a casting vote if required.
- 19. The Panel may make any selection subject to the athlete completing a performance requirement or test set by the Panel.

## SECTION FOUR: DE-SELECTION

- 20. Following selection, an athlete may be de-selected by the Panel or UK Athletics in the event of:
  - a. the athlete ceasing to comply with the eligibility criteria set out in Appendix 1 of this Selection Policy, or other strategy document or policy communicated by UK Athletics:
  - b. failure to sign the World Class Programme Athlete Agreement or Team Member Agreement;
  - c. application of the Medical De-Selection Protocol set out in the World Class Programme Athlete Agreement or Team Member Agreement;
  - d. any anti-doping rule violation or provisional suspension;
  - e. any serious misconduct or suspension due to misconduct;
  - f. a breach of any UK Athletics policy;
  - g. UK Athletics reasonably considering that the athlete will be unable to perform at the level required or expected due to any reason including loss of form or failure to recover fully or as expected from injury or illness, or;
  - h. failure to opt-in to team training or events.

#### SECTION FIVE: GENERAL PROVISIONS

#### **Appeals**

- 21. Athletes may appeal their non-selection, but only after the final selection publication on the UK Athletics website and in accordance with the procedure laid out in the "UK Athletics Selection Fast Appeals Procedure" which can be found on the UK Athletics website, and which is subject to change. Athletes wishing to seek advice regarding the appeals process (including the validity of procedure itself) may contact the British Elite Athletes Association via support@britisheliteathletes.org (WCP athletes only) or the UK Athletics Athletes' Commission at www.uka.org.uk/governance/uk-athletics-athletes-commission/.
- 22. All athletes wishing to be selected pursuant to this Selection Policy agree, as a condition of consideration for selection, that the UK Athletics Selection Fast Appeals Procedure is to be treated as an arbitration procedure under Part 1 of the Arbitration Act 1996 (the "Act") and amounts to a binding arbitration agreement for the purposes of section 6 of the Act. The seat of the Arbitration shall be England, and the Procedure shall be governed by English law.



- 23. Athletes wishing to commence an appeal should be aware there is a £250 administration fee due upon notice of appeal. The fee is refundable if the appeal is upheld. The fee must be paid in conjunction with the Notice of Appeal, as per the timelines outlined below.
- 24. The Notice of Appeal will not be valid unless the athlete provides confirmation of payment of the administration fee at or before the time the Notice of Appeal is due.
- 25. Payment details for the administration fee are below. Transfers must be referenced PAD1094 [YOUR INITIALS]

Bank Details

Sort Code: 30-64-10 Account No: 31040560

Account Name: UK Athletics Ltd

26. The Relevant Timelines, as defined in the UK Athletics Selection Fast Appeals Procedure, are set out in the tables below:

#### Marathon:

Action	Date & Time	
Publication of selection list/selected athletes are	By 18:00 Friday 9 May	
notified		
Athlete request notes from selection meeting	By 10:00 Monday 12 May	
UK Athletics to supply notes	By 10:00 Wednesday 14 May	
Athlete to submit Notice of Appeal	By 10:00 Friday 16 May	
Evidence of administration fee payment	By 10:00 Friday 16 May	
Third parties to submit additional documents.	By 14:00 Monday 19 May	
(if requested by the Appeal Panel)		
UK Athletics to submit Chairperson's Statement	By 18:00 Tuesday 20 May	
Appeal Panel Hearing	Thursday 22 May	
Appeal Outcome	By 14:00 Friday 23 May	
Final entries deadline	23:00 Monday 1 September	

## **Race Walking Events:**

Action	Date & Time	
Publication of selection list/selected athletes are	By 10:00 Wednesday 27 August	
notified		
Athlete request notes from selection meeting	By 14:00 Wednesday 27 August	
UK Athletics to supply notes	By 10:00 Thursday 28 August	
Athlete to submit Notice of Appeal	By 12:00 Friday 29 August	
Evidence of administration fee payment	By 12:00 Friday 29 August	
Third parties to submit additional documents.	By 18:00 Friday 29 August	
(if requested by the Appeal Panel)		
UK Athletics to submit Chairperson's Statement	By 18:00 Sunday 31 August	
Appeal Panel Hearing	Monday 1 September	
Appeal Outcome	By 18:00 Monday 1 September	
Final entries deadline	23:00 Monday 1 September	

There is no obligation on UK Athletics to notify of your non-selection. If you have not been notified of your selection by the time stated above, you have not been selected. The deadlines set out above should be carefully noted in the event an appeal is being considered.

#### **Amendment**

27. UK Athletics reserves the right to amend this Selection Policy at any time in its sole discretion and will make any amended version publicly available (including the date on which any amendment was made) ay www.britishathletics.org.uk



## **Governing law**

28. This Selection Policy shall be governed by and constructed in accordance with the law of England and Wales.

#### Jurisdiction

29. Any dispute or claim (other than appeals) arising out of or in connection with this Selection Policy shall be submitted for determination exclusively to arbitration under the auspices of Sports Resolutions (UK) Limited and subject to the procedural control of the English Courts.

## **Key Contacts**

Contact details are as follows:

- Head Coach: Paula Dunn (pdunn@britishathletics.org.uk)
- UKA Endurance Strategy Manager: Chris Jones (cjones@uka.org.uk)
- Policy queries: Tina Ryan (<a href="mailto:tryan@uka.org.uk">tryan@uka.org.uk</a>)
- Championships logistics: Maddy Ibbett (mibbett@britishathletics.org.uk)



## APPENDIX 1 - GENERAL ELIGIBILITY CRITERIA

- 1. Be eligible to compete for GB&NI and be the holder of a full and current British passport;
- Is not serving a period of ineligibility from the sport (as determined by UK Athletics or a Home Country Athletics Federation) or from any other sport. For example, due to misconduct and/or disciplinary reasons.
- 3. Not under investigation or been charged by UK Athletics, a Home Country Athletics Federation, or any other relevant organisation (including the police and CPS) with misconduct or any disciplinary, safeguarding or criminal offence.
- 4. Not committed a criminal, disciplinary or safeguarding offence that in the reasonable opinion of the Board of UK Athletics renders the athlete unsuitable for selection.
- 5. Has not, whether by an act or omission, brought UK Athletics into disrepute.
- 6. Meet the standards and behaviour expected by UK Athletics, as published from time to time, including in the International Athletes Code of Conduct;
- 7. Be registered as a member with the relevant Home Country Athletics Federation (HCAF), directly or through a club;
- 8. Be 20 years or older as of 31 December 2025 (i.e. born in 2005 or earlier), with the exception of 20km race walk.
- 9. Be 18 years or older as of 31 December 2025 (i.e. born in 2007 or earlier) to be considered for selection in the 20km race walk.
- 10. Sign the UK Athletics Team Members' Agreement ("TMA") and abide by its terms and conditions. Any athlete failing to do so prior to the first date of competition will result in their selection being withdrawn. The current version of the TMA can be found online at <a href="https://www.uka.org.uk/performance/british-athletics-teams-information/">https://www.uka.org.uk/performance/british-athletics-teams-information/</a>

## **APPENDIX 2 - PERFORMANCE CONDITIONS**

The World Athletics Entry Standards must be achieved in accordance with the Performance Conditions as set out below.

- 1. Performances must be achieved during competitions organised or authorised by World Athletics, its Area Associations or its National Member Federations. conducted in conformity with World Athletics Rules and as of 1 January 2023 must be published on the Global Calendar pages of the World Athletics website (https://worldathletics.org/competition/calendar-results).
- 2. Track events will only be listed on the World Athletics global calendar if they are licensed as a UK Athletics Level 2 competition or higher. Road events will only be listed if they are a label race.
- 3. Marathon and race walks qualification performances must be achieved on World Athletics accredited courses (as listed on the World Athletics website).
- 4. Performances achieved in mixed events between male and female participants, held completely in a stadium, shall not be accepted.
- 5. For race walks, track performances (20,000m or 35,000m) will be accepted.

Further details for the conditions of validity of performances are listed on the World Athletics website.



## **APPENDIX 3 - PLATINUM LABEL MARATHONS**

The list below is taken as published in December 2024 from the World Athletics <u>website</u>. Where there is a perceived dispute between the list below and the website, the WA website will always be the final authority.

Date	Marathon Name	Location
05 NOV 2023	TCS New York Marathon	New York, NY (USA)
26 NOV 2023	Shanghai Marathon	Shanghai (CHN)
03 DEC 2023	Maraton Valencia Trinidad Alfonso	Valencia (ESP)
07 JAN 2024	C&D XiaMen Marathon	Xiamen (CHN)
28 JAN 2024	Osaka Women's Marathon	Osaka (JPN)
25 FEB 2024	XXXVIII Medio Maratón Internacional Guadalajara	Guadalajara (MEX)
03 MAR 2024	Tokyo Marathon	Tokyo (JPN)
10 MAR 2024	Nagoya Women's Marathon	Nagoya (JPN)
17 MAR 2024	Seoul Marathon	Seoul (KOR)
15 APR 2024	Boston Marathon	Boston, MA (USA)
21 APR 2024	TCS London Marathon	London (GBR)
15 SEP 2024	Sydney Marathon	Sydney (AUS)
29 SEP 2024	BMW Berlin Marathon	Berlin (GER)
13 OCT 2024	Bank of America Chicago Marathon	Chicago, IL (USA)
20 OCT 2024	TCS Amsterdam Marathon	Amsterdam (NED)
03 NOV 2024	TCS New York City Marathon	New York, NY (USA)
01 DEC 2024	Maratón Valencia Trinidad Alfonso Zurich	Valencia (ESP)
01 DEC 2024	Shanghai Marathon	Shanghai (CHN)
05 JAN 2025	C&D Xiamen Marathon	Xiamen (CHN)
26 JAN 2025	Osaka Women's Marathon	Osaka (JPN)
02 MAR 2025	Tokyo Marathon	Tokyo (JPN)
09 MAR 2025	Nagoya Women's Marathon	Nagoya (JPN)
16 MAR 2025	Seoul Marathon	Seoul (KOR)
21 APR 2025	Boston Marathon	Boston, MA (USA)
27 APR 2025	TCS London Marathon	London (GBR)

## **APPENDIX 4 - GOLD LABEL MARATHONS**

The list below is taken as published in December 2024 from the World Athletics <u>website</u>. Where there is a perceived dispute between the list below and the website, the WA website will always be the final authority.

Date	Marathon Name	Location
17 JAN 2025	Doha Marathon by Ooredoo	Doha (QAT)
19 JAN 2025	Tata Mumbai Marathon	Mumbai (IND)
23 FEB 2025	Daegu Marathon	Daegu (KOR)
24 FEB 2025	Osaka Marathon	Osaka (JPN)
02 MAR 2025	Chang'an Automobile Chongqing Marathon	Chongqing (CHN)
16 MAR 2025	New Taipei City Wan Jin Shi Marathon	New Taipei City (TPE)
23 MAR 2025	Bank of China Wuhan Marathon	Wuhan (CHN)
23 MAR 2025	Wuxi Marathon	Wuxi (CHN)

