

2025 EUROPEAN 10,000M CUP: 24 MAY 2025 PACE, FRANCE

SELECTION POLICY - Published December 2024

This Selection Policy ("the Policy") sets out the selection process for Great Britain & Northern Ireland team representation at the 2025 European 10,000m Cup.

Participation as a member of the GB team for the European 10,000m Cup Championships will require an Athlete Contribution. Details are provided in Appendix 2. Selection and participation in the 10,000m event are conditional on the athlete agreeing to and making the Athlete Contribution.

AIM

To contribute to maximising the number of individual medals and Team medal success

TRIALS

There will be no trial event for this selection.

EXPRESSION OF INTEREST

All athletes who wish to be considered for the European 10,000m Cup selection must submit an expression of interest form. The deadline for expressions of interest is **4 May 2025**. If no expression of interest is received by this date, the selection panel will not consider an individual for selection.

The expression of interest form can be found here. If there are issues completing the form, please email mibbett@uka.org.uk.

Following submission of an expression of interest, athletes should keep the UK Athletics Endurance Strategy Manager (cjones@uka.org.uk) up to date if their availability changes.

SELECTION MEETING

- 1. The selection meeting will take place on 6 May 2025 and the team will be announced on 9 May 2025.
- 2. UK Athletics (UKA) will select up to a maximum of six (6) male athletes and six (6) female athletes. Each team may include up to two (2) U23 athletes.

SECTION ONE: ELIGIBILITY FOR SELECTION

- 3. To be **eligible for consideration for selection**, athletes must comply with Requirements One, Two and Three as set out below.
- 4. For the avoidance of doubt, compliance with Requirements One, Two and Three does not guarantee selection.



REQUIREMENT ONE: GENERAL ELIGIBILITY CRITERIA

5. To be considered for selection, all athletes, must satisfy the basic eligibility criteria set out in Appendix 1.

REQUIREMENT TWO: QUALIFICATION

- 6. Achieve the UKA Qualification Standard as outlined in paragraph 7.
- 7. UKA Qualification Standards by event are:

Senior Men	Event	Senior Women
28:20		32:20
U23 Men	10km Track / Road	U23 Women
28:45		32:45

- The UKA Qualification Standards must be achieved in the following period: 1 January 2025 to 4 May 2025.
- 9. The UKA Qualification Standards must be achieved in accordance with the Performance Conditions outlined in Appendix 3.

REQUIREMENT THREE: CURRENT FORM

- 10. All athletes must show current form in order to be eligible to be considered for selection. This is to ensure that athletes who have achieved a UKA Qualification Standard are still performing at or close to the level required for the Championships.
- 11. Current form is defined as an athlete's current performance potential and readiness to compete at a level that satisfies the aims of the policy. This will be determined by evaluating the athlete's performances within the window stated in paragraph 6.3 below. Factors such as consistency, competition performance, progression and current injury status will be evaluated as part of Current form
- 12. Current form must be demonstrated in the following period: 1 March 2025 to 4 May 2025.
- 13. Current form may be demonstrated in an alternative relevant discipline such as 10,000m track, and in 10km road competitions.

SECTION TWO: SELECTION PROCESS

Selection will take place over two (2) rounds using the stages and process outlined below.

The Selection Panel ("The Panel") will consider for selection all Eligible Athletes as who meet Requirements One, Two and Three as set out in Section One above ("Eligible Athletes")

14. Round 1

a. Eligible Athletes in the U23 age category, with the UKA U23 Qualification Standard will be considered for a maximum of 2 places for male and female events respectively.



- b. If there are more Eligible Athletes than there are places available, athletes will be selected based on the Selection Panel's consideration of a combination of the following criteria. The criteria below are not listed in priority order, may be given unequal weight and/or may be disregarded:
 - i. The number of times UKA Qualification Standards were achieved within the qualification period.
 - ii. 2024 Season's Best;
 - iii. 2024 World Rankings;
 - iv. Current form (considering comparative factors such as consistency, competition performance, progression, performances in alternative relevant disciplines);
 - v. Head-to-heads within the qualification period;
 - vi. Recent, previous major championship history;
 - vii. Injury/illness status;
 - viii. Any other factors the Selection Panel deems relevant.

15. Round 2

- a. For all remaining places in male and female events, Eligible athletes with the Senior UKA Qualification Standard will be considered for selection.
- b. If there are more Eligible Athletes with the Senior UKA Qualification Standard than there are places available, athletes will be selected based on the Selection Panel's consideration of a combination of the following criteria. The criteria below are not listed in priority order, may be given unequal weight and/or may be disregarded:
 - i. The number of times UKA Qualification Standards were achieved within the qualification period.
 - ii. 2024 Season's Best;
 - iii. 2024 World Rankings;
 - iv. Current form (considering comparative factors such as consistency, competition performance, progression, performances in alternative relevant disciplines);
 - v. Head-to-heads within the qualification period;
 - vi. Recent, previous major championship history;
 - vii. Injury/illness status;
 - viii. Any other factors the Selection Panel deems relevant.

16. **INJURY**

Injury/illness status may be a reason not to select an athlete where the Selection Panel does not believe that the athlete will be able to achieve the aims of the policy due to that injury/illness.

17. NON-TRAVELLING RESERVES

UK Athletics may select non-travelling reserves for each male and female team. These athletes will be added to the final entry and will be called upon if logistically possible should any athlete withdraw. Non-travelling reserve places will be selected based on the performance criteria listed above.

SECTION THREE: SELECTION PANEL

18. The Selection Panel shall comprise a Chairperson and the following voting members:



- a. UK Athletics Endurance Strategy Manager;
- b. Team Leader;
- c. UKA Endurance Advisory Group Member selected by UKA.
- 19. UKA may (but is not obliged to) invite any other person to attend the selection meeting not limited to:
 - a. Independent observer;
 - b. UKA Athlete Commission or BEAA Member (if available);
 - c. UKA Medical representative;
 - d. Legal counsel for UKA;
 - e. Note-takers.
- 20. In the event of an actual, potential, or possible conflict relating to any selector, the actual, potential or possible conflict shall be reported to the Chairperson of the selection meeting, who shall determine whether the selector in question should be permitted to take part in relation to any selection decision(s). The Chairperson may appoint an alternative selector if necessary.
- 21. Voting of the Selection Panel shall be by simple majority. The UKA Endurance Strategy Manager shall have a casting vote, if required. In the event of a conflict, the Chairperson shall nominate the casting vote.

SECTION FOUR: DE-SELECTION

- 22. Following selection, an athlete may be de-selected by the Selection Panel or UKA in the event of:
 - a. The athlete ceasing to comply with the eligibility criteria set out in this Selection Policy, or other strategy document communicated by UKA
 - b. Following application of the Medical De-Selection Protocol set out in the Team Member Agreement
 - c. Any anti-doping rule violation or provisional suspension
 - d. Any serious misconduct (past or present) or suspension due to misconduct
 - e. UK Athletics reasonably considering that the athlete will be unable to perform at the level required or expected due to any reason including loss of form or failure to recover fully or as expected from injury or illness; or
 - f. Failure to follow conditions of selection

In the event of de-selection, the Selection Panel will meet again to decide on a replacement athlete. In the event there is not time for the Selection Panel to meet, the decision will be taken by the UKA Endurance Strategy Manager.

SECTION FIVE: GENERAL PROVISIONS

Appeals

23. There is no right of appeal against non-selection to the GB&NI Team. The provisions of the UK Athletics Selection and Nomination "Fast" Appeals Procedure do not apply to the GB&NI team selections for the 2025 European 10,000m Cup Championships.



Amendment

24. UK Athletics reserves the right to amend this Selection Policy at any time in its sole discretion and will make any amended version publicly available (including the date on which any amendment was made) at www.britishathletics.org.uk.

Governing law

25. This Selection Policy shall be governed by and construed in accordance with the law of England and Wales.

Jurisdiction

26. Any dispute or claim arising out of or in connection with this Selection Policy shall be submitted for determination exclusively to arbitration under the auspices of Sports Resolutions (UK) Limited and subject to the procedural control of the English Courts.

Contacts

For any questions relating to the selection policy (including those relating to athletes based overseas) please contact the UKA Endurance Strategy Manager cjones@uka.org or World Class Programme Logistics and Planning Manager mibbett@uka.org.uk.



APPENDIX 1 - ELIGIBILITY CRITERIA

- 1. Be eligible to compete for GB&NI and be the holder of a full and current British passport;
- Is not serving a period of ineligibility from the sport (as determined by UK Athletics or a Home Country Athletics Federation) or from any other sport. For example, due to misconduct and/or disciplinary reasons.
- Not under investigation or been charged by UK Athletics, a Home Country Athletics Federation, or any other relevant organisation (including the police and CPS) with misconduct or any disciplinary, safeguarding or criminal offence.
- 4. Not committed a criminal, disciplinary or safeguarding offence that in the reasonable opinion of the Board of UK Athletics renders the athlete unsuitable for selection.
- 5. Has not, whether by an act or omission, brought UK Athletics into disrepute.
- 6. Meet the standards and behaviour expected by UK Athletics, as published from time to time, including in the International Athletes Code of Conduct;
- 7. Be registered as a member with the relevant Home Country Athletics Federation (HCAF), directly or through a club;
- 8. Be 16 years or older as of 31 December 2025 (i.e. born in 2009 or earlier);
- Sign the UK Athletics Team Members' Agreement ("TMA") and abide by its terms and conditions.
 Any athlete failing to do so prior to the first date of competition will result in their selection being withdrawn. The current version of the TMA can be found online at https://www.uka.org.uk/performance/british-athletics-teams-information/

APPENDIX 2 - ATHLETE CONTRIBUTIONS

The European 10,000m Championships 2025 is one of the off-track events that requires a joint funding approach in order to support the participation of GB teams. An Athlete Contribution will be required to support the costs associated with competing at the championships including, but not limited to transfers, accommodation, meals and kit and team staffing.

In the Expression of Interest for selection in the 10,000m event, athletes must agree to the principle of selection and participation being conditional on making the agreed financial participation – the 'Athlete Contribution'.

In order to help athletes plan, UKA has undertaken budget forward-planning to estimate a maximum anticipated per athlete cost contribution. In addition to travel to the assembly point in Pace, France the Athlete Contribution for the 2025 European 10,000m Championships is anticipated to be within the range of £600-£800 per athlete. The UKA Operations team commits to ensuring the cost reflects a balance between meeting high performance requirements and best value. The maximum indicated cost will be taken as a ceiling with the team endeavouring to get well within the stated figure. Furthermore, all agreed/known subsidies and subventions from the LOC or other parties will be deducted when calculating the Athlete Contribution.

At the time of selection, UKA will provide athletes with the final figure for the athlete contribution and timeline for payment. Team membership will be conditional on agreeing the terms in the team members' agreement. Athletes will be required to pay a deposit on acceptance of their place on the team.

Once athletes have signed the agreed selection letter, they will receive all championship kit prior to the agreed assembly point. Once the team has been selected, UKA team management and support staff will work with athletes and coaches to help maximise preparation for the above championships



APPENDIX 3 - PERFORMANCE CONDITIONS

- Performances must be achieved during competitions organised or authorised by World Athletics, its Area Associations or its National Member Federations, conducted in conformity with World Athletics Rules and as of 1 January 2024 must be published on the Global Calendar pages of the World Athletics website (https://worldathletics.org/competition/calendar-results).
- 2. Track events will only be listed on the World & European Athletics global calendar if they are licensed as a UK Athletics Level 2 competition or higher. Road events will only be listed if they are a label race.
- 3. Performances achieved in mixed events between male and female participants shall be accepted.
- 4. Performances in road events will be considered on certified courses by the National Federation of the country in which the competition was organised.

