

2025 EUROPEAN ATHLETICS TEAM CHAMPIONSHIPS: 26 – 29 JUNE 2025 MADRID, SPAIN

SELECTION POLICY – published March 2025

This Selection Policy ("the Policy") set outs the selection process for the team to represent Great Britain & Northern Ireland at the 2025 European Athletics Team Championships in Madrid, Spain (the "Championships").

Athletes should note that they must complete an Expression of Interest and comply with all General Eligibility requirements in Appendix 1 to compete for Great Britain and Northern Ireland at these Championships.

PERFORMANCE OBJECTIVES

UK Athletics will select a full team with the aim of achieving the highest team placing possible at the Championships.

TRIALS

There are no trials for the Championships.

EXPRESSION OF INTEREST

1. Athletes must complete and return an Expression of Interest form before **Sunday 8 June 2025** to be considered for selection. The Expression of Interest form can be found here.

SELECTION MEETING

- 2. The selection meeting will take place on Monday 9 June 2025.
- 3. Selections will be based on the aims of the policy and subject to the maximum number of entries permitted by European Athletics ("EA") (see the EA website for details), as follows:

a. All Individual Events

One (1) athlete can compete per individual event.

b. Relay Events

A maximum of four (4) athletes can be selected in the 4 \times 100m events and the 4 \times 400 mixed relay.

SECTION ONE: ELIGIBILITY FOR SELECTION

4. To be eligible for consideration for selection, athletes must satisfy the General Eligibility Criteria set out in Appendix 1 – Eligibility Criteria.





SECTION TWO: SELECTION PROCESS

The Panel will only select from athletes who meet the Eligibility Criteria as set out in Section One above ("Eligible Athletes").

5. 'Doubling Up'

Athletes seeking selection in two or more individual events should notify the Panel on the Expression of Interest form. The Panel will have sole discretion to determine whether athletes will be selected to compete in more than one event. The Panel's assessment as described in paragraph 6 below, will also consider the potential impact of doubling up on the team's ability to maximise points.

Selection will be made in two (2) rounds using the stages and process outlined below.

6. Round 1

- a. The Panel will select one eligible male and one female athlete for each of the following events: 100m, 200m, 400m, 800m, 1500m, 5000m, 110/100m hurdles, 400m hurdles, 3000m Steeplechase, Long Jump, Triple Jump, High Jump, Pole Vault, Shot Put, Discus Throw, Hammer Throw and Javelin Throw.
- b. All Eligible Athletes under consideration for selection will be considered using the Panel's expert analysis of the performance criteria below. If there are more Eligible Athletes than there are places available, Eligible Athletes will be considered for selection in the corresponding event based on the Panel's comparative assessment of Eligible Athletes. The Panel will ultimately select Eligible Athletes the greatest potential to fulfil the performance objective.
 - Recent athlete performance history in international championships since 2023
 - Season's best and position in World Athletics current season top lists
 - Performance consistency
 - · Recent head-to-heads with other relevant athletes
 - Current injury and illness status
 - Where doubling up is under consideration, the impact of competing in multiple events on the team fulfilling its potential to maximise points
 - · Any other criteria the Panel considers relevant
- c. In the expert view of the Selection Panel, they may consider some or all the key elements outlined in paragraph 6b above, and they may be weighted as necessary to best meet the Performance Objectives. The criteria are not listed in order of priority.

7. Round 2

- a. 100m, 200m, 400m, 400m hurdles individually selected athletes must be prepared to compete in the corresponding relay event(s).
- b. In addition to the athletes selected in the corresponding individual events who are already selected in Round 1, the Panel will select up to four (4) Eligible Athletes for each relay team:





- i. Men's 4 x 100m
- ii. Women's 4 x 100m
- iii. Mixed 4 x 400m
- c. All athletes under consideration for selection will be selected following the Panel's overall evaluation of the criteria below.
 - Performance and performance consistency during the qualification window
 - Head-to-heads with other relevant athletes in individual events
 - Specific relay skills adaptability and flat speed; consistency of performance in key relay elements; consistency of performance.
 - Recent athlete performance history as part of the relay in championships
 - Contribution and commitment to relay team-based training/competition activity
 - Potential to contribute to future medal winning relay teams at World Championships and the LA Olympics
 - Current illness and injury status
 - · Any other criteria the Panel considers relevant
- d. The criteria listed above are used for comparative assessment. They are not listed in order of priority, may be given unequal weight and the Panel may consider some or all the criteria in order to best meet the Performance Objectives of the Championships

8. Reserves

- a. The Panel may nominate one additional reserve for any event. Such reserves will be assessed as outlined in paragraph 6b and 7c above.
- b. Reserves shall be non-travelling, with the exception of relay reserves where the Panel may exercise its discretion to determine whether a relay reserve will travel with the team.
- c. The Panel will in its discretion determine whether a reserve will be called upon to compete.

SECTION THREE: SELECTION PANEL

- 9. The Selection Panel (the "Panel") will comprise the Voting and Non-Voting Members stated below. A substitute may be nominated at any time by the Performance Director if a member (including the Performance Director) is unavailable:
 - a. Voting Members:
 - i. Performance Director
 - ii. Deputy Performance Director
 - iii. Representatives from each of the Endurance, Sprints and Field & Combined Event groups who will each vote on all athlete selections.
 - b. Non-Voting Members:
 - i. Chairperson;





- ii. Event specialist(s), as nominated by the Performance Director if considered necessary;
- iii. British Elite Athletes Association observer (if available);
- iv. UK Athletics Medical representative (as required);
- v. Media representative (if available);
- vi. Note taker(s), and;
- vii. Any other person invited by the Chairperson.
- 10. In the event of an actual, potential, or possible conflict relating to any voting member of the Panel, it should be reported to the Chairperson who shall determine whether the voting member in question should be permitted to take part in relation to any selection decision(s). The Chairperson may appoint an alternative voting member if necessary.
- 11. Voting of the Panel shall be by simple majority. The Performance Director shall have a casting vote, if required. If the Performance Director is unable to vote due to a conflict, the relevant event group lead shall have a casting vote if required. If the Performance Director has a conflict, the Chairperson will decide on which voting member shall have casting vote.
- 12. The Panel may make any selection subject to the athlete completing a performance requirement or test set by the Panel.

SECTION FOUR: DE-SELECTION

- 13. Following selection, an athlete may be de-selected by the Panel or UK Athletics in the event of:
 - a. the athlete ceasing to comply with the eligibility criteria set out in this Selection Policy, other strategy document, or policy communicated by UK Athletics;
 - b. the athlete's failure to sign the World Class Programme Athlete Agreement or Team Member Agreement;
 - c. the application of the Medical De-Selection Protocol set out in the World Class Programme Athlete Agreement or Team Member Agreement;
 - d. any anti-doping rule violation or provisional suspension;
 - e. any serious misconduct or suspension due to misconduct;
 - f. a breach of any UK Athletics policy including, but not limited to the Relay Plan;
 - g. UK Athletics reasonably considering that the athlete will be unable to perform at the level required or expected due to any reason including loss of form, failure to recover fully or as expected from injury or illness;
 - h. the athlete's failure to opt-in to team training or events.

SECTION FIVE: GENERAL PROVISIONS

Appeals

14. There shall be no right of appeal to the selection of the GB&NI Team made by the Selection Panel. The provisions of the "UK Athletics Selection Fast Appeals Procedures" do not apply to the GB&NI team selections for the 2025 European Athletics Team Championships.





Amendment

15. UK Athletics reserves the right to amend this Selection Policy at any time at its discretion and will make any amended version publicly available (including the date on which any amendment was made) at www.britishathletics.org.uk

Governing Law

16. This Selection Policy shall be governed by and constructed in accordance with the law of England and Wales

Jurisdiction

17. Any dispute or claim (other than appeals) arising out of or in connection with this Selection Policy shall be submitted for determination exclusively to arbitration under the auspices of Sports Resolutions (UK) Limited and subject to the procedural control of the English Courts.

Contacts

Contact details are as follows:

- Performance Director queries: Paula Dunn (pdunn@britishathletics.org.uk)
- Policy queries: Tina Ryan (<u>tryan@uka.org.uk</u>)
- Championships logistics: Lorna Dwyer (ldwyer@britishathletics.org.uk)





APPENDIX 1 – GENERAL ELIGIBILITY CRITERIA

- 1. Be eligible to compete for GB&NI and be the holder of a full and current British passport;
- Is not serving a period of ineligibility from the sport (as determined by UK Athletics or a Home Country Athletics Federation) or from any other sport. For example, due to misconduct and/or disciplinary reasons.
- 3. Not under investigation or been charged by UK Athletics, a Home Country Athletics Federation, or any other relevant organisation (including the police and CPS) with misconduct or any disciplinary, safeguarding or criminal offence.
- 4. Not committed a criminal, disciplinary or safeguarding offence that in the reasonable opinion of the Board of UK Athletics renders the athlete unsuitable for selection.
- 5. Has not, whether by an act or omission, brought UK Athletics into disrepute.
- 6. Meet the standards and behaviour expected by UK Athletics, as published from time to time, including in the International Athletes Code of Conduct;
- 7. Be registered as a member with the relevant Home Country Athletics Federation (HCAF), directly or through a club;
- 8. Be 16 years or older as of 31 December 2025 (i.e. born in 2009 or earlier), with the exception of men's shot put (see point i);
- 9. Be 18 years or older as of 31 December 2025 (i.e. born in 2007 or earlier) to be considered for selection in the men's shot put or men's hammer throw;
- 10. Sign the UK Athletics Team Members' Agreement ("TMA") and abide by its terms and conditions. Any athlete failing to do so prior to the first date of competition will result in their selection being withdrawn. The current version of the TMA can be found online at https://www.uka.org.uk/performance/british-athletics-teams-information/

APPENDIX 2 - PERFORMANCE CONDITIONS

The performances considered as part of the selection process must be achieved in accordance with the Performance Conditions as set out below.

- Performances must be achieved during competitions organised or authorised by World Athletics, its Area Associations, or its National Member Federations. Thus, results achieved at university or school competitions must be certified by the National Federation of the country in which the competition was organised.
- UK domestic track and field performances will only be certified by UK Athletics if they are achieved in a UK Athletics Level 2 Permit competition or higher, or in an Area or County Championship (see https://www.uka.org.uk/competitions/track-field-licensing/ for details on the UK Athletics competition permits).





- 3. Multiple performances achieved in the same individual event in a single day will <u>only</u> count as follows:
 - a. In a track event at an official Championship of UK national level or higher and;
 - b. In a field event only the best mark in the final and best mark in the pool.
- 4. Performances otherwise achieved in the same individual event in a single day will count as follows:
 - a. In track events only the fastest legal result of the day;
 - b. In throwing events only the best trial of the first competition of the day; and
 - c. In horizontal jumps only the best trial of the first competition of the day, unless every mark achieved by the athlete was windy in which case a second competition held under safer conditions will count.
- 5. Performances achieved in mixed events between male and female participants shall not be accepted.
- 6. Wind-assisted performances, or performances achieved at events where wind measurement was not available, for events held completely in a stadium, will not be accepted.
- 7. Hand-timed performances in 60m, 100m, 400m, 60m Hurdles, and 100m/110m Hurdles will not be accepted.
- 8. For the running events of 400m and over, performances achieved on oversized tracks will NOT be accepted.

