

### WORLD CLASS PROGRAMME ATHLETE INVESTMENT GUIDELINES & SELECTION POLICY

2025 - 2026

ATHLETICS - PARALYMPIC PROGRAMME





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# INTRODUCTION TO THE WORLD **CLASS PROGRAMME**





### 1. OVERVIEW

- 1.1. The World Class Programme ("WCP") is a UK Sport National Lottery & Exchequer-invested initiative which aims to identify, develop and support talented athletes towards global medal success at the 2028 LA Paralympic Games and beyond.
- 1.2. UK Athletics receives a finite investment award to deliver the WCP which it allocates at its discretion to maximise the potential of athletes most likely to fulfil the aims of the programme. This document explains the purpose of the World Class Programme; what it means to be a member and sets out the policy for athlete selection.
- 1.3. UK Athletics must be confident that any athlete selected has the realistic potential to make the progress that is required to achieve a medal in the 2028 LA Paralympic Games or 2032 Brisbane Paralympic Games.
- 1.4. Membership of the WCP provides access to a range of performance support and services that add value to athletes' progress and performance. Athletes are also eligible to receive a financial contribution (Athlete Personal Award or 'APA') directly from UK Sport to support towards the living/training costs associated with being a high-performance athlete. The value of APAs is tiered, based on level of programme membership.

### 2. PROGRAMME PLACES

- 2.1. 45 places are allocated to the Athletics Paralympic World Class Programme.
- 2.2. There is no obligation to fill every available place on the WCP, nor to select athletes for every event or classification in the athletics programme.
- 2.3. UK Athletics may prioritise athletes/events based on realistic potential to make the progress needed to achieve medal success in the 2028 LA Paralympic Games. There may also be more athletes who fulfil all eligibility and selection criteria than there are places on the WCP. Thus, even if an athlete fulfils all eligibility and selection criteria, that athlete may not achieve a WCP place.
- 2.4. All selections for the WCP are subject to ratification by UK Sport.

### 3. WCP INVESTMENT - TIERED FRAMEWORK

3.1. The Podium tier supports medallists at the World Para Athletics Championships¹ and/or Paralympic Games whose profile indicates they have strong potential to deliver a medal winning performance(s) at the LA Paralympic Games. Paris 2024 Paralympic Gold medallists and Silver/Bronze medallists can, in principle, remain eligible to receive a Podium A or Podium B grade respectively for up to a maximum of four years until the end of the cycle, providing their performance profile remains on track to medal at the 2028 Paralympic Games. Athletes on Podium grade by virtue of a performance at the World Para Athletics Championships can remain eligible for a maximum of two years, providing their performance profile demonstrates a trajectory to medal success at the 2028 Paralympic Games.

<sup>&</sup>lt;sup>1</sup> All references herein to World Para Athletics Championships are to Senior Para World Athletics Championships unless stated otherwise





- 3.2. The Podium Potential tier supports athletes who are already competing at senior international level in championships such as World Para Athletics Championships and/or the Paralympic Games, who have been confirmed as having the potential to medal at future Paralympic Games. This tier is designed to help these athletes continue to develop and lay the foundation for future Paralympic podium success.
- 3.3. The Confirmation tier supports athletes in developing the necessary attributes for progression to Podium Potential within 1-2 years, aiming for future medal success at World Para Athletics Championships and the Paralympics. It is a focused programme for athletes showing potential, confirming their capabilities to ultimately reach the Podium tier.
- 3.4. More detailed information on the programme tiers and relevant performance criteria can be found in the Selection Criteria & Performance Standards section (paragraphs 9 to 11).

### 4. WCP INVESTMENT PRINCIPLES

- 4.1. Any athlete considered for investment will have demonstrated they are either capable of bridging the gap to future medal success or are on a continued trajectory if they have already medalled at the Paralympic Games or World Para Athletics Championships.
- 4.2. Inclusion in the programme requires a commitment to relevant WCP activity and regular engagement between the athlete, their coach and WCP staff and Engagement Leads. Athletes must agree with all terms in the Athlete Agreement and any other specific conditions outlined in their WCP offer letter. If athletes require explanation or clarification on any of the terms in the Athlete Agreement, they should contact Tina Ryan Director of Performance Operations (tryan@uka.org.uk).
- 4.3. The WCP Selection Panel may set conditions and targets for each athlete on the WCP which will be communicated in the athlete offer letter. In some circumstances, conditions may need to be met by a particular point during the season in order for membership to continue for the remainder of the current WCP year.
- 4.4. Athletes are not obliged to accept WCP membership should it be offered. For athletes who accept or who are considering accepting an offer of WCP membership, UK Athletics will provide an induction process where expectations and the full programme provision will be explained in detail. At this time, athletes should consider whether they wish to fully commit to the programme. Should an athlete decline WCP membership, it will not affect their ability or eligibility to be selected for future World Class Programmes or international championships.
- 4.5. The 2025-26 WCP Induction Day will be held on 5 December 2025 at Loughborough University. Those athletes new to the WCP, who have been on the programme for less than two years or who have moved up a level must attend the induction.
- 4.6. An athlete's inclusion in the WCP and their APA level will be reviewed annually in line with the terms of the WCP selection policy. Membership of the WCP in one year does not guarantee membership or an APA in subsequent years.





- 4.7. Nominations for membership where an athlete has been identified as being part of a relay team will be conditional on the athlete and their coach having fully committed to the necessary training and competition schedule by signing the UK Athletics Relay Plan.
- 4.8. UK Athletics may decline to select an athlete or remove an athlete from the WCP if the athlete associates with a coach or other support personnel who UK Athletics, in its sole discretion, considers does not meet the standards or behaviour and ethics required or if association will or has the potential to bring UK Athletics or the athlete into disrepute.







### 5. WCP SUPPORT SERVICES

- 5.1. Inclusion on the WCP requires a commitment to relevant WCP activity and regular engagement with WCP engagement leads and other WCP staff. Performance and process goals, training focus, priorities and plans will be discussed as part of Individual Athlete Planning (IAP). This process enables the WCP to identify areas where support can add value to individual progression. Athletes will have access to the support areas detailed below, as agreed with the WCP. Support will be aligned to the level of WCP membership, individual requirements identified in collaboration with WCP staff, performance priorities and training location.
  - a. Training and competition support based on IAP and objectives agreed between the athlete and WCP staff.
  - Performance monitoring (to include testing and screening), based on WCP level (bespoke for Podium and structured set days that are compulsory for Podium Potential and Confirmation)
  - c. Performance support services. Provision is tiered and identified based on individual requirements, event group and WCP tier. The range of performance support that the WCP may provide includes athlete medical and therapy services, nutrition, strength & conditioning, biomechanics, physiology, performance analysis, performance psychology.
  - d. Performance Lifestyle Support, which includes education and career development guidance, financial advice, wellbeing support and specific lifestyle coaching and mentoring.
  - e. The UK Sport Athlete Medical Scheme. Medical insurance provision that ensures access to physical and mental health medical specialists, investigations and treatment. Referral is via UK Athletics referral by its WCP medical staff.
  - f. Eligibility to apply for a Personal Development Award, designed to support an athlete's future transition to a career beyond sport.
  - g. A designated WCP Engagement Lead.
  - h. An Athlete Performance Award (APA) aligned to the WCP tiered framework. APAs are administered by UK Sport and are subject to UK Sport means testing further details can be found in section 6 below.
- 5.2. All support offered to athletes as part of membership of the WCP is subject to change at the discretion of UK Athletics.
- 5.3. Not all support outlined in paragraph 5.1 will be available to those athletes on the WCP who choose to train abroad.
- 5.4. Athletes selected for WCP membership will have access to the British Elite Athletes Association for independent guidance and support if required <a href="https://britisheliteathletes.org">https://britisheliteathletes.org</a>





### 6. ATHLETE PERFORMANCE AWARDS (APAs)

- 6.1. Athlete Performance Awards (APA) are administered by UK Sport to WCP athletes. They are a financial contribution designed to support living and sporting costs incurred whilst training and competing as an elite athlete. 2025-2026 awards are offered for a maximum of 12 months and are subject to the UK Sport Athlete Performance Awards' Terms and Conditions.
- 6.2. General information about APAs is available on the UK Sport website [https://www.uksport.gov.uk/our-work/investing-in-sport/how-uk-sport-funding-works].
- 6.3. For events where a guide is required for a visually impaired athlete selected for the World Class Programme, the guide may be eligible to receive an APA. This will be considered on a case-by-case basis and at the sole discretion of the Panel, in conjunction with UK Sport. In these cases, the Panel will consider the commitment required to the high-performance programme and the cost of their involvement when making their decision.
- 6.4. The WCP may recommend Podium Potential and Confirmation athletes who receive an APA to use some of the award towards specific, optional WCP programme activities, support and services or recommended technology/equipment.
- 6.5. In regard to the WCP warm weather training camp provision:
  - a. Confirmation athletes will have the option to self-fund one two-week warm weather training camp.
  - b. Podium Potential athletes will have the opportunity to extend the duration of the training camp provision funded by the WCP by self-funding additional weeks, in agreement with the WCP.
- 6.6. Further details on optional programme activities that require an athlete contribution will be provided at the start of the programme year.

### **MEANS TESTING**

- 6.7. UK Sport administers all APAs centrally and applies means testing to ensure it only targets resources where there is evidence of financial need. Means testing will apply to athletes whose total income (including the APA) exceeds £65,000 per annum. Where this is the case, awards will be reduced pound for pound above the threshold.
- 6.8. Where an athlete's income is declared as over £35,000 per annum (excluding the APA), they will be required to provide further evidence to UK Sport of this income.
- 6.9. It is the athlete's responsibility to provide UK Sport with accurate information on income. If inaccurate information is provided, it may lead to the APA being withdrawn.
- 6.10. Athletes are required to manage their personal taxation, national insurance and pension (if any) and it is recommended that athletes receiving APAs seek appropriate expert advice from an accountant or financial advisor. Further information and assistance can be accessed via the British Elite Athletes Association. https://britisheliteathletes.org.





6.11. Athletes who do not receive an APA following means testing are still required to sign the World Class Programme Athlete Agreement.

### **STATE BENEFITS**

- 6.12. Podium level athletes in receipt of means-tested benefits from the Department of Work and Pensions (DWP) will receive a reduced APA to enable them to continue receiving the benefits they are entitled to.
- 6.13. Athletes who are eligible for government benefits are encouraged to apply for these prior to completing the APA application form as this will help accurately reflect household income.

### ATHLETES UNDER 18 YEARS OF AGE

6.14. Athletes aged between 16 and 18 years old can decide whether their APA is paid into their own bank account or to a nominated individual (e.g. parent/guardian). Athletes under the age of 16 years old must have their APA paid into their parent/guardian's account.

## SELECTION CRITERIA & PERFORMANCE STANDARDS





### 7. ATHLETE ELIGIBILITY

- 7.1. All athletes (including 2024/2025 WCP athletes) must comply with the Eligibility Criteria set out in Appendix 1 and the Classification clauses in paragraph 8.1 and 8.2 below to be considered for selection.
- 7.2. Athletes currently on the 2024/2025 World Class Programme will be considered first for selection for membership of the 2025/2026 WCP.

### 8. CLASSIFICATION & PARALYMPIC EVENT PROGRAMME

- 8.1. An athlete's inclusion on the WCP is subject to them having, as a minimum, an IPC Review Level classification that is underpinned by a medically diagnosed impairment that causes permanent and verifiable activity limitation AND the Paralympic Lead Doctor (or designated medical representative) being satisfied with the medical diagnosis underpinning their classification (as described in Appendix 1 1e). This requirement applies to athletes with a physical, visual or intellectual impairment. The following provisions shall apply in any assessment of such medical diagnosis:
  - a. It shall be the responsibility of the athlete to obtain and provide documentary evidence of the diagnosis to show the athlete meets the requirement in paragraph 1e of Appendix 1.
  - b. The athlete may need to supply further evidence if requested by the Paralympic Lead Doctor for further evidence. The costs of obtaining such evidence will be the athletes.
  - c. All documentary evidence submitted in support of the medical diagnosis must be in English, dated and signed by the registered medical professional who provided the diagnosis.
- 8.2. If an athlete's classification is reviewed by an International Classification Panel and they no longer unfortunately satisfy the Eligibility Criteria, they will be removed from the WCP. In these circumstances a one-month notice period will be given and conditions relating to transitional funding will apply.
- 8.3. If an athlete's classification is changed, their funding level and continued WCP membership may be subject to review by the WCP Selection Panel.
- 8.4. If an athlete's current event for which they are a member of the WCP does not feature on the LA 2028 Paralympic Games medal event programme they will be considered in alternative available events at the relevant time as decided by UK Athletics. They will be assessed against the Performance Requirements in section 10 and Selection Constraints in section 12 may be retained on the WCP if the Selection Panel considers they have the ability to successfully transfer to the new event with the potential to medal at future World Para Athletics Championships and Paralympic Games.

### 9. SELECTION CRITERIA

9.1. Athletes will be considered for selection based upon the Performance Requirements set out in Section 10 for individual events and relays. The WCP Selection Panel will decide in its discretion whether an athlete is considered for individual or relay selection.





- 9.2. Where an athlete has not met the performance criteria to be retained for WCP membership for an individual event but has been part of a medal winning relay team and can contribute to future medals within the relay team, consideration may be made to nominate them for relay funding.
- 9.3. Athletes may be offered membership at a lower WCP level than the specified WCP level/performance requirement achieved in competition. The athlete's profile will be considered as a whole, and it is the WCP Selection Panel's absolute discretion to offer membership at the level they feel most appropriate for the athlete's stage of development and performance profile.
- 9.4. Where the Performance Requirements refer to performance profiles, these are described in Section 11. An individual will be assessed for selection based on the expert view of the WCP Selection Panel following their review of the athlete's performance profile.

### 10. PERFORMANCE REQUIREMENTS

### **INDIVIDUAL TRACK & FIELD EVENTS**

10.1. The table below sets out the Performance Requirements used for consideration of WCP places for all Track & Field LA 2028 Paralympic Programme Events. The achievement of Performance Requirements does not automatically guarantee WCP membership. The WCP Selection Panel comprises experts who have the sole discretion, based on their knowledge, expertise and experience within the sport, to select athletes who they consider have the greatest potential to meet the principles of the World Class Programme.

Note 1: all references to World Para Championships are the World Para Athletics Senior World Championships that take place outdoors.

Note 2: athletes will only be considered for events confirmed in the LA Games Medal Event Programme

| PROGRAMME<br>LEVEL | PERFORMANCE REQUIREMENTS   |  |  |  |
|--------------------|--|--|--|--|
|                    | PODIUM   |  |  |  |
|                    | Athlete must have achieved at least <b>one gold medal</b> winning performance in an individual event at either of the following: |  |  |  |
| A<br>£29,000       | <ul><li>Paralympic Games 2024</li><li>World Para Championships 2025</li></ul>  |  |  |  |
|                    | AND  |  |  |  |
|                    | Athlete has an individual performance profile that is on track to medal in an individual event at the 2028 Paralympic Games.     |  |  |  |
|                    | Athlete must have achieved at least <b>one medal</b> winning performance in an individual event at either of the following:      |  |  |  |
| B<br>£24,000       | <ul><li>Paralympic Games 2024</li><li>World Para Championships 2025</li></ul>  |  |  |  |
|                    | AND  |  |  |  |





|   | Athlete has an individual performance profile that is on track to medal in an individual event at the 2028 Paralympic Games.  |  |  |  |
|---|---|--|--|--|
| Awarded by exception only, a one-year award to support a WCP 2024 Podium A or B athlete who does not meet the competition perform standards above to be retained on an A or B award but where there is s evidence, demonstrated by an individual performance profile, that the a remains a medal prospect for the 2028 Paralympic Games.  A competition performance that meets the Performance Requirement Podium A or B level will be required for the athlete to be considered programme membership in 2026/27. |   |  |  |  |
|   | PODIUM POTENTIAL  |  |  |  |
|   | As <b>a minimum</b> , athletes must have achieved one of the following:   |  |  |  |
|   | <ul> <li>Competed at the Paralympic Games 2024</li> <li>Competed at the World Para Championships 2025</li> </ul>  |  |  |  |
|   | AND   |  |  |  |
|   | 2. Performance in 2025 that would rank in the Top 6 of 2025 World Rankings taken on 31 October 2025. This includes all performance results from Power of 10 website.  |  |  |  |
|   | AND   |  |  |  |
| C<br>£19,500  | 3. Athletes must have a performance in 2025 that is within 4% of the bronze medal standard in Paris, as listed in Appendix 3.   |  |  |  |
| 210,000   | AND   |  |  |  |
|   | 4. Progression <b>must be</b> on an upward trajectory which demonstrates future individual medal potential at 2028 Paralympic Games, as evidenced by an individual athlete's performance profile.   |  |  |  |
|   | Athletes who have been on Podium Potential level for 4 years or more may only be considered for Podium.   |  |  |  |
|   | Performance in 2025 that would rank in the Top 8 of 2025 World Rankings taken on 31 October 2025. This includes all performance results from Power of 10 website.   |  |  |  |
|   | AND   |  |  |  |
| D   | Athletes must have a performance in 2025 that is within 8% of the bronze medal standard in Paris, as listed in Appendix 3.  |  |  |  |
| £13,125   | AND   |  |  |  |
|   | 3. Progression <b>must be</b> on an upward trajectory and in the expert view of the panel the athlete has an individual performance profile indicating progress at a rate which gives confidence of future individual medal potential at the 2028 or 2032 Paralympic Games. |  |  |  |
| Athletes who have been on Podium Potential level for 4 years or more be considered for Podium.  |   |  |  |  |





| ENTRY - CONFIRMATION |  |  |  |  |
|----------------------|--|--|--|--|
|                      | Performance in 2025 that would rank in the Top 12 of 2025 World Rankings taken on 31 October 2025. This includes all performance results from Power of 10 website.   |  |  |  |
|                      | AND  |  |  |  |
| E                    | 2. Athletes must have a performance in 2025 that is within 10% of the bronze medal standard in Paris, as listed in Appendix 3.   |  |  |  |
| £7,875               | AND  |  |  |  |
|                      | 3. Athletes <b>must have</b> demonstrated the necessary attributes for progression to Podium Potential within 1-2 years, with the objective of confirming their capabilities to ultimately reach podium at future World Para Championships and Paralympic Games. |  |  |  |
|                      | Athletes who have been on Confirmation level for two years may only be considered for Podium Potential D and above.  |  |  |  |

### **INDIVIDUAL MARATHON ROAD EVENTS**

- 10.2. The table below sets out the Performance Requirements used for consideration of WCP places for Marathon athletes. The achievement of Performance Requirements does not automatically guarantee WCP membership. The WCP Selection Panel comprises experts who have the sole discretion, based on their knowledge, expertise and experience within the sport, to select athletes who they consider have the greatest potential to meet the principles of the World Class Programme.
- 10.3. The qualification period for achievement of the Abbott Series finishing places as referenced in the Performance Requirements below is **2 March 2025** to **2 November 2025**.

| PROGRAMME<br>LEVEL | PERFORMANCE REQUIREMENTS   |  |  |
|--------------------|--|--|--|
|                    | PODIUM   |  |  |
| A<br>£29,000       | <ol> <li>Athlete must have achieved one gold medal winning performance in an individual marathon event at the following:         <ul> <li>Paralympic Games 2024</li> </ul> </li> <li>Athlete has an individual performance profile that is on track to medal in an individual event at the 2028 Paralympic Games.</li> </ol> |  |  |
| B<br>£24,000       | Athlete must have achieved one medal winning performance in an individual marathon event at the following:   |  |  |





| Paralympic Games 2024   |   |  |  |  |  |  |  |
|-------------------------|---|--|--|--|--|--|--|
|                         | • •   |  |  |  |  |  |  |
|                         | <ul><li>OR</li><li>2. Athlete must have finished in the Top 3 in two or more of the Abbott World Marathon Majors within the qualification period.</li></ul>   |  |  |  |  |  |  |
|                         | AND   |  |  |  |  |  |  |
|                         | <ol> <li>Athlete has an individual performance profile that is on track to medal in an<br/>individual event at the 2028 Paralympic Games.</li> </ol>  |  |  |  |  |  |  |
| LA POTENTIAL<br>£20,000 | Awarded by exception only, a one-year award to support a WCP 2024-2025 Podium A or B athlete who does not meet the competition performance standards above to be retained on an A or B award but where there is <b>strong</b> evidence, demonstrated by an individual performance profile, that the athlete remains a medal prospect for the 2028 Paralympic Games. |  |  |  |  |  |  |
|                         | A competition performance that meets the Performance Requirements at Podium A or B level will be required for the athlete to be considered for programme membership in 2026/27.   |  |  |  |  |  |  |
|                         | PODIUM POTENTIAL  |  |  |  |  |  |  |
|                         | As <b>a minimum</b> , athletes must have achieved one of the following:   |  |  |  |  |  |  |
|                         | <ul> <li>Competed at the Paralympic Games 2024</li> <li>Finish in the Top 6 in two or more of the Abbott World Marathon Majors within the qualification period.</li> </ul>  |  |  |  |  |  |  |
|                         | AND   |  |  |  |  |  |  |
| C<br>£19,500            | 2. Athletes must have a performance within the qualification window that is within 4% of the bronze medal standard in Paris, as listed in Appendix 3.   |  |  |  |  |  |  |
|                         | AND   |  |  |  |  |  |  |
|                         | 3. Progression <b>must be</b> on an upward trajectory which demonstrates future individual medal potential at 2028 Paralympic Games, as evidenced by an individual athlete's performance profile.   |  |  |  |  |  |  |
|                         | Athletes who have been on Podium Potential level for 4 years or more may only be considered for Podium.   |  |  |  |  |  |  |
|                         | <ol> <li>Athlete must have finished in the Top 8 in two or more of the Abbott World<br/>Marathon Majors within the qualification period.</li> </ol>   |  |  |  |  |  |  |
|                         | AND   |  |  |  |  |  |  |
| D                       | 2. Athletes must have a performance in 2025 that is within 8% of the bronze medal standard in Paris, as listed in Appendix 3.   |  |  |  |  |  |  |
| £13,125                 | AND   |  |  |  |  |  |  |
|                         | 3. Progression <b>must be</b> on an upward trajectory and in the expert view of the panel the athlete has an individual performance profile indicating progress at a rate which gives confidence of future individual medal potential at the 2028 or 2032 Paralympic Games.   |  |  |  |  |  |  |





| Athletes who have been on Podium Potential level for 4 years or more may only be considered for Podium. |   |  |  |  |  |  |
|---|---|--|--|--|--|--|
|   | ENTRY - CONFIRMATION  |  |  |  |  |  |
|   | Athlete must have finished in the Top 10 in one or more of the Abbott World Marathon Majors within the qualification period.  |  |  |  |  |  |
|   | AND   |  |  |  |  |  |
| E   | 2. Athletes must have a performance in 2025 that is within 10% of the bronze medal standard in Paris, as listed in Appendix 3.  |  |  |  |  |  |
| £7,875  | AND   |  |  |  |  |  |
|   | 3. Athletes <b>must have</b> demonstrated the necessary attributes for progression to Podium Potential within 1-2 years, with the objective of confirming their capabilities to ultimately reach podium at future Paralympic Games. |  |  |  |  |  |
|   | Athletes who have been on Confirmation level for two years may only be considered for Podium Potential D and above.   |  |  |  |  |  |

### **RELAY**

- 10.4. WCP funding for Relay Events is only available at Podium Potential C level.
- 10.5. The WCP Selection Panel will determine whether any places on the WCP are awarded to relay athletes. There is no obligation to select athletes for the WCP for relay.
- 10.6. Nomination for WCP membership as a relay athlete will require athletes to fully commit to all relay programme activity and compete when reasonably requested by UK Athletics.
- 10.7. The table below sets out the performance requirements used for WCP relay places.

  Achievement of the performance requirements does not automatically guarantee WCP membership. The WCP Selection Panel comprises experts who have the sole discretion based on their knowledge, expertise and experience within the sport to select athletes who they consider meet the objectives of the WCP.

| PROGRAMME<br>LEVEL | PERFORMANCE REQUIREMENTS  |  |  |
|--------------------|---|--|--|
|                    | PODIUM POTENTIAL  |  |  |
| C<br>£19,500       | As a minimum, athletes must have been part of a medal winning team at either of the following:     Paralympic Games 2024     World Para Championships 2025  AND   |  |  |
|                    | <ol> <li>Performance in 2025 in their individual event that would rank in the Top 6<br/>of 2025 World Rankings on 31 October 2025. This includes all<br/>performance results from Power of 10 website.</li> </ol> |  |  |





### AND

3. Progression is on a trajectory to be selectable to compete in an individual event at the 2028 Paralympic Games AND potential to contribute to a medal winning relay team.

### 11. PERFORMANCE PROFILES

- 11.1. Performance profiles use a combination of objective and subjective data measures along with performance insights to assess an athlete's potential to either continue to be a medallist medalling at World Para Athletics Championships/Paralympic Games or to close the gap to medal success. As part of this assessment, an athlete's performances and progress are evaluated against world class standards using insights from analysis of past medallists' historical progression and performance throughout their development. Key elements include:
  - Performance progression: prediction of future medal potential (based on current progression against data on previous and current world class performers)
  - Recent athlete performance history in major international championships (Paralympic Games, World Para Championships and European Para Championships)
  - Gap to medal contention at the 2028 Paralympic Games
  - Event trends
  - Coaching and training environment
- 11.2. Relay athlete performance profiles use additional objective and subjective data and insight specific to relay performance. These profiles asses an athlete's current performance record against the standard required for success in major international championships and indicate the likelihood of their continued contribution to future medal-winning relay teams. Key elements include:
  - Relay speed individual performance contribution in both competitions and training
  - Relay specific skills both objective and subjective data measures, including interactions between incoming and outgoing athletes
  - Engagement and commitment to the relay programme
  - Recent athlete performance history as part of the relay in major championships
  - Individual athlete's profiles may additionally be used to inform consideration for selection as a relay athlete.
- 11.3. In the expert view of the WCP Selection Panel, they may consider some or all the key elements outlined above, and they may be weighted as necessary to best evaluate an athlete's potential against the aims of the WCP. The criteria are not listed in order of priority.

### 12. SELECTION CONSIDERATIONS

### **POLICY CONSTRAINTS**

- 12.1. Athletes who have previously received an award at Podium level will not be considered eligible for Podium Potential awards other than the circumstances detailed in paragraphs 12.8 and 12.9.
- 12.2. Athletes who have previously received an award at Podium level will not be considered eligible for Confirmation awards.





- 12.3. 2025-26 LA Potential WCP level will be awarded together with a performance target that must be aligned to the Podium tier Performance Requirements.
- 12.4. Athletes who have previously received WCP investment at Podium Potential level will not be considered eligible for a Confirmation level award in the same individual event or classification.
- 12.5. Athletes will not be retained at Podium Potential level for individual funding for more than 4 years unless exceptional circumstances exist in accordance with paragraph 13 below.
- 12.6. Athletes will not be retained at Confirmation level for more than 2 years unless exceptional circumstances exist in accordance with paragraph 13 below.
- 12.7. Athletes who were previous members of the WCP before the 2024-2025 season and are not currently members of the WCP will only be considered for 2025-2026 individual membership at or above the programme level they had achieved before their transition away from the WCP.

### ATHLETE CHANGE OF EVENT

12.8. In circumstances where an athlete has changed to a different LA 2028 medal programme event or their event classification has changed, the WCP selection panel may, in its discretion, nominate the athlete for World Class membership at any level. In order to make such assessment, the WCP Selection Panel will consider the athlete's performance profile, the gap to medal in their new event and their ability to successfully transition to the new event.

For the purposes of this policy, a new event in this context refers to any event in which the athlete has not previously competed at a major international championship level (e.g., World Para Athletics Championships, Paralympic Games) since the beginning of the Paris Paralympic Games cycle.

There is no obligation for the Panel to nominate such athlete for 2025-26 WCP membership following such assessment.

12.9. Where an athlete has not met the criteria to be retained at Podium funding for an individual event, but they have been part of a medal winning relay team and can contribute to future medals within the relay, consideration may be made to nominate them for Podium Potential C level relay funding. The athlete's performance profile will be considered as a whole when making such assessments and it is the panel's absolute discretion as to whether membership to the WCP is offered.

### **PREGNANCY**

- 12.10. Athletes who are pregnant and currently in receipt of APA funding will remain eligible to access their full APA for the duration of the pregnancy at the WCP level they were on at the time of becoming pregnant and for up to nine months post childbirth.
- 12.11. Continued access to the APA post childbirth will be dependent on:
  - a. The athlete's intention to return to the sport and the programme being discussed and confirmed no later than 6 months post childbirth.
  - b. At the point where the intention of the athlete is clear, forming a mutually agreed plan/timetable for return to training and competition. This plan should acknowledge the





- athlete's experience of pregnancy, the impact on them physically and mentally, and the nature of the event they are returning to.
- c. Monitoring, reviewing and confirming that the athlete has made the necessary commitment to this plan and is on track to return.
- 12.12. If the level of commitment and or progress against this plan are not demonstrated, the athlete will be given notice and offered a period of transition before the APA funding stops.
- 12.13. An athlete who announces their retirement during pregnancy or in the initial 6 months post childbirth, will not be given a further period of notice before the APA terminates.

### PROGRAMME BREAKS

- 12.14. In exceptional circumstances only, a Podium A or B athlete may request consideration for a 'Programme Break.' Programme Breaks are not applicable to Podium Potential and Confirmation tier athletes.
- 12.15. Programme Breaks must be requested for the 2025/26 WCP year in the window **1September 2025** to **31 October 2025**. Any requests received after this date will not be considered.
- 12.16. Athletes should note that programme breaks are only applicable for the programme year 2025/26.
- 12.17. Where a Programme Break is requested, athletes will first be assessed in the Selection Meeting based on the Selection Criteria and Performance Standards for the 2025/26 WCP year. Athletes should note if their WCP level changes for the 2025/26 year, and a Programme Break is agreed, they will be considered to be at their new WCP level for the duration of the Programme Break.
- 12.18. The Head of Paralympic Performance will exercise entire discretion in considering individual cases taking into account elements including but not limited to:
  - a. Performance track record, stage of performance trajectory and future medal potential
  - b. Rationale and context provided for the break.
  - c. The athlete's plan to maintain appropriate level of fitness for a transition back into training at a level commensurate with Podium tier requirements.
  - d. Confidence that the break will not significantly impact on an athlete's ability return to compete at a commensurate level in the following season.
  - e. Confidence that the athlete can continue to close the potentially widening gap to medal.
- 12.19. Programme Breaks may be requested either for up to six months or for up to twelve months.
  - a. Following the selection meeting, for breaks of up to 6 months, the athlete will receive their full APA from the date agreed with the Head of Paralympic Performance.
  - b. For requests of breaks between 7 and 12 months, the athlete will receive the full APA for the first 6 months and 50% for the remainder.





- 12.20. Athletes can continue to access AMS and Performance Lifestyle services and will remain eligible to apply for Personal Development Award (PDA).
- 12.21. World Class Programme sports science and medical and services and other WCP benefits will be agreed as needed.
- 12.22. Where Programme Breaks are granted, athletes must agree to:
  - a. Pre-arranged (before the Break), regular touch points with the Head of Paralympic Performance or other designated WCP staff during the Programme Break.
  - b. Provide a written plan which supports an effective return to training and competition following the break.
  - c. Where requested by the WCP, a physical assessment and/or sharing information on their current physical status during the break and/or prior to returning to the World Class Programme.
  - d. **For 7-12-month break requests** a Performance Target, when considered appropriate by the WCP, for the 2027 competition season which must align to the Performance Requirements at the athlete's 2025/26 Podium level for the 2027/28 WCP year.
  - e. **For 6-month break requests** a Performance Target, when considered appropriate, in either the 2026 or 2027 season (depending on the timing of the break window) which must align to the Performance Requirements of the athlete's Podium level at the time of the Break request.
- 12.23. Athletes should note that Programme Breaks are only applicable for the 2025/26 programme year.
- 12.24. It is the intention that the athlete will return to the WCP at the same Podium WCP tier following the selection decision in the 2025/26 WCP Selection Meeting. However, athlete compliance with paragraph 12.22, and the athlete's continued potential to achieve Paralympic Games medal success will be considered at the Panel's entire discretion when making nominations for the 2026/27 WCP.

### 13. EXTENUATING CIRCUMSTANCES

- 13.1. Existing WCP athletes who are unable to satisfy the Performance Requirements in the selection process or have been unable to progress within the timelines due to significant injury/illness or other exceptional considerations in the current or previous year may be considered for continued WCP membership if:
  - a. The WCP Selection Panel has confidence that the athlete can close the potentially widened gap to medalling (notwithstanding the injury/illness) by the 2028 Paralympic Games. The WCP Selection Panel must be satisfied that the athlete can make the necessary progress to achieve medal success, despite the time lost to injury/illness. The assessment must account for the impact of the injury/illness on the athlete's performance level, acknowledging and addressing the gap to medal; and
  - b. The injury/illness history of the athlete indicates they can handle the necessary training and competition required to make the progress needed to have realistic potential to medal





at the 2028 Paralympic Games in accordance with the relevant performance requirements in section 10 above.

- 13.2. In order to be considered under paragraph 13.1, athletes **must** provide written details to the Head of Paralympic Performance (<u>kjones@britishathletics.org.uk</u>) with any relevant accompanying medical evidence to the Head of Medicine (<u>gpolgalss@britishathletics.org.uk</u>) in advance of the WCP selection meeting. In its assessment of extenuating circumstances, the WCP Selection Panel will consider the following:
  - a. The prognosis of the injury/illness.
  - b. The number, type and relationships of occurring injuries/illnesses in 2025/26 year.
  - c. The athlete's individual injury/illness history.
  - d. The athlete's adherence to medical advice and their (own or support team's) willingness to share details on injury/illness (where athletes have not accessed the WCP medical team).
  - e. Nature and impact of other exceptional circumstances.
- 13.3. Athletes who are not currently on WCP at the time of the selection meeting will not be eligible for consideration under extenuating circumstances as described above in paragraph 13.1.
- 13.4. There is no obligation for the WCP Selection Panel to retain an athlete for continued WCP membership under extenuating circumstances. Each individual case will be discussed during the Selection Meeting, and it will be at the Panel's discretion as to whether they consider the athlete to have the ability to return to a medal winning trajectory.







### 14. SELECTION PANEL

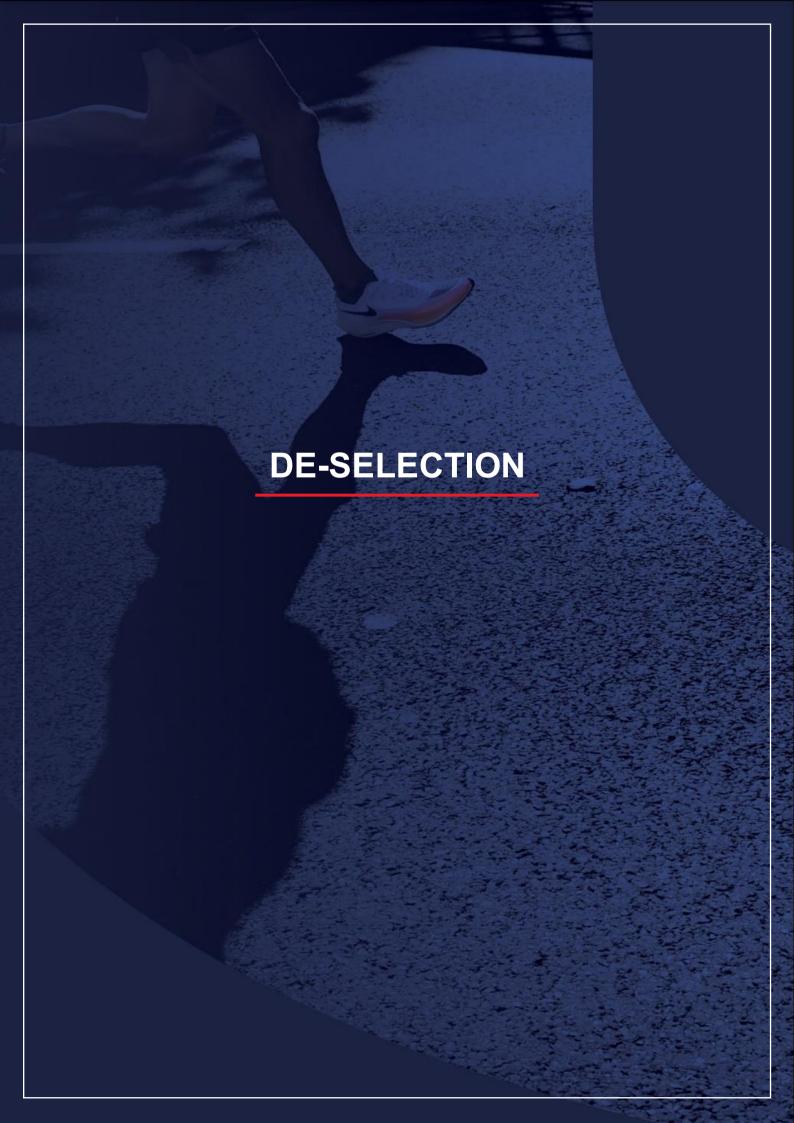
- 14.1. A WCP Selection Panel appointed by UK Athletics will consider athletes for WCP membership based on the performance requirements outlined.
  - a. Voting members:
    - i. Head of Paralympic Performance
    - ii. Deputy Performance Director
    - iii. Event group specialists (for sprints; wheelchair racing; jumps; throws and endurance); who will each vote on all athletes.
  - b. Non-Voting members:
    - i. Chairperson;
    - ii. Event technical specialists, if required in the discretion of the Head of Paralympic Performance;
    - iii. Independent Observer (who may be the British Elite Athletes Association representative);
    - iv. Medical representative;
    - v. Media representative (if available);
    - vi. British Elite Athletes Association representative (if available);
    - vii. UK Sport representative (if available);
    - viii. Note-taker(s);
    - ix. Any other person invited by the Chairperson.
- 14.2. The deliberations of the WCP Selection Panel are confidential and may not be disclosed or discussed with any third party (other than for the purpose of taking legal advice).

### 15. VOTING AND CONFLICTS

- 15.1. In the event of an actual, potential, or possible conflict relating to any voting member, the actual, potential or possible conflict shall be reported to the Chairperson of the selection meeting who shall determine whether the voting member in question should be permitted to take part in relation to any selection decision(s). The Chairperson may appoint an alternative selector if necessary.
- 15.2. Voting of the WCP Selection Panel shall be by simple majority. The Head of Paralympic Performance shall have casting vote if required. If the Head of Paralympic Performance is unable to vote due to a conflict, the Deputy Performance Director shall have casting vote if required.

### 16. ATHLETE NOTIFICATION

- 16.1. All athletes selected for the WCP will be notified verbally by an event representative of their selection by Friday 14 November 2025 which will be further followed up in writing.
- 16.2. Athletes who were members of the 2024-25 WCP who are not selected for 2025-26 WCP membership will also be notified of their non-selection. Athletes exiting from the programme will receive transitional funding for a period following the end of the membership year, as per the conditions outlined in **Appendix 5 UK Sport Transitional Funding**.







### 17. INJURY / ILLNESS

- 17.1. In the event of injury/illness (both physical and mental), and in cases where an athlete is considered likely to recover to full fitness for training and competition, the athlete will continue to receive their full APA and WCP membership up to three months (or such shorter period ending on the final day of the 2025/26 WCP if the injury/illness occurs in the last three months of the WCP year) from the point the injury/illness occurred or was identified.
- 17.2. If after three months the athlete remains unavailable for full selection or training, an expert review will be undertaken to confirm the likelihood that the athlete remains able to pursue future medal success in the Paralympic Games.
- 17.3. Subject to satisfactory evidence of the likelihood of return, the APA will continue to be paid at the existing award level for up to a year but will only be extended beyond this in exceptional circumstances.
- 17.4. Where there is medical evidence that the injury/illness will affect the long-term potential of the athlete, or where the athlete has shown neither progress nor commitment to the agreed rehabilitation programme, the athlete can be removed from the WCP. In these circumstances a one-month notice period will be given and conditions relating to transitional funding will apply.

### 18. DISCIPLINARY ISSUES

- 18.1. In the event that an athlete:
  - Breaches the World Class Programme Athlete Agreement, or any other UKA Rules, Policy or Code of Conduct.
  - b. No longer satisfies the Eligibility Criteria.
  - c. Is in breach of this WCP Selection Policy.
  - d. Refuses to follow reasonable guidance from UK Athletics, including but not limited to in relation to training, recovery from injury/illness and selection of coach/medical provision.
  - e. Is in breach of the World Class Programme Athlete Agreement.
  - f. In the reasonable opinion of UK Athletics has brought UK Athletics into disrepute or is otherwise guilty of misconduct under UKA disciplinary rules or Safeguarding Regulations or is convicted of a criminal offence.
  - g. Is in breach of the codes of conduct for athletes.
  - h. Fails to engage with their UK Athletics point(s) of contact (including medical).
  - i. Fails to provide information or evidence as to alignment (or lack of) to the agreed plan; or
  - j. If any of the termination rights set out in the World Class Programme Athlete Agreement are engaged.

UK Athletics may in its absolute discretion terminate or suspend the athlete's WCP membership (including APA payments). In relation to suspension, this will be until such time as the athlete remedies such breach to UKA's satisfaction or UKA otherwise deems it appropriate to end the suspension.





- 18.2. UK Athletics reserves the right, in its absolute discretion at any time to terminate that individual's WCP membership (including the right to an APA) immediately upon notice in writing (which shall include email).
- 18.3. For the avoidance of doubt, this provision permits termination by UK Athletics at any stage during the WCP year.
- 18.4. Additionally, if a relay athlete is in breach of the Relay Plan, UK Athletics reserves the right in its absolute discretion at any time to terminate that individual's WCP membership (including APA) immediately upon notice in writing (which shall include email). Alternatively, UK Athletics may place the athlete on probation for a period of 3 months. If the athlete fails to demonstrate re-engagement with the Relay Plan during the probation period, UK Athletics may in its absolute discretion move the athlete to a lower level of the WCP or terminate the membership immediately.

### 19. LOSS OF PERFORMANCE

- 19.1. An athlete may be removed from the WCP at any time in circumstances where:
  - a. The Head of Paralympic Performance considers the athlete is making insufficient progress against the IAP and their agreed individual athlete plan and goals.
  - b. Events are not attended without good reason; or
  - c. The Head of Paralympic Performance considers the athlete's training progress or race performance is deemed to be unacceptable against any criteria that have been set for the athlete or those linked to the level the athlete is admitted to the WCP as set out in the Selection Policy.
  - d. The athlete's event classification changes and the panel, in its absolute discretion, deems that the athlete no longer satisfies the performance criteria of their nominated programme level on the WCP and does not satisfy the performance criteria to be nominated for WCP membership for a new event as outlined in paragraph 12.8; or
- 19.2. Before an athlete is removed from the WCP in accordance with paragraph 19.1 above, the Head of Paralympic Performance and Engagement Lead will meet with the athlete to discuss their concerns, and the athlete will be given a period of at least one month to show the necessary improvement.
- 19.3. If an athlete chooses to use medical support outside the WCP, they must keep UK Athletics regularly updated on their progress and injury/illness status. If they do not, or if UK Athletics considers the medical treatment is likely to have a detrimental impact on recovery, performance, or health, following consultation with the athlete, UK Athletics may remove the athlete from the WCP.
- 19.4. If an athlete has been classified as non-eligible in accordance with the World Para Athletics rules and regulations, then they will be removed from the WCP and will begin a period of transitional funding and support, in line with Appendix 5.

### **APPENDICES**

APPENDIX 1 - ELIGIBILITY CRITERIA

APPENDIX 2 - APPEALS PROCEDURE

APPENDIX 3 - MINIMUM ENTRY STANDARDS

APPENDIX 4 - PERFORMANCE CONDITIONS

APPENDIX 5 - TRANSITION FUNDING





### APPENDIX 1 - ELIGIBILITY CRITERIA

- 1. To be considered for membership of the UK Athletics Paralympic WCP, an athlete must fulfil the following eligibility criteria:
  - a. Meet and continue to meet the UK Sport Eligibility Policy (see https://www.uksport.gov.uk/resources/eligibility).
  - b. Be eligible to compete for Paralympics GB at the Paralympic Games and for Great Britain in all relevant championships and events.
  - c. Be a British Passport holder.
  - d. Competes in event(s) listed in the LA 2028 Paralympic Games Medal Event Programme.
  - e. Possesses, as a minimum, an IPC Review Level classification that is underpinned (to the satisfaction of the UK Athletics Paralympic Lead Doctor), by a medically diagnosed impairment that causes permanent and verifiable activity limitation. This requirement applies to athletes with a physical, visual, or intellectual impairment.
  - f. Be a member of a Home Country Athletics Federation.
  - g. Not currently be serving a period of ineligibility due to a transfer of allegiance.
  - h. Not currently be serving a provisional or permanent suspension for an Anti-Doping Rule Violation.
  - i. Not under investigation or has not been charged by UK Athletics, a Home Country Athletics Federation, or any other relevant organisation (including the police and CPS) with misconduct or any disciplinary, safeguarding or criminal offence.
  - j. Not have committed a criminal, disciplinary or safeguarding offence that in the reasonable opinion of the Board of UK Athletics renders the athlete unsuitable for selection or continued membership of the WCP.
  - k. Has not, whether by an act or omission, brought UK Athletics into disrepute.
  - I. Does not compete for an NCAA member university in the United States (or will not during the relevant WCP period).
  - m. Is not serving a period of ineligibility from the sport (as determined by UK Athletics or a Home Country Athletics Federation) or from any other sport. For example, due to misconduct and/or disciplinary reasons.
- 2. If an athlete has associated, or intends to associate, themselves with a coach, doctor or other medical or support person who UK Athletics reasonably considers it inappropriate for the athlete to associate with, UK Athletics may, in its discretion, decide that the athlete shall be ineligible to selection for membership of the WCP (including receipt of an APA) or may remove an existing athlete from the WCP.





3. If an athlete wishes to transfer to and compete for another county, and / or if they have already qualified for the other country and obtained results (that means they are no longer eligible to compete for, or represent Great Britain at international competitions), then the athlete will not be eligible for membership of the World Class Programme.

### APPENDIX 2 - SELECTIONS - APPEALS PROCEDURE

- 1. This appeal procedure sets out the process where an athlete (the **Appellant Athlete**) wishes to appeal any selection decision taken by the WCP Selection Panel (**WCP Decision**) including in relation to:
  - a. Removal from the World Class Programme
  - b. World Class Programme (WCP) level
- 2. Athletes who were not members of the WCP in 2024/25 may only appeal non-selection if they meet the competition standard benchmarks in Performance Requirements. Athletes who have not achieved the competition standards in Performance Requirements may not appeal. However, athletes may request feedback with a relevant member of the Selection Panel or UKA staff.
- 3. Any athlete seeking to appeal a WCP decision should be aware of the time limits contained in this policy. It is designed with the intention of resolving issues in a timely, fair and transparent manner.
- 4. Athletes wishing to commence an appeal should be aware there is a £250 administration fee due upon notice of appeal. The fee is refundable if the appeal is upheld. The fee must be paid in conjunction with the Notice of Appeal, as per the timelines outlined below.
- 5. The Notice of Appeal will not be valid unless the athlete provides confirmation of payment of the administration fee.
- 6. Payment details for the administration fee are below. Transfers must be referenced PAD1094 [YOUR INITIALS]

### Bank Details

Sort Code: 30-64-10 Account No: 31040560

Account Name: UK Athletics Ltd

- 7. This appeal procedure is the only and exclusive appeal procedure governing selection and forms a separate entire agreement between each athlete wishing to be selected for the WCP and UK Athletics (the Parties). The Parties agree not to commence, continue or maintain any legal proceedings relating to selection for the WCP for 2025/26, other than as set out herein. All decisions under this Appeal Procedure are final and binding upon them.
- 8. The Parties agree that proceeding pursuant to this Appeal Procedure are to be treated as an arbitration under Part 1 of the Arbitration Act 1996 ('the Act'). Sections 44,45 and 69 of the Act shall not apply to any proceedings.
- 9. The seat of the arbitration shall be England and shall be governed by English law.





- 10. The arbitration shall be administered by Sports Resolutions of Juxon House, 100 St Paul's Courtyard, London EC4M 8BU, but the Sports Resolutions Arbitration Rules shall not apply.
- 11. Unless stated otherwise, all correspondence in relation to an appeal shall be conducted by email only.
- 12. The parties shall bear their own costs of any appeal.
- 13. The British Elite Athletes Association <a href="mailto:admin@britishathletes.org">admin@britishathletes.org</a> Tel. 0203 126 4270 and the UK Athletics Athlete's Commission <a href="mailto:athletescommission@britishathletics.org.uk">athletescommission@britishathletics.org.uk</a> offer individual support and advice.

### **GROUNDS FOR APPEAL**

- 14. An athlete may only appeal against a WCP decision on the following grounds:
  - a. There has been a failure to follow the process outlined in the World Class Programme Selection Policy
  - b. The WCP Selection Panel, or any member of it involved in making the relevant selection decision, lacked the required independence and has shown actual bias when making the decision.
  - c. The WCP Selection Panel reached a decision on the basis of an error of fact.
- 15. If none of the grounds are met the appeal will be dismissed.
- 16. In relation to minor and non-consequential breaches of the World Class Programme Selection Policy that the Appeal Panel determines would not be capable of affecting the outcome of a WCP Decision, the appeal shall be dismissed.

### **COMMENCING AN APPEAL**

- 17. An athlete who has not been selected may request a copy of the notes relating to their non-selection from UK Athletics. Such request must be made within the deadline set out in the timeline at paragraph 29 below by emailing appeals@uka.org.uk.
- 18. The appeal procedure is commenced when an Appellant Athlete submits a formal written appeal that credibly identifies one of the permitted grounds of appeal (the 'Notice of Appeal') to both Sports Resolutions and UK Athletics at the following email addresses: <a href="mailto:resolve@sportresolutions.com">resolve@sportresolutions.com</a> and appeals@uka.org.uk
- 19. The Notice of Appeal must be received within the deadline set out in the timeline at paragraph 29 below.
- 20. The Notice of Appeal must set out the full details of the Appellant Athlete's ground(s) of appeal and include:
  - a. An email address for correspondence.
  - b. Details of any representative.
  - c. Details of the decision which the athlete is appealing.





- d. Details of the ground(s) of appeal upon which the athlete relies, including the precise manner in which the Appellant Athlete alleges that such ground(s) apply.
- e. Any documents or written evidence upon which the Appellant Athlete relies in support of his or her appeal.
- f. Athlete provision of evidence of transaction confirmation of admin fee.

### **UKA RESPONSE TO NOTICE OF APPEAL**

21. UK Athletics shall file its Response to the Notice of Appeal with Sport Resolutions by email (with a copy to the Athlete) by 9pm on Thursday 27 November 2025.

### APPOINTMENT OF APPEAL PANEL

- 22. Following receipt of a Notice of Appeal:
  - a. Sport Resolutions shall, within 3 working days appoint a Chair of the Appeal Panel and notify the parties of the identity of the Chair.
  - b. UK Athletics shall, within 3 working days appoint 2 further arbitrators to the Appeal Panel to act as wing-members.

UK Athletics may ask Sports Resolutions to make the Appeal Panel appointments.

- 23. The Appeal Panel shall determine its own procedure and may issue such directions as it considers necessary for the just and efficient disposal of the appeal, including:
  - a. To set, abridge or amend any timings set out herein, or made by the Appeal Panel itself;
  - b. To request all and any documents in the possession of UK Athletics or the Appellant Athlete; and
  - c. To draw all and any appropriate inferences from the behaviour of the Appellant Athlete, the failure to disclose documents, or the failure to comply with any order made by the Appeal Panel.
- 24. All Appeal Panellists must be free of conflicts of interest. Any Panellist must disclose the existence of such conflicts before accepting an appointment to sit on a Panel. If an Athlete wishes to object to the membership of a particular Panellist on a Panel, he must do so within three (3) working days of the notification to him of the identity of that Panellist. In the absence of an objection, the Appellant Athlete will be deemed to have waived, finally and irrevocably, any ability to object to the Panellist, save as to conduct in the course of the reference. If a party intends to challenge any appointment that party shall, within seven days of notification by Sport Resolutions of the appointment, submit in writing to the Chairman of Sport Resolutions' Panel Appointments and Review Committee (the "PARC") (with a copy to the Appeal Panel and Sport Resolutions) the reasons why that party is challenging the Arbitrator. Unless the challenged Arbitrator withdraws or the other party agrees to the challenge, the Chairman of the PARC shall decide on the challenge in accordance with Sport Resolutions' procedures for the appointment and removal of Arbitrators and that decision shall be final.

### THIRD PARTIES

25. Where it appears to the Appeal Panel that the interests of any Third Party may be affected by the appeal, they will notify the Third Party of the appeal, provide him/her with a copy of any appeal submissions (and any other relevant documents) and invite the Third Party to make any





submissions within 24 hours of receiving the notification. AThird Party shall be under no obligation to make any submissions, but if the Third Party makes any comments the Appeal Panel will give the Appellant Athlete a copy of these submissions and a limited period of time to make any further submissions in response.

### **HEARING**

- 26. Appeals will be conducted based on the written submissions of the Appellant Athlete (contained within the Notice of Appeal) and the UK Athletics Response, without a hearing or the calling of witnesses or the giving of oral evidence.
- 27. In exceptional circumstances and at the discretion of the Appeal Panel, a party to the appeal may be invited to provide information by telephone/video call or in writing.

### **APPEAL PANEL DECISION**

- 28. The Appeal Panel shall be entitled to:
  - a. Dismiss the appeal and confirm the WCP decision; or
  - b. Uphold the appeal and remit the matter back to the WCP Selection Panel, noting the errors it has identified in the conduct of the selection process, and requesting that a new decision is made within 14 working days. There shall be no further right of appeal in relation to the new decision.

### **APPEAL TIMELINES**

29. Athletes wishing to appeal should note the following actions and respective timelines, as described above.

| Action   | Date & Time                             |
|--|---|
| Publication of WCP 2025/26 decision on UK            | Monday 17 November 2025                 |
| Athletics website                                    |   |
| Athlete request notes from selection meeting         | By 9am Wednesday 19 November 2025       |
| Notes provided following athlete request             | By 9pm Friday 21 November 2025          |
| Athlete to submit a Notice of Appeal                 | By 9am Monday 24 November 2025          |
| Evidence of administration fee payment               | With Notice of Appeal, by 9am Monday 24 |
|  | November 2025                           |
| UK Athletics to submit its Response to the Notice of | By 9pm Thursday 27 November 2025        |
| Appeal   |   |
| Appeal Panel hearing                                 | Between Friday 28 November & Wednesday  |
|  | 3 December 2025                         |
| Appeal Panel outcome                                 | By 5pm Wednesday 3 December 2025        |





### **APPENDIX 3 – MINIMUM ENTRY STANDARDS**

|                    | Eligible sport classes | Podium<br>Potential C | Podium<br>Potential D | Confirmation    |
|--------------------|------------------------|-----------------------|-----------------------|-----------------|
| Event              | Classes                | Entry Standard:       | Entry Standard:       | Entry Standard: |
|                    |                        | Paris Bronze +        | Paris Bronze +        | Paris Bronze +  |
|                    |                        | 4%                    | 8%                    | 10%             |
| Men's 100m T11     | T11                    | 11.52                 | 11.97                 | 12.19           |
| Men's 100m T12     | T12                    | 11.38                 | 11.82                 | 12.03           |
| Men's 100 m T13    | T13                    | 11.23                 | 11.66                 | 11.88           |
| Men's 100m T34     | T33, T34               | 15.80                 | 16.41                 | 16.71           |
| Men's 100m T35     | T35                    | 12.26                 | 12.73                 | 12.97           |
| Men's 100m T36     | T36                    | 12.36                 | 12.83                 | 13.07           |
| Men's 100m T37     | T37                    | 11.87                 | 12.32                 | 12.55           |
| Men's 100m T38     | T38                    | 11.43                 | 11.87                 | 12.09           |
| Men's 100m T44     | T43, T44               | 12.04                 | 12.50                 | 12.73           |
| Men's 100m T47     | T45, T46, T47          | 11.21                 | 11.64                 | 11.86           |
| Men's 100m T51     | T51                    | 21.99                 | 22.83                 | 23.25           |
| Men's 100m T52     | T52                    | 18.14                 | 18.84                 | 19.18           |
| Men's 100m T53     | T53                    | 15.68                 | 16.29                 | 16.59           |
| Men's 100m T54     | T54                    | 14.41                 | 14.97                 | 15.25           |
| Men's 100m T63     | T42, T63               | 12.58                 | 13.07                 | 13.31           |
| Men's 100m T64     | T62, T64               | 11.20                 | 11.63                 | 11.85           |
| Men's 100m T72     | T72                    |                       |                       |                 |
| Men's 200m T35     | T35                    | 24.84                 | 25.79                 | 26.27           |
| Men's 200m T37     | T37                    | 23.65                 | 24.56                 | 25.01           |
| Men's 200m T51     | T51                    | 40.20                 | 41.74                 | 42.52           |
| Men's 200m T64     | T44, T64               | 23.52                 | 24.43                 | 24.88           |
| Men's 400m T11     | T11                    | 52.93                 | 54.96                 | 55.98           |
| Men's 400m T12     | T12                    | 51.54                 | 53.52                 | 54.52           |
| Men's 400m T13     | T13                    | 50.78                 | 52.74                 | 53.71           |
| Men's 400m T20     | T20                    | 50.23                 | 52.16                 | 53.13           |
| Men's 400m T37     | T37                    | 52.52                 | 54.54                 | 55.55           |
| Men's 400m T38     | T35, T38               | 51.92                 | 53.91                 | 54.91           |
| Men's 400m T47     | T45, T46, T47          | 49.89                 | 51.81                 | 52.77           |
| Men's 400m T52     | T51, T52               | 63.52                 | 65.97                 | 67.19           |
| Men's 400m T53     | T53                    | 49.75                 | 51.67                 | 52.62           |
| Men's 400m T54     | T54                    | 46.91                 | 48.72                 | 49.62           |
| Men's 400m T62     | T43, T62               | 48.79                 | 50.66                 | 51.60           |
| Men's 800m T34     | T33, T34               | 1:44.14               | 1:48.14               | 1:50.14         |
| Men's 800m T53     | T51, T52, T53          | 1:42.38               | 1:46.32               | 1:48.28         |
| Men's 800m T54     | T54                    | 1:34.62               | 1:38.26               | 1:40.08         |
| Men's 1500m T11    | T11                    | 4:13.79               | 4:23.55               | 4:28.43         |
| Men's 1500m T13    | T12, T13               | 3:53.94               | 4:02.94               | 4:07.43         |
| Men's 1500m T20    | T20                    | 3:59.11               | 4:08.30               | 4:12.90         |
| Men's 1500m T38    | T37, T38               | 4:23.26               | 4:33.38               | 4:38.44         |
| Men's 1500m T46    | T45, T46               | 4:00.62               | 4:09.88               | 4:14.51         |
| Men's 1500m T54    | T53, T54               | 3:00.48               | 3:07.42               | 3:10.89         |
| Men's 5000m T11    | T11                    | 15:28.31              | 16:04.02              | 16:21.87        |
| Men's 5000m T13    | T12, T13               | 16:33.44              | 17:11.65              | 17:30.75        |
| Men's 5000m T54    | T53, T54               | 11:22.23              | 11:48.47              | 12:01.59        |
| Men's Marathon T12 | T11, T12               | 2:30:22               | 2:36:09               | 2:39:03         |
| Men's Marathon T54 | T52, T53, T54          | 1:35:02               | 1:38:42               | 1:40:31         |





| Men's High Jump T47                  | T45, T46, T47      | 1.92  | 1.84  | 1.80  |
|--------------------------------------|--------------------|-------|-------|-------|
| Men's High Jump T63                  | T42, T63           | 1.78  | 1.70  | 1.67  |
| Men's High Jump T64                  | T44, T64           | 1.95  | 1.87  | 1.83  |
| Men's Long Jump T13                  | T13                | 6.91  | 6.62  | 6.48  |
| Men's Long Jump T20                  | T20                | 7.08  | 6.79  | 6.64  |
| Men's Long Jump T36                  | T36                | 5.53  | 5.30  | 5.18  |
| Men's Long Jump T37                  | T37                | 5.95  | 5.70  | 5.58  |
| Men's Long Jump T38                  | T35, T38           | 6.14  | 5.89  | 5.76  |
| Men's Long Jump T44                  | T43, T44           | 0.17  | 0.00  | 0.70  |
| Men's Long Jump T47                  | T45, T46, T47      | 6.77  | 6.49  | 6.35  |
| Men's Long Jump T64                  | T62, T64           | 7.19  | 6.89  | 6.74  |
| Men's Shot Put F11                   | F11                | 12.84 | 12.31 | 12.04 |
| Men's Shot Put F12                   | F12                | 15.47 | 14.82 | 14.50 |
| Men's Shot Put F20                   | F20                | 16.31 | 15.63 | 15.29 |
| Men's Shot Put F32                   | F32                | 9.45  | 9.05  | 8.86  |
| Men's Shot Put F33                   | F33                | 10.81 | 10.36 | 10.13 |
| Men's Shot Put F34                   | F34                | 11.19 | 10.73 | 10.49 |
| Men's Shot Put F35                   | F35                | 15.21 | 14.57 | 14.26 |
| Men's Shot Put F36                   | F36                | 15.36 | 14.72 | 14.40 |
| Men's Shot Put F37                   | F37                | 14.63 | 14.02 | 13.72 |
| Men's Shot Put F40                   | F40                | 10.59 | 10.15 | 9.93  |
| Men's Shot Put F41                   | F41                | 11.19 | 10.73 | 10.49 |
| Men's Shot Put F46                   | F45, F46           | 15.62 | 14.97 | 14.64 |
| Men's Shot Put F53                   | F53                | 8.34  | 7.99  | 7.82  |
| Men's Shot Put F55                   | F54, F55           | 11.34 | 10.87 | 10.63 |
| Men's Shot Put F57                   | F56, F57           | 14.06 | 13.48 | 13.19 |
| Men's Shot Put F63                   | F42, F61, F63      | 14.37 | 13.77 | 13.47 |
| Men's Discus F37                     | F37                | 50.44 | 48.34 | 47.29 |
| Men's Discus F52                     | F51, F52           | 18.70 | 17.92 | 17.53 |
| Men's Discus F64                     | F43, F44, F62, F64 | 55.45 | 53.14 | 51.98 |
| Men's Javelin F13                    | F12, F13           | 60.01 | 57.51 | 56.26 |
| Men's Javelin F34                    | F33, F34           | 35.68 | 34.20 | 33.45 |
| Men's Javelin F34  Men's Javelin F38 | F38                | 49.89 | 47.81 | 46.77 |
| Men's Javelin F46                    | F45, F46           | 62.36 | 59.76 | 58.46 |
| Men's Javelin F57                    | F55, F56, F57      | 47.48 | 45.50 | 44.51 |
| Weits Javeilli F31                   | F42, F43, F44,     | 47.40 | 45.50 | 44.51 |
| Men's Javelin F64                    | F61, F62, F63, F64 | 62.29 | 59.70 | 58.40 |
| Men's Club Throw F32                 | F31, F32           | 37.07 | 35.52 | 34.75 |
| Men's Club Throw F51                 | F51                | 32.81 | 31.45 | 30.76 |
| Women's 100m T11                     | T11                | 12.63 | 13.11 | 13.35 |
| Women's 100m T12                     | T12                | 12.75 | 13.24 | 13.49 |
| Women's 100m T13                     | T13                | 12.42 | 12.90 | 13.13 |
| Women's 100m T34                     | T33, T34           | 19.19 | 19.93 | 20.30 |
| Women's 100m T35                     | T35                | 14.78 | 15.35 | 15.63 |
| Women's 100m T36                     | T36                | 14.81 | 15.38 | 15.66 |
| Women's 100m T37                     | T37                | 13.82 | 14.35 | 14.62 |
| Women's 100m T38                     | T38                | 13.03 | 13.53 | 13.78 |
| Women's 100m T44                     | T43, T44           |       |       |       |
| Women's 100m T47                     | T45, T46, T47      | 12.69 | 13.18 | 13.42 |
| Women's 100m T53                     | T51, T52, T53      | 16.81 | 17.45 | 17.78 |
| Women's 100m T54                     | T54                | 16.40 | 17.03 | 17.35 |
| Women's 100m T63                     | T42, T63           | 15.18 | 15.77 | 16.06 |
| Women's 100m T64                     | T62, T64           | 13.23 | 13.74 | 13.99 |
| Women's 100m T72                     | T72                |       |       |       |
| Women's 200m T11                     | T11                | 26.04 | 27.04 | 27.54 |
| -                                    |                    |       |       |       |





| Women's 200m T12      | T12                            | 25.74    | 26.73    | 27.23    |
|-----------------------|--------------------------------|----------|----------|----------|
| Women's 200m T35      | T35                            | 31.21    | 32.41    | 33.01    |
| Women's 200m T36      | T36                            | 31.01    | 32.21    | 32.80    |
| Women's 200m T37      | T37                            | 28.65    | 29.75    | 30.31    |
| Women's 200m T47      | T45, T46, T47                  | 26.21    | 27.22    | 27.72    |
| Women's 200m T64      | T44, T64                       | 27.84    | 28.91    | 29.45    |
| Women's 400m T11      | T11                            | 60.58    | 62.91    | 64.08    |
| Women's 400m T12      | T12                            | 57.90    | 60.12    | 61.24    |
| Women's 400m T13      | T13                            | 57.74    | 59.96    | 61.07    |
| Women's 400m T20      | T20                            | 58.05    | 60.29    | 61.40    |
| Women's 400m T37      | T37                            | 66.15    | 68.70    | 69.97    |
| Women's 400m T38      | T36, T38                       | 62.78    | 65.20    | 66.41    |
| Women's 400m T47      | T45, T46, T47                  | 59.49    | 61.78    | 62.92    |
| Women's 400m T53      | T51, T52, T53                  | 57.29    | 59.50    | 60.60    |
| Women's 400m T54      | T54                            | 56.17    | 58.33    | 59.41    |
| Women's 800m T34      | T33, T34                       | 2:10.98  | 2:16.02  | 2:18.53  |
| Women's 800m T53      | T51, T52, T53                  | 1:51.10  | 1:55.38  | 1:57.51  |
| Women's 800m T54      | T54                            | 1:47.56  | 1:51.69  | 1:53.76  |
| Women's 1500m T11     | T11                            | 4:46.51  | 4:57.53  | 5:03.04  |
| Women's 1500m T13     | T12, T13                       | 4:33.99  | 4:44.53  | 4:49.80  |
| Women's 1500m T20     | T20                            | 4:40.18  | 4:50.95  | 4:56.34  |
| Women's 1500m T54     | T53, T54                       | 3:24.55  | 3:32.41  | 3:36.35  |
| Women's 5000m T54     | T53, T54                       | 11:37.01 | 12:03.82 | 12:17.22 |
| Women's Marathon T12  | T11, T12                       | 3:11:46  | 3:19:08  | 3:22:49  |
| Women's Marathon T54  | T52, T53, T54                  | 1:50:45  | 1:55:00  | 1:57:08  |
| Women's Long Jump T11 | T11                            | 4.57     | 4.38     | 4.28     |
| Women's Long Jump T12 | T12                            | 5.09     | 4.88     | 4.77     |
| Women's Long Jump T20 | T20                            | 5.50     | 5.27     | 5.16     |
| Women's Long Jump T37 | T37                            | 4.41     | 4.22     | 4.13     |
| Women's Long Jump T38 | T36, T38                       | 4.79     | 4.59     | 4.49     |
|                       | T45, T46, T47                  | 5.53     | 5.30     | 5.18     |
| Women's Long Jump T47 |                                | 4.64     | 4.44     | 4.35     |
| Women's Long Jump T63 | T42, T61, T63                  | 5.16     | 4.44     | 4.84     |
| Women's Long Jump T64 | T43, T44, T62, T64<br>F11, F12 | 11.72    | 11.23    |          |
| Women's Shot Put F12  |                                |          |          | 10.99    |
| Women's Shot Put F20  | F20                            | 13.74    | 13.17    | 12.88    |
| Women's Shot Put F32  | F32                            | 7.41     | 7.10     | 6.95     |
| Women's Shot Put F33  | F33                            | 7.43     | 7.12     | 6.97     |
| Women's Shot Put F34  | F34                            | 7.49     | 7.18     | 7.02     |
| Women's Shot Put F35  | F35                            | 9.06     | 8.68     | 8.50     |
| Women's Shot Put F37  | F37                            | 12.35    | 11.83    | 11.57    |
| Women's Shot Put F40  | F40                            | 8.31     | 7.97     | 7.79     |
| Women's Shot Put F41  | F41                            | 9.20     | 8.81     | 8.62     |
| Women's Shot Put F44  | F42, F43, F44                  |          |          |          |
| Women's Shot Put F54  | F53, F54                       | 7.44     | 7.13     | 6.98     |
| Women's Shot Put F57  | F55, F56, F57                  | 10.31    | 9.88     | 9.67     |
| Women's Discus F11    | F11                            | 36.16    | 34.66    | 33.90    |
| Women's Discus F38    | F37, F38                       | 36.83    | 35.29    | 34.52    |
| Women's Discus F41    | F40, F41                       | 29.65    | 28.42    | 27.80    |
| Women's Discus F44    | F43, F44                       |          |          |          |
| Women's Discus F51    | F51, F52                       |          |          |          |
| Women's Discus F53    | F53                            | 13.60    | 13.04    | 12.75    |
| Women's Discus F55    | F54, F55                       | 24.78    | 23.75    | 23.23    |
| Women's Discus F57    | F56, F57                       | 31.44    | 30.13    | 29.48    |
| Women's Discus F64    | F62, F64                       | 38.41    | 36.81    | 36.01    |
| Women's Javelin F13   | F12, F13                       | 35.73    | 34.24    | 33.50    |
|                       |                                |          |          |          |





| Women's Javelin F34    | F33, F34      | 16.94 | 16.24 | 15.89 |
|------------------------|---------------|-------|-------|-------|
| Women's Javelin F46    | F45, F46      | 38.97 | 37.34 | 36.53 |
| Women's Javelin F54    | F52, F53, F54 | 15.59 | 14.94 | 14.62 |
| Women's Javelin F56    | F55, F56      | 21.46 | 20.56 | 20.12 |
| Women's Club Throw F32 | F31, F32      | 24.97 | 23.93 | 23.41 |
| Women's Club Throw F51 | F51           |       |       |       |

### APPENDIX 4 - PERFORMANCE CONDITIONS

- 1. WPA ranking performances (domestic or overseas) must be achieved during competitions organised or approved by WPA.
- 2. For events in which more than one class is eligible, world rankings will be combined on the basis of time/distance only and will NOT be adjusted by point score. For example, in the women's F51/52 discus, the F51 and F52 world ranking will be combined, and ranked based on distance.
- 3. Performances not eligible for WPA world rankings must be achieved at competitions endorsed or approved by the WPA or UK Athletics to be considered for selection purposes. Domestic competition marks will only be recognised if they are achieved in UKA Level 2 Permit competition or higher.
- 4. Marathon qualification performances must be achieved in WPA approved marathons (a list of WPA approved marathons can be found on the WPA website).
- 5. Performances achieved in mixed events between male and female participants, held completely in a stadium, shall not normally be accepted. Exceptions to this rule may be made for field events or races of 5,000m or longer provided the stipulations outlined in WPA Athletics rule 4 (including notes) World Athletics rule 141 are satisfied. For the avoidance of doubt, where any mixed gender race is conducted so as to allow athletes of one gender to be paced/drafted/assisted by athletes of another gender, the results will not be permissible for selection purposes (regardless of whether they appear on the WPA World Rankings or not). Whether or not a mixed gender race has been conducted in such a way will be determined at the absolute discretion of the Panel.
- 6. In the 100m, 200m and Long Jump, wind assisted performances shall not be accepted, as well as performances from competitions in which wind measurement was not available.
- 7. Hand timed performances in 100m, 200m and 400m shall not be accepted.
- 8. Performances set at 950m or more above sea level shall not be accepted.
- 9. Indoor performances for all field events and for races of 400m or longer shall be considered. For the avoidance of doubt, indoor performances in all other events shall not be considered.
- 10. If multiple performances are achieved in the same discipline in a single day at an official Championships of UK National level or higher:
  - a. In track events, all performances will be counted.
  - b. In field events, only the best single legal performance in the pool and the best single legal performance in the final will be counted.
- 11. In all other eligible competitions, only one performance per day will be counted as follows:
  - a. In track events only the fastest official result of the day will be counted.
  - b. In throwing events only, the best performance in the first competition of the day will be counted.
  - c. In horizontal jumping events only the best performance of the first competition of the day will be counted unless every mark achieved by the athlete in any such first competition was wind





- assisted in which case a second competition held under better non-wind assisted conditions will count.
- d. In vertical jumping events only the best performance of the first competition of the day will be counted unless the competition was abandoned for safety reasons in which case a second competition held under safer conditions will count.

### APPENDIX 5 - UK SPORT TRANSITION FUNDING

1. Transitional funding may be offered in line with UK Sport conditions at the current grant level for a period of time following non-selection from the WCP, depending on the total continuous period of WCP membership. This transitional funding will be provided as follows:

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1 year but < 2 years = 1-month transitional award
2 years but < 3 years = 2-months transitional award
3 + years = 3 months transitional award
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- 2. Transitional funding will start from 1 January 2026, unless an athlete's APA award is terminated earlier, in the circumstances described in section 17, 18 or 19 above.
- 3. All athletes transitioning from the programme will continue to receive the following system wide support:
  - a. Athlete Medical Scheme (AMS): Full AMS available for new or existing injury or illness whilst in receipt of APA including any transition APA. AMS is then available for 3 months post transition APA only for pre-existing and pre-authorised injury and illness claims. Athletes have the option to then self-fund continued cover via BUPA or put in place private medical cover via another health insurance provider and / or to transition to NHS care.
  - b. **Performance Lifestyle:** PL support available for up to 2 years after last transition APA. First 6 months from in sport PL practitioner. Further 18 months from central PL Futures team.
  - c. UK Sport Personal Development Award (PDA): Access to a Personal Development Award during the transition funding period and for a period of up to 12 months following the end of the transition funding period.
  - d. **Sporting Chance:** Free, confidential access to mental health support from Sporting Chance for up to 2 years after last transition APA.
  - e. **BEAA membership**: Full access to member services continues for 6 months after transitional funding ends. For more details please go to the following link: https://www.britisheliteathletes.org/about-us/what-we-do
  - f. **BEAA Athlete Community Network:** Any athlete that has been a member of the WCP can join the Athlete Community Network and be a part of the community for life: linkedin.com/groups/13202250
- 4. Where an athlete is leaving the programme for disciplinary reasons, or due to lack of engagement in the programme, UK Athletics and UK Sport in consultation, have the discretion to revoke any transitional funding.