Selection Policy – updated 6 February 2019

1. Selection Policy overview

1.1. British Athletics and the home nations take a strategic approach to international age group and university competitions to reflect the stated ambitions of the organisations, namely medals at the Senior World Championships and Olympic Games and representation at the Commonwealth Games.

1.2. In support of this, British Athletics and the home nations are able to offer an additional international opportunity to compete in the World University Games in 2019. British Athletics will be sending a team to the 2019 European U23 Championships which will be considered the priority competition for U23 athletes in 2019. U20 athletes will only be eligible for selection for the 2019 European U20 Championships.

1.3. The home nations of England, Northern Ireland, Scotland and Wales in cooperation with British Athletics will be responsible for selecting and facilitating the team for the World University Games.

1.4. Any U23 athlete (i.e. those born in 1997, 1998, or 1999) who wishes to prioritise the World University Games over the European U23 Championships (except for sprinters and some hurdlers – see paragraph 1.5 below) must contact Spencer Duval sduval@englandathletics.org, Team Leader for the WUG by 1st May 2019.

1.5. The European U23 Championships is a key educational opportunity for 4x100m and 4x400m relay runners in preparation for performance in senior major championships relay teams. As such, U23 age-group athletes who compete in the 100m, 200m, 400m (and 110m/100m and 400m hurdles who are considered key relay runners) will only be considered for selection for the European U23 Championships and NOT for the World University Games except in very exceptional circumstances.

1.6. Doubling up at the European U23 Championships and the World University Games is prohibited due to the timeframes of the championships.

1.7. This selection policy (“the Policy”) outlines the process by which athletes will be selected for the World University Games (“WUG”). The GB and NI Team (“the Team”) will be selected on 20th May 2019.

1.8. In all cases, selection only represents a nomination to BUCS for their ratification and will be conditional on athletes signing the BUCS Team Members’ Agreement (“TMA”). The final decision regarding selection for the Games lies with BUCS.

2. Eligibility

2.1. To be considered for nomination, athletes must satisfy the following:

2.1.1. Be eligible to compete for GB&NI (i.e. full valid British passport holder);

2.1.2. Complete the WUG online registration process by 1st May 2019 via the BUCS website.

2.1.3. For the avoidance of doubt – athletes who fail to complete the registration process outlined above by 1 May 2019 will NOT be considered eligible for
nomination. Any questions relating to the registration should be directed to BUCS.

2.1.4. **FISU (International University Sports Federation) Regulations (5.2.1)** - Only the following may participate as competitors in a FISU Sporting Event:

(i) Students who are currently officially registered as proceeding towards a degree or diploma at the university or similar institute whose status is recognised by the appropriate national academic authority of their country (e.g. the Department of Education in the UK).

(ii) Former students of the institutions mentioned in (i) who have obtained their academic degree/diploma in the year preceding the event. i.e. students graduating in 2017/18 are eligible to compete.

2.1.5. **FISU Regulations (5.2.3)** - All competitors must satisfy the following conditions:

(i) Be a national of the country they represent (therefore hold a full 10 year UK passport).

(ii) Be at least 18 and less than 26 years of age on 31 December of the year of the event (born between 1 January 1994 and 31 December 2001).

Students studying abroad are eligible for selection provided they satisfy FISU regulations 5.2.1 and 5.2.3.

Students attending courses franchised out from an institution [complying with FISU Regulations 5.2.1 (i)] are eligible for selection providing they also satisfy FISU Regulation 5.2.3.

2.1.6. **BUCS Criteria (Academic):**

The minimum level of study has been set at Level 4 of the Framework for Higher Education Qualifications in England, Wales and Northern Ireland, or equivalent. Level 4 is equivalent to Higher National Certificates (HNC) and Certificates of Higher Education (CertHE).

Exemptions to permit the selection of student athletes studying below Level 4 can be considered where:

(i) The student still meets the FISU regulation 5.2.1.(i) above.

(ii) There is no direct financial implication to BUCS.

(iii) It can be demonstrated that this inclusion encourages additional benefit to Level 4 students.

(iv) The inclusion of students studying below Level 4 should not be at the expense of a student studying at Level 4 or above.

3. **Guidance notes and logistics**
3.1. The cost of participation in the World University Games is in excess of £2,500 per athlete. *Each selected athlete will be required to make a standard Athlete Personal Contribution of £1420 (£1545 is payable for non-BUCS members).* The balance of the costs of participation will be met by BUCS. *Payment(s) will be required in full at the point of selection and are non-refundable.* Athletes submitting a nomination acknowledge this requirement by indicating their acceptance of the Team Members Agreement, and accept that any unrecoverable costs incurred by BUCS resulting from athlete withdrawal from the nomination process will be passed onto the athlete concerned;

3.2. Any withdrawal by athletes after selection (except in exceptional and confirmed injury cases) will incur costs for the athlete. Athletes will forfeit their Athlete Personal Contribution and will be liable for any other costs incurred by BUCS or the Governing Bodies;

3.3. Reserves and replacements will be limited due to logistical restrictions of these championships. For the avoidance of doubt if athletes drop out of the selected team for whatever reason their place on the team may not be replaced;

3.4. The athletics team will travel to the Championships as a single team. Any questions relating to selection for the World University Games should be directed to Team Leader Spencer Duval at England Athletics on sduval@englandathletics.org. Questions relating to travel or other logistics should be directed to Helen Roberts helen.roberts@bucs.org.uk at BUCS;

3.5. For athletes to be eligible for selection, evidence of their financial commitment must have been submitted/approved by BUCS beforehand;

3.6. Travel expenses for athletes are NOT available. Any athlete residing in another country will be expected to return to the UK at their own expense before travelling with the team from a UK based airport;

3.7. Travel dates for the WUG are approx. 6th July to 15th July 2019. These dates are to be confirmed.

4. Selection process.

4.1. The team will be selected in three rounds;

4.2. Qualification performances must be achieved between 00:00 (GMT) 20th May 2018 and 24:00 (BST) 19th May 2019;

4.3. There will be no nominated ‘trials’ event for the World University Games.

The qualification standards are as follows:

<table>
<thead>
<tr>
<th>MEN</th>
<th>EVENT</th>
<th>WOMEN</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.35</td>
<td>100m</td>
<td>11.45</td>
</tr>
<tr>
<td>20.75</td>
<td>200m</td>
<td>23.50</td>
</tr>
<tr>
<td>46.20</td>
<td>400m</td>
<td>52.50</td>
</tr>
<tr>
<td>1:47.00</td>
<td>800m</td>
<td>2:02.00</td>
</tr>
<tr>
<td>3:41.00</td>
<td>1500m</td>
<td>4:14.00</td>
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<td>13:45.00</td>
<td>5000m</td>
<td>15:55.00</td>
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<td>29:15.00</td>
<td>10,000m</td>
<td>34:00.00</td>
</tr>
<tr>
<td>8:40.00</td>
<td>3,000m SC</td>
<td>10:00.00</td>
</tr>
<tr>
<td>65:00</td>
<td>Half Marathon</td>
<td>75:00</td>
</tr>
</tbody>
</table>
4. A maximum of 25 athletes may be selected to the Team. The maximum number of athletes per event is as follows;
   4.4.1. 10,000m – 3 per event;
   4.4.2. Half-marathon and 20km race-walk – 5 per event;
   4.4.3. All other events – 2 per event.

5. Round 1
   5.1. Eligible athletes will only be selected in this round provided the relevant qualification standard has been achieved by that athlete during the relevant qualification period AND if the panel believe they have realistic potential to finish in the top 8 in Napoli;
   5.2. Athletes may be selected based on a number of factors, including (but not limited to) the following which are not listed in priority order:
      5.2.1. Current form;
      5.2.2. Future individual potential for GB and NI and/or home nation representation at indoor or outdoor events;
      5.2.3. Head-to-heads;
      5.2.4. Previous major age-group competition history;
      5.2.5. Injury status;
      5.2.6. Ability to successfully double-up if appropriate (i.e. compete in more than one event at the Championships); and
      5.2.7. Relay contribution (sprints only).

6. Round 2 – Team Leader discretionary selection:
   6.1. The Team Leader, at his/her sole discretion, may select additional individual athletes to the team who he/she believes can achieve a top 8 finish in Napoli but who have not achieved a qualification standard within the relevant qualification period;
   6.2. Athletes may only be selected in this round if places remain unfilled in the relevant individual event and if the maximum team size of 25 has not been exceeded. Athletes may not be selected at the expense of individuals already selected in round 1.

7. Round 3 – Reserves:
7.1. Subject to paragraph 3.3, the Panel will select reserve athletes which will be listed in priority order should an athlete place become available due to the withdrawal of a selected athlete;
7.2. Reserve athletes will be selected according to the criteria listed in paragraph 5.2.
7.3. Reserve athletes do not need to have a qualification standard;
7.4. Reserve athletes will only be selected if logistically possible for the replacement process to be completed prior to any team entry deadlines AND prior to the team’s departure.

8. Conditions
8.1. Performances must be achieved during competitions organised or authorised by the IAAF, its Area Associations or its National Member Federations. Thus, results achieved at university or school competitions must be certified by the National Federation of the country in which the competition was organised. Performances must be achieved during competitions organised or authorised by the IAAF, its Area Associations or its National Member Federations;
8.2. UK domestic competition performance will only be recognised if they are achieved in a UKA Level 2 Permit competition or higher see www.uka.org.uk/competitions/fixtures/ on the UKA competition permits;
8.3. Race walking performances achieved in road events must be achieved on IAAF certified courses;
8.4. Wind-assisted performances (or performances achieved at events where wind measurement was not available) will not be accepted. The interpretation of a wind assisted Combined Events performance will be based on the most recent version of the IAAF rule book (at the time of selection), unless the relevant organising committee state otherwise;
8.5. Performances achieved in mixed events held completely in a stadium WILL NOT BE considered as qualification performances or be considered in Round 2 discretionary selection;
8.6. Hand-timed performances in 100m, 200m, 400m, 800m, 100m/110m Hurdles, 400m Hurdles and 4 x100m relay will not be accepted;
8.7. Indoor performances for all field events and for races of 400m or longer will be accepted.

9. Appeals
9.1. There shall be no right of appeal to the selection of the Team made by the Panel. The provisions of the British Athletics Selection and Nomination “Fast” Appeals Procedure do not apply to this team selection for the 2019 World University Games.

10. Amendment
10.1 British Athletics and the Home Nations reserves the right to amend this Selection Policy at their discretion and will make any amended version publicly available (including the date on which any amendment was made) on the BUCS and the Home Nations websites.

11. The team will be announced on 24th May 2019

Appendix one.
Events at the 2019 Games:

**Men:**
Individual track / road: 100m, 200m, 400m, 800m, 1500m, 5000m, 10,000m, 3000m steeplechase, 20km walk, half marathon individual and team classification. 110m hurdles and 400m hurdles
Relays: 4 x 100m and 4 x 400m
Field events: High jump, pole vault, long jump, triple jump, shot-put, discus, hammer and javelin
Combined events: Decathlon

**Women:**
Individual track / road: 100m, 200m, 400m, 800m, 1500m, 5000m, 10,000m, 3000m steeplechase, 20km walk, half marathon individual and team classification.
100m hurdles and 400m hurdles
Relays: 4 x 100m and 4 x 400m
Field events: High jump, pole vault, long jump, triple jump, shot-put, discus, hammer and javelin
Combined events: Heptathlon.
# Equality Impact Assessment

## Section A

<table>
<thead>
<tr>
<th><strong>Date of screening</strong></th>
<th>18/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Name of person and job title of the person screening</strong></td>
<td>Jenny Close, Head of World Class Programme Operations</td>
</tr>
<tr>
<td><strong>What is being screened?</strong></td>
<td>2019 World University Games</td>
</tr>
</tbody>
</table>

| **Is this a policy or procedure document?** | Yes |
| **Is this a policy being taken to the Board?** | Yes |
| **Is this a document that provides guidance for employees?** | No |

If the answer to any of these is yes, please go to Section B. If the answer is no, you do not require to complete an EQIA.

## Section B

| **Does the decision or policy impact disproportionately on gender and does the policy resolve this? (This can include pregnancy/maternity and marriage/civil partnerships?)** | No |
| **Does the decision or policy impact disproportionately on different age groups?** | No |
| **Does the decision or policy impact disproportionately on people from different ethnic groups?** | No |
| **Does the decision or policy impact disproportionately on people with a disability or disabilities?** | No |
| **Does the decision or policy impact disproportionately on people from different religions, faiths or beliefs?** | No |
| **Does the decision or policy impact disproportionately on people from different sexual orientations?** | No |
| **Does the decision or policy impact disproportionately on transgendered people?** | No |
| **Does this decision or policy potentially affect the health and safety of the employees or other parties?** | No |
| **Any other changes to the policy required?** | No |