2019 Junior Age Group Selection Policy

2019 European Athletics U20 Championships
18 - 21 July 2019
Boras, SWE

2019 Loughborough International
19 May 2019

2019 Mannheim International
29-30 June 2019
Mannheim, GER

Selection Policy – Amended June 2019

Overview

British Athletics takes a strategic approach to international age group competitions to reflect our ultimate aim of medals at the Senior World Championships and Olympic Games. Whilst it is important that the GB & NI team are successful at the European U20 Championships itself, we also recognise their importance as a learning experience for athletes on the pathway to senior medals.

This selection policy is therefore structured to enable the Selection Panel (“the Panel”) to select athletes who they believe have the potential to achieve at least a top 8 placing in Boras.

In addition, in line with the British Athletics Futures Academy relay programme, the junior relays are seen as vital educational opportunities for ensuring success on the senior stage. All junior relay programme athletes will therefore be expected to make themselves available for the 4x100m or 4x400m relay squads throughout the year, culminating at the European U20 Championships. Sprint athletes should be aware that failure to consistently engage with the relay teams will not be viewed positively in relation to selection for future age group Championships, senior Championships or the World Class Programme.

The European Junior Championships Trials (“the Trials”) for all events except 3,000m, 5000m and combined events, will take place at the England Athletics U23/U20 Championships on 22-23 June 2019 in Bedford.

Trials

The European U20 Championships Trials ("the Trials") for all events except 3,000m, 5,000m, combined events and 20km race-walk, will take place on 22 – 23 June 2019 in Bedford.

The Trials for the events not staged in Bedford on 22 – 23 June will take place as follows:

- Men’s and Women’s 5,000m – 15 June – Loughborough (BMC meet).
- Men’s and Women’s 3,000m – 29 June – Watford (BMC meet).
- Combined events – 25 – 26 May 2019 – Bedford. This is the England Athletics Senior/U20/U23 Outdoor Combined Events Championships. As such, athletes wishing to compete should enter online at the England Athletics website (www.englandathletics.org).
Athletes wishing to compete in the 5000m or 3000m trial events should enter directly via the British Milers Club or contact Ian Hodge (ihodge@britishathletics.org.uk) with any queries.

British Athletics will not consider favourably any athlete selected for the European U20 Championships who then withdraws from the team, except in the event of an injury or genuinely exceptional circumstance. In the case of an injury, athletes will be required to provide a medical report to the British Athletics U20 Team Doctor.

The GB and NI team will travel to the Championships as a single team. All questions related to the selection policy or trial races should be directed to Team Leader, Trevor Painter (tpainter@talentpathway.org.uk) or Team Manager, Lorna Dwyer (ldwyer@britishathletics.org.uk).

2019 European U20 Championships

Eligibility

1. To be considered for selection, athletes must satisfy the following:
   a. be eligible to compete for GB&NI (i.e. full British passport holder);
   b. be born in 2000, 2001 or 2002;
   c. compete in the Trials in the event in which they wish to be selected with the following exceptions:
      i. Athletes who are contracted to an NCAA member university during the 2019 outdoor season;
      ii. Athletes in the 3,000, 5,000m and Combined Events; and
      iii. Athletes who may want to double up at the European U20 Championships do not have to compete in their second event at the Trials. Athletes must inform the Panel prior to the selection meeting of their desire to double up and in which events. The Panel will consider any athlete’s second event as discretionary selection in round 2 (as described in paragraph 7).
   d. sign the British Athletics Team Members’ Agreement (“TMA”) and abide by its terms and conditions. Any athlete failing to do so prior to the first date of competition will result in their selection being withdrawn. The current version of the TMA can be found online at https://www.uka.org.uk/performance/british-athletics-teams-information/; and
   e. have completed the European Athletics ‘I Run CleanTM’ anti-doping education programme via https://www.irunclean.org/ and have a valid certificate number prior to the 2019 European Athletics U20 Championships selection meeting on 24 June 2019.

Note 1: For athletes aiming for selection as described in paragraph 1(c)(i) and 1(c)ii take note that they are not mandated to compete at any of the designated trials events. However, athletes who choose not to do so accept that their selection will be at the discretion of the relevant Panel.

Note 2: To ensure the Panel have an accurate picture of an athlete’s fitness ahead of the selection meeting, those who are unable to compete at the England Athletics U23/U20 Championships due to injury but still wish to be considered for selection MUST either have been reviewed in person by the British Athletics medical team in the week prior to the England Athletics U23/U20 Championships OR they must attend the England Athletics U23/U20 Championships (regardless of home location) to be
examined by one of the British Athletics Age Group Team Doctors, or the Event Doctor. Athletes who fail to satisfy either provision will not be considered for selection.

For the avoidance of doubt athletes seeking selection for the relay must compete in their usual relevant individual event at the Trials.

Qualification

2. To be considered as part of the selection process qualification performances must be achieved between 00:00 (GMT) 1 January 2019 and 23:59 (BST) 7th July 2019.

3. The British Athletics qualification standards are based on a predicted top 8 finish as at January 2019:

<table>
<thead>
<tr>
<th>Men</th>
<th>Event</th>
<th>Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.55</td>
<td>100m</td>
<td>11.60</td>
</tr>
<tr>
<td>21.20</td>
<td>200m</td>
<td>23.80</td>
</tr>
<tr>
<td>47.10</td>
<td>400m</td>
<td>53.90</td>
</tr>
<tr>
<td>1:49.00</td>
<td>800m</td>
<td>2:06.00</td>
</tr>
<tr>
<td>3:45.00</td>
<td>1500m</td>
<td>4:20.00</td>
</tr>
<tr>
<td>8:20.00</td>
<td>3,000m</td>
<td>9:30.00</td>
</tr>
<tr>
<td>14:20.00</td>
<td>5,000m</td>
<td>16:30.00</td>
</tr>
<tr>
<td>9:05.00</td>
<td>3,000m SC</td>
<td>10:25.00</td>
</tr>
<tr>
<td>13.75</td>
<td>110m/100m H</td>
<td>13.65</td>
</tr>
<tr>
<td>52.00</td>
<td>400m H</td>
<td>59.00</td>
</tr>
<tr>
<td>43:00</td>
<td>10km RW</td>
<td>48:50</td>
</tr>
<tr>
<td>2.15</td>
<td>High Jump</td>
<td>1.83</td>
</tr>
<tr>
<td>5.15</td>
<td>Pole Vault</td>
<td>4.15</td>
</tr>
<tr>
<td>7.55</td>
<td>Long Jump</td>
<td>6.25</td>
</tr>
<tr>
<td>15.60</td>
<td>Triple Jump</td>
<td>13.00</td>
</tr>
<tr>
<td>18.85</td>
<td>Shot Putt</td>
<td>15.00</td>
</tr>
<tr>
<td>57.50</td>
<td>Discus Throw</td>
<td>50.00</td>
</tr>
<tr>
<td>71.50</td>
<td>Hammer Throw</td>
<td>59.00</td>
</tr>
<tr>
<td>71.00</td>
<td>Javelin Throw</td>
<td>51.00</td>
</tr>
<tr>
<td>7250</td>
<td>Decathlon/Heptathlon</td>
<td>5450</td>
</tr>
</tbody>
</table>

Selection Process

4. The team will be selected in two selection meetings:
   - Monday 24 June 2019 – automatic selections (round 1), as well as athletes from round 2 who the Panel believe to be clear medal contenders in Boras.
   - Monday 8 July 2019 – all remaining selections.

5. A maximum of three athletes may be selected in each individual event. Up to 8 athletes may be selected for each relay event. The composition of those 8 relay athletes must include the athletes who are selected in the relevant individual event (100m or 400m). Any other athlete who is selected in any other event may then be able to participate in the relay event in addition to the 8 entered.

6. Round 1 – automatic selections:
   a. The winner of each individual Trials events (refer to the overview for details on all Trials events) will automatically be selected for the same event at the European U20 Championships provided they are eligible for selection (see
paragraph 1) and provided the relevant British Athletics qualification standard has been achieved by that athlete during the relevant qualification period. Should any of the automatic selections from the relevant Trials event be unable or unwilling to take up their places(s), their Round 1 place(s) will not be offered by default to the next best placed eligible athlete(s) from the relevant Trial;
b. For the avoidance of doubt, an athlete may achieve the qualification standard after the trials but before the end of the qualification period and still gain automatic selection.

7. Round 2 – all remaining eligible individual athletes:
   a. In this round the Panel will consider athletes that have:
      i. Achieved at least one qualification standard by the end of the qualification period;
      ii. Demonstrated to the satisfaction of the Panel current form and fitness which suggests they are capable of performing at a level equal to (or exceeding) their qualification best or season's best (whichever is higher);
   b. If more athletes satisfy all of the criteria outlined in paragraph 7(a) above than there are places available, athletes will be selected based on the Panel's consideration of a combination of the following criteria (which are not listed in priority order) as well as any other factors that may be deemed relevant:
      i. Current form;
      ii. Position at the trials;
      iii. Future individual medal potential at indoor or outdoor major events;
      iv. Top 8 potential at the 2019 European Junior Championships;
      v. Head-to-heads;
      vi. Previous major age-group competition history;
      vii. Ability to successfully double-up (i.e. compete in more than one event at the Championships);
      viii. Contribution to relay teams (where relevant); and
      ix. Injury status.

8. Round 3 – Relays
   a. Based on the athletes selected for individual sprint/hurdles events in rounds 1 and 2, the Panel, in its absolute discretion, may choose to select a team for each of the men's and women's 4x100m and 4x400m relays. In accordance with the European Athletics entry rules as outlined in paragraph 5, provided they believe that the relevant relay team will be genuine medal contenders in Boras;
   b. The number of athletes selected for each relay will be at the discretion of the Panel, in accordance with the European Athletics entry rules outlined in paragraph 5. Athletes will be selected based on the Panel's consideration of a combination of the following criteria (which are not listed in priority order), as well as any other factors that may be deemed relevant:
      i. Full commitment and engagement with the British Athletics Futures Academy Relay Programme in 2019;
      ii. Current form;
      iii. Head-to-heads;
      iv. Previous major age-group competition history;
   c. Athletes selected for the relay do not need to have achieved a British Athletics qualification standard but do need to have competed in the Trials.
Note: All athletes selected for the 4x100m and 4x400m relay teams, regardless of whether they are also selected in an individual event, will be expected to reflect British Athletics’ clear aim of winning relay medals at the European U20 Championships as part of the wider development of relays in the UK. As such all selected relay athletes will be expected to make themselves available for ALL rounds of the relevant relay (except in the case of genuine injury). Any athlete who fails to do so will not be considered (until such time as behaviours demonstrably change) for support via British Athletics Futures Academy (or equivalent) or World Class Programmes.

9. Round 4 – Team Leader’s discretionary selection
   a. The Team Leader, at his/her sole discretion, may select additional individual athletes to the team who he/she believes can achieve a top 8 finish in Boras but who have not achieved a British Athletics qualification standard within the relevant qualification period (provided they have achieved the lower European Athletics qualification standard in accordance with paragraphs 11 to 16 below).
   b. Athletes may only be selected in this round if places remain unfilled in the relevant individual event, and athletes may not be selected at the expense of individuals already selected in rounds 1 or 2.

10. The total number of athletes selected in rounds 2, 3 and 4 may be limited by regulations set by European Athletics, the Championship organisers, or by British Athletics for logistical or budgetary reasons.

Conditions

11. Performances must be achieved during competitions organised or authorised by the IAAF, its Area Associations or its National Member Federations. Domestic competitions will only be accepted if they are achieved in Permit Level 2 competition (or higher) OR any of the following Permit Level 1 competitions: Please visit https://www.uka.org.uk/competitions/fixtures/

   - All County Championships
   - All County Schools’ Championships
   - All divisions of the British Athletics League (BAL)
   - All divisions of the UK Women’s Athletics League (UKWAL)
   - All premier division UK Youth Development League (YDL) matches (upper age-group).

   For the avoidance of doubt, any Permit Level 1 competitions not listed above will NOT be valid for qualification purposes. Any athlete/coach who is unsure as to which competitions will be acceptable for qualification purposes are advised to contact Ian Hodge (ihodge@britishathletics.org.uk) at the earliest opportunity.

12. Race walking performances achieved in road events must be achieved on IAAF certified courses.

13. Wind-assisted performances (or performances achieved at events where wind measurement was not available) will not be accepted. The interpretation of a wind assisted Combined Events performance will be based on the most recent version of the IAAF rule book (at the time of selection), unless the relevant organising committee state otherwise.
14. Performances achieved in mixed events held completely in a stadium will not be accepted.

15. Hand-timed performances in 100m, 200m, 400m, 800m, 100m/110m Hurdles, 400m Hurdles and 4 x100m relay will not be accepted.

16. Indoor performances for all field events and for races of 400m or longer will be accepted.

**Loughborough International**

**19 May 2019**

The Loughborough International match is the traditional season opener in the UK and is seen as a stepping stone opportunity towards the European U20 Championships.

A full programme of events with junior implements and hurdles will be staged (the 110m hurdles race with junior height hurdles is not a match race). Endurance events will include 3,000m and 3000m steeplechase for men and women.

GB and NI Juniors have priority selection AFTER Loughborough Students for this meeting, and one athlete per event may be selected. *Guest* slots may also be allocated, by the event organisers, to additional U20 athletes (i.e. those not already selected for the GB & NI team) aiming to secure selection for the European U20 Championships.

The Loughborough International fulfils a key role in the British Athletics Futures Academy Relay Programme. As such, all eligible relay athletes should make themselves available for selection and participation in Loughborough (unless involved in senior British Athletics relay activities at the same time).

The team (and guest slots) will be selected using the following criteria (not listed in priority order) as well as any other factors that may be deemed relevant:

- Performances in the 2018/19 indoor and 2019 outdoor seasons;
- Head to head performance record from 2018/19 indoor and 2019 outdoor seasons;
- Performances from 2018 outdoor season (where performances demonstrate clear medal potential at the 2019 European Juniors);
- Previous age-group competition history; and
- Current form and fitness.

Selection will take place on **Monday 13 May 2019**. Selection will be announced on Tuesday 14 May 2019.

*Note: The selected team will assemble in Loughborough on Saturday 18th May.*

**Mannheim International**

**29-30 June 2019**

The Mannheim International is one of the highest junior level competitions outside the World or European Junior Championships each year. The event is part of the German selection series for World or European U20 teams. British Athletics has an annual invitation to select 20 athletes to take part in this event.
Given the historical level of performance at this meeting and its importance in preparing the 4x100m relay teams for the European U20 Championships, it is British Athletics’ intention to select men’s and women’s 4x100m relay teams as well as a small number of individual athletes to compete in Mannheim.

A maximum team size of 20 athletes will be selected using the following criteria:

- The 4x100m relay teams take priority over any of the individual events in Mannheim. Any athlete who wishes to be selected in the individual 100m or 200m must make themselves available for the relay teams in Mannheim or they will not be selected for an individual event.

- Due to the provision of high level competition opportunities for many disciplines in the UK, such as the BMC events and the British Athletics Championships, any remaining places (subject to the maximum team size of 20) will be filled in the following priority order:
  a. Highly European ranked individual athletes in the throws or hurdles events;
  b. Any individual athlete who, in the Panel’s opinion, are realistic medal contenders for the 2019 European Junior Championships; and
  c. Any other individual athletes.

Selection will take place on **Monday 24 June 2019**. Selection will be announced on Tuesday 25 June 2019.

**Appeals**

18. There shall be no right of appeal to the selection of the GB&NI Team made by the Panel. The provisions of the British Athletics Selection and Nomination “Fast” Appeals Procedure do not apply to the GB&NI team selections for the 2019 European U20 Championships, Loughborough International or Mannheim International.

**Amendments**

19. British Athletics reserves the right to amend this Selection Policy at its sole discretion and will make any amended version publicly available (including the date on which any amendment was made) at [www.uka.org.uk](http://www.uka.org.uk).
# Equality Impact Assessment

## Section A

<table>
<thead>
<tr>
<th>Date of screening</th>
<th>29/1/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name of person and job title of the person screening</td>
<td>Charlie Burn, Olympic Project Manager</td>
</tr>
<tr>
<td>What is being screened?</td>
<td>2019 U20 Age Group Competitions Selection Policy</td>
</tr>
</tbody>
</table>

### Yes/No

<table>
<thead>
<tr>
<th>Is this a policy or procedure document?</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Is this a policy being taken to the Board?</td>
<td>Yes</td>
</tr>
<tr>
<td>Is this a document that provides guidance for employees?</td>
<td>No</td>
</tr>
</tbody>
</table>

If the answer to any of these is yes, please go to Section B. If the answer is no, you do not require to complete an EQIA.

## Section B

<table>
<thead>
<tr>
<th>Does the decision or policy impact disproportionately on gender and does the policy resolve this? (This can include pregnancy/maternity and marriage/civil partnerships?)</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Does the decision or policy impact disproportionately on different age groups?</td>
<td>No</td>
</tr>
<tr>
<td>Does the decision or policy impact disproportionately on people from different ethnic groups?</td>
<td>No</td>
</tr>
<tr>
<td>Does the decision or policy impact disproportionately on people with a disability or disabilities?</td>
<td>No</td>
</tr>
<tr>
<td>Does the decision or policy impact disproportionately on people from different religions, faiths or beliefs?</td>
<td>No</td>
</tr>
<tr>
<td>Does the decision or policy impact disproportionately on people from different sexual orientations?</td>
<td>No</td>
</tr>
<tr>
<td>Does the decision or policy impact disproportionately on transgendered people?</td>
<td>No</td>
</tr>
<tr>
<td>Does this decision or policy potentially affect the health and safety of the employees or other parties?</td>
<td>No</td>
</tr>
<tr>
<td>Any other changes to the policy required?</td>
<td>No</td>
</tr>
</tbody>
</table>