

**2020 Olympic Games**  
**24 July – 9 August 2020**  
**Tokyo, Japan**

**Selection Policy – Published August 2019**

**Overview**

This Selection Policy (“the Policy”) outlines the process by which British Athletics will determine its nominations for Team GB at the Tokyo 2020 Olympic Games (“the Games”). In all cases, selection by British Athletics represents a nomination to the British Olympic Association (“BOA”) for their ratification and will be conditional on athletes signing the Team GB Tokyo 2020 Olympic Games Team Members’ Agreement (“TMA”). The final decision regarding selection for the Games lies with the BOA.

British Athletics’ strategic aim is to ‘win more medals in more events in Tokyo 2020 and beyond’. The Policy will reflect the strategic aim and will be structured in line with the 2017 – 2024 Selection Philosophy to select athletes capable of winning medals and maximising top 8 placings at the Games.

British Athletics intends to select a team, detailed in Rounds 1 to 5 below, with the following aims in priority order:

1. To maximise medals at the Games;
2. To maximise top 8 placings at the Games; and
3. To select individual athletes demonstrating future global medal potential for the four year cycle running up to and including the Paris 2024 Olympic Games (the “Paris Cycle”).

The IAAF have published target field sizes for every event and will use a dual qualification process of entry standards and invitations through world ranking for the Games.

- British Athletics will focus on the achievement of qualification standards in the marathon pre-selection, and Rounds 1 and 2 as the primary method to achieve the first 2 aims outlined above. In Round 4, athletes without a qualification standard but demonstrating top 8 potential for the Games will be selected, subject to them receiving an IAAF invitation based on world ranking.
- In order to achieve aim 3, in Round 5, athletes without a qualification standard but demonstrating future global medal potential for the Paris Cycle will be selected, subject to them receiving an IAAF invitation based on world ranking.
- For the avoidance of doubt, if an athlete has not achieved a qualification standard but receives an IAAF invitation based on world ranking, this does not guarantee selection. Athletes without a qualification standard but in receipt of an IAAF invitation will only be selected as summarised above, and on the basis of the Performance Director’s discretion.

The British Athletics Championships (“the Trials”) will take place on 20-21 June 2020 at Sportcity, Manchester and will be the track and field trial for the Games. Full details on all the other Trials events can be found in section 2 of this Policy (see paragraphs 2.1 to 2.6).

The British Athletics 10,000m trial for the Games will take place at the “Night of the 10,000m PBs” at Parliament Hill, Highgate in London on 16<sup>th</sup> May 2020. The 2020 European 10,000m

Cup will again be integrated into the A races at Parliament Hill where athletes selected for the GB and NI team will race against other European federations. All enquiries regarding entering into the British Athletics 10,000m trial at Highgate should be sent to Ian Hodge [ihodge@britishathletics.org.uk](mailto:ihodge@britishathletics.org.uk).

Full details on all the other Trials events can be found in section 2 of this policy.

## **SECTION 1: SELECTION PROCESS**

### **Eligibility**

1.1. To be considered for selection, athletes **must**:

- a. Compete in the event in which they wish to be selected at the Trials with the following exceptions:
  - i. Athletes in the long-distance events of 10,000m and Marathon; and
  - ii. Athletes who may want to double up at the Games, do not have to compete in their second event at the Trials. Athletes must inform the Selection Panel (“the Panel”) prior to the selection meeting of their desire to double up and in which events. The Panel will consider any athlete’s second event as a discretionary selection in Round 2 as described in paragraph 1.10; and
  - iii. Combined event athletes must compete in the Trials in at least one individual event.

*Note 1: Athletes aiming for selection in the events specified in paragraph 1.1(a)(i) (10,000m and Marathon) should note that they are not mandated to compete at the designated Trials events listed at paragraphs 2.3 and 2.4 in order to be eligible. However, athletes who choose not to compete in the relevant Trials event accept that they will not be considered for automatic selection at Round 1 (see paragraph 1.9(a), which provides for selection of the first two placed eligible athletes in each individual Trials event, and paragraph 1.9(b), which provides for selection of the first one or two placed eligible athletes in the marathon trial event, depending on the number of places left available following the marathon pre-selection). Their selection will therefore be at the discretion of the relevant Panel at future selection Rounds in accordance with the criteria set out at paragraphs 1.10, and 1.12 to 1.14.*

For the avoidance of doubt athletes seeking selection for the relay must compete at the Trials.

- b. Meet the BOA, IAAF and the International Olympic Committee’s eligibility requirements. Athletes must comply with the provisions of the Olympic Charter currently in force, including but not limited to:
  - i. Rule 41 - holding a full British passport valid until at least 31 December 2020;
  - ii. Rule 42 - for the marathon, be 20 years or older at 31 December 2020 (i.e. born in 2000 or earlier); and
  - iii. Rule 43 - compliance with the World Anti-Doping Code.
- c. Have achieved at least one qualification standard in the event for which they wish to be selected within the qualification window in accordance with paragraphs 2.7 to 2.19 **OR** receive an IAAF invitation as detailed in paragraphs 1.12 and 1.13.

- d. Be 16 years or older at 31 December 2020 (i.e. born in 2004 or earlier), with the exception of the following:
    - i. athletes must be 18 years or older at 31 December 2020 (i.e. born in 2002 or earlier) to be considered for selection in all throwing events, combined events, 10,000m and 20km Race Walk; and
    - ii. athletes must be 20 years or older at 31 December 2020 (i.e. born in 2000 or earlier) to be considered for selection in the Marathon and 50km Race Walk.
  - e. Sign the TMA and abide by its terms and conditions.
  - f. Agree to attend the Team GB holding camp in Yokohama (or Team GB altitude camp if approved by the Head of Endurance). Exceptions to this stipulation will only be made at the absolute discretion of the Performance Director. Failure to attend the holding camp (without prior agreement from the Performance Director) will result in the athlete being deselected pursuant to paragraph 3.3.
  - g. Meet the Clean Sport/Clean Games anti-doping education requirements for Team GB as determined by UK Anti-Doping.
- 1.2 Subject to paragraphs 1.1(a)(i) and (ii), athletes who do not compete at the British Athletics Championships (the Trials) will only be considered for selection in their chosen event if;
- a. The Performance Director and British Athletics' Chief Medical Officer (CMO) confirm in writing to the Chairperson of the Panel, prior to or at the Trials, that in their opinion, the athlete was prevented by injury or illness from competing; or
  - b. In the opinion of the Performance Director, exercising his absolute discretion, there are exceptional circumstances which justify the athlete's failure to compete at the Trials.

*Note 2: To ensure the Panel have an accurate picture of an athlete's fitness ahead of the selection meeting, those who are unable to compete at the Trials due to injury/illness but still wish to be considered for selection MUST either have been reviewed in person by the British Athletics CMO in the week prior to the Trials (i.e. the British Athletics Championships) OR they must attend the Trials (regardless of home location) to be examined by the British Athletics CMO. Illness that occurs earlier than the day before the first day of the Trials must be evidenced by a medical note from a GP, emergency doctor or British Athletics medical professional in order for that athlete to remain eligible for selection. Athletes who fail to satisfy either requirement will not be considered for selection (unless note 3 applies).*

*Note 3: Where athletes suffer illness the day before or the day of the Trials, they must contact the Performance Director or the CMO as soon as possible prior to the commencement of the relevant Trials event. The Performance Director and CMO will determine whether, on the basis of the evidence and information provided by the athlete, to accept their non-attendance at the Trials (enabling them to be eligible for selection).*

## **Selection meetings and process**

- 1.3 Athletes will be selected in three selection meetings:
- a. Marathon Pre-Selection – **Monday 16<sup>th</sup> December 2019;**
  - b. Marathon Final Selection and 50km Race Walk Selection– **Tuesday 28<sup>th</sup> April 2020;**
  - c. All Remaining Events – **Monday 22<sup>nd</sup> / Tuesday 23<sup>rd</sup> June 2020.**
- 1.4 Selection announcements will be made as soon as possible after each meeting.
- 1.5 The Panel shall comprise as follows:
- a. Voting members for the marathon pre-selection and final marathon/50km Race Walk selection meetings;
    - i. British Athletics' Performance Director;
    - ii. British Athletics' Head of Endurance; and
    - iii. At least one additional endurance event group representative;
  - b. Voting members for the All Remaining Events selection meeting:
    - i. British Athletics' Performance Director;
    - ii. British Athletics' Head of Endurance;
    - iii. British Athletics' Head of Relays, Sprints and Hurdles;
    - iv. British Athletics' Head of Field and Combined Events; and
    - v. Other event group representatives as nominated by the Performance Director;
  - c. Non-voting members for all selection meetings:
    - i. Chairperson;
    - ii. At least one independent observer;
    - iii. British Athletics' Athlete Commission Member;
    - iv. British Athletics' CMO;
    - v. Statistician;
    - vi. Media representative;
    - vii. BOA representative; and
    - viii. Note-takers etc. as required.
- 1.6 Selections will be subject to the maximum quota as permitted by the IAAF for the Games. A maximum of 3 athletes can compete per event with the following exception:
- a. Relay teams:
    - i. Up to 5 relay athletes may be entered for each single gender relay team. Athletes selected for the individual 100m and 400m will, pursuant to the IAAF entry criteria, automatically count towards the 5 entered for the men's/women's 4x100m and men's/women's 4x400m teams.
    - ii. A total of 4 athletes may be selected for the mixed 4x400m relay team (2 men and 2 women); and
    - iii. Any other athlete who is selected in any other event may then be able to participate in a relay in addition to those entered.
- 1.7 Relay teams can qualify for the Games in one of two ways:

- a. The first 8 teams at the 2019 IAAF World Championships will automatically qualify for the Games;
- b. The remaining 8 teams will qualify for the Games from the IAAF World Top Lists as of 29 June 2020. The qualification period for relay teams is from 1 May 2019 to 29 June 2020.

### 1.8 Marathon Pre-Selection

- a. The marathon pre-selection round takes place on Monday 16 December 2019 only;
- b. A maximum of 2 athletes per event will be pre-selected for the marathon provided they:
  - I. have achieved at least one qualification standard between 1 January 2019 – 15 December 2019 OR finished in the top 10 at the 2019 IAAF World Championships in Doha **AND**
  - II. have, in the Panel’s opinion, demonstrated realistic medal potential for the Games via a marathon performance between 1 September and 15 December 2019 (a “summer/autumn marathon”) **AND**
  - III. have confirmed to the British Athletics Head of Endurance that they are wishing to focus on the Olympic marathon to the exclusion of a marathon between 16 December 2019 and 26 April 2020 (a “winter/spring marathon”).

The Panel will determine realistic medal potential through athlete performances, world ranking and previous major competition history.

Athletes selected in the Pre-Selection meeting must demonstrate to the Head of Endurance and Performance Director fitness and form ahead of the Final Marathon Selection meeting to confirm their nomination for Team GB. The appropriate event/performance(s) in which to determine form and fitness must be agreed between a Pre-Selected athlete and British Athletics Head of Endurance, within an agreed time frame following the Pre-Selection. The BOA will ratify and formally select athletes following the Final Marathon Selection meeting.

Athletes who, for injury or illness reasons which are verified by the British Athletics CMO, are unable to start or complete a summer/autumn marathon in 2019 as planned, may be considered for Pre-Selection in exceptional circumstances. Subject to agreement with British Athletics Head of Endurance and Performance Director, an athlete Pre-Selected in these exceptional circumstances may choose to run an alternate marathon before 31<sup>st</sup> January 2020, if deemed to be the most beneficial preparation for the Games.

If any Pre-Selected athlete runs a marathon after 31<sup>st</sup> January 2020, or an alternate marathon prior to that date which is not agreed by the Head of Endurance and the Performance Director, then their Pre-Selection status will be withdrawn and instead the athlete will be reconsidered alongside other eligible athletes at the Final Marathon Selection meeting.

For the avoidance of doubt, British Athletics are not required to pre-select any athletes if they do not meet the criteria summarised above and detailed in this Policy.

### 1.9 Round 1 – automatic selections:

- a. The first two placed eligible athletes in each individual Trials event (subject to paragraphs 1.9 (b) and (c)) will be automatically selected for the same event,

provided by the end of the relevant qualification period set out in paragraph 2.7, the athlete has achieved **at least one qualification standard**;

- b. In the marathon event the first one or two (depending on number of places left available after confirmation of the athletes selected in the marathon pre-selection) placed eligible athletes in the marathon trial event will be automatically selected provided the athlete, at the end of the qualification period (see paragraph 2.7) has achieved at least one qualification standard.

*Note 4: In the event of a dead-heat or tie at any of the Trials events (resulting in more than 2 athletes qualifying for automatic selection), the following steps will be taken:*

- i. *In track/road events, the athlete with the best individual performance in the relevant event, achieved within the qualification period set out in paragraph 2.7 and within the qualification standards set out in paragraphs 2.9-2.19, will gain automatic selection.*
  - ii. *In field events, a jump/throw-off will be arranged (either at the Trials or on a later date, decided by the Performance Director following consultation with the affected athletes), with the winner gaining automatic selection. If an athlete/athlete(s) refuses to take part in a jump/throw-off, the automatic selection will be offered to the athlete who did not refuse.*
- c. No trials will take place for Combined Events and, as such, no automatic selections will take place for the Decathlon or Heptathlon. All eligible athletes in these events will be considered for selection at future selection rounds in accordance with the criteria set out at paragraphs 1.10, and 1.12 to 1.14.
  - d. Should any of the athletes automatically selected from the relevant Trials events be unable or unwilling to take up their place(s), their round 1 place(s) will not be offered by default to the next best placed eligible athlete(s) from the relevant Trials event.

#### 1.10 Round 2 – all remaining eligible individual athletes

- a. In Round 2 the Panel will select eligible athletes for individual events, subject to satisfying the following. Athletes must have:
  - i. achieved at least one qualification standard by the end of the qualification period (see paragraph 2.7); and
  - ii. demonstrate, to the satisfaction of the Panel, current form and fitness which suggests that they are capable of producing a performance at the Games which is equal to or above the relevant qualification standard, as set out in paragraph 2.8;
- b. If more athletes satisfy all the criteria outlined in paragraph 1.10 (a) above than there are places available, athletes will be selected based on the Panel's consideration of a combination of the following criteria, as well as any other factors that may be deemed relevant to achieving the aims of the Policy. The criteria below are not listed in any priority order:
  - i. The achievement of qualification standards in accordance with paragraphs 2.7 to 2.19 of this policy;



- ii. 2020 IAAF world ranking, and 2020 IAAF 'Top List' ranking;
- iii. Current form;
- iv. Future individual medal potential at major events;
- v. Head-to-heads, within the relevant qualification period (see paragraph 2.7);
- vi. Previous major competition history;
- vii. Injury/illness status;
- viii. Position at the relevant Trials; and
- ix. Impact on medal winning potential in relay teams – *note: the Panel may choose to select an athlete in an individual event to improve chances of success in the relevant relay team.*

#### 1.11 Round 3 – relays:

- a. A team will be selected for each relay team (men's 4x100m, women's 4x100m, men's 4x400m, women's 4x400m and mixed 4x400m) subject to the following:
  - i. Each relay team must qualify for the Games in accordance with the IAAF qualification system for the Games as outlined in paragraph 1.7;
  - ii. Each relay team must, in the Panel's opinion, have genuine medal potential at the Games (taking into account the timetable for the Games, athletes selected in individual events and/or other relay events). For clarification, the Panel may choose to prioritise one relay team over another i.e. the mixed relay team above the men's or women's 4x400m relay team, to maximise the chance of medal success at the Games.
- b. Athletes will be selected in this round in accordance with the IAAF quota rules as outlined in paragraph 1.6 (a) and based on the Panel's consideration of a combination of the following criteria, as well as any other factors that may be deemed relevant. The criteria below are not listed in any priority order:
  - i. Engagement with the British Athletics relay programme(s) in 2019 and 2020;
  - ii. Current form;
  - iii. Technical relay skills;
  - iv. Head-to-heads, within the qualification period (paragraph 2.7);
  - v. Previous major competition history;
  - vi. Injury/illness status;
  - vii. Impact of other championships during the summer of 2020 (primarily age-group championships) in which eligible athletes may be competing;
  - viii. Impact of individual event selection on ability to perform optimally in the relay;
  - ix. Performances at the Trials.
- c. Athletes selected only for the relay do not need to have achieved an individual British Athletics qualification standard.

#### 1.12 Round 4 –Top 8 Potential at the Games

- a. Following the end of the IAAF qualification period on 29 June 2020, in order to fill any remaining quota places in each event, the IAAF may (based on IAAF World Rankings) issue invitations for athletes who have not qualified (i.e. achieved a qualification standard for the relevant event in accordance with paragraphs 2.7 to 2.19).

- b. In the selection meetings, the Performance Director, in his/her absolute discretion, may choose to select athletes who have not already qualified, **subject to subsequently receiving an IAAF World Ranking Invitation**, provided the following is true:
  - i. They satisfy all other eligibility requirements at paragraphs 1.1(a), (b), and (d) to (g) above; and
  - ii. The Performance Director believes they are potentially capable of a top 8 individual placing at the Games.
- c. Invitations will only be accepted in this round if the maximum number of 3 athletes have not been filled in the relevant individual event, and athletes will not be selected at the expense of individuals already selected in Rounds 1 or 2.

### 1.13 Round 5 – Future Global Medal Potential

- a. In the selection meetings, the Performance Director, in his/her absolute discretion, will choose to select athletes who have not already qualified, **subject to subsequently receiving an IAAF World Ranking Invitation** (see paragraph 1.12(a)), provided the following is true:
  - i. They satisfy all other eligibility requirements at paragraphs 1.1(a), (b) and (d) to (g) above; and
  - ii. The Performance Director believes they are potentially capable of winning an individual medal in a future global senior championship.
- b. Invitations will only be accepted in this round if the maximum number of 3 athletes have not been filled in the relevant individual event, and athletes will not be selected at the expense of individuals already selected in Rounds 1, 2 or 4.

### 1.14 Reserves

- a. The Panel may select and enter one additional reserve for any event, provided any such reserve athletes have achieved at least one qualification standard within the period set out in paragraph 2.7 (except in respect of relay events where no individual qualification standard is required). Reserves will be selected on the basis of the Panel's consideration of the criteria listed at paragraph 1.10(a) and 1.10 (b) above as well as any other factors that may be deemed relevant.

## **SECTION 2: PERFORMANCE CRITERIA**

### **Trials**

- 2.1 For the purposes of all events other than those specified in paragraphs 2.2 - 2.6 below, the use of the words "Trial" or "Trials" in this Policy shall mean the **British Athletics Championships**, which will take place on 20-21 June 2020.



- 2.2 **50km Race Walk** – the official Trial will be the European Athletics Race Walking Permit meeting in Dudince, Slovakia. Event due to take place in spring 2020; exact date to be confirmed.
- 2.3 **Marathon** – the official Trial will be the combined men’s elite and championship race (which start together) and the women’s elite race at the 2020 Virgin Money London Marathon on 26 April 2020.
- 2.4 **10,000m** – the official Trial will be the A races at the Highgate Harriers Night of 10,000m PBs at Parliament Hill on 16<sup>th</sup> May 2020.
- 2.5 **20km Race Walk** – the official Trial will be The British Grand Prix of Race Walking at Roundhay Park, Leeds. Event due to take place in spring 2020; exact date to be confirmed. For details contact Andi Drake [adrake@englandathletics.org](mailto:adrake@englandathletics.org).
- 2.6 **Combined events** – no trials will take place and, as such, no automatic selections will take place for the Decathlon or Heptathlon. All eligible athletes in these events will be considered for selection using the process outlined under paragraph 1.10 (Round 2).

### Qualification Standards

- 2.7 With the exception of athletes who have received an IAAF World Ranking Invitation (relevant only to consideration for selection in Round 4 and 5 (paragraph 1.12 and 1.13)), all athletes must achieve qualification standard(s) for the event for which they seek selection within the following qualification periods:
- Marathon athletes must achieve qualification standard(s) as follows:
    - Pre-Selection Meeting - between 00:00 (GMT) on 1 January 2019 and 23:59 (GMT) on 15 December 2019.
    - Final Marathon Selection Meeting - between 00:00 (GMT) on 1 January 2019 and 23:59 (BST) on 26 April 2020.
  - 50km RW athletes must achieve qualification standard(s) between 00:00 (GMT) on 1 January 2019 and 23:59 (GMT or BST) on the day of the Trial in spring 2020. Exact date to be confirmed.
  - For 10,000m, 20km Race Walk and Combined Events 00:00 (GMT) on 1 January 2019 and 23:59 (BST) on 21 June 2020.
  - For all other events – between 00:00 (BST) on 1 May 2019 and 23:59 (BST) on 21 June 2020.

2.8 The IAAF qualification standards are as follows:

Men	Event	Women
10.05	100m	11.15
20.24	200m	22.80
44.90	400m	51.35
1:45.20	800m	1:59.50

3:35.00	1500m	4:04.20
13:13.50	5000m	15:10.00
27:28.00	10,000m	31:25.00
8:22.0	3000m SC	9:30.00
13.32	110m/100mH	12.84
48.90	400mH	55.40
2.33	High Jump	1.96
5.80	Pole Vault	4.70
8.22	Long Jump	6.82
17.14	Triple Jump	14.32
21.10	Shot Put	18.50
66.00	Discus	63.50
77.50	Hammer	72.50
85.00	Javelin	64.00
8350	Decathlon/Heptathlon	6420
2:11.30	Marathon	2:29.30
1:21.00	20km RW	1:31.00
3:50:00	50km RW	

### **Performance conditions relating to qualification standards**

- 2.9 Performances must be achieved during competitions organised or authorised by the IAAF, its Area Associations or its National Member Federations. Thus, results achieved at university or school competitions must be certified by the National Federation of the country in which the competition was organised.
- 2.10 UK domestic competition performances will only be recognised if they are achieved in a UKA Level 2 Permit competition or higher (see [www.uka.org.uk/competitions/fixtures/](http://www.uka.org.uk/competitions/fixtures/) for details on the UKA competition permits).
- 2.11 Marathon and race walking qualification performances must be achieved on IAAF accredited courses (as listed on the IAAF website).
- 2.12 Performances achieved in the same individual event in a single day where that event is not an official Championship of UK national level or higher will only count as follows:
- In track events, only the fastest legal result of the day;
  - In throwing events, only the best performance of the first competition of the day;
  - In horizontal jumps, only the best performance of the first competition of the day, unless every mark achieved by the athlete was wind-assisted in which case the best trial in a second competition held under non-wind-assisted conditions will count.
- 2.13 Performances achieved in mixed events between male and female participants, held completely in a stadium, shall not be accepted.
- 2.14 Wind-assisted performances (or performances achieved at events where wind measurement was not available) for events held completely in a stadium will not be accepted. For combined events the conditions set in IAAF rule 149.3 (or any revised or amended rule relating to wind readings in combined events in force at the time) will be

applied for qualification purposes. This requires that at least one of these conditions be met:

- The wind velocity in any individual event shall not exceed plus 4 metres per second;
  - The average wind velocity (based on the algebraic sum of the wind velocities, as measured for each individual event, divided by the number of such events) shall not exceed plus 2 m/s.
- 2.15 100m, 200m, 400m, 110m/100m hurdles and 400m hurdles performances at altitudes of above 950m will not be accepted.
- 2.16 Hand-timed performances in 100m, 200m, 400m, 110/100m hurdles, 400m hurdles and 4x100m relay will not be accepted.
- 2.17 Indoor performances for all field events and all track events of 400m and longer will be accepted.
- 2.18 For indoor track events, performances achieved on oversized tracks will not be accepted.
- 2.19 For the avoidance of doubt, the performance conditions outlined in paragraphs 2.9 – 2.18 apply only to achieving qualification standards, and any other comparison where specified in the Policy. For some event types there may be a discrepancy between the performance standards listed in paragraphs 2.9 - 2.18, and the performance standards used to calculate IAAF rankings. In any instance where a discrepancy exists, no modification to ranking profiles will be conducted.

### **SECTION 3: GENERAL PROVISIONS**

#### **De-selection and replacements**

- 3.1 The process by which an athlete may be de-selected from the Games depends on the exact timing in relation to the Delegation Registration Meeting (“DRM”) – i.e. the date on which Team GB is formally entered into the Games. The DRM is currently set for the 6<sup>th</sup> July 2020.
- 3.2 At any time prior to Team GB being formally entered into the Games at the DRM, British Athletics reserves the right to withdraw an athlete’s nomination should, in the opinion of the British Athletics CMO and the British Athletics Team Leader (the "Team Leader"), injury/illness impact on an athlete’s potential to achieve performances within 10% or less of their average of their best 5 performances during the relevant qualification period set out at paragraph 2.7, in their event in the Games. Where such concerns exist, the following process will be undertaken:
- a. The British Athletics CMO will, at his/her absolute discretion, request that the athlete undergoes a medical examination to determine his/her fitness to compete. This examination will be conducted by the British Athletics CMO, or another doctor as determined by the British Athletics CMO. If the athlete fails, or refuses to undergo,

the examination, his/her nomination will be withdrawn and British Athletics may, pursuant to paragraph 1.14 above, nominate a replacement.

- b. If the athlete passes the medical examination carried out in accordance with paragraph 3.2(a) above, but British Athletics retains concerns over their potential to achieve performances within 10% or less of their best 5 performances during the relevant qualification period set out at paragraph 2.7, in their event in the Games, due to the underlying injury or illness, the British Athletics Team Leader, at his/her sole discretion, may request that the athlete undergoes a set of event-specific performance tests. The test(s) will be agreed between the Team Leader and British Athletics CMO and will be designed to determine the impact of any injury/illness on the athlete's potential to achieve performances within 10% or less of their best 5 performances during the relevant qualification period set out at paragraph 2.7, in their event in the Games. If the athlete fails or refuses to undertake the test(s), his/her nomination will be withdrawn and British Athletics may, pursuant to paragraph 1.14 above, nominate a replacement.

3.3 After Team GB has been entered into the Games, athlete de-selections and replacements may only be allowed in accordance with the IOC's "Late Athlete Replacement Policy" (or any revised or amended IOC policy relating to athlete replacement in force at the time). Athletes may be de-selected at this stage due to the athlete no longer being eligible (including failure to attend the Team GB holding camp without prior permission from the Performance Director pursuant to paragraph 1.1(f)) or due to injury/illness. In such circumstances, should the British Athletics CMO or Team Leader believe injury/illness to an athlete may impact upon their potential to achieve performances within 10% or less of their best 5 performances during the relevant qualification period set out at paragraph 2.7, in their event in the Games, the following process will be undertaken:

- a. The Team GB CMO, in conjunction with the British Athletics CMO, will request that the athlete undergoes a medical examination to determine his/her fitness to compete. This examination will be conducted by the British Athletics CMO, or another doctor as determined by the British Athletics CMO. If the athlete fails or refuses to undertake the test(s), his/her nomination will be withdrawn and British Athletics may, subject to the IOC Late Athlete Replacement Policy above, nominate a replacement pursuant to paragraph 1.14 above.
- b. If the athlete passes the medical examination carried out in accordance with paragraph 3.3(a) above, but British Athletics and/or the BOA retain concerns over their potential to achieve performances within 10% or less of their best 5 performances during the relevant qualification period set out at paragraph 2.7, in their event in the Games, due to the underlying injury or illness, the Team GB Chef de Mission, at his/her sole discretion, may reasonably request the athlete undergoes a set of event-specific performance tests. The athlete will be notified of the Chef de Mission's decision within 72 hours of the medical examination described at paragraph 3.3(a). The tests will be conducted within 72 hours of the Chef de Mission's decision being notified to the athlete. The test(s) will be agreed by each of the Team Leader, the British Athletics CMO and a delegated BOA representative, and will be designed to determine the impact of any injury/illness on the athlete's potential to achieve performances within 10% or less of their best 5 performances during the relevant qualification period set out at paragraph 2.7, in their event in the

Games. If the athlete fails or refuses to undertake the test(s), his/her nomination will be withdrawn and British Athletics may, subject to the IOC Late Athlete Replacement Policy above, nominate a replacement pursuant to paragraph 1.14 above.

### **Appeals**

- 3.4 Athletes may appeal their non-selection and/or deselection (as applicable), but only after the relevant final selection date and only according to the procedure laid out in the “British Athletics Selection Fast Appeals Procedure” which can be found on the British Athletics website. Athletes wishing to seek advice regarding the appeals process (including the validity of any procedure itself) are advised to contact the UK Athletics Athletes’ Commission at [www.uka.org.uk/governance/uk-athletics-athletes-commission/](http://www.uka.org.uk/governance/uk-athletics-athletes-commission/) or, alternatively, the British Athletes Commission at <https://britishathletes.org/>.
- 3.5 In the event that the BOA refuses to ratify a nomination by the Panel, the athlete may appeal this decision in accordance with the BOA’s Appeals Policy which can be provided upon request.

### **Amendment**

- 3.6 British Athletics reserves the right to amend this Policy at its sole discretion and will make any amended version publicly available (including the date on which any amendment was made) at [www.uka.org.uk](http://www.uka.org.uk).

## Equality Impact Assessment

### Section A

Date of screening	2 <sup>nd</sup> July 2019
Name of person and job title of the person screening	Andy Savery Head of WCP Operations (interim)
What is being screened?	2020 Olympic Games Selection Policy

	<b>Yes/No</b>
Is this a policy or procedure document?	Yes
Is this a policy being taken to the Board?	Yes
Is this a document that provides guidance for employees?	No

If the answer to any of these is yes, please go to Section B. If the answer is no, you do not require to complete an EQIA.

### Section B

Yes/No

Does the decision or policy impact disproportionately on gender and does the policy resolve this? (This can include pregnancy/maternity and marriage/civil partnerships?)	No
Does the decision or policy impact disproportionately on different age groups?	No
Does the decision or policy impact disproportionately on people from different ethnic groups?	No
Does the decision or policy impact disproportionately on people with a disability or disabilities?	No
Does the decision or policy impact disproportionately on people from different religions, faiths or beliefs?	No
Does the decision or policy impact disproportionately on people from different sexual orientations?	No
Does the decision or policy impact disproportionately on transgendered people?	No

Does this decision or policy potentially affect the health and safety of the employees or other parties?	No
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Any other changes to the policy required?	No
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