



**2020 European Mountain Running Championships (up and down)
4 July 2020
Cinfaes, Portugal**

Selection Policy - Published February 2020

Overview

British Athletics approaches International Mountain Running events with the aim of challenging for Senior team and individual medals and to be competitive in Junior events. The selection policies for 2020 have been written in order to ensure we are able to select the best prepared teams for the Championships.

The Official Trial ("The Trials"), takes place in Sedbergh, Cumbria, as part of the British Athletics Mountain Running Championships on 7th June 2020.

The Great Britain and Northern Ireland (GB&NI) team will travel to the Championships as a single team (exceptions to this will be made at the discretion of the Team Leader and if budget allows). Travel arrangements will be booked and funded by British Athletics. Athletes not based in the UK will be required to cover the cost of their own travel to/from the UK.

All questions related to this selection policy (including those relating to athletes based overseas) and the trial races should be directed to Anne Buckley (annembuckley@yahoo.com).

Eligibility

1. To be considered for selection, athletes must satisfy the following:
 - a. be eligible to compete for GB&NI (i.e. full British passport holder);
 - b. junior athletes will be eligible for selection in this age group if they are born in 2001, 2002, 2003 or 2004;
 - c. Compete at the Trial event;
 - d. sign the British Athletics Team Members' Agreement ("TMA") and abide by its terms and conditions. Any athlete failing to do so prior to the first date of competition will result in their selection being withdrawn. The current version

of the TMA can be found online at <http://www.uka.org.uk/world-class/gb-ni-team-info/>

Note 1: To ensure the Panel have an accurate picture of an athlete's fitness ahead of the selection meeting, those who are unable to compete at the trials due to injury/illness but still wish to be considered for selection MUST have informed Anne Buckley (annembuckley@yahoo.com), prior to the respective trial event.

Note 2: Athletes who do not compete at the Trials will only be considered for selection in their chosen event if;

- *The Team Leader confirms in writing to the Selection Panel, prior to or at the Trials, that in their opinion, the athlete was prevented by injury or illness from competing; or*
- *In the opinion of the Team Leader, there are exceptional circumstances which justify the athlete's failure to compete at the Trials.*

Selection Process

2. The team will be selected in one selection meeting taking place on 7th June 2020
3. The team will be announced on 11 June 2020
4. Round 1 – automatic selections
 - a. The first two placed athletes at the Trials will be automatically selected.
 - i. For the avoidance of doubt, if any of the top two at the Trials decline selection (through injury or other reason) their automatic selection will not be offered to the next eligible athlete at the Trials.
5. Round 2 – remaining eligible athletes
 - a. The selectors will fill the two remaining places in each race using the following criteria:
 - i. performance at trials;
 - ii. athletes' current form and fitness;
 - iii. Head to heads in 2019 & 2020;
 - iv. athletes' previous mountain/cross country/fell racing history;
 - v. demonstration of consistent and forward progression up the international competition pathway at both junior and senior level;
 - vi. any other factors the selection panel may deem relevant to this competition
6. A **maximum** of 4 athletes for each event (with three to score) may be selected. Up to 2 non-travelling reserves may also be selected.

Note 3 - Selection is subject to the agreement of the athlete's racing and training programme, between the selection date and the Championships, by the Panel or its representative.

Deselection

7. The panel reserve the right to deselect athletes who become unfit to compete, do not follow the conditions of selection, or who break any of the rules of UK Athletics.

Appeals

8. There shall be no right of appeal to the selection of the GB&NI Team made by the Selection Panel. The provisions of the UK Athletics Selection and Nomination "Fast" Appeals Procedure do not apply to the GB&NI team selections for the 2020 European Mountain Running Championships.

Amendment

9. British Athletics reserves the right to amend this Selection Policy at its sole discretion and will make any amended version publicly available (including the date on which any amendment was made) at www.uka.org.uk.

Equality Impact Assessment

Section A

Date of screening	20th January 2020
Name of person and job title of the person screening	Charlie Burn Olympic Performance Project Manager
What is being screened?	2020 European Mountain Running Championships Selection Policy

	Yes/No
Is this a policy or procedure document?	Yes
Is this a policy being taken to the Board?	Yes
Is this a document that provides guidance for employees?	No

If the answer to any of these is yes, please go to Section B. If the answer is no, you do not require to complete an EQIA.

Section B

Yes/No

Does the decision or policy impact disproportionately on gender and does the policy resolve this? (This can include pregnancy/maternity and marriage/civil partnerships?)	No
Does the decision or policy impact disproportionately on different age groups?	No
Does the decision or policy impact disproportionately on people from different ethnic groups?	No
Does the decision or policy impact disproportionately on people with a disability or disabilities?	No
Does the decision or policy impact disproportionately on people from different religions, faiths or beliefs?	No
Does the decision or policy impact disproportionately on people from different sexual orientations?	No
Does the decision or policy impact disproportionately on transgendered people?	No

Does this decision or policy potentially affect the health and safety of the employees or other parties?	No
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Any other changes to the policy required?	No
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