

UK Members Council Meeting
Friday 29 June 2018 – 2pm
Crowne Plaza, Birmingham

Attendees: Jason Gardener (JG) -President
Donna Fraser (DF) - Vice President
Carol Anthony (CA) - Welsh Athletics Chair
Myra Nimmo (MN) - England Athletics Chair
Ian Beattie (IB) - Scottish Athletics Chair
Roy Corry (RC) - Athletics Northern Ireland Representative
Tony Clements (TC) - Celtic Nations Clubs Representative
Wendy Haxell (WH) - Officials Representative
Hannah England (HE) - Chair of Athletes Commission
Toni Minichiello (TM) - Coaching Representative
Mike Harris (MH) - Clubs Representative
Nigel Rowe (NR) - Road Runners Representative

In Attendance: Richard Bowker - (SRB) - UKA Chair
Niels de Vos (NdV) – UKA CEO
Jonathan Orr (JO) - UKA CFO
Nigel Holl (NH) - UKA Director of Strategy and Partnerships
Sarah Coffey (SC) - UKA Executive Assistant
Helen Wyeth - Minutes

Apologies: Leslie Roy (LR) – Scottish Athletics President

1. Welcome and Apologies

JG welcomed everyone to the meeting and introduced Ian Beattie as the new representative from Scottish Athletics to replace LR. JG formally thanked LR for her contribution to the UKMC over the last seven years.

JG commented on the success of the Home Nations at the Commonwealth Games and the World Indoor Championships on home soil, noting there was still much to look forward to especially the new Athletics World Cup 2018 and the award of the Commonwealth Games to Birmingham for 2022.

Apologies were received from LR.

2. Minutes of the Meeting held on 16 February 2018

The minutes of the meeting held on 16 February 2018 were approved as a true record subject to the following amendment:

Chair's Strategy Update, paragraph one to be corrected as follows:

The Chair & CEO met with the Chairs & CEO's of the Home Country Athletics Federations in Cardiff on 21 March. At the meeting in London in February 2, it had been agreed to develop

the Athletics Nation 2016 document and UKA had done this. At the Cardiff meeting the new document was discussed and it was agreed that the first 9 pages be considered by the HC Boards.

3. Matters arising from the meeting held on 16 February 2018

Completed matters arising from the minutes were confirmed. Remaining items were as follows:

- Chairs Strategy Update – SRB to present an update today
- Strategic Priority 1 – SPOTY Coach of the Year Award. **ACTION: NdV to check if medals had been passed on by athletes to their coaches.**
- Officials – recommendation by WH that the health and safety form should also be downloadable to allow completion on site prior to uploading of details. **ACTION NH**

4. President's Report – JG

Report taken as read – see APPENDIX 1

5. Vice President's Report – DF

Report taken as read – see APPENDIX 2

DF also confirmed that she was working with SC to ensure past international athletes are medal presenters at championships.

6. UKA Strategy Update

Presentation by SRB – see APPENDIX 3

SRB introduced the presentation by confirming he felt that there are enormous areas of alignment, agreement and common ground between UKA and the Home Nations, that we must continually acknowledge the areas that are working well and those areas that could be better in order to future proof the sport.

SRB emphasised the need to look past Tokyo 2020, and 'with a blank sheet of paper' model an aspirational sport that ensures the sport is always participant centered, with maximum investment on the ground. SRB emphasised his belief that aggregation of strategy alongside empowerment of decision making would strengthen the sport as a whole.

MN confirmed that England Athletics (EA) was fully engaged in the process and that EA has fully embraced the idea of a single strategy for the sport.

Discussion was held around a range of topics and a consultation timeline within the sport. RB emphasised that the proposed consultation will be based around the big picture of alignment of strategy, financial resources and organisational structure rather than the details of specific strategic areas.

Several members of the UKMC felt that if the consultation document had Home Nation endorsement it would be beneficial to the process. **ACTION: SRB agreed to reflect on that point.**

JG thanked SRB for the presentation.

7. CEO Report – NdV

Report taken as read – see APPENDIX 4

NdV reiterated the possibility of a reduction of 20% or more in lottery funding post 2020 and the need to continually reflect as a sport and alongside other sports as to how we can fill the funding gap post 2020.

NdV confirmed the Commonwealth Games Stadium in Birmingham will remain athletics focused post Commonwealth Games and will not be converted to, for example a football stadium. NdV noted there was a lot to do with such a short delivery timeframe but that plans to date are progressing well.

NdV confirmed the European Cup 10K at Highgate had been well received by the European Federation.

8. Senior Leadership Team Reports

Strategic Priority I – Win more medals to Inspire the public (Neil Black)

Report taken as read – see APPENDIX 5

The loss of Mike Cavendish to British Triathlon as Performance Director was noted and it was confirmed that an appointment process will take place for his replacement.

An update was also provided on Stephen Maguire's appointment as Director of Performance and Coaching a Scottish Athletics.

It was confirmed that the LME's conceptual agreement to £250k funding pending future strategy proposal was currently for 2018 only.

Strategic Priority II – Stage Great Events to engage the public (Cherry Alexander)

Report taken as read – see APPENDIX 6

Strategic Priority III – Increase participation to Build and Athletic Nation (Nigel Holl)

Report taken as read – see APPENDIX 7

Domestic athletics

NH confirmed that a review of the official conference and its content will take place as a matter of course. **ACTION: NH**

Strategic Priority V - Aspire to be Britain's best Olympic and Paralympic Sport in how we do everything (Jonathan Orr)

Report taken as read – see APPENDIX 8

Finance

JO presented a summary of the 2018/2019 budget

Discussion was held around the impact of the Athletics World Cup and the long term ownership of the event.

JO confirmed the reserves policy determined that a minimum of £2.75m be held in reserves.

9. Home Country Athletics Reports

All reports were taken as read:

England Athletics Report – APPENDIX 9

WH noted ongoing issues with relating to records of experience. **ACTION: NH and WH to discuss**

MN confirmed a full review of the Commonwealth Games from an EA perspective will be presented to the EA July board meeting.

Athletics Northern Ireland Report – APPENDIX 10

RC commented on the continued growth of athletics in NI.
Leon Reid remains caught in the IAAF moratorium of change of allegiance for athletes.
Best performance at the Commonwealth Games in a number of years.

Scottish Athletics Report – APPENDIX 11

IB confirmed that Scottishathletics achieved their Commonwealth Games target and a review of the preparation for and attendance at the CG had taken place.

Welsh Athletics Report – APPENDIX 12

An amended report for inclusion in the minutes was circulated by CA.

Wales were proud that they had a very successful Commonwealth Games surpassing the medals won in Glasgow.

Discussion was held around reporting format and it was agreed that current reporting would be against the 2017 strategy. **ACTION: ALL**

CA noted Scott Simpson departure to UKA as National Pole Vault Coach.

NdV confirmed in this event there had been an identified need at event specific level to appoint a National Pole Vault Coach. NdV was asked to confirm why there was identified need in Pole Vault and not other events. **ACTION: NdV to ask Neil Black**

10. Volunteer Reports

Coaching – TM

Report taken as read – see APPENDIX 13

NH disagreed with some of the submitted report and believed there to be some factual inaccuracies. **ACTION: NH and TM meet to discuss and prepare a joint response.**

Celtic Nations – TC

Report taken as read – see APPENDIX 14

Discussion was held around the safety guidelines issued for throwing events (particularly hammer cages) as a result of a recent incident and the potential impact of the guidelines on clubs/facilities. Officials in particular were thanked for their support in implementing the guidelines.

Further concerns were raised about the diminishing number of athletic facilities, due to cost to maintain, throughout the UK and the need for this to be address under the new strategy.

Innovation in the use of stadium, facilities and usages times was briefly discussed and the need to ensure a safe, viable environment that does not isolate athletes and coaches.

Clubs Report – MH

Report taken as read – see APPENDIX 15

Road Running – NR

Report taken as read – see APPENDIX 16

NR confirmed the medical guidance for hot and cold weather (1st draft) has now been issued to road running, trail and fell and hill race organisers.

NR confirmed there was still work to be done regarding guidance for non-binary athletes.

Officials – WH

Report taken as read – see APPENDIX 17.

Following a recent incident, NH confirmed the Technical Advisory Group had confirmed that watches should not be confiscated from competing athletes but were not to be used for illegitimate or communication purposes during events.

NH confirmed there had been a need to refresh the delivery of official courses to ensure they were being facilitated in an engaging way. This has meant some tutors have dropped out and other did not meet the standard required, however quality delivery is the objective.

Eight hour day for officials. NH confirmed UKA is doing all it can to ensure that for events it controls the 8hr day is maintained. This has been a continual problem that needs to be resolved. A follow up meeting will be held with a noted event organiser whose event was discussed at the UKMC and it was felt did not adhere to this guideline. **ACTION NH**

Athletes Commission – HE

Report taken as read – see APPENDIX 18

11. Date of Next Meeting

Friday 14 September 2018, UKA, Alexander Stadium

DRAFT