

UKMC
Sunday 31 July 2011

Crowne Plaza Hotel, Birmingham

Attendance Lynn Davies
 Stan Burton
 Mike Harris
 Keith May
 Roy Corry
 Lynette Harris
 Graham Jessop
 Kevan Taylor
 Niels de Vos
 Ed Warner
 John Graves
 Bill Adcocks
 Roger Simons

Apologies Nigel Rowe
 Helen Clitheroe
 Frank Dick

Welcome & Apologies

LD welcomed everyone to the meeting; apologies have been received from Nigel Rowe, Helen Clitheroe and Frank Dick. LD wished to record congratulations to U23 & Juniors on their recent performances; UKA & Gateshead for winning the bid for the European Team Championship in 2013; Roger Simons on his election to the European Athletics Clubs commission; Ed Warner as Chair of IPC Committee and finally Niels de Vos on his election on to the European Athletics Development Committee.

The Council wished to pass on condolences on the sad passing of former president Brian Dowling of Athletics Northern Ireland.

Minutes of last meeting

The minutes of 19 February were approved as a true record

Matters arising from meeting 19 February

UKMC Elections – KT to update later in the meeting

UKMC skills Audit – to be discussed later in the meeting

Youth Advisory Group future presentation to the Council

Chairs Update

The report was taken as read

WAC 2017 – EW reported that the judicial review legal process would stretch beyond the 31 August submission. EW said that Spain will also be submitting a bid for 2017.

UKA Board Meeting – The next UKA Board meeting on 1 August will be focussing on succession planning for the organisation, to review the shape of the leadership team post 2012. EW will report back at the September Council meeting.

CEO Update

The report was taken as read

Corporate Strategic Objectives – NdV circulated the Corporate Strategic Objectives showing a traffic light status to the Council. NdV provided further analysis to the amber/red statuses on the document.

KPI's

- *Manage exit from Fast Track contract (TV Events & Rights Sales) and establish in-house alternative both to meet existing partner obligations and to establish strong platform for success 2012/13 and beyond* – The candidate brief for a Commercial & Event Director (who will report to NdV) was circulated within the UKMC Papers. NdV said that he was hoping to have a short list of potential candidates post the World Championships in Daegu.

The Council asked why the decision was made to not renew the contract, NdV said that there were a number of operational and commercial reasons making this in the best instead of the sport, not least the cost saving bringing in house allows

- *Maintain & Strengthen "Performance Director" leadership of the Olympic Task Force, the two high performance centres, and all elements of 2012 preparations* – NdV reported on recent developments at the two centres (Loughborough & Lee Valley) and the endurance programme
- *Secure the renewal of Aviva Sponsorship at a financial level commensurate with the strategic aims of UKA. If Aviva chose not to renew, to lead strategy to secure a replacement sponsor(s) to provide continuity of funding* – The decision from Aviva has been delayed due to changes on the Aviva Board and the departure of the UK CEO. A decision is expected in early September.
- *Lead on the creation of clear strategy for the successful promotion of athletics within schools, to include oversight of the implementation of the new Aviva Awards programme* – NdV updated the Council on regarding the recruitment of a sales manager to sell academy awards into schools
- *Provide leadership for the CEO Forum in its review of the operational structures of athletics in the UK to include the future structure of Home Country Athletics Federations*

funding agreements – NdV said that minutes of the CEO Forum meetings are now provided to the Council for their information. He explained that processes were now in place to ensure buy in from all Home Country Athletics Federation Boards on any committees before ratification by the UKA Board.

- Lead successful bid for 2017 IAAF World Championships – EW updated the Council in his report

LD wished to congratulations to UKA Staff on becoming the “NGB of the Year” at the Sports Industry Awards in May.

Presentation of UKA 2011/12 Annual Budget – Kevan Taylor

KT Presented to the Council the Budget for 2011/12 financial year.

Budget Overview

Income	Budget 2012 (£000's)
World Class Performance	9,012
TV Events	8,760
Sponsorship, Grants & Others	9,367
TOTAL	27,139
Expenditure	Budget 2012 (£000's)
World Class Performance, GB & NI Teams	9,012
TV Events	7,696
Development, Governance & Operations	10,403
TOTAL	27,111

The key income contributions are:

- Aviva (new deal from January 2013 in negotiation)
- UK Sport (next 4 year cycle starts April 2013)
- BBC (current deal until December 2014)
- Sport England (next 4 year cycle starts April 2013)
- Adidas (current deal until December 2013)
- McCain (current deal until June 2013)

KT reported that the performances vs Budget are monitors and reported against each month, with the Forecast updated quarterly for the UKA Board's consideration.

Home Country Athletics Federations - Reports

England Athletics – John Graves

Sport England

We had an excellent 24 month review with Sport England which recognised that we are one of the few sports to satisfying the conditions agreed when we received our funding in 2009. Consequently we are to be one of the first sports to begin the process of bidding for funding for the 2013 – 2017 quadrennial.

Bidding process for Sport England funding October 2011 – April 2012 with the reporting back to Sport October 2012.

Networks and Clubs

A comprehensive coaching audit is nearly complete with detailed information from the most influential 150 clubs. The deadline for completing the audit is 31 July 2011

The use of network panels comprising volunteers and England Athletics staff to evaluate progress of their local Network has been a great success.

Coaching Development and Education

Annual Coaching workshop and events matrix has now been completed and a local coaching events matrix has also been completed.

The new Children's Coach Course is being piloted.

Competition

U20 / 23 championships were a success with 13 age group bests.

Senior Championships had 10% increase in entries but a disappointing turn out of athletes.

28 athletes selected for Commonwealth Youth games.

A full and comprehensive program of Road Running events is underway.

Education and Membership Services

The Officials booklets produced by England Athletics are being well received, they were intended for newcomers to officiating but apparently experienced officials are using them too.

England Athletics is setting up a 0800 number for enquiries about finding the nearest athletic club that will be able to satisfy the requirements of each individual, particularly post London 2012.

JG confirmed that Puma will be continuing to sponsor England Athletics.

Scottish Athletics – Frank Dick

I start with apologies from Scotland for not being represented at this UKMC meeting. This date clashes with our Age Group (U18 / U16) Championships, and given the Age Group Pilot we are running in Scotland this summer, it is essential that the President, Chief Executive, and Chairman are present in Glasgow to assess and observe the event.

Strategic Plan Implementation

UKMC has previously been updated on the revised Strategic Plan. Central to this in terms of implementation is a new club support package – putting our clubs at the centre of everything we do in development terms. Given the title “**Club Legacy 2014**”, this programme stresses the need for clubs, scottishathletics, and local partners to work jointly with shared objectives. Central to the support is the “Club Together” programme – putting paid members of staff into clubs (part-time) to impact on the capacity and structure. It is clear that there are many features common with similar programmes in other Home Countries, and the new Development Group (reporting to CEO Forum) will maximise the benefits of sharing approaches and resources where appropriate. For full details on the programmes please visit: <http://www.scottishathletics.org.uk/index.php?p=342>

A sub group of the Board (together with Acting Head Coach Steve Rippon) have been developing detail in support of a revised **Performance Plan**. This seeks simply to clarify and add to the current working practice, and encompasses support at Regional Level for performance (coaches and athletes), through to appropriate links and support at UKA level for athletes and their personal coaches. The strategy also details support available and integrated from our partners- the sportscotland Institute of Sport.

Facility Strategy. Together with sportscotland, we will shortly be engaging a consultant to progress the development of a concise facility strategy for athletics in Scotland. We lack this guidance at this point, and greater clarity should enable better decisions by partners and funding agencies – to better impact on opportunities for our sport across the country.

National Outdoor T&F Championships 2011

The initial disappointment of the cancellation of Super8 in Glasgow for June 2011, was tempered by negotiating with Glasgow Life (City Council) the leverage of significant financial support into our Outdoor T&F Championships being held in the city. This included taking the men’s pole vault into the City centre (George Square) on the Friday evening, prior to the rest of the schedule following on at Scotstoun on Saturday and Sunday. The partnership with Glasgow Life and the investment as a result, is clearly seen as targeting a new and large crowd for Hampden Park in 2014 – the athletics venue for the Commonwealth Games.

The “Streetvault” was a great success – a good standard of competition with great feedback from the athletes (inc guests from England, Denmark, Wales); many spectators who had never seen athletics live before, and a request to hold the 2014 Commonwealth Games PV in the City Centre! We are confident this event will be repeated and has the potential to expand (other events / scale).

Staffing

The last report to UKMC indicated we would recruit new members of the Development Team. That recruitment is complete and has been extremely successful. We now have 5 Regional Development Managers, with revised and tightened remits (club priority), and a Head of Development (Mark Munro) who is charged with driving forward this vital area of work.

Laurier Primeau returned to Canada early in the year, but the Performance team continue under the interim Leadership of Steve Rippon. Any changes to the structure will be agreed by the Board during the summer.

International Festival of Coaching

www.ifacscotland.co.uk

IFAC takes place once again over the weekend of 28 – 30 October 2011. The programme is looking very strong:

The International Festival of Athletics Coaching (IFAC) is pleased to announce the complete line up of key note speakers for this year's conference, which will take place from 28-30 October in Glasgow. In addition to welcoming Vern Gambetta and Dr Wolfgang Ritzdorf, Glasgow will extend a warm welcome to Dr Penny Werthner (Canada), Don Babbitt (USA), Elio Locatelli (Italy) and Jimmy Beuttah (Kenya) as a part of this year's stellar line-up of keynote speakers.

DR PENNY WERTHNER (CANADA)

Dr Penny Werthner is no stranger to the athletics track, in addition to being a renowned sports physiologist she is also a former Canadian Olympian and Commonwealth Bronze Medallist over 1500m. Based at the University of Ottawa, her work as a sports psychologist has seen her helping Team Canada to medal success over the last ten summer and winter Olympic Games. Ahead of London 2012 and Glasgow 2014, delegates at IFAC 2011 will find Dr Werthner's work on the psychological preparation within the environment of World Championships and Olympic Games of particular interest.

DON BABBITT (USA)

You will be hard pressed to find a throws coach whose international track record is as impressive as Don Babbitt's (USA). Based at the University of Georgia, Babbitt has coached an impressive number of throwers who have competed in the Olympic Games or World Championships – 35 throwers and counting. It is a great pleasure to welcome Don Babbitt to IFAC 2011 especially given his high class coaching repertoire, which includes shot putters Adam Nelson (World Champion in 2005) and Reese Hoffa (World Indoor Champion in 2006 & World Outdoor in 2007), as well as javelin thrower Breaux Greer (eight-times U.S. Champion and current American record holder) and Croatian Olympic hammer thrower Andras Haklits (8th at the 2008 Olympics and 7th at the 2009 World Championships).

DR ELIO LOCATELLI (ITALY)

Dr Elio Locatelli is the Director of Member Services at the IAAF and has been a prominent figure in developing the network of High Performance Training Centres and Regional Development Centres around the world. As a top authority in sprinting biomechanics Locatelli is a key addition to the IFAC 2011 line-up, especially his important research into the "modeling the energetics of 100m running by using speed curves of world champions" and "the mechanics and energetics of the 100m sprint."

JIMMY BEAUTTAH (KENYA)

Jimmy Beuttah is chief coach at the IAAF Kip Keino High Performance Training Centre in Eldoret, Kenya. Beuttah has coached a number of athletes to world class level, including World Championships, World Cross-Country, World Half-Marathon and Olympic Games. A formidable distance coach, Beuttah has transformed Moses Kiptanui (3000m Steeplechase world number one 1991-1995) and Daniel Komen (5000m World Champion in Athens, 1997) into world beaters as well as recently coaching Daniel Kipchirchir Komen (1500m World

Champion in 2007, Osaka) and Asbel Kiprop (1500m Olympic Gold Medallist in 2008, Beijing).

Coach Education and Development

We continue delivery of the new Coach Award structure (Leaders, Coaching Assistant, Coach Award). Barriers to the system at this point remain the length of time and availability of getting tutors qualified. Capacity (lack of coaches) is the major barrier within our club structure – this will only be resolved if we can recruit new coaches and train them in a manner that is easy for those coaches - locally, at sensible cost, and when it suits them. That requires many tutors, smaller courses, and greater flexibility.

We are exploring using IAAF Coaching material as CPD components at the higher ends of the coaching pathway – but to be clear, this doesn't suggest a reduction in commitment to one qualification pathway across the UK – that remains the UKA pathway, and we remain committed to that.

Sportscotland have (following positive negotiation) provided a grant to coaches undertaking the Coach Award Course. We are the only sport where this is being provided for a non UKCC course programme. This programme offers a 50% subsidy to the coach, with scottishathletics controlling the applications and ensuring the coach commitment to club coaching thereafter.

Glasgow 2014 Officials Group

In conjunction with Glasgow 2014 and sportscotland, we have established an Officials Management Group with the specific purpose and remit to “identify, recruit, train and develop officials and volunteers that will be considered for athletics roles at the Glasgow 2014 Commonwealth Games”. This group has met, got off to a very positive start, and with the good news of 21 Scottish officials being selected for the 2012 Olympic Games, there is a positive feeling in this vital area currently.

Welsh Athletics – Lynette Harris

- The 'Fit for Purpose' review undertaken by the Board of Welsh Athletics has now been completed and the recommendations have been well received by the membership. An action plan has been drawn up to address the recommendations which are currently being implemented.
- A new coaching plan 'Progressing Coaching for Performance' has recently been signed off by the Board of Welsh Athletics. This has resulted in an increase in funding from Sport Wales for the period leading up to and including the 2014 Glasgow Commonwealth Games.
- A National Athletics Network strategy has been established which compliments the recently announced Sport Wales Community Sport initiative. This network is designed to strengthen the athlete pathway and will embrace athletics activity in clubs, the four Welsh regions, schools and school districts
- A volunteer strategy designed to support, recruit, retain and recognise volunteers in the sport will support the athletics network. The first phase within this initiative will be to establish a volunteer coordinator in every club.

- Arrangements for the Commonwealth Mountain and Ultra Running Championships are well in hand. Competitions will be staged at three venues in North Wales – Llandudno, Llanberis and Newborough from 23 to 25 of September. To date twenty two Commonwealth countries have expressed an interest in this event.

Home Country Championships and Open events will also be held at the same venues. In addition, a full community programme will run alongside the main events will involve primary and secondary pupils from North Wales.

- Nominations have already been submitted to the Commonwealth Games Council for Wales for the Youth Commonwealth Games. Athletes and coaches are disappointed that the number of competitors is so restricted.

- Within the Run Wales initiative which supports all aspects of endurance events; the Director Steve Brace has now completed the first phase of engagement with the endurance community in twelve different venues throughout Wales

- For the second year running the Welsh Senior Championships incorporated the Aviva Parallel success initiative at the Cardiff International Sport Stadium. In keeping with our policy of taking events to different parts of Wales junior age group championships were held at Cardiff, Wrexham and Newport.

- An under 20/23 match was held at Swansea which included teams from Welsh Athletics, Welsh Schools, the West of England and a combined team from Harvard and Yale Universities. Within a congested athletics calendar, the model used for this mid week evening meeting proved to be very successful. This model will be further developed in 2012.

- Welsh Athletics have supported Welsh Schools in staging the following events:

- The National Schools Championships
- The Welsh Schools Cup and Plate team competition
- The SIAB International

The athletics section within the newly established Gemau Cymru competition (a multi sport programme).

In addition, the Combined Events Championships was a joint initiative between Welsh Athletics and Welsh Schools. This proved to be a most successful venture attracting over 200 competitors.

Athletics Northern Ireland Report – Roy Corry

Corporate Issues

Sport NI Funding

Funding proposal for the coming 2 years ending 31 March 2013 was approved by Sports Council. However, with a proviso that £20k would be reallocated from employment of an Admin & Events Offices to target improvement in coaches and athletes in field events. No consultation had been held on this non-negotiable proposal and the obvious difficulties it would cause in terms of staffing costs. However, it is our intention to maintain the same staffing levels.

Sport NI Governance & Management Audit

Revised draft was issued by SNI and circulated to the board members for discussion. This draft was presented to the board on 30 June 2011 and approved accordingly. Since then, we have received notification of SNI's approval subject to some minor changes and both parties appear to be satisfied with the outcome of our audit status.

UKA – Commercial Rights Proposal

A letter and draft contract from Niels de Vos was circulated on UKA's proposal to 'acquire' our commercial rights together with those of the other Home Countries. After some discussion it was agreed in principle, to move forward on this proposal subject to the negotiation of an acceptable fee in return for us in relinquishing these rights.

Athlete & Coach Development

It was noted there had been a number of pleasing results as well as a number of NI national records being broken during the early summer months.

Coaching & Club Development

1 Coach Education & Officials Education

- All UKA Courses finished until October 2011
- All Elevating Athletics ceased until September 2011
- Coaching Workshops/Conference with UKA assistance 24 September 2011
- Charles van Commenee 29 September 2011 –Coaches & Athletes –Olympics

2 Development Initiatives

- ANI Rising Stars Squad invitations issued for 2011/2012 season
- Aviva Startrack advertised on the website, to be delivered by the Athletics Active Communities Coaches

3 Club Development

- Club Mark - 2 clubs accredited with QA award & further 7 started the process
- McCain Athletic Club Network- Fundamental Workshops first course held 8 June oversubscribed, further course to be held 27 July 2011
- McCain Functional Movement Screening workshop arranged for 14 August
- Coaching Network all 9 host clubs to submit nominees for coach groups

4 Child Protection

- Child Protection course scheduled for 17 August as June course was oversubscribed.
- Designated Safeguarding course scheduled for 21 September

5 Active Communities/Placement Development Officer

- All four coaches currently working in their respective areas targeting under-represented groups. All meeting their KPI's and targets this year

Finance

Draft accounts for the 9 months ended 30 June 2011 were presented together with an extensive explanation on the details of the accounts which reflected a £2.78k surplus compared to £1.4k surplus in 2010 and a budget deficit of £11k which included large provisions.

Other Items of Interest

Competition

Successful Track & Field Championships both at Senior, Junior & Age Groups levels with several CBP and PB's. We are working towards holding our 2012 Track & Field Championships on Monday 4 June.

Selections

Commonwealth Youth Games

Three athletes selected for the Commonwealth Youth Games to be held September in the Isle of Man in a 16 strong team – Mark McGarvey -110mH, Robert Moffett - Hammer & Matthew Martin- Javelin

European U23 T & F

Adam McMullan –LJ

Claire Wilkinson - PV

European Junior T & F

Katie Kirk - 400m & 4x400m

Ciara Mageean - 1500m

Andrew Doyle - Hammer

Joanna Mills – 400m

Northern Ireland National T & F Records

Amy Foster: 100m = 11.49, 200m 23.58

Ben Reynolds: 110mH 13.75

Kerry Harty: 5k 15.58.67, 3kSC 10.08.84

Volunteer Representative Reports

Clubs – Keith May

KM asked if the UKMC Clubs representatives could be invited to meet the representative of the new Clubs Development Groups which is being set up, this will help BA & KM understand any issues and feedback to the Council.

RS asked if any of the new athletes who are now competing as British athletes are attached to a club. NdV confirmed that the recent addition to the British team were all members of clubs.

RS & JG attended a Clubs conference in Frankfurt in April run by European Athletics on making clubs a more social environment.

Coaching Report - Mike Harris

Issues of the Moment

Coach Education – still evolving – further discussion to be had – what statistics are available to indicate if we are producing better coaches?

Domestic competition – lots of work going on in the background but still many issues;

- Athletes & coaches being pulled in too many directions. Definite shift away from championship & league competition to event specific – this may produce better performances but does it produce better competitors?
- I have prompted discussions within the BMC on the above. Their meetings are fast-moving, highly watchable, they produce a high percentage of PBs but do they actually achieve the BMC's stated aims & objectives?
- Similarly, events like jumps/throws fest – some great performances (in limited events) but is this translated to competition?
- Conflict between governing bodies own competitions i.e. UKA Jumps/Throws Fest & England Athletics Championships on successive weekends.
- Competition as part of the coach education syllabus.
- Power of 10 in danger of becoming the be-all and end-all – athletes more interested in their position on the rankings than on gaining medals & points/making finals, etc. Gets worse as the athletes get younger due to parental pressure. Suggest we consider whether there should be official rankings for U13/U15s.
- Too many athletes competing in nondescript, unregulated meetings abroad. UKA to consider only accepting performances (for P10 purposes) of limited number of meetings.

Officials Report - Stan Burton

Officials Booklets

Further to my report for the last Council Meeting, the "Getting Started" series of booklets for Officials in Track Judging, Field Judging and Timekeeping have now been published. The range has also been extended to include Photofinish and Starter/Marksman. These five booklets have been well received, and even more experienced officials have been keen to

get hold of them because the contents cover more than just the basics. The booklets are also available for download from various websites, including England Athletics.

England National Technical Officials Forum

The last Forum was held on 26 March 2011, where the themes were Endurance Officiating and Disability Officiating. The next Forum is scheduled for October 2011.

Home Countries Officials Forum

No date has yet been set for the next one of these, but it is likely to be in November 2011.

UKA National Officials Conference

This took place in April 2011, and I understand that it was a great success.

2012 Olympics

The teams of officials have now been selected and there will be training days arranged for them and the Test Event to be held in the Olympic Stadium is the British Universities Championship in May 2012.

Officials pass & licences – these have now all been completed and issued. A number of appeals were received and all have been heard. Thanks were recorded to Cherry Alexander and her team on the work they have put in on issuing the pass and licences.

Road Running - Nigel Rowe

Grand Prix:

3 of the 5 event series have now been staged; Swansea 25 September and Birmingham 23 October remain.

Phil Wicks is leading the men's event
Justina Heslop is leading the women's event

Run England:

- Membership is currently at 3,177
- More LiRF Courses being organised
- Meeting LOCOG re Run England link to Torch Relay
- CSP and Network involvement
- Meeting DC Leisure to determine national support in local authority gyms
- Sport England Active People Survey to June quarter shows running up 70,000

Handicap Scheme:

13,000 handicap claimants

Online Entry System:

260 races now using the system

Courses:

Race Directors

A series of courses have been held throughout England giving delegates a broad overview into the roles and responsibilities of being a Race Director.

Work is underway on creating course material for an Intermediate Level that will begin to be rolled out later in the year.

Traffic Management

Both England and Wales have now set up accredited training courses for the implementation of traffic management. These courses are accredited through The National College of Further Education.

Licence Standards:

Review of all Licensed Events

Discussions are advanced as a result of current pilot schemes being undertaken in the NW and NE to establish Event Adjudicators and Regional Panels to review all UKA Licence events in England (the hope is that other Home Countries will follow this lead).

The aim is to provide a system and process for reviewing all races that are issued with an UKA Licence in order to maintain standards for Governing Body, Insurers and underwriters.

2012 Licence Standards Review

This process has commenced and will include modifications linked to the review of Licence Standards, changes in the role of the Police and terminology in the current form (making the questions factual rather than being subjective).

It is hoped to include new minimum standards and more clarity for medical standards.

Off Track – Graham Jessop

This year has had the usual excitement in competition on both road and cross country and the Marathon test event in London at the end of May was a timely reminder that there will be a lot happening over the next 15 months including the lead up to July 2012 and the second ultra and mountain running Commonwealth Games event in North Wales in September. The key road and walking officials have now received their invitations for 2012 so there is much to look forward to.

In terms of competition support the year started with great anticipation of a new era for endurance officiating with the launch of the new Endurance Pathway, new Level 2 and risk assessment courses and greater opportunities for progression. This optimism unfortunately has still to be fulfilled and the last few months have been more of frustration, disappointment and confusion. With the benefit of hindsight it was probably too ambitious to make so many changes in such a short period of time. In particular the re-alignment process, the establishment of Regional Licensing Panels and the revised role of the race referee have proved to be the most problematical.

In general the re-alignment of endurance officials' grades went quite smoothly although it took rather longer than planned. Some 40 officials appealed and as far as we know the majority have accepted the Appeal Panels' decision. The real concern was the re-alignment of starters and time-keepers because a number had not had their most recent competition experiences counted for grading purposes and for others their level of expertise did not

readily convert to the required competencies of the new pathway. Following much communication and personal discussions these issues have now been calmed.

The decision to move from County Licensing Officers to Regional Panels was not universally met with much enthusiasm. There was a considerable amount of support for the county arrangement because of all the benefits that emanate from on the spot local knowledge and experience. The compromise in this instance was the setting up of two pilot Panels and at the time of writing the results of these two experiments will shortly be available.

The issue which has caused the most serious and critical comment is the proposal to change the role of the referee. For the best part of 30 years road races have been overseen by both scrutineers and referees. This has not been a comprehensive service for all races and the standards of both activities have varied. It had been recognised by UKA Technical Officials for a while that the role of the referee had changed over time and there was no definitive document stating what the responsibilities of the road race referee are. Simultaneously runbritain as part of its aim of raising the standards of safety at races re-considered the essential requirements of a safe and well managed event. This review indicated that there was some overlapping with the work carried out by the race referee. A proposal emerged that the role of the referee and 'scrutineer' could be amalgamated. The officials' community had significant reservations with the proposal and a protracted consultation and debate ensued.

The current proposal, which is about to have its first public airing, is that all races should have a race adjudicator and that where competition is a major part of the event, such as championships and league races, then there should be both a referee and an adjudicator.

As with all compromises there will be some aspects which have not been adequately covered and inevitably the devil is in the detail. It is very early days but initial reaction is that a number of so called recreational race directors still want a referee, there is a likelihood of different interpretations of the rules and regulations where there is a dual appointment and the expectation of being able to be an adjudicator and uphold the rules of competition is too onerous. Watch this space!

The three basic lessons for me from this work is:

- UKA needs to be much clearer and definitive in determining its roles and responsibilities of the Competition side of the business as regard its relationship with runbritain
- Not to implement so much change at once – the grass roots in the sport have been asking for more stability and less change for a while
- Consultation needs to be much more effective and transparent.

International Reports

IAAF/European Athletics

No reports received

LD confirmed that JE had stepped down as European Athletics representative on Council.

IPC

No report received. EW confirmed he would provide future reports as Chair of the IPC

Skills Audit

The paper presented by Nigel Holl at the previous UK Members Council Meeting was discussed to ensure that all basic skills of the Council are covered. It was agreed to look at this after the elections process was complete.

UKMC Elections

President, Off Track, Officials are all the post which are up for election – the nominations close Friday 2 September. An athletics appointments panel will be put in place if more than one candidate for President. The outcome will be announced at the AGM on 26 November. LD wished to thank John Temperton for his management of the process so far.

2013 Pathway & Fixtures Structure

Paper circulated by Cherry Alexander & Mike Heath. Any feedback/questions please direct to Cherry Alexander.

BA asked which clubs are communicated with and how are they selected. It was suggested that BA discussed with Cherry direct.

Any Other Business

UKA Awards Dinner will be held in London on Saturday 26 November therefore the November Council meeting will be held in London.

JG asked if remunerations review group and role of the UKMC could be discussed at the September meeting.

Date of next meeting

Friday 30 September 10 am