

**UKMC**  
**Friday 4 December 2015**  
**UKA, Alexander Stadium**

**Attendance**

Lynn Davies - President  
Jason Gardener –President Elect  
Ed Warner – UKA Chair  
Niels de Vos – UKA CEO  
Kevan Taylor – UKA Finance Director  
Leslie Roy – SA President  
Peter King – EA Chair  
Carol Anthony – WA Chair  
Roy Corry – ANI Chair  
Roger Simons - Representative  
Wendy Haxell – Officials Representative  
Keith May – Clubs Representative  
Keith Reed – Coach Representative  
Nigel Rowe – Road Runners Representative  
Lawrence Clark – Athlete Representative  
Donna Fraser – Vice President Elect  
Tony Shiret (part) – Clubs Representative Elect  
Sarah Coffey – UKA Executive Assistant  
Nigel Holl – UKA Head of Strategy and SAL CEO

**Apologies:** None

**Welcome & Apologies**

LD welcomed everyone to the meeting, with particular note to Donna Fraser as Vice President Elect, Lawrence Clark – Athlete Representative and Tony Shiret – Clubs Representative Elect. There were no apologies.

LD thanked Keith May for his contributions over the last 8 years as Club Representative.

Congratulations to the GB & NI Team in Doha at the IPC World Championships who came away with 32 medals (13 Gold).

Congratulations also to the GB & NI Team at the World Mountain Running Championships in Betws-y-Coed with every member of the GB and NI team on the podium.

**Minutes of meeting 2 October 2015**

These were approved as a true record of the meeting, with the small changes highlighted.

## **Matters arising from meeting 2 October 2015**

### **2015 Elections**

KT confirmed Jason Gardener as the next President to be formally appointed at the AGM. JG identified Donna Fraser as Vice President, KT asked the Council to endorse the appointment. The Council agreed unanimously. Announcements of the two appointments will be made w/c 5 October. **Action: KT COMPLETE**

### **Volunteer Representatives' Reports**

#### **Officials Representative – Wendy Haxell**

Taken as read – see Appendix I

- Level 5 Meetings – The list of officials who operate at these meetings has now been finalised and published.
- Christopher Hazell has been included in the International Photo Finish list.
- National Officials Conference in April 2016 will include a Home Country Communications Forum. This will be an opportunity to bring HCAF Secretaries, Tri Regional Secretaries and County Officials Secretaries together.

#### **Coaches Representative – Keith Reed**

Taken as read – see Appendix II

- Coaching Conference and workshops in home nations have been well attended.
- Coaching Steering Group meet on 8 October with a number of key topics to be discussed. NH gave an update on the progress of the coaching steering group, with feedback so far positive.

#### **Clubs Representatives – Keith May**

Taken as read – see Appendix III

- The 2017 World Championships will generate a great deal of interest and bring youngster to the sport. A discussion on clubs being ready for the extra interest and not enough coaches, with several clubs already having waiting lists was held with suggestions made on how to encourage more coaches and get elite athletes more involved with clubs and the youngsters.

#### **Off Track Representative – Nigel Rowe**

Taken as read – see Appendix IV

- The number of licensed events has increased to over 2,600 (as at November 2015)
- On Line Race entries have almost doubled compared to 2013
- Post Medical Returns are being modified to provide more robust data to evaluate findings, which is critical when looking at the number of deaths occurring at running events.
- There will be no Grand Prix in 2016 due to the small number of participants and races changing ownership.

## **Home Country Reports**

### **England Athletics Report – Peter King**

Taken as read – see Appendix V

- Engagement with UKA relating to the 2016 rule book continues productively
- There are currently 2.23m people running weekly in England and over 3m people who run once a month.
- 2015/16 Affiliation has over 134,000 registered athletes, roughly 4,000 more than at the same time in 2014.

### **Rule Book – Roger Simons**

RS gave an overview of the rules recommendations for the UKA Board to approve at their meeting on 10 December. The recommendations do not include age group changes.

### **Welsh Athletics – Carol Anthony**

Taken as read – see Appendix VI

- WA Board has increased the number of Non Executives from 5 to 7. The Board now totals 9 members.
- An agreement has been finalised to deliver Velothon Wales 2016-18
- Cardiff Half Marathon held in October 2015 had 21,000 entries, with the event supplemented by a Festival of running held on the Saturday.

### **Scottish Athletics – Lesley Roy**

Taken as read – see Appendix VII

- Sportscotland have commenced a “mission 2018” process leading into the 2018 Commonwealth Games in the Gold Coast.
- The selection policy for the 2018 CWG on the Gold Coast will be published early in 2016. LR noted that the Para events for the CWG had not been agreed and asked UKA to push IPC for events to be confirmed. **Action:** EW to follow up.

- Scottishathletics have launched a facilities strategy document as part of the wider strategic plan for athletics in Scotland.

### **Athletics Northern Ireland – Roy Corry**

Taken as read – see Appendix VIII

- Looking to send 14 athletes to the Commonwealth Games on the Gold Coast
- Coach Education course participation is very good with many courses over booked.
- Membership has increased with total number at 6,239
- BBC Sports Personality being held in Belfast.

### **Chair's Report**

Report taken as read

EW highlighted that the DCMS Sports Strategy review was due to be released around 18 December. The spending review confirmed UK Sport funding was to be protected.

WADA Report Part II due 13 January 2016 which is having an impact on commercial deals and is also a concern for 2017 ticketing income.

The IAAF will make a decision in March 2016 on Russia's ban.

Project Oregon – EW said that UKA's preference would be to wait until USADA issued their report before announcing the outcomes of the review, however, if there was a delay to the report UKA may announce earlier.

EW reported that 14 recommendations had been made from UKA's review with these generally around administration, systems and documentations.

Selection Policies have been tightened up with regards to the Performance Director's pick, and this cannot be appealed against.

The IPC day of the Anniversary Games will be moved to the Saturday before the Diamond League event. WH asked that Officials should be notified once ticket holders have been advised.

### **CEO Report**

Report taken as read

NdV gave congratulations to Welsh Athletics on the delivery of the successful World Mountain Running Event.

2017 – NdV briefly outlined the key milestone progress made by the LOC. He noted the approval of the event timetables, which is subject to ratification by the IAAF/IPC Councils. Both Marathons will be held on one day and there will only be morning sessions at the weekends.

Long term sponsorship contract – further details of the terms of a recently agreed contract were requested. It was agreed that these would be provided by the CEO.

### **2015 Elections**

KT reported the outcome of the 2015 Elections:

President – Jason Gardener was nominated for election and he was declared elected without the need for a vote.

Vice President – Donna Fraser was nominated for election and she was declared elected without the need for a vote.

Club Representative – Three candidates were nominated and the election was undertaken by Electoral Reform Services. 100 clubs voted, with 1 club whose vote was invalid. Anthony Shiret won the election with 118 votes.

Road Runners Representative – Two candidates were nominated and the election was decided by the votes of UKMC members. Nigel Rowe won the election with 7 votes. Two members of UKMC chose not to vote.

**UKMC Vacant positions** – The UKMC now has two positions vacant for Representatives of Clubs. Elections for these positions are due in 2017 and UKMC are considering if they wish to co-opt individuals to fill these positions. It was agreed that CA and LR should put forward a recommendation on co-opting for these vacant roles. **Action:** CA and LR

**UKMC Code of Conduct** – To further enhance UKA's Governance procedures the members present unanimously agreed to adopt the Code of Conduct included in the meeting papers. It was agreed that all members of UKMC would sign. **Action:** Each UKMC member to sign individual Code of Conduct

### **Financial Update**

KT gave an overview of the management accounts for the seven months ended 31 October 2015.

The accounts report a net surplus for the year to date which is better than budget by £0.1m.

Full Year Forecast – Year to 31 March 2016 – The recent review of forecast by the SMG shows a surplus for the year which is £0.1m below budget. This forecast is marginally

ahead of the forecast surplus advised at the previous UKMC meeting in October. It was noted that a forthcoming sponsorship agreement would overcome the deficit to budget when signed.

### **International Reports**

Nothing to report

### **Any Other Business**

LD thanked everyone for their contributions to the Council over the years and passed the “baton” to the new President Jason Gardener.

JG thanked LD and said he was looking forward to working with everyone over the coming years.

### **Date of next meeting**

Sunday 28 February – 9.30 am Holiday Inn, M1 Junction 33 – Indoor British Championships, Sheffield

# APPENDICES

## **Report by Wendy Haxell, Technical Officials representative UKA Members Council Meeting December 2015**

### **Level 5 meetings**

The list of officials who operate at these meetings has now been finalised and published with inevitably a small number of officials unhappy. The list was established so that all people on that list had at least 2 level 5 meetings. The number on the list was calculated and then that number was allocated. This number was adjusted to reflect this year and the fact that there are fewer meetings at this level. A new selection policy was published in October 2015 to reflect the new IMO and National Meeting Officials allocations of selections.

Elections for peer groups were carried this year for the first time under the new system.

### **Level 4 and 3 meetings**

The list of officials for this level remains as the non-IMO list but some IMO may be used when necessary as outlined in the selections policy which was published in October.

Officials applying for Level 3 in 2015 will have their applications reviewed and signed off at the Peer Group/TRNG meeting 28/29 November and if successful will be added to the level 3 list. They will be sent the summer availability which will be sent in December 2015.

### **Regional meetings**

Applications for accreditation for regional level officials continue to be received and approved so that new officials are included in the regional structure. Some of these officials also get the opportunity of working in an ancillary capacity at national meetings when their TRNG nominate them.

### **Club meetings**

Clubs still need to encourage their officials to continue along the official's pathway after they have been on the level 2 courses.



Level 3 courses were held in Birmingham this autumn and also the Competition Management Award (CMA) course. These courses were well attended.

It was felt that the website could have a section with useful forms and diagrams. Many people have their own versions and it would be a good idea to standardise with copies available for download. This is being taken forward by the Chair of TAG, Malcolm Rogers.

There is still a problem of fixture clashes.

An NTD review meeting was held in November and issues from this are being followed up.

There will be a Home countries communication forum at the national officials conference in April combined with a COFSEC meeting. This will be an opportunity to bring Home Country Secretaries, Tri Regional Secretaries and County Officials Secretaries together to discuss officials' education delivery and where support further is required. It will also be an opportunity to identify gaps in the communication pathway between these secretaries and the Home Countries as well as being an opportunity to network and share best practice. WIWA will also be continuing as part of the 2017 legacy. 2016 will be year 4 where part 2 of the seminar is delivered.

The rule book is in its final stage of preparation for next year.

DBS is now online and verification can also be done this way but there needs to be a full understanding of the drop-down menu when choosing your verifier. David Brown has contacted me and sent details which I feel need disseminating.

### **Officials News**

Liz Henderson, a field judge, has received a Women's Leadership award for her outstanding contribution to athletics and is hopeful that more women will be inspired to follow her path and take up leadership roles within the sport.

Four athletics officials were honoured with prizes at the Sports Officials UK National Officiating Awards held in October 2015. Craig Birch (Young Official of the Year), Jack Walters (Community Official of the Year), Jon Mason (UK School Games Official of the Year) and Ralph Burrows (Officials Developer of the Year) all picked up awards at the ceremony, which were held at the Abbey Hotel in Malvern.

There were also three runners up prizes awarded to athletics officials with India Hollingsworth second in the Junior Official of the Year category, Alison Jordan the

Performance Official of the Year runner up and Bob Carter the Lifetime Achievement award runner up.

The number of active Endurance officials are getting lower with 93 out of the 250 listed being active in the southern region alone. Lists of officials need to be looked at carefully. Endurance officials also felt that there could be a management element for them added to the CMA weekend. I am not sure how this would fit and will ask both areas to look in to this.

The new permitting pyramid and new application forms are out. There is concern about the applications as the form requires you to state how many officials and their current level that you will be expecting at the meeting. This is impossible to give accurately. The permit will show whether the results can be used for power of 10 depending on the standard of officials. Is there a retrospective way of listing the officials and grades so that a meeting may then be counted for power of 10 that was not originally allowed?

**Wendy Haxell**  
**December 2015**

**UK Members Council**  
**Coaching Report**

**December 2015**

**KPI 1: Win more medals to inspire the public**

The IPC World Championships in Doha were very successful for Great Britain and although it was not shown on the mainstream channels it was well covered by C4 on the More 4 channel. The main stars were also featured on the main news which was pleasing. The actual event crowds were poor which would suggest that worldwide IPC athletics is not that popular. That is not the case in this country and it will be interesting to see what the crowds will be like in Rio next year.

It is always more difficult to inspire the public and the recent revelations about Russia has not helped. I am sure with success in both the Olympics and Paralympics next year we will continue to inspire our public towards 2017.

**KPI 2: Stage great events to engage the public**

I am sure we will all be comparing next year's Olympics and Paralympics to London in 2012 and I would suggest we will say that it will not meet the high standards set by London. As I have said above our athlete's will, I am sure, perform well and show that the sport can make the news for the right reasons. The issues about drugs in various countries is not good news, but we hope it can be resolved and that the sport can move on. It will be a challenging time ahead for TV coverage of the sport with the likelihood of reduction in TV rights income. It is still very important that athletics is seen on TV by the general public, as this is key to showcasing the sport.

**KPI 3: Increase participation to build an athletic nation**

Participation in running is still on the up with the number of events (both informal and formal) on the increase. We do need to ensure all events are held in a safe way and that we maintain some control of the quality of events linked with our sport. The licensing schemes set up by Run Britain are good and should be adopted by all. It is very evident that the athletes are very ignorant of how the race is licensed and what insurance cover they have. The fact that the Power of 10 only recognises UKA licensed events is really key and needs to be strengthened.

There are also positive signs of increased participation in cross country and indoor track and field events. It is disappointing that we have lost the use of Barclaycard arena this winter but hopefully the others venues will benefit.

Athletes and coaches are now starting their winter preparation for track and field athletes whilst the cross country runners are in to the competitive season.

All the home nations have been putting on conferences and workshops for coaches which have been well attended. The Event Group Integration days have started to be rolled out to qualify coaches who have taken the online modules. The set up in Scotland seems to be well structured and they are delivering a good service to their coaches. I am sure the other home countries can learn from this. They also appear to have an excellent website for coaches which could be a template for others to follow.

The Coaching Steering Group recently met on 8th October and a number of key topics were openly discussed - including the Terms of Reference for the Group, Roles, Responsibilities, and Resources, and specific work around the "Athletics Coach" Award - its content, process of assessment, and completability.

Specifically on the Athletics Coach Award, the group have agreed to a number of short term measures with a view to immediately addressing some key concerns, with a longer and wider restructure of the training course and assessment process to follow.

Specific points to note at this juncture include:

- It is the belief of the group that whilst aspects of delivery, content and the assessment process require redefinition, there is no need to change the qualification that coaches receive upon successful completion.
- With effect 1 January 2016, all new courses leading a candidate to Athletics Coach Award will utilise a different assessment process (replacing the current "PebblePad system" **and diary** with a simpler **on course** based approach) - with the view to enable greater numbers of candidates to demonstrate competence through a simplified process.
- Concurrent with the above, the group recognises the desire to enhance further the course and assessment process around the Athletics Coach Award, and will undertake a further piece of work to scope out potential changes before finalising any further development. Further information in due course.

The Home Countries all recognised and agreed with the absolute pivotal importance of this work, and committed to seeking the wider support from their Management structures to enable priority of this work (with work being shared across all Home Countries and UKA) within current year work programmes.

We hope that these proposed changes will encourage more candidates to qualify as Athletics coaches which has been an ongoing issue. This group should be commended for their work so far.

#### **KPI 4: Host the `best ever` World Championships to make the country proud**

As I have already said there is a real momentum starting to build towards 2017. I am sure we will do an excellent job. One area we need to look at is the volunteer workforce and how we engage with them in the run up to the event, and in particular how we maintain their engagement with the sport after the event. We do have an ageing workforce of coaches, officials and club administrators and new blood is urgently needed if we are not to suffer badly post 2017.

## **Key Philosophies**

### **1. All strategic decisions should be driven by the support of the Athlete Development Model (ADM)**

As outlined above there are changes being implemented to the coach education process. This should not affect the ADM as it is still used as the recognised key tool. The key issue is as always embedding this in existing coaches and clubs. There is always a danger that some people involved in the sport do not necessarily agree with the ADM and achieve short term success at the expense of longer term development. We need to ensure that advice available on websites and in magazines is correct and it is used responsibly.

### **To be Britain`s best Olympic and Paralympic sport in everything we do.**

We need to ensure we make the correct decisions which are athlete centred and relevant to the age and society we live in. Some changes to the sport are well overdue but it is often difficult to get these approved by the majority of the sport. The key is consultation and maintaining transparency and accountability.

**Keith Reed**  
**Coaching Representative**  
**December 2015**

**CLUB REPRESENTATIVE REPORT**  
**December 2015**

**COMPETITION**

I attended a competition forum hosted by England Athletics to which the main competition providers were invited, including areas, counties and leagues. The first part of the day was devoted to being shown statistics with regard to participation at various championships. I think for most of the county representatives it confirmed that over the years Senior and Under 20 participation has dropped at a majority of county championships, whilst participation in the younger age groups has grown. Concerns were raised with regard to the effect the Power of 10 was having on competition, with many athletes and coaches seemingly more concerned about performance rather than competition. Whilst increase in performance is to be encouraged the fact that athletes seem to see this as more important than competition is a concern.

The second part of the day was the presentation by Nigel Holl of the Competition Strategy Review, which he presented at the last UKMC. Generally it was well received and I'm sure Nigel came away with plenty of food for thought from the comments made with regard to certain aspects of the review.

**PERMITS**

The application form for Track & Field permits for 2016 has changed with the requirement to list the number and level of officials that will be attending the meeting. This is totally unrealistic, as at the time of applying for a permit, most organisers would not know what officials would be attending their meeting. The County Championships and the various leagues usually get a permit to cover all the events taking place and certainly would have no idea what officials would be attending any particular Championship or league meeting. If the number and the quality of officials is required then it would make more sense for the event organiser to send in a list, after the event, of officials that officiated at their event. This is already done for the YDL matches. However, with the large number of meetings that take place during the summer the coordination of this would be a huge task.

**WORLD CHAMPIONSHIPS**

The 2017 World Championships hopefully will generate a great deal of interest in the sport and bring in more youngsters to the sport. I will reiterate what I have said before that there is generally no problem in attracting youngsters into the sport. The increase in participation in the younger age groups in leagues and championships, seems to confirm this. The problem will be having enough coaches in Clubs to handle the extra interest, with several Clubs already having waiting lists, and also the limit on numbers due to the lack of enough facilities to handle any increase.

Keith May  
4 December 2015

**UK Members Council November 2015 Report:**  
**Off Track:**

**1.1 KPI 1: Win more medals to inspire the public**

IAAF/Cardiff University World Half Marathon Championships Cardiff 26 March 2016.

**KPI 2: Stage Great Events to engage the public**

***2015 runbritain Grand Prix Final Standings:***

Position	Name	Points
<b><i>Men's</i></b>		
1	Dewi Griffiths	1592
2	John Beatie	1485
3	Paul Martelletti	1171
<b><i>Women's</i></b>		
1	Rachel Felton	992
2	Michelle Ross-Cope	988
3	Faye Fullerton	987

**Diamond Relays 2016** will be launched in the second week in December.

**2. The Key “Philosophies”**

**2.1 All strategic decisions should be driven by the support of the Athlete Development Model.**

ITEM	2013	2014 Dec.	06.02.15	04.09.15	24.11.15
Licensed Events	2,115	1,670*	885	2400	2618
Races with online entry	359	494	214	584	620
Online Entrants	66,403	82,982	20,525	81,300	101,431
Total Maximum Field Size	190,030	213,652	96,045	231,369	246,439
Usable Data	88,627	120,871	126,287	146,906	109,028 #
Event Adjudicators on Trinity	299	303	316	330	329
Event Adjudicators roles covered	312	329	336	349	348
Handicap scoring claimants				57,000	60,000

\*2390 when you take into account multiple events (2013-2,115)

# Usable data has dropped because of de-duping the data.

**Scotland has issued the following licenses; 44 for Hill, 59 for Cross Country, 189 for Road and 42 for Trail. Northern Ireland has issued 185 road race licenses this year.**

## **Medical:**

Work is in hand to modify the Post Medical Returns, providing more robust data in order to evaluate the findings, this is critical when you look at the number of deaths occurring at running events

## **Officials:**

Geoff Wightman has written a paper to Malcolm Rogers on behalf of runbritain requesting that the role of Event Adjudicator is included and acknowledged as part of the Endurance Officials Pathway.

There also concerns about the Endurance Educations Groups terms of reference and how individuals come to sit on this group and for how long. There needs to be more open and transparent.

I have left the above in because I have not had a meeting with Cherry or Malcolm because I understand they have some concerns.

One aspect that really frustrates is that the Endurance Education Group are still saying that there is no agreement on roles at road races when a Fact Sheet No.8 Roles of Officials, has been sitting on runbritain website now for over 18 months.

The responsibility for Health and Safety at road races is that of the Race Director and the event structure he or she puts into place, yet we are still seeing the need for a mandatory element set down by the above group for Endurance Officials to undertake a Risk Awareness Module; this is why one solution doesn't fit across disciplines. Risk Assessment is covered within Course Material at Race Director Courses.

I would also welcome discussion on the fact that runbritain is recognised as the road running arm of UKA, and has its own MD. It also has a structure to deal with this discipline covering;

Commercial Sub Group

Technical Sub Group

Medical Sub Group

Yet there is no correlation with Officials

**Race Directors Course** being held in Manchester on Saturday 28 November 2015.



## Trail Running:

### UK Trail Running Championship Results

#### UK Middle Distance Trail Running Championships - Stort 30 2015

Category	Name	Running Club	Time
1st Male	Craig Holgate	Centurion Running	03:12:46
2nd Male	Andy Jordan	Harpenden Arrows	03:29:43
3rd Male	Paul Wathan	Eryri Harriers	03:32:27
1st Lady	Jess Gray	Watford Joggers	03:44:42
2nd Lady	Sam Lewsey	Cambridge & Coleridge AC	04:04:14
3rd Lady	Naomi Moss	Unaffiliated	04:08:00

#### UK Ultra Distance Trail Running Championships – The Ridgeway Challenge 86 Miles 2015

Category	Name	Running Club	Time
1st Male	Dan Lawson	Unaffiliated	12h 7m
2nd Male	Andrew Richardson	Sleaford Striders	14h 26m
3rd Male	Jonni Suckling	Slinn Allstars	15h 18m
1st Lady	Jess Gray	Watford Joggers	14h 17m
2nd Lady	Melissa Arkenstall	Hullington AC	16h 30m
3rd Lady	Jennifer Bradley	Serpentine RC	19h 58m

Nigel Rowe MBE 26  
26 November 2015

## UK MEMBERS COUNCIL – ENGLAND ATHLETICS HEADLINE REPORT

November-December 2015

### General Strategic Update

- **Top level EA Strategic Priorities document finalised by Strategy Working Group in accordance with the wishes of the Board** and has been circulated across internal departments and with key stakeholders, providing the focus for the EA staff conference on 7 December. A further detailed strategic planning process will be carried out between January-September 2016 with transitional planning then taking place during the subsequent months leading to 1 April 2017 once we know what our likely future income streams will be.
- **EA DCMS Sports Consultation response submitted by EA.** We now await the release of the sports strategy in December and then from that the Sport England related priorities for future funding will be released during early 2016. Ongoing discussions have been held between EA and DCMS, Sport England and through our engagement in the cross NGB CEO Forum. Chancellor's budget announcements for sport were obviously welcomed. EA was engaged alongside other NGBs in the #getyourkiton campaign leading to the CSR.
- **Engagement with UKA** relating to the 2016 rule book continues productively through Dean Hardman working closely with Nigel Holl and Roger Simons. Further collaborative work at an executive level continues across areas such as coach education, competition and official's development work between all HCAFs and UKA. Nigel Holl attended the EA Competition Providers Forum, EA Board and the EA National Council meeting to discuss competition which was positive.
- The 2015 **EA Annual Staff Conference** will take place on 7 December at Aston University.
- **The EA AGM was held on 17<sup>th</sup> October** and all suggested amendments to the articles of association were passed. The 2015 Hall of Fame & National Awards evening was held on the same day and was a success.

### **KPI 1: Win more medals to inspire the public**

- Our **Commonwealth Youth Games team** delivered 10 medals and 19 top 4 finishes in Samoa. PK, CJ and MR attended the Commonwealth Games England AGM in London during late October.
- It is expected that NGBs will be required to commit greater resource into the **2018 games in the Gold Coast** given the current financial climate and challenges faced by CGE but time will tell what this means. It needs to be factored into our financial planning naturally.
- We are on course to meet and exceed 4 of the 5 **annual WSP contracted Sport England talent outcomes** this year (marginal projected dip beneath the target in one outcome in endurance).

### **KPI 2: Stage Great Events to engage the public**

- Entries are now being accepted for our national indoor age group championships. We expect a good response for these events which are now held in Sheffield. We are

working to promote the National Cross Country Championships at present working alongside the event organisers.

- The EA Performance Advisory Group is considering our **longer term strategy and related financial partnership with the Area Competition Associations**. The PAG has since met with all 3 area associations and will meet with all 3 associations combined to discuss the future in early 2016.
- The PAG hosted the **first England Competition Providers Forum** in Birmingham on Saturday 24 October led by Mike Harris and Neil Costello with support from Martin Rush, Andy Day and Chris Jones. This was a positive day attended by nearly 50 people and it was agreed that these forums will be repeated annually.
- We are working with **Manchester City Council to organise an international track and field fixture** during summer 2016 which could realise additional representative opportunities for athletes at a domestic level. We are looking at additional opportunities to create other representative fixtures for England teams in specific events/disciplines.

### **KPI 3: Increase participation to build an athletic nation**

- There are currently 2.23m people running weekly across England. There are over 3m people who run once a month. **Active People Survey results are due out on 10 December**. We have done our own forecasting led by the running participation team and we predict an increase in weekly participation, particularly in running.
  - **The 2015-16 affiliation/membership year** has thus far realised over 134,000 registered athletes at the time of writing which is roughly 4,000 more than at this point in 2014. We are running on par with the number of affiliated clubs and member bodies.
  - **A two stage revision to the current Athletics Coach qualification** has been agreed at UK level through the HCAF/UKA Coach Education Steering Group. Short term changes will take effect from early 2016 (removal of diary etc.) and longer term (introduction of event group modules) will follow mid-way through 2016.
  - **Circa 3,000** delegates have attended our **coach and leader education courses** thus far in the operational year. This is on track as we have trained more delegates than the same point last year and we generally train approx. 40% of our annual number of coaches in the first 6-7 months of the delivery year. Analysis of the coach licence data shows that the number of licensed coaches, assistants and leaders has increased again and we now have just over 15,000 licensed individuals, which is an increase of around 700 since the 31 March 2015. The majority of this growth is at leader and assistant level.
  - **We have thus far delivered training for over 1,000 officials** in England during the operational year against a target of 1,500. We sponsored the officials conferences in the North, South and Midlands during the last month and CJ spoke at the Southern Event in early November.
  - We are actively working positively on informing the **UKA official's qualification review** which has caused some concern (revision to qualification levels) regarding the impact it could have on the grassroots and how these changes are being communicated. EA is working proactively with UKA to host a **whole County Officials Secretary Conference** in spring 2016 as part of the UKA Officials Conference. This is considered a positive move and good use of our respective resources.
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- EA is working with the other HCAFs on the revision of the **secondary schools teacher education resource**. We have thus far delivered training for 500 teachers in primary schools this year against a target of 1,000.
- The EA Board Participation Advisory Group discussed the commissioning of an **EA Facilities Strategy** at its latest meeting and ratified this work to commence. We will, alongside ESAA, commission our England Schools Athletics Strategy work in late November.
- The **Run England** recreational running project Review has been completed and a series of recommendations have been compiled with changes likely to take effect in early 2016.
- We continue to track well against 2014 **road race license numbers** (2,400). The high profile national **This Girl Can: Running** campaign (delivered in partnership with Sport England) is due to finish at the end of November. At the EA Participation Advisory Group meeting in October it was agreed to extend the campaign to the end of March subject to sticking to the approved recommendations. A decision will be needed on what to do with the campaign post-March 2016
- EA led a response on behalf of **Run Group** to the **DCMS sports strategy consultation**. The response was submitted by Dave Moorcroft on behalf of Run Group on 2 October.
- Scott Grace attended the **European Athletics Youth & Clubs Participation Congress** held in Frankfurt during early November to represent the UK and present on a couple of subjects.
- **The 2015 regional volunteer awards evenings were concluded in the South West on 25 November.**
- **EA website has seen a 17% increase in traffic** year on year user sessions and we now have over 60k followers on social media platforms. 32% year on year growth in our Club-Finder visits. 87% growth in athlete portal usage up to 35,000 from this time last year. Weekly bulletins sent to circa 220k people.
- **All 2016 Affiliation Fee decisions** have been relayed to our member clubs as agreed at our September meeting. Individual fees will be set at £13 and clubs/member bodies held at their current £100 level for the next 12 months.

#### **KPI 4: Host the 'best ever' World Championships to make the country proud**

- **Our draft World Champs/IPC 2017 Inspiration Programme planning work (disability, volunteering and schools participation)** continues to progress but we have encountered some challenges with regards to securing high level sign off on these plans from the 2017 oversight group. We are confident a final plan will be approved before Xmas. A main thrust of this programme is to develop the volunteer capacity in the sport, specifically in track and field.
- **We have agreed with UKA that a closed ticket window** will be afforded to all registered club athletes and designated volunteers during spring 2016 with regards to the 2017 World/IPC Championships. This is an excellent initiative and will be welcomed by the sport.



## **Welsh Athletics UKMC Report December 2015**

### **Introduction**

At our Annual General Meeting in October, the membership approved the special resolution presented by the Board to increase the number of Non- Executive Directors from 5 to 7. The Board including the two ex officio members is now 9 in total.

The membership also approved an increase in membership fees. £10 Junior membership and £17 Senior membership

### **The four strategic priorities**

#### **KPI 1: Win more medals to inspire the public**

2015 has been a very successful year with 34 GB representations by 21 athletes, staff and therapists.

Our new Coaching and Performance Plan 2015-2019 was successfully accepted by Sport Wales. As a result, significant changes have been made to the staff team to deliver the plan including the appointment of a new National Endurance Coordinator, two Coach Development Managers, A North Wales Coach and Athlete Support Officer, a Performance Logistics Coordinator and a Lead Performance Coordinator.

These key roles should strengthen our ability to achieve our aim of creating a systematic process of ensuring both short and long term international success.

Athlete performance has been excellent across all disciplines this year

Event	No of Welsh athletes representing GB	
	Medals / Places	
World Cross Country Championships	4	
European Cross Country Championships	3	1 Gold (team) 1 Silver (team)
European Indoor Championships	4	2 Silver (team) 1 Bronze
Combined Events	2	
European Indoor Championships	4	2 Silver (team)
IAAF World Relays	1	1 Bronze (team)
European Team Championships	3	1 Silver, 6 <sup>th</sup> , 7 <sup>th</sup>
World Youth Championships	2	4 <sup>th</sup> , 6 <sup>th</sup>

European Youth Championships	3	1 Gold, 4 <sup>th</sup> , 8 <sup>th</sup>
U23 European Championships	4	2 Gold, 4 <sup>th</sup> , 4 <sup>th</sup> , 10 <sup>th</sup>
European Junior Championships	3	1 Gold, 4 <sup>th</sup> , 8 <sup>th</sup>
World Championships	1	1 Bronze

UK Championships Senior	2 Senior Champions,
UK Age Group U15-U23	9 Age Group Champions
	28 medallists.

The year ahead looks very exciting as we are in an era where a new cohort of young Welsh athletes are coming to the fore, as reflected in the excellent results at age group level, both domestically and internationally.

## **KPI 2: Stage Great Events to engage the public**

During 2015 we delivered the World Mountain Running Championships in North Wales. This has added to our portfolio of World, Commonwealth and European Events over the last few years

- 2011 The Commonwealth Mountain and Ultra Distance Championships in North Wales
- 2012 The WA International (EAA) in Cardiff
- 2013 The World Trail Running Championships in North Wales
- 2014 The IPC European Athletics Championships in Swansea
- 2015 The World Mountain Running Championships in North Wales
- 2016 The IAAF World Half Marathon Championships in Cardiff

We have recently finalised the agreement to deliver Velothon Wales 2016-2018.

The 2015 Cardiff Half Marathon held in October had 21,000 entries and the event is now supplemented by a Festival of running held on the Saturday which also incorporates the Welsh Mile Championships. Over 1600 people took part in the family fun run and large numbers taking part in all age groups from 'the tots toddle' to the Over 80s run.

Plans are well in hand for our delivery of the 2016 IAAF World Half Marathon Championships in March.

2016 will be very challenging in terms of delivery with major events in March, May and October.

March (WHM) -25,000 target competitor numbers

May (VW) 18,000 already registered projected

October (CHM) 25,000 target number

### **KPI 3: Increase participation to build an athletic nation**

Our ambition to create thriving clubs is coming to fruition. There has been an increase in both the number of affiliated clubs and in membership numbers within clubs. This is due to an increase in the offer that clubs provide. More endurance clubs are delivering beginner running sessions and more track and field clubs are establishing academies and providing more structured development opportunities. This significant increase in activities is reflected in the growth of club membership of over 15% year on year and keeps us on target of reach our strategic target of doubling club membership by 2020.

The Athletics Network Club Development Team is deployed around the school districts and continues to work collaboratively with the Welsh Schools Athletics Association in supporting the schools programme. This is achieving good results in the number school / club links

The focus for 2016 is to ensure that all clubs are well supported to operate effectively and efficiently in the current environment. To facilitate this new resources have been developed to give help and guidance to clubs on areas of governance, planning, recruitment, mentoring, recognition and personal development.

The inaugural Clubs Conference was held in November which was well attended by both Endurance and Track and Field clubs and bodes well for the future.

Our Run Wales Social Running Plan was also launched in November and is gaining momentum in both an increase in participation and in the media interest around the project. It is linked very strongly to the Welsh Government Health Agenda and promotion of the health benefits of running. This plan will be a strategic focus for us for the next four years.

### **KPI 4: Host the 'best ever' World Championships to make the country proud**

Welsh Athletics is committed to supporting this objective,

## **Scottishathletics**

### **Report to UKMC December 2015**

#### **UKMC Reporting Template**

##### **KPI 1: Win more medals to inspire the public**

Scottish GB representatives at the IPC World Championships in Doha came home with a remarkable six medals shared by three athletes.

Maria Lyle who is aged 15 won silver in the T38 100m and 200m and then completed her haul as part of the T35-38 4x100m relay squad who won Gold with a World record.

Jo Butterfield became World Champion in the F51 club throw and followed that up with bronze in the F52 discus while Sammi Kinghorn won bronze in the 200m, four finals in total and a PB in the T58 800m. Fantastic to see our Para athletes “Performing when it Counts”!

Sportscotland have commenced a ‘Mission 2018’ process leading into the 2018 Commonwealth Games in the Gold Coast. This enables a 6 monthly review meeting involving Institute senior staff, Commonwealth Games Scotland, and our Performance Team (lead by Rodger Harkins), with the CEO also involved. The meetings follow a set structure and ensure all aspects of the programme, support, and preparation are analysed, assessed, challenged. It proved a strong process in the lead up to 2014 (reflective then of Mission 2012) and creates an environment where “external challenge” is thrown at the athletics performance and performance foundation programme.

We anticipate being able to publish the selection policy (and standards) for the Gold Coast Commonwealth Games early in 2016. Ideally, this would have been out by now, but potential team size “caps” are resulting in challenges for Team Scotland. It is also worth flagging that the Para events for 2018 have not yet been agreed – arguably an inequitable position that sees para athletes uncertain at this stage if they are able to compete. We urge the CGF and IPC to address this issue rapidly, and any support from UKA in this area would be hugely appreciated.

##### **KPI 2: Stage Great Events to engage the public**

With the cross country season well underway it is very noticeable that entry numbers continue to rise. Indeed the recent National XC Relay Championships held in Cumbernauld saw the biggest number of athlete finishers in 23 years, in what was



the muddiest event for many a year. Although the ground was extremely soft underfoot and threats of rain above around 400 spectators turned out to support the athletes. There has been a deliberate attempt by the Road Running & Cross Country Commission to improve events by attracting Vinco Sport, Sponsorship and chip timing and this has led to great competition attracting 'top' athletes.

Preparations are well underway for the forthcoming indoor season and to cope with the expected huge entry numbers the U17 age group will compete on the same date as the seniors at the Emirates Arena. This will also allow all Championships to keep well within the maximum 8 hour competition day.

With the desire (previously expressed) for increased opportunities for "Scotland to compete as Scotland" – in appropriate events that support the British Team concept, it is excellent to note the inclusion of 2 Scottish teams in the new format mixed International XC Relay taking place as part of the Winter XC event at Holyrood (Edinburgh).

### **KPI 3: Increase participation to build an athletic nation**

scottishathletics held a very successful Club Leaders Conference on 31<sup>st</sup> October and it was encouraging to see 42 clubs being represented mostly with multiple delegates. There was a full agenda including presentations such as - Effective Club Management structures in Practice; Club governance structures; employment of staff – the "do's and the don'ts", and also to discussing club case studies – trials and tribulations of building your own facility, internal databases and membership management schemes.

The Club Conference is one aspect of the "Club 20:20" Modernisation programme that is gathering speed now. It builds on the incredibly impactful Club Together Programme (still running), but seeks to support our clubs as business (7 days per week) – with business structures and thinking to ensure sustainability and progress. scottishathletics launched a Facilities Strategy document as part of the wider strategic plan for athletics in Scotland (and which links closely to UK wide facility plans and guidance). This has been prepared in partnership with other agencies with the clear goal being to try and support the continued development of the sport. It has been produced with the aim of providing the sport with a hierarchy of facilities around the country that will continue to maximise participation and increase standards of performance in all disciplines. A timescale of 12 years has been chosen to allow for a reasonable time-frame in which to plan, consult, develop and finance the wide range of recommendations being provided within the strategy. The initial findings show that there is close to an adequate supply of 400m track and field facilities in Scotland however there are clear challenges in terms of access, management and maintenance.

Michael Hunt and Malcolm Rogers led the first (of its kind in the UK) Facility Operators and Managers course on the 27/10/15. This ties in with and reflects issues that arise through the Facility Strategy regarding the maintenance and refurbishment of existing facilities. A good attendance from venues and Local Authorities / Trusts across Scotland – a very positive step forward – making the most of the facility base we have already.

#### **KPI 4: Host the ‘best ever’ World Championships to make the country proud**

As previously, Scottishathletics is totally committed to this objective, and to supporting the UK wide drive to ensure this objective is delivered. We see 2017 offering yet another “catalyst” for development impact as well of course as being a huge incentive for elite athletes to compete at a home WC.

#### **AOB**

Also worth noting that at the AGM in September, scottishathletics sought approval from the membership for some pretty significant and far reaching changes to the Articles of Association and also proposed a membership fee increase.

The Articles changes result in different approaches to Board appointments, rotation of Board directors, and even closer links between the operational committees (for T&F, Road & Cross Country, Officials, and Hill running) and the board (through representation), balanced by a fresh approach to appointed Directors (using skill and experience as the primary factor).

Membership fees were increased by £1 across all categories.

The changes were all approved unanimously.

Leslie Roy  
**scottishathletics**  
November 2015

## Athletics Northern Ireland – HCAF Report December 2015

### KPI 2.1: Win more medals to inspire the public

We have now got 4 athletes who have achieved the Olympic Qualifying Standard. At the same time 4 years ago we had none.

### Coaching Courses 1 Oct-30 November 2015

Course Name	Number of Courses	Number of Participants
Coaching Assistant	3	58
Leader in Running and Fitness	4	96
Athletics Coach	0	0
Coaching in Running & Fitness	1	15
Annual Conference	1	92
Relays network	1	40
Youth Academy Coaches Network	2	22

### KPI 2 & 3 – Stage Great Events to engage the public/ Increase participation to build an athletic nation 1 October to 30 November

KPI	Event Name	Participants	Discipline	Overall Figures	Male	Female
2- stage regional/ national events	NI/Ulster Road Relay Championships	Adults	Road	<b>485</b>	296	189
2- stage regional/ national events	NI & Ulster Age group cross Country Championships	Adults	Cross country	<b>1724</b>	1014	710
3 - Increase participation	Seeley Cup 10k	Primary Schools	Cross Country	<b>1067</b>	665	402
<b>Total Participations</b>				<b>3276</b>	<b>1975</b>	<b>1301</b>

**KPI 3 cont. – Athlete Membership to Athletics Northern Ireland**

<b>Athletes Registered</b>	<b>Male</b>	<b>Female</b>	
<b>U13</b>	311	441	
<b>14-15</b>	262	401	
<b>Age 16+</b>	2446	2378	
<b>Total</b>	<b>3019</b>	<b>3220</b>	<b>6239</b>

**Roy Corry**  
**December 2015**