

UKMC
Sunday 28 June 2016
UK Athletics, Athletics House, Perry Barr

Members present: Jason Gardener – President
Donna Fraser – Vice President
Leslie Roy – SAL President
Peter King – EA Chair
Carol Anthony – WAL Chair
Roy Corry – ANI Chair
Roger Simons - Representative
Wendy Haxell – Officials Representative
Tony Shiret – Clubs Representative
Nigel Rowe – Road Runners Representative
Ron Morrison – Off Track Representative
Tony Clements – HCAF Clubs Representative

Observers: Ed Warner – UKA Chair
Niels de Vos – UKA CEO
Kevan Taylor – UKA Finance Director
Nigel Holl – Director of Strategy & Partnerships
Sarah Coffey – UKA Executive Assistant
Tracey Carey – UKA Financial Controller

Apologies: Lawrence Clarke – Athlete Representative
Lord Sebastian Coe – IAAF Representative

Welcome & Apologies

JG welcomed everyone to the meeting, with particular welcome to new members of the Council – Tony Clements as HCAF Clubs Representative and Ron Morrison as Off Track Representative. Apologies had been received by Lawrence Clarke and Lord Seb Coe.

Minutes of meeting 28 February 2016

Subject to a small change with reference to communications to clubs these were approved as a true record of the meeting.

Matters arising from meeting 28 February 2016

Self-Assurance On Site Audit - A copy of the full report will be circulated to the Council for information. **COMPLETE**

Administration of UKMC and Agenda Preparation – **COMPLETE**

UKMC Code of Conduct - KT to revisit the Schedule and discuss with Legal Advisors.
Covered in the Agenda

Revised Code of Conduct - KT to confirm the legal position. **Covered in the Agenda**

UKMC Vacant Positions - **COMPLETE**

UKAs Governance of Domestic Athletics following the departure of Cherry Alexander -
COMPLETE

England Athletics Report – Official Strategy document – **NdV confirmed that it had been reviewed at the CEO Forum and the Officials forum with small changes made.**

Clubs Representatives - TS raised concerns over the IT systems provided by UKA –
UKA/EA reappraisal will pick this up.

Officials Representative – TS raised concern on TAG's selection of Chairs for Endurance and Education. **WH has discussed concerns and confirmed that the Education Endurance Chairs are self-appointed. NH to follow up and review Terms of Reference.**

Athlete Representative – LC raised concern poor communication for non-funded athletes from performance staff as not part of “system”. **NdV circulated copy of correspondence outlining concern and followed up the Event Leads and Neil Black.**

Presidents Update - JG

Taken as read – see Appendix I

JG welcomed AC & RM as new members of UKMC.

Glasgow 2019 won the bid to host the European Indoor Championships with DF & JG attending the bid presentation in Amsterdam.

Congratulations to Mo Farah who broke David Moorcroft's 34 year British record in the 3000m at the Birmingham Diamond League.

JG has recently met with Lord Seb Coe regarding IAAF and the position with Russian athletes. JG also discussed him being included in the process of appointing the new Chair of UK Athletics.

JG thanked John Glover for attending the interviews for HCAF Clubs representative.

JG confirmed that the Technical Advisory Group (TAG) had re reviewed the material and the decision of the British Long Jump Record and confirmed the decision to uphold the original decision made.

Vice Presidents Update - DF

DF proposed UKA email addresses for Volunteer Council members so they could be contacted by Members. The Council agreed to this proposal. **Action:** DF

DF asked for Council members to be key to medal presentations at British Championships going forward to help build the profile of the Council. **Action:** SC

DF confirmed she was working with to look at refreshing the UKMC website pages. **Action:** DF. DF agreed to do a website blog going forward.

Domestic Strategy

NH has been appointed as Director of Strategy & Partnership with effect from 1 June 2016. A copy of his report is attached at Appendix II.

TS asked for an organogram for the sport so they know what UKA employees do. NH confirmed that this will be starting with articles in Athletics Weekly but agreed clarity was needed in the short term.

TS suggested that NH's role may have a number of "conflicts of interest". NH confirmed he was happy for any member of the UKMC to ask him any questions.

NH to update the September meeting on structure and progress. **Action:** NH

JG thanked RS, CA & RC for their input on the appointment of NH.

Recruitment of new Chair

JG confirmed that The Miles Partnership have been appointed to secure the new Chair of UK Athletics, with the appointment made ideally in November 2016. Adverts will be placed in Athletics Weekly and The Times.

The Council discussed the knowledge and skills with RS asking that flexibility be given in relations to knowledge and skills.

EW confirmed that he would not be choosing his successor.

Code of Conduct

At the last meeting TS suggested a change to one area of Clause 10. Since then TS has suggested a number of other changes for the Council to approve. Following discussions, JG recommended that the Council approve the updated Code. The Council Agreed.

Schedule of Matters Reserved for the Board

The Council agreed to the proposed changes to the Schedule of Matters Reserved for the Board.

KT to confirm that the Code of Conduct is consistent with the Articles of Association.

Action: KT

Finance & Governance Report

Taken as read

Full Year Results – Year ended 31 March 2016 - KT presented the Year end results for UKA for year 2015/16 which showed a surplus of £1.2m.

Annual Budget – Year to 31 March 2016 - The 2016/17 budget showed a balanced budget.

LR asked regarding the loss of sponsorship income and if there was a Plan B going forward. NdV confirmed that if sponsorship was not replaced then the costs would need to be cut. NdV added that the 2016/17 balanced budget included the impact on the loss of sponsorship.

Cash in Bank as at 31 March 2016 £16.1m

NdV said that the 2015/16 accounts would be approved by the UKA Board at the meeting on 14 July.

4-Year Rolling Plan – 2016-2020 - KT confirmed that the UKA Board has a subgroup to look beyond the next four year cycle.

TS asked regarding the reserves policy over the 4 year plan. KT confirmed that this was being reviewed as the reserves was not an ideal situation. The reserves policy says a minimum £2m and the UKA Board are looking at ways to avoid this.

Volunteer Representatives' Reports

Coaches Representative – Keith Reed

Taken as read – see Appendix III

KR welcomed the new changes to the Coach Education system.

A discussion on coach licensing took place and NH agreed to take away and investigate.

Action: NH to report on overall view on coaching at September meeting.

Officials Representative – Wendy Haxell

Taken as read – see Appendix IV

The new Official strategy document was circulated with WH outlining that the document was an overview document.

Clubs Representatives – Tony Shiret

Taken as read – see Appendix V

TS asked for feedback on what was wanted in his report.

TS asked about contributions from UKA for clubs travelling to International Competitions. NH to look at a proposal for December meeting. **Action:** NH

Clubs Representatives – Tony Clements

No report (first meeting)

TC confirmed that he would make contact with Athletics Northern Ireland and Scottish Athletics clubs and then link into TS and DF.

Road Running Representative – Nigel Rowe

Taken as read – see Appendix VI

NR asked for copies of minutes from any IAAF or European Athletics Road Running Meetings. Sarah Rowell has recently been appointed to the IAAF Road Running Commission. **Action:** SR

Off Track – Ron Morrison

No report (first meeting)

Home Country Reports

Scottish Athletics – Leslie Roy

Taken as read – see Appendix VII

Welsh Athletics – Carol Anthony

Taken as read – see Appendix VIII

CA confirmed Welsh Governments considering bidding to host Commonwealth Games in 2026.

Athletics Northern Ireland – Roy Corry

Taken as read – see Appendix IX

RC said the Grant Thornton runway challenge had over 100+ teams entered

England Athletics Report – Peter King

Taken as read – see Appendix X

The Funding guidelines from Sport England have still not been received.

Professor Myra Nimmo (Birmingham University) has been appointed to replace PK as Chair of England Athletics at the AGM in October.

PK asked for clarifications on the British Athletics/UKA logos. **Action:** NdV

Chair's Report

Report Taken as read

CEO Report

Report Taken as read

International Reports

Nothing to report

Any Other Business

CA confirmed that the interviews for the NED UKA Non-Executive Director will take place on 7 July, with JG, Richard Worth & CA on the interview panel.

JG wished all athletes success in the Olympics and Paralympics.

Date of next meeting

Friday 30 September 10 am, Athletics House.

UK Athletics – UKMC Meeting, 26 June 2016

Presidents Report

1. New members of UKMC

I am delighted to welcome Anthony Clements and Ron Morrison as new members of UKMC. With their depth of knowledge and experience of athletics I am sure they will both make a valuable contribution to UKMC and the future of athletics in this country.

Anthony has been appointed to a new role as the Celtic Nations Clubs Track and Field Representative for Northern Ireland, Scotland and Wales. Anthony was selected following a nomination process.

Ron has been appointed to the role of Off Track Clubs Representative. Ron was appointed following his acceptance of a request from members of UKMC to fulfil the role.

Anthony and Ron have been appointed until the 2017 AGM as elections are scheduled for two Clubs' representatives in the summer of 2017.

2. Recruitment of new Board members

Ed Warner is due to step down as Chair in January 2018. To enable a smooth transition to a new Chair (which will involve shadowing Ed during 2017), a recruitment process is to be undertaken over the summer with a view to a Chair Elect being in place by October 2016. The recruitment of a new Chair is a separate item on the UKMC agenda and the Job Description for the role is included in the papers for UKMC.

The recruitment of a Board member to replace Terry Colton is now underway and interviews are being planned for July.

3. UKMC Code of Conduct

At the UKMC meeting on 28 February 2016, the Council unanimously approved the revised Code of Conduct with the exception of TS. In order to resolve this issue I subsequently discussed the Code of Conduct with TS and TS has advised he will sign a Code of Conduct if a number of changes are made and he has advised the changes he proposes. The Code of Conduct put forward to UKMC on 28 February 2016 is attached as Appendix A and the changes proposed by TS are attached as Appendix B. ***UKMC are asked to advise their views on the contents of a Code of Conduct which members should adhere to enable the successful running of UKMC.***

As part of the discussions on the Code of Conduct at the February meeting, it was requested that Kevan Taylor seek legal advice on conducting a poll of members. The advice received from Farrer & Co is as follows:

“UKMC voting procedure

- I can confirm that only UKMC Members can receive notice of, attend and vote at general meetings of the company (Articles 13 and 37). UKMC Members are the only members of the company for the purposes of company law (Article 1.1, definition of UK Members Council). Affiliated Clubs and Associate Members do not have any rights to vote, whether on a show of hands of UKMC Members at a general meeting or on a poll called at such meeting.
- A poll may be demanded by the chair or by one UKMC Member present in person or by proxy at a general meeting either before or upon the declaration of the result by a show of hands (Article 50).
- Whether on a show of hands or on a poll, each UKMC Member is entitled to cast one vote (Article 60).
- A person representing a National Association shall resign if he is requested to do so by all voting UKMC Members acting together (Article 33). This request could take place either at a UKMC meeting or by written resolution.
- Finally, we discussed a situation where a proxy had received no instructions from his or her UKMC Member appointor as to the manner in which he or she should vote. Unless it clearly states on the proxy form that the proxy is entitled (in the absence of any instruction on a particular resolution) to vote as he or she thinks fit or abstain from voting, I would recommend the chair defers the vote on such resolution until such time as the proxy has instructions from his UKMC Member appointor or the UKMC Member is available to cast his or her vote personally. If it would be helpful, I can prepare a pro forma proxy form for UKMC Members to deal with this and other usual matters on the appointment of proxies. Just let me know.”

I trust that the above advice clarifies the situation.

4. Schedule of Matters Reserved for the Board

This schedule has been reviewed and updated following feedback at the UKMC meeting in February and in consultation with our lawyers to ensure alignment with the company’s Articles. The updated Schedule is attached at Appendix C.

Subject to any matters arising, this Schedule will replace the Schedule currently attached to the Code of Conduct for UKMC members

UK Members Council

Introduction by the Director of Strategy and Partnerships

Ahead of the meeting on Sunday 26 June 2016, I wanted to re-introduce myself since I will be attending the meeting in a new capacity.

Most members of UKMC already know me – as CEO for **scottishathletics** for 6+ years, and recently of course with a part-time role for UKA over and above the Scottish remit. Well that has changed, and I have now passed the reigns in Scotland over (on an Interim basis to Mark Munro – who has been an excellent Head of Development for 5 years), and taken on a full time remit with UKA – as Director of Strategy and Partnerships.

I wanted to take this opportunity to provide some information on that role, and in particular stress the relationship between the role and the discussion topic at the last UKMC meeting in Sheffield relating to the need for support and leadership for domestic athletics through UK Athletics. Since that meeting – as was agreed – Roger Simons, Carol Anthony, Niels de Vos and I have met and discussed / progressed the thinking behind this new remit on a number of occasions. The full time role has emerged from that dialogue – and along with consideration to supporting structures – staff/policy groups.

The role of Director of Strategy and Partnerships has two distinct areas of responsibility:

- **Leadership and management of the Domestic aspects of UK Athletics role** – wrapping up within that competition support (excluding TV events) across all disciplines, coaching, officials, Run Britain and endurance, facilities, development (schools education etc).
- **Strategic business planning and review** – working closely with Board Directors on strategic priorities and approach for the post 2017 era – recognising that the partnerships within athletics across the UK (i.e. home Countries and UKA jointly) are pivotal and fundamental to our collective future. That will include some “big ticket” projects – e.g. IT & digital reviews across the business / sport.

It is clear to me from the outset that both of these functions and responsibility areas demand and require close engagement and **partnership** with the governing bodies for England, Scotland, Wales and Northern Ireland.

I also envisage essential close engagement with our expert groups – from Technical Advisory Group (TAG), to Mountain Running Advisory Group (MRAG) these groups drive strategy, policy and action, and we must ensure connectivity, communication and cross-specialism sharing of challenges and programmes. I am considering the

best options to bring leaders of these groups and lead staff (inc. HCAF staff) together – not to duplicate existing, but to enhance the work, and the joined up actions.

It is also important that I stress that I will not be doing all of the above alone. An early priority is the staffing and roles around all of the areas of “domestic”, recognising of course the staff and roles established and functioning within HCAF’s. A number of current staff roles are under review and more appointments may follow, with the case for further roles being made as required following that process.

Specifically relating to UKMC, there are number of areas where I think we need to ensure closer involvement by UKMC reps for a key area (I will use coaching as the example), with the Coach Education and Development Steering Group work. It strikes me we are missing something if that link is not automatically built in, so I will be approaching some members of UKMC (if I haven’t already) to have a conversation about that issue. I see that as simply a positive opportunity to ensure tighter liaison, better planning, and “cross the sport” discussions.

It is also very clear that the role of the CEO Forum is essential to ensuring joined up thinking and policy across the nations, and also to implementing consistent programmes (once agreed) UK wide. I envisage an extremely close working partnership in all I will be doing through this role with the CEO Forum – and through that body enabling policy and strategy to feed to Boards at UK and Home Country level as appropriate.

Finally, emerging from the work of the Competition review / strategy group, and the proposals presented to all Home Countries and UKA Boards, that group has been brought to a close. I am in the process of identifying the right kind of structures going forward – to drive, monitor, challenge, and support the implementation of those Competition review proposals (indeed at the meeting I will update on some good progress across the UK as a whole), and also deal with the day to day competition issues that arise (Competition Advisory Group – e.g. rules issues). In both cases, strong Home Country involvement and representation is essential.

I look forward to seeing you all again at the UKMC meeting on the 26 June.

Nigel Holl
Director of Strategy and Partnerships
nholl@uka.org.uk
Mb: 07920 270293

UK Members Council
Coaching Report
June 2016

KPI 1: Win more medals to inspire the public

Thankfully the press headlines did change from those about drug cheats to more positive ones about our athletes performing on the track and field. There are still issues about Russia and also Kenya and it is hoped this can be resolved. The indoor champs were in general a bit short on medals but the team was young and inexperienced. Looking ahead to the Rio Olympics we should be optimistic with our very experienced athlete taking part as well as some new emerging talent. Our athletes are also currently doing very well in the IPC European Champs in Italy.

KPI 2: Stage great events to engage the public

The Diamond League in Birmingham was well attended and there were some excellent performances to excite the crowd. It is hoped that the forthcoming British will also capture the interest of spectators because they are usually very well contested events with Olympic selection up for grabs. The tickets are now on sale for London 2017 and it is hoped that interest is high. There are a number of people who have registered for tickets within clubs which is good news. There will be still be clashes with league events which will limit some coaches and athletes from attending. There is very little that can be done about this in such a busy calendar. There is no doubt that we have too many events in a summer and we need to rationalise for the good of athletes, coaches and officials.

KPI 3: Increase participation to build an athletic nation

Participation figures were up yet again in last Active People Survey. There are now nearly 2.5 million people taking part in Athletics. It will be interesting to see how new Actives Lives survey will change this figure when it replaces the Active People survey by the end of the year.

The changes to the coach education system have now been officially introduced. Attendances at courses are still good which is encouraging. Feedback from coaches is generally good especially from newer coaches. We still need to sort out the higher level qualifications for those who want to specialise.

In Wales and Scotland the coach development is continuing well. Things in England are a bit on hold as the season is in full swing. There are however plans for the winter's development programme across the regions.

Performances from our athletes are good and shows how well the coaches have prepared the athletes throughout the winter. With the major events happening over the next few weeks we can expect a revision of the Power of 10 rankings. The county schools championships also showed some very encouraging results. We do need to ensure our clubs do encourage participation at events. We need strength in depth to ensure performances are constantly improved. This can be difficult with the changes in family life and the pressure on leisure time. There is no doubt that being a performance athlete costs money and offers very little free time.

KPI 4: Host the 'best ever' World Championships to make the country proud

The publicity has been increasing rapidly and this will be further enhanced by the forthcoming Olympics and Paralympics. We need to develop the same atmosphere in the country as was generated in 2012. We also need everyone to feel involved.

Key Philosophies

1. All strategic decisions should be driven by the support of the Athlete Development Model (ADM)

I am sure this happens but we need to ensure focus is placed on this.

To be Britain`s best Olympic and Paralympic sport in everything we do.

The Rio games are just weeks away and we hope that all goes well for the host country Brazil. We will of course be measured on medals gained and we cannot expect to do well as we did in London.

I am sure the summer will be made by our athletes performing well and getting the right type of headline in the media. This would be exactly what is required as we go into 2017.

Keith Reed
Coaching Representative
June 2016

Report by Wendy Haxell, Technical Officials representative UKA Members Council Meeting June 2016

Level 5 meetings All in place for start of season.

Level 4 meetings Started already. Concern still being expressed about drop-outs.

Regional meetings Have lack of officials when other meetings (county Schools) are on the same day. People tend to support locally as some counties have few officials and do not have the luxury of selecting their teams for schools meetings.

Club meetings

Officials still need to look to continue up the official pathway and qualify further so that they are of more value to their club. Especially with the requirements for accepting results on Power of 10.

Need to have fewer clashes... this still has not been addressed fully and we need athletes to have good club meetings for their desire to go further to be met.

Other issues

Track facilities... Track mark programme.... Responsibility for maintenance lies with stadia. Referee has duty to make sure facility is safe on the day.

Welfare issues.

Opportunities to select who you are sharing with has helped but some meetings (CAU, BUCS) do not have full lists of officials shown so it is impossible to choose as you do not know who is there. This also affects car sharing as people could see if there is someone near and thereby save money.

Rule Book

New book now available and amendments have been sent out where items have been missed. Any errors or areas for looking at should be notified to office.

Our book has none of the beginning of IAAF book.

Technical rule details have been sent out. Discretion for running out of lane... table missed off but sent out for use under UKA.

Important rule in UKA... baton must be handed back to official at end of relay or liable to DQ.

General

Conference was well attended.

Alan Vincent has taken over Roger Simon's work in coordinating peer groups and will attend TAG.

British Athletics Officials Strategy launched.

Attended a sub-committee meeting about THE WAY Forward.... UKA develop material and Home Countries deliver levels 1,2,3 whilst UKA deliver 4,5 and CMA.

Tutor training on going. Material being revisited and updated with less of a power point slat and more practical emphasis.

Must have targets set so that data can be measured. Who will set the targets? This may impinge on finance. Funding of officials... what % is spent in each region? Many of these questions will need to be addressed by HCCE and possibly HCF meetings Cofsec and Home countries Forum met on day before National Conference. Cost of course... do we up price but include other things when people have got their first level (rule book, waterproof, clipboard?). Develop booking courses on line and have a way of feeding back to clubs when people have attended a course.

New assessment portal designed by Andrew Hopkins. Some people do not seem to have realised there is a drop down menu for the year and think all the old data has gone!!

Wendy Haxell
June 2016

Track & Field Club Rep's Report

England Athletics' Club Consultation Process has now completed six out of seven planned meetings. An online survey is imminently scheduled to go into field. I am unaware of similar exercises among Scotland, Wales and N Ireland. Issues to date are similar to previous years – inadequacy of Coach Ed (content at Athletics Coach and higher – non-existent – levels, delivery generally) and Officials Ed (very mixed reviews for new content, inconsistent delivery) and Issues re Competition Provision at regional level (ie South, Midlands, North) re medium term financing.

Birchfield (Men) and Thames Valley Harriers (Women) have both won the B divisions of the European Clubs Competition getting promotion back to the A Division. They have received no or minimal contribution to their travel costs (Portugal) from UKA. UKMC should consider whether this is appropriate.

The revised UKA Rule Book and in particular revision of the wording of rules governing payment of affiliation fees has resulted in a large increase in affiliation numbers (see EA Report). The numbers are not indicative of any underlying increase in competition numbers necessarily. Some is people who competed but did not pay previously and there is a timing issue related to how previous paid up members have until end June to pay. There will clearly have been an increase in individual affiliations. On the flip side EA's decision to withdraw its proposal to increase discounts given to off-track competitors for some road races may have a negative impact on affiliation numbers later in the year.

There appears to be no mechanism for monitoring numbers competing in most club or lower level competitions. This should clearly be considered as part of any IT/digital/systems review. Work on that area is being contemplated by UKA and EA separately. A broader modernisation debate has been opened by the England National Council but is at an early stage.

There has been limited progress on domestic competition strategy. YDL is reviewing its competition format.

The England National Council continues to have a full programme of meetings of elected representatives across the nine England Regions and National meetings. I am unaware of any similar democratic mechanisms within Scotland, Wales or Northern Ireland.

I have visited a number of competitions since the start of the T&F season including the Yorkshire Champs in Barnsley in an official capacity. Clearly still dis-satisfaction about degree to which grass roots voice is being heard at national (EA and UKA) level. Also funding at County and Regional levels a big concern.

As indicated at the last meeting there needs to be a communication mechanism for clubs to make their views known directly to the UKMC club reps. This matter was unresolved at that meeting and I will be asking for the Minute to be changed to reflect that.

Tony Shiret
17 June 2016.

Members Council Road Running Report June 2016

1.1 KPI 1: Win more medals to inspire the public

Congratulations to the following on their selection for Rio Olympics participating in the marathon;

- **Callum Hawkins**, 23, Kilbarchan Athletics Club
- **Derek Hawkins**, 26, Leeds City/Kilbarchan Athletics Club
- **Tsegai Tewelde**, 26, Shettleston Harriers
- **Alyson Dixon**, 37, Sunderland Strollers
- **Sonia Samuels** 36, Sale Harriers

KPI 2: Stage Great Events to engage the public

IAAF/Cardiff University World Half Marathon Championships Cardiff 26 March 2016 was a great success and provided for mass participation event alongside elite race.

2. The Key “Philosophies”

2.1 All strategic decisions should be driven by the support of the Athlete Development Model.

ITEM	2013	2014 Dec	2015 Dec	June 2016
Licensed Events	2,115	1,670*	2636	2109
Races with online entry	359	494	620	540
Online Entrants	66,403	82,982	103,148	71,955
Total Maximum Field Size	190,030	213,652	245,789	199,213
Usable Data	88,627	120,871	108,246#	117,303
Event Adjudicators on Trinity	299	303	330	339
Event Adjudicators roles covered	312	329	339	437
Handicap scoring claimants			60,000	

**2390 when you take into account multiple events (2013-2,115)*

Usable data has dropped because of de-duping the data.

Scotland has issued 247 road race licenses this year.

Northern Ireland has issued 220 road race licenses this year.

Post Medical Returns Data:

Looking at getting this data analysed to inform any changes to data collection and medical standards.

Endurance Officials:

Invitations for the London 2017 IAAF World Athletics Championships have now been issued. **Race Directors Course** held in Manchester on Saturday 28 November 2015, was a great success.

Nigel Rowe MBE

4 June 2016

Scottishathletics

Report to UKMC February 2016

UKMC Reporting Template

KPI 1: Win more medals to inspire the public

As mentioned previously Commonwealth Games Scotland have finalised their **general** selection policy for the 2018 Games in the Gold Coast thus enabling Scottishathletics to prepare and publish the athletics specific policy. This was published in April in advance of the 2016 summer season. For Glasgow 2014 we led the way among all the Scottish sports by having an integrated selection policy covering all the events (i.e. including Para) – we have continued that integrated approach.

Since announcing the policy Scottishathletics athletes have certainly Performed when it Counts with four athletes already selected for Team GB at the Rio 2016 Olympic Games – Callum Hawkins, Derek Hawkins, Tsegai Tewelde selected in the marathon and Beth Potter selected for 10,000m. Not to be outdone our track athletes have kept the momentum going with long standing Scottish records falling on the way to athletes gaining Olympic qualifying standards. Andrew Butchart broke the National 5000m record held by Nat Muir from 1980 while Laura Muir erased Yvonne Murray's mile record from 1994 with Zola Budd being the only British athlete to have run the mile on the track faster.

Also, three athletes – Callum Hawkins, Derek Hawkins and Tsegai Tewelde have been selected for the British athletics team for the half marathon Team Cup at the European Athletics Championships in Amsterdam. This will be the perfect way for all three to prepare for the Rio Olympic Marathon 6 weeks later. Susan Partridge was also selected for the half marathon women's team but has since had to pull out.

Our Paralympic athletes are also in good form with a host of World and European records recently. Three Para athletes were selected for IPC Europeans in Italy June 10-16 – Maria Lyle, Jo Butterfield and Stef Reid all involved with Sammi Kinghorn having preferred to focus on training for Rio instead of competing. At time of writing Maria had won Gold in T35 100m and Jo Butterfield Gold & World record in club Throw.

KPI 2: Stage Great Events to engage the public

Four cities competed to host the 2019 European Indoor Athletics Championships and we were delighted that Glasgow won the right to host and was announced the winner on 23rd April. The event will be held at the Emirates Arena in Glasgow and it

is anticipated that more than 600 athletes from 50 European Athletics member Federation countries are expected to participate in the three day event. Glasgow previously hosted the European Athletics Indoor Championships at Kelvin Hall in 1990.

We look forward to working with UKA and the key stakeholders to ensure a successful event is delivered alongside a great inspiration and legacy for the sport as per results we've seen since London 2012 and Glasgow 2014 (35% increase in club memberships).

KPI 3: Increase participation to build an athletic nation

With Nigel Holl now moved into his new role at UK Athletics Mark Munro Scottishathletics Head of Development has stepped into the CEO role on an interim basis over the summer months. Mark will continue to maintain an 'overseeing' role to the core development projects, but as an interim measure, each of the national club managers has agreed to take on a slightly increased leadership role for some of those projects. The projects are very well established or developed to this point (e.g. Club Together, Club 20:20 modernisation project, Club Leaders Academy, software projects) and therefore we will not lose any emphasis or delivery impact on the ground during this period.

The Scottishathletics Development Team continue to make a positive impact around club development leading the way across Scottish (and UK) sport in many areas. New developments include, the launch of our ILM accredited National Club Leaders Academy; – a 12 month leadership and business skills programme for individual club leaders.

Seven new clubs have been added to the national club modernisation project (Club 20:20) this year totalling 32 clubs now actively engaged. Our Club together programme (paid roles in clubs) has increased to 29 clubs with 32 paid club roles and we are now seeing new roles emerging, particularly in the areas of club development, club management & administration and coaching. There is a real culture shift amongst Scottish clubs with many now considering paid coaching structures and we are supporting clubs with expert help in establishing these and safeguarding around areas such as employment regulation and tax etc. We are continuing to progress our software developments with online training modules for club leaders with business planning; bookkeeping software recently completed, alongside the online Healthchecker which has replaced club accreditation.

Facilities continue to bring challenges however it is good to report some good news. **Scotstoun** - It has now been confirmed, the Glasgow Warriors rugby team will be installing a 3G synthetic pitch into the main arena at Scotstoun (this summer TBC). We have moved some way forward in terms of a solution and plans for an external

throwing area to IAAF standards have been drawn up to create a “special throws environment”. The funding has now been confirmed by sportScotland which is extremely positive.

Banff Academy - A new 6 lane 400m track with jumps and throws facilities will be completed by the end of the summer..

Huntershill Facility, Bishopbriggs, East Dunbartonshire – ground works have commenced on new track and field facilities which should be completed at some point in the next 12 months.

KPI 4: Host the ‘best ever’ World Championships to make the country proud

As previously, Scottishathletics is totally committed to this objective, and to supporting the UK wide drive to ensure this objective is delivered. We see 2017 offering yet another “catalyst” for development impact as well of course as being a huge incentive for elite athletes to compete at a home WC.

Leslie Roy
scottishathletics
June 2016

Welsh Athletics UKMC Report June 2016

1. The four strategic priorities

KPI 1: Win more medals to inspire the public

Welsh Athletics is in the middle of the track and field championship season with three consecutive Championship weekends (Welsh – 11 June, UK U20/U23 – 18/19 June, UK Championships/Olympic Trials – 24/26 June).

More recently, the following performances have been achieved;

- Seren Bundy-Davies (Stephen Ball) (WCPP – Podium Relay) lowered her 400m PB to 51.33s at the Birmingham Diamond League to go second on the 2016 UK rankings and put another performance inside the Olympic qualification time
- Melissa Courtney (Mark Pauley) (CWG – Potential) smashed her lifetime best and secured the European Championship qualifying time whilst placing Second in the 1500m at the Birmingham Diamond League in 4.07.55
- Bethan Davies (Andi Drake) (CWG – Podium) won the UK 20km race walk title at the Olympic Trials in Leeds – running a huge personal best of 1:33:50 – a Welsh NR, second on the UK all-time list and narrowly outside the Olympic qualification time
- Heather Lewis (Martin Bell) (Futures Cymru) won Bronze behind Bethan in Leeds, walking to a season's best of 1:40:43
- Hannah Brier (Neal Merry) (UK Futures) secured her second World Junior Championship qualification standard, equalling her season's best over 100m with an 11.47 at the UKWL match in Swansea
- Rachel Johncock (Leon Baptiste) (CWG – Potential) raced to a season's best over 100m – 11.58 (11.49w) at the sprints open in Cardiff
- Joe Brier (Neal Merry) secured another European Youth qualifying standard over 400m, running a personal best of 48.05 to win his BAL fixture in Bedford
- Jonathan Hopkins (Ridley Griffiths) sliced another significant chunk off his personal best in the 3000m steeplechase event whilst running in Bydgoszcz – his time of 8.37.43 was a personal best and moves him to fourth on the 2016 UK ranking – just 7 seconds from the Olympic qualification time
- Tom Marshall (James Thie) ran a personal best of 3.39.41 for 1500m, to break 3.40 for the first time at a race in Belgium

There were also some great early season performances from Welsh athletes, namely;

- Rhys Williams (Adrian Thomas) (CWG – Podium) – 49.22 Olympic Qualification Standard, 400mH
- Brett Morse (Nigel Bevan) (CWG – Podium) – 63.08m European Qualification Standard, Discus

- Ben Gregory (Aston Moore) (CWG – Podium) – 7882 Welsh NR, Decathlon
- Sally Peake (Scott Simpson) (CWG – Podium) – 4.40m Welsh =NR, Pole Vault
- Dewi Griffiths (Kevin Evans) (CWG – Podium) – 28.34.38 PB and UK Championships Silver Medal, 10,000m
- Owen Smith (Matt Elias) – 46.23 PB, 400m
- James Tomlinson (Paul Jenson) (SportsAid) – 58.93m PB, Welsh U17 record and European Youth Qualification Standard, Discus
- Jake Heyward (Paul Darney) (SportsAid) – 3.48.14 PB, European Youth Qualification Standard, 1500m

It has been a very promising start to the 2016 summer season and the June Championships should provide some fascinating head to head competition as Welsh athletes stake their claim for places on GB teams later this summer.

Congratulations to all athletes, coaches and support teams on their performances to date and very best wishes to them for the coming weeks.

KPI 2: Stage Great Events to engage the public

Following a series of major events hosted in Wales over recent years, a review of Welsh Athletics competition delivery and of Run 4 Wales, the linked events organisation, is taking place.

Since 2011, Wales has hosted;

- Commonwealth Mountain and Ultra Distance Championships 2011
- Welsh Athletics International (European Athletics) 2012
- World Trail Running Championships 2013
- IPC European Athletics Championships 2014
- World Mountain Running Championships 2015
- IAAF/Cardiff University World Half Marathon Championships 2016

Welsh Athletics continues to support the delivery and legacy projects for London 2017.

The Welsh Government is considering a bid for the 2026 Commonwealth Games.

KPI 3: Increase participation to build an athletic nation

The work of the Welsh Athletics community and development teams has realised great returns, with some impressive headline statistics.

These are summarised below.



KPI 4: Host the ‘best ever’ World Championships to make the country proud

A full economic impact report of the IAAF / Cardiff University World Half Marathon Championships (Cardiff 2016), has been prepared for the Welsh Government.

Once signed off, this will be available for the UKMC.

2. The 2 Key ‘Philosophies’

All strategic decisions should be driven by the support of the Athlete Development Model.

The Competition Review Strategy Group recommendations were presented to the Board of Welsh Athletics.

All recommendations were accepted.

To be Britain's best Olympic and Paralympic sport in everything we do.

A Governance Review project has now concluded with recommendations being considered by the Board on 20 June.

Welsh Athletics scored perfect marks from external auditors reviewing the Governance Self Assurance Framework.

Other key projects for the organisation include:

1. Communication and Digital Strategy
2. Welsh Language
3. Equality Standard
4. High Performing Team

Athletics Northern Ireland – HCAF Report June 2016

KPI 2.1: Win more medals to inspire the public

Three athletes from Northern Ireland (Paul Pollock, Kevin Seaward and Breege Connolly) have been selected to represent Ireland in the Marathon at the forthcoming Olympic Games.

Coaching Courses 1 February to 20 June 2016

Course Name	Number of Courses	Number of Participants
Coaching Assistant	2	37
Leader in Running and Fitness	3	81
Athletics Coach	1	15
Coaching in Running & Fitness	1	16
Youth Academy Coaches Network	3	48

KPI 2 & 3 – Stage Great Events to engage the public/ Increase participation to build an athletic nation 1 March to end June 2016

We have promoted a number of successful events over since March.

The Titanic 10k was held on 10 April and was one of the official warm up races for the Belfast Marathon it proved to be very successful with over 1500 people finishing.

The Belfast Marathon itself was held on the May Day holiday and once more proved extremely popular with a total of nearly 18,000 people taking part in the various events on the day e.g. Relay, fun run, walk and the marathon itself.

On Saturday 7 May we held the Belfast International Track and Field event at the Mary Peters Track in Belfast. Again this proved to be extremely successful with a number of personal best and qualifying times.

Our age group and senior track and field championships were also held over two days both at Mary Peters Track in Belfast. Participant numbers and overall performance levels were in line with previous years.

With a slightly improved financial environment in Northern Ireland we are making initial moves with Belfast City Council and other possible funders to explore the possibility of hosting a major international Championship in Belfast. The European Cross Country Championship may be the best option and it is hoped UKA will support such a bid should financial backing be secured.

KPI 3 cont. – Athlete Membership to Athletics Northern Ireland

The new registration year commenced on 1 April and at present we have just short of 6,000 registered and paid up athletes. This compares well with last year and is only about 500 short of last year's final total (on 31 March). A number of new clubs (mostly running clubs) have also affiliated. We have appointed a running participation officer who commenced work on 1 April. Initially his main focus will be try to ensure that new/ recently formed clubs are properly advised and equipped and that the current very large demand for LIRF and CIRF courses is satisfied. It is hoped that his work will also help increase the number of athlete registrations from this section of the athletics community.

We are also working with a number of local councils in Northern Ireland to implement the recently inaugurated "Everyone Active 2020" scheme funded by Sport Northern Ireland. When fully implemented we will have 4 staff working in a variety of Council areas to help implement the athletics element of the programme

Athletes Registered	Male	Female	
U13	302	428	
14-15	260	398	
Age 16+	2185	2248	
Total	2750	3074	5821

UK MEMBERS COUNCIL – ENGLAND ATHLETICS HEADLINE REPORT

June 2016

General Strategic Update

- **Top level EA Strategic Plan goes to EA Board for sign off on 13 July.** A detailed period of planning has taken place since January through a partnership approach involving both the EA Board and Staff which has led to a final draft strategic plan being finalised. We published our new mission, vision, values and strategic priorities in December 2015 as reported previously.
- **The Sport England strategy for 17-21 has been released** and at the time of writing we await their investment guide which will dictate the process for accessing funds. EA is working closely with SE on this and Nigel Holl is representing UKA with respect to our joint talent strategy. Our strategic plan will inform what we “pitch” to Sport England to support. Currently SE investment makes up 56% of annual income.
- **Our partnership with UKA will** continue to strengthen through the arrival of Nigel Holl as Director of Strategy & Partnerships. EA welcomes his appointment and Nigel is working almost daily with EA colleagues on a range of subjects important to the domestic sport.
- **The 2016 EA summer whole staff conference** was held ahead of our National U20/23 Track and Field Championships in June. Entries to our summer championships continue to impress with entries superseding yet again previous year numbers. Capacity at such events is now becoming a challenge.
- **The EA Board nominations committee held interviews for the new chair role** in early June and an announcement on the successor to Peter King will be made in the coming days. PK will stand down at the October AGM.
- **Our 2016 whole sport consultation programme** is entering its final stages as an online survey went live in the middle of June seeking responses from our membership to inform important decisions such as affiliation fees. This second stage follows a series of roadshows held across the country.
- **EA was rated green in an external audit** commissioned by Sport England and led by Moore Stephens during late 2015.

KPI 1: Win more medals to inspire the public

- It is still expected that NGBs will be required to commit greater resource into the **2018 games in the Gold Coast** given the current financial climate and challenges faced by CGE but time will tell what this means. It needs to be factored into our financial planning naturally. CGE has secured a funding agreement with Sport England though which should ensure a significant subsidy for England teams.

- We are now halfway through the final year of the 4 year **annual WSP contracted Sport England talent programme**. We are working closely with UKA to shape the future 4-year plan and to ensure that plans are aligned and resources identified to deliver all facets of this work.

KPI 2: Stage Great Events to engage the public

- **EA supported 29 county associations** with small grants and continued promotion of their championships during June. **EA continues to fund the 3 area competition associations** alongside **ESAA to run their national championship programme in 2016**. EA summer national championships at age group and senior level are anticipated to be successful again with a new International fixture taking place in Manchester on 17 August where Scottish, Welsh, NI, British League Rep and England teams will take part in a home country styled international. This event is being run in partnership with Manchester City Council.

KPI 3: Increase participation to build an athletic nation

- Participation in our sport continues to increase. There are currently 2.45m people running weekly across England over the age of 14. There are over 3m people who run once a month. **Active People Survey results are next due out in December**. The latest set of results were within 0.6% of our pre result projections which is pleasing. We anticipate that there are circa 7m people that have run at least once in the last 12 months and that the scale of our opportunity (the number of people we could get into running) is around 23m.
- **The 2015-16 affiliation/membership year** completed with 150,000 registered athletes and at the time of writing there are already 115,000 athletes that have been registered with EA in this current 16-17 membership year which is circa 25,000 more than we realised this time last year. We are working proactively with competition and road race providers to support them through the implications of the 2016 UK wide rule book.
- **Circa 6,000** delegates attended our **coach and leader education courses** at the end of the 15-16 operational year and just under 1,500 officials. Early reports from Scotland indicate that changes made to the Athletics Coach qualification are making a positive difference to the number of people qualifying at this level. The primary teacher qualification continues to be popular and the secondary resource should be published in the Autumn.
- **We delivered training for over 1,400 officials** in England during the operational year against a target of 1,500. The number of qualified and licensed officials has decreased in the last 12 months and this is a concern. The entire area of officials and volunteering is an identified priority area in our new strategy and we will be working to secure appropriate levels of resource to impact on this challenge as we head towards 2017 and onwards. Indeed,

volunteers is one of the main strands of the 2017 Inspiration programme that EA is leading on working closely with the organising team of 2017.

- **We are awaiting final drafts of the schools, facilities and running strategies** to go to our Participation Advisory Group in late June for comment. These documents are important in shaping what we do across England in these areas moving towards a new strategy period.
- The **Run England** recreational running project Review has been completed and a rebrand of this programme under the Run Together tag will be launched in the early Autumn.
- We continue to track well against 2014 **road race license numbers** (2,660) in the last 12 months.
- **The 2016 regional volunteer awards evenings** have been launched with our 2016 Hall of Fame being held on Saturday 15th October at the Hilton NEC (same day as our AGM).

KPI 4: Host the ‘best ever’ World Championships to make the country proud

- **Our draft World Champs/IPC 2017 Inspiration Programme planning work (disability, volunteering and schools participation)** continues to progress. We secured a grant from Spirit of 2012 Trust to deliver a nationwide research study into volunteering to shape a stage two submission that we would put into them for funding to deliver a nationwide programme that will boost support for existing and new potential volunteers.
- We have also submitted a funding bid into Sport England for a **specific disability programme** and await the decision back from them with regards to this
- We are working with the organising body of 2017 to help promote ticket sales but also to work up a plan to **activate the inspiration brand** of the championships.