UK Members Council Meeting Friday 20 September 2013 Athletics House, Birmingham

Attendance: Lynn Davies

Wendy Haxell
Carol Anthony
Roy Corry
Bill Adcock
Kevan Taylor
Nigel Rowe
Roger Simons
Leslie Roy
Mike Harris
Keith May
Niels de Vos
Peter King

Jason Gardener

Apologies: Ed Warner

Welcome & Apologies

LD welcomed everyone to the meeting and said apologies had been received from Ed Warner. A special welcome to Jason Gardener who will shadow LD for the next 12 months.

Minutes of meeting 14 July 2013

The minutes of the meeting were approved as a true record with the addition of the Youth Development League update.

Matters arising from meeting 14 July 2013

Matters arising will be covered in the agenda

Chairs Report

No report as no Board meetings had taken place since the last Council Meeting.

CEO Report

NdV showed a video on the build and production of the Sainsbury's Anniversary Games. A link to the full version is here

http://www.youtube.com/watch?v=_uwLi_ILGcg

Report taken as read

KPI 1 Lead Televised Event Group in successful implementation of the 2013/14 Business Plan and creation of TVE Business Plan 2013-17

NdV explained the financial success of hosting the Anniversary Games and the need to build on the concept of the Anniversary weekend for future years. For 2014 it has been agreed to host the Diamond League Grand Prix in Glasgow two weeks before the Commonwealth Games. It has also been agreed STC an exhibition style event around the Anniversary weekend (20 July). From 2015 NdV confirmed the move back to the Olympic Stadium, following UKA Board decision to invest in a track protection solution during the reconstruction of the roof (September 2013 – March 2014). The cost of this protection solution will be borne by the event budget in 2015.

KPI 2 Lead Performance Management Group in successful implementation of the 2013/14 "Road to Rio" plan.

Neil Black is currently carrying out a thorough review of progress since September 2012 and will be presenting to the UKA Board at the October meeting. Any questions the Council would like to be answered should be fed into SH. Peter Stanley has also been asked to present to the October Board on Coaching Development.

KPI 3 Lead UKA's development towards a 2017 OCOG to deliver against the 2017 business plan on behalf of the stakeholders.

The Heads of Terms for the IPC Championships has now been signed for UKA to be the Event Delivery agency.

KPI 4 - Provide high quality leadership for SMG to ensure delivery of overall UKA Business Plan and Business Performance Targets for 2013/14.

NdV circulated the Strategic Objectives 2013-17 document.

KPI 5 Lead Commercial Team in successful implementation of the 2013/14 Commercial Revenue Plans and in securing commercial revenues to fund the 2013/17 Strategy.

NdV updated the Council on the business plan requirement for sponsorship from 2013-17. He added that a decision from Sainsbury's to continue their sponsorship was expected very shortly.

LR asked regarding the HCAF commercial rights – NdV said that future funding will continue if commercial revenues allows. Lower revenues would lead to lower levels of funding.

Council Elections

KT explained that there were 4 positions available for election: Clubs representatives x 2 - currently Bill Adcocks & Keith May Off Track representative – vacant since 2011 Coaching representative – currently Mike Harris

KT added that only one nomination had been received for the Clubs representative – Keith May

Two nominations had been received for Coach Representative – Keith Reed & Mike Harris – KT confirmed that an election will take place for the Coach Representative position.

A discussion took place regarding the vacant positions and co-opting someone to a position. It was agreed to let the election process take place then discuss at the November meeting. KT to advise on the timetable on the election. LD wished to thank John Temperton on the work for the election processes.

In the absence of anyone standing for Off Track it was agreed that Nigel Rowe will cover both positions – Off Track & Road Running.

LR & CA asked if the election process had been sent to the Welsh, Scottish & Northern Ireland Clubs. KT felt that this had been the case but would confirm with John Temperton.

In the nomination process for representatives the number of votes required for nominations is to be reviewed – **Action:** LD/KT

Home Country Athletic Federations Reports

England Athletics – Peter King

Taken as read – see Appendix I

PK asked whether the shortage of nominations indicated that "the Sport" maybe doesn't understand what the Council do. LD confirmed that the Council are the custodians of the sport and represent all aspects of it. It is also responsible to ensure that the UKA Board are performing correctly. He added that the Council was not a policy making Board.

Welsh Athletics – Carol Anthony

Taken as read – see Appendix II

CA added that there has been a 10% increase in membership for Welsh athletes and 200 teachers have been trained through the Elevating Athletics courses.

Scottish Athletics – Leslie Roy

Taken as read – see Appendix III

Athletics Northern Ireland - Roy Corry

Taken as read – see Appendix IV

RC said that a Tender process was in progress for the delivery of the Cross Country event.

A number of schemes have been set up for mums & babies on the track at Mary Peters Stadium.

Mary Peters track is now fully up and running

Volunteer Representatives

Officials - Wendy Haxell

Taken as read – see Appendix V

England Athletics have now appointed Education Coordinators for each region who will manage all the courses.

Official's paper requested by NdV at the last Board meeting was circulated to the Council titled 'Are there enough officials'. NdV thanked WH for her comprehensive paper and directed members to the "answers" provided by Cherry Alexander to the questions and suggestions made by WH in her paper.

A recommendation from the report is to ask the HCAFs what they propose to do with regards to ensure we have sufficient Officials at all levels of events (Track & Field).

Coaching – Mike Harris

Taken as read – see Appendix VI

MH added that the Coaching review with Peter Stanley will cover the points raised in his report.

MH confirmed that the cost of the Athletics Coach in England course has been agreed to be reduced for affiliated members from £325 to £250.

RS raised the concern of lack of athletes in specific events, and asked what the Coaching networks were doing to amend this. PS will address this when he present to the Council.

Clubs - Keith May

No report

KM raised concern regarding the change of the rules in 2014 for the Javelin & Shot and the need to ensure clubs have enough notice to get replace equipment. WH confirmed that Clubs do know of the incoming rule change.

LD asked the HCAF' to provide Club\Coach representative to the UK person so they can provide updates at the meeting.

Off Track - Nigel Rowe

Report taken as read – see Appendix VI

NH reported that the coroner's inquest on the Fell Runner who died will take place next week (w/c 23 Sept) – this is likely to last 4 days and will be represented by John Temperton & Michael Hunt as experts.

Any Other Business

Articles of Association – A number of changes to Articles of Association will be made with criteria from Sport England to be included – KT, LD & RS to meet following the meeting to discuss, a draft articles will be circulated to the UKA Board and Council before ratification at the AGM in November.

YDL final – RS reported that the Youth Development League final was very good final with an exciting finish. He added that there were some concerns from clubs and these will be discussed at the next league meeting in October.

Reporting Templates - JG suggested a standardise template for reporting for consistency. LD added that recommendations from the report be highlighted at the end. **Action:** LD/NdV to produce a draft template

Date of next meeting

Friday 29 November – 10 am – Athletics House

Appendix I

ENGLAND ATHLETICS PERIOD: AUGUST & SEPTEMBER 2013

COMMUNITY PARTICIPATION



commissioning of the track service will be held in London in the next week involving Sport England and ourselves.

opon England and oaloottoo.
TALENT □ Limited progress made with CGE around holding camp funding since the last national council meeting however over 120 athletes have now met the A or B standards for selection and we are well prepared for 2014. EA CEO UK Members Council Headline Update – September 2013 Page 2 □ Our nationwide coaching conference series has thus far attracted nearly 400 delegate registrations –UKM Council and regional council members are very welcome to attend these events that take place on 28/29 September as there will be many coaches present from respective council constituencies. Details via www.englandathletics.org □ Full winter programme has begun of coach development delivery – European Endurance Conference is being hosted in England again. □ Excellent summer season of outdoor championships has been complete. Strong entries across all events – improving standards to continue the trend over the last 4 years. □ No further update on the coach education review. CEO has asked Peter Stanley for a full project action plan including timescales, actions and a communication plan to be produced.
MEMBERSHIP SERVICES/COMMUNICATIONS We have frozen individual registration fees from athletes at £10 for 14-15 and have increased club fees from £50 to £75 only. Membership payments are on roughly on par with last year (circa 2k under) − currently just under 104k registered athletes and an uplift in the number of clubs and affiliated bodies joining the NGB. Under 11s continues to be a concern and we have reflected this challenge in budget projections for this and next years planning − 4k registered Under 11s against an annual target of £25k thus far. Communication has gone out to all clubs relating to changes for April 1st 2014 and to those clubs as a reminder to those who haven't registered athletes or affiliated in 2013-14. Officials education has been devolved to the 4 area teams as a responsibility and ECs are now planning course schedules for the autumn and winter period. Changes have been communicated to UKA and have been amended on the EA website. Rule change proposals have been submitted by EA to rules revision group and we await further instruction. Regional Awards have now commenced with our Hall Of Fame evening taking place on 19th October.
FINANCE, HR & GOVERNANCE Our annual Sport England self-assurance submission will be made in the third week of September as we seek to retain our green status. The annual accounts have now been signed off by haysmacintyre We have yet to hear about our equality standard intermediate submission. The draft articles have been completed and will be submitted in AGM papers for

October 5th (Holiday Inn Walsall Road) This process has replicated the one taken in driving forward the initial consultation process and this means involving several key

volunteers to input and refine proposals. This process has worked well.

☐ The whole England regional councillor conference will take place on 19th October
at Hilton NEC. This will be discussed on 25th October at National Council where the
final agenda will be agreed. This is being organised to induct newly elected
councillors and also to share best practice across the 9 English regions.
☐ We have started to work on a revised budget plan for 14-15 in light of the affiliation
"price freeze" - further discussion is required in the area of club development post
2014-15, especially given the limitations financially. We only have grant aid funding
for our club networks through to the end of 14-15 under current plans.

Appendix II Welsh Athletics

Welsh Athletics Strategic Plan 2013 - 2017

The Welsh Athletics Strategic Plan 2013-2017 (WASP) has been distributed to key stakeholders. A communication plan is in place to share the key themes with clubs etc.

http://www.welshathletics.org/about-us/our-vision/strategic-plan-2013-17.aspx
Sport Wales has introduced an organisational Self-Assessment tool for completion in 2013.

This will be reviewed by the Board and SMT on 23 September (Leadership Team Away Day) and with the staff team on 18 September.

Major Events

- 2013 A successful World Trail Running Championships was held in Llanrwst on 6
 July 2013. Following a rousing opening ceremony at Venue Cymru, Llandudno on
 Friday 5 July, athletes descended on the picturesque Gwydyr Forest to complete the
 77k race. See the following link for details of British success;
 http://www.welshathletics.org/news--media/news/mountain-running/2013/lightfoot-and-mauclair-triumph-in-llanrwst-sunshine.aspx
- 2014 The bid to host the IPC European Athletics Championships in Swansea in July 2014 was successful and the LOC is now focused on delivery. The Local Organising Committee is comprised of Swansea City Council, Swansea University, Welsh Government, Disability Sport Wales, Welsh Athletics and UKA.
- 3. 2015 A green light has been given to host the World Mountain Running Championships in Llanberis, Snowdonia in 2015. The business plan links the WRMA World and Masters Mountain Running Championships over a 7-day festival of mountain running.
- 4. 2016 Finally, Cardiff has been nominated as the UK entry to host the World Half Marathon Championships in 2016. Unfortunately, the IAAF has insisted that the Championships are held in March, which prevents a link with the existing Cardiff Half

Marathon (6 October). Initial discussions have been held with Welsh Government and Cardiff City Council to establish the LOC and to proceed with the bid.

Domestic and International Competitions

The Cardiff International Sports Stadium saw the return of the **Welsh Athletics International** on Wednesday 31 July, a high-calibre international track and field meeting featured teams from the home nations.

A record number of runners have entered the **2013 Lloyds TSB Cardiff Half Marathon**.

More than 19,000 people have signed up to run the iconic race in the heart of the Welsh capital on Sunday 6 October, making it the biggest Cardiff Half Marathon in the event's history.

It is not only runners who are embracing the event. Over 40,000 spectators are expected to line the streets to cheer on participants and enjoy the race day experience.

Speaking about the success, Matt Newman CEO of Run 4 Wales, the events company behind the Lloyds TSB Cardiff Half Marathon said:

"Race entries are up 7% on last year which is an excellent achievement. To be in a position where we can announce a significant growth is extremely pleasing. The aim is to continue to build on the popularity and success of the race.

"Every year the Lloyds TSB Cardiff Half Marathon successfully attracts people from all around Wales, the UK and abroad to Cardiff. The event provides a real platform from which to showcase Cardiff and Wales as a Country.

"For the first year the city will host a whole weekend of running activities, with the popular Lloyds TSB Family Fun Run taking place the day before the Cardiff Half on Saturday 5 October. We are anticipating 1,000 Fun Run runners, bringing the total number of runners involved in the Cardiff Half Marathon race weekend to 20,000."

The event will host the British Half Marathon Championships alongside the mass participation event on the Sunday.

New Starters

Trish Chalk has been seconded on a 6 month project to lead on Equality, Safeguarding, Inclusion, etc and establish a steering group to take this area forward.

Forthcoming Events

The Progressing Coaching for Performance Task Group has been working over the past 2 years to identify and implement strategies that are relevant to Wales to progress coaching and athlete performance from club / school through to

Commonwealth Games. Selected athletes and their coaches will be involved in the following events:

Regional Development Programme Days

- 1) Sunday 29 September 2013- Wrexham
- 2) Sunday 13 October 2013- Swansea
- 3) Saturday 19 October 2013- NIAC, Cardiff (South and East Wales)

National Development Programme Day Sunday 27 October 2013, NIAC.

Commonwealth Games Preparation

A CWG "Long List" of selected athletes and their coaches met at the Celtic Manor on 26 March 2013.

The CWG "Short List" of athletes will be identified on 1 October.

The CWG Weekend will be held on 16 & 17 November 2013 at the Village Hotel in Cardiff.

Preparations for CWG Warm Weather Training in April in Portugal are on-going.

Welsh Athletics Funding and Support for Athletes meeting takes place on 29 October.

The W.A. Annual Coaching Conference takes place on Sunday 20 October at the Celtic Manor, Newport.

Appendix III Scottishathletics

1. Board members recruitment - The Chairman and CEO met with 5 candidates, following a short listing exercise and two candidates stood out as offering some very strong skills and experience that would add to the current Board strengths. Both have been offered roles on the Board.

Stewart McCallum - a GB International athlete from the 60's and 70's who competed in Commonwealth Games, Europeans and World Student Games. Prior to early retirement he pursued a business career involved in strategy development and deployment at local, national and international level. He is currently coaching school athletics.

Sandra Frame – Currently employed by Glasgow Life as a member of the company's Extended Management Team holding the position of Sports Development Manager overseeing the strategic planning and development of Glasgow's 15 priority sports and disability sport, including athletics.

As a former international player and captain to the Scotland Netball team, Sandra was capped 69 times and competed in 3 World Championships and 2 World Games, 1983-1991. Sandra is heavily involved at Club level with Whitemoss AC (for whom her daughter competes).

2. **Events and Event Management.** - The Senior National T&F Championships had the additional element of some features being brought in to closer replicate the Commonwealth Games in 2014. Whilst this was primarily aimed at the Officials who were appointed to roles they will hold at Hampden Park, it also replicated closer a major event for the athletes. The approach worked well – it put an increased emphasis on event presentation and precise timing – all of which worked very well and to good effect. Issues identified will now be factored into training programmes for the Officials ahead of Glasgow 2014.

The Age Group Championships (U20/U18/U16/U14) were held in Aberdeen, the first time out of the Central Belt for a number of years. Great feedback on that approach with clubs "buying in" to the concept – many making a full weekend away (and reporting very positively on it afterwards!).

These events have also been the last for Ross Cunningham in his role as Event Manager. Ross leaves after many years and is heading to new challenges in Australia.

3. Glasgow 2014 Commonwealth Games – Officials appointments. All appointed officials (a) know they are appointed, and (b) have been approved by IAAF and CGF. Over 60% of the appointed Technical Officials are Scottish and "regulars" at events across Scotland. Initially, a higher percentage (75%) had been targeted, but happy with the numbers (over 100 Scots), and the legacy of a highly trained and experienced workforce this will leave.

A number of Officials, who were not appointed have raised concerns and expressed their disappointment at not being appointed to the Glasgow Games. This has been dealt with and the key message given back is that appointment to the Games is not a reward for long standing contribution; rather it is to ensure a World Class event in front of a TV audience worldwide.

4. **Athletics Inspires 2014 – Talent ID.** This 'Playground to Podium' programme seeks to identify and "fast-track" individuals who are talented but not "in" athletics in the S3 Age Group at school, into a suitable club coaching environment.

The programme which started with a series of Road shows and "generic tests", has now refined from circa 400 young people across Scotland to approximately 30 who are engaged with clubs and coaches. This is only a start, with the programme repeating and refining year on year, but it was excellent to see at least one athlete

from that programme take a medal away from the Age Group National Championships in Aberdeen.

As part of the programme, the athletes and parents were invited to attend an afternoon at Scotstoun where Alan Wells spoke to them all on his lessons and they then worked practically with key event specific coaches under the leadership of Mark Pollard and Stephen Maguire.

This programme has been funded by the "Athletics Inspires" Scottish Government funding support.

- 5. **Schools Championships 2014** Discussions and negotiation with G2014 and Scottish Schools Athletics Association continue with regard to the 2014 Schools T&F Championship taking place at Hampden Park. It is expected that this will be ratified within the next month. The event will be different to a "normal" SSAA event hence the negotiations, but will (a) test the venue and systems well, and (b) provide a "once in a lifetime" opportunity for young people to compete at Hampden.
- 6. Club Together Programme The 'second phase' of the highly-successful NVT Club Together scheme has just been launched. This is a simple concepte: to give clubs resources and support to develop and deliver projects that they didn't have the capacity to deliver previously, using part-time employee embedded within the clubs to drive development and change.

It has now been fully operational since February 2012 and the outputs have been exceptional with 17 NVT Club Together Officers working in the clubs an average of 15 hours per week.

scottishathletics have now made a commitment to the existing 17 club projects to ensure they are funded through to at least 2016. Now, through the help of additional investment from **sport**scotland, the next phase of clubs are now due to enter the scheme.

Appendix IV Athletics Northern Ireland Report

Corporate Issues

Finance & Risk Report

Presented by Roy Corry which included management Accounts 9 months ended 30 June 2013. Surplus of £8k as compared with £6k budgeted surplus. However, anticipated £5 surplus envisaged for year end. Annual Financial Budgets y/e 30 September 2014 will be presented at October Board meeting for approval. Sport NI funding for the year ended March 2014 has now been paid as has the UKA Commercial Rights money.

Board Appointment

Wendy Phillips appointed to as replacement to Lisa Sturgeon

Sport NI Equality Standard

It was agreed to achieve Equality Standard Foundation Level by March 2014 deadline.

Sport NI Funding.

With Sport NI funding opportunities for major international events before the end of March 2014 our application in respect of the Antrim International Cross Country January 2014 has been successful.

Youth Advisory Group

It was to proceed on the attempt to form a Youth Advisory Group. An advertisement will be placed on the web Aug/Sep 2013 with a view to initiating the group around the end of October. Some level of supervision of the Group will be required by either a board or staff member.

Mary Peters Track

Officially notified that we have been awarded the track management contract assuming full responsibility from 1 September 2013 but could drift to 1 October 2013.

Commonwealth Games 2014

Successful outcome in the appointment of Elaine Grant as the Assistant Athletics Coach for the Games.

World Police & Fire Games

Organising Committee very satisfied with our co-ordination, management and delivery of the athletics including Track & Field, Cross Country & Road Races and the crowd attendance.

Coaching Conference 2013

Will be held 21 September 2013 at University of Ulster.

Opening by Neil Black UKA High Performance Director, 'Working with Coaches as a Physical Therapist, Lead for Science and Medicine and Performance Director' Other key note speakers include:

Tom Crick UKA Coaching Professional Development Manager –Do you need a General Preparation phase?

Dave Rowland National Coach Mentor, England Athletics – Why 'Shape' is Fundentatal.

Event Group Speakers: Laura Kerr Athletics NI – Throws Steve Fudge British Athletics – Sprints Martin Rush British Athletics - Endurance Alan Richardson England Athletics - Jumps Dave Rowland England Athletics - Physical Preparation Sharon Morris British Athletics - Mentoring

Other

Congratulations to the GB & NI Team's performance at the World Track & Field Championships in Moscow.

Inaugural Belfast City Half Marathon 22 September 2013 has attracted 4,000 entries. Given this response looks like a winner as no other races in NI the 15 years has attracted this response. Athletics NI are a major player. Starts City Hall finishes Mary Peters Track.

Appendix V Officials

Education

A new record of experience has sent out to all officials with instructions on its use depending on the official's level.

Level 3 questions are now on the website and have been submitted and are being marked before any application can be considered.

Education coordinators have been appointed for each region.

Summer fixtures

Anniversary games I felt went well. Some forward planning might have achieved a better situation for the officials who were accommodated at quite a distance.

Website

Design still needs to be looked at as scrolling to get to a category is difficult.

IAAF

Physio tape has been sent to IAAF for clarification on rules. This tape has words and logo which as a strip on clothing would be illegal. The current feeling is that the tape is also illegal and feedback so far has corroborated this view. We await the final verdict.

Officials

Following the last meeting I did a short paper on official supply for Niels de Vos outlining what I feel are the problems. I managed to speak to a number of people from around the country and the feeling was generally that the league and local meetings need more officials of a higher standard to operate under the regulations

as they stand. I feel that a survey of clubs may elicit whether it is a real problem as I have no figures to base my statement on.

I have spoken to Malcolm Rogers and I have suggested that if we wear our licences then it is visible that we are a qualified official and not just a helper provided by the club at any league meetings we go to.

Appendix VI Coaching Report

The coaching review will now report in October.

Take up of the Athletics Leader award, the most basic award, is still poor. The minimum age limit maybe lowered.

Completion rate for the Athletics Coach award is also low, mainly due to incomplete assessments.

The Children's Coach award is, for the time being, no longer available.

Proposed increases in course prices will be limited to 3% if approved.

NCDP/LCDP continues to evolve. I have monitored the progress of coaches within my club who have initially joined the LCDP and two of whom are now on the NCDP. A great way of developing coaches.

The number of National Coach Mentors has increased, particularly in the sprints & pole vault.

I now sit on the EA Performance Advisory Group alongside Peter Stanley, Mike Heath & Andy Day (EA Competitions Manager). The remit of this group is to ensure that the performance side of the sport links in with athlete/coach development and the appropriate competition levels. Aligned to this the Event Group Leads are also producing a strategy that links development with performance.

The area coaching conferences scheduled for the end of the month are already well subscribed. I will be attending the Northern conference.

Appendix VII Off Track

runbritain:

Licenses issued	1,939
Organisers using online entry system	341
Entrants using online entry system	56,548
Event adjudicators	300
Event adjudicators roles (some	313
adjudicators cover more than one region)	
Handicap scores claimed	36,236

- Engagement with Surrey CC and how we are hoping to publicise this agreement nationally to get more LA's working and thinking like Surrey in respect of licensing.
- We are currently putting all Event Adjudicators who require checking through the DBS process.

Grand Prix next events are;

- Admiral Swansea Bay 10K on 22nd September
- Cardiff Half Marathon on 6th October
- Leeds Abbey Dash on 17th November

Run England:

Total Number of Groups 2,190
Total Numbers of registered members has reached 49,400
3-2-1 routes now exceed 100

Recent Coroners Inquests:

As a result of two deaths new advice is now available on runbritain website regarding supplements.

parkrun:

Now expanding their events by adding junior parkrun, weekly 1km events

Commonwealth Games Federation:

Review of peripheral/optional events and those where there are currently championship events such as Commonwealth Association of Mountain and Ultra distance Running:

Rules Revision:

Proposals have been submitted for the inclusion of a new appendix on Endurance, now at consultation stage and rule changes.