

UKMC
Friday 15 September 2017
UK Athletics, Athletics House, Perry Barr

Members present: Donna Fraser (DF) – Vice President
Myra Nimmo (MN) – England Athletics Chair
Leslie Roy (LR) – Scottish Athletics President
Carol Anthony (CA) – Welsh Athletics Chair
Roy Corry (RC) – Athletics Northern Ireland Treasurer
Tony Clements (TC) – Celtic Nations Clubs Representative
Keith Reed (KR) – Senior Coaches Representative
Mike Harris (MH) – Clubs Representative

Observers: Richard Bowker (SRB) – UKA Chair
Niels de Vos (NdV) – UKA CEO
Kevan Taylor (KT) – UKA Finance Director
Jonathan Orr (JO) – UKA Chief Financial Officer
Nigel Holl (NH) – UKA Director of Strategy & Partnerships
Sarah Coffey (SC) – UKA Executive Assistant
Sue Banks (SB) – Minutes
Tom Bruce (TB) – Farrer & Co Lawyers Representative

Apologies Jason Gardener (JG) – President
Wendy Haxell (WH) – Senior Officials Representative
Nigel Rowe (NR) – Road Runners Representative
Lawrence Clarke (LC) – Athlete Representative

Welcome and Apologies

Apologies were received from Jason Gardener, Wendy Haxell, Nigel Rowe and Lawrence Clarke.

Donna Fraser chaired the meeting in JG's absence.

Minutes of the meetings held on 1 July 2017

Following a few minor changes, the minutes were approved as a true record of the meeting held on 1 July 2017.

Matters Arising from the meeting held on 1 July 2017

- Code for Sports Governance – JO confirmed that this would be presented as an agenda item later.
- NH stated that the calendar was ongoing and still proving to be a challenge. Final details on this should be finalised by October. **Action: NH**
- KT referred to the election process discussed at the last meeting asking members how many nominations for each representative there should be. Members agreed that for the

Celtic Nations Clubs and the Clubs practising disciplines other than track and field representatives a minimum of 3 clubs must support each nominee and these clubs must in aggregate have a minimum of 6 votes. The Members also agreed for the Senior Coaches representative that nominees must have a minimum of 3 Senior Coaches supporting their nomination. KT and JO to put the process into place.

President's Report

Report taken as read.

Vice President's Report

Report taken as read.

Code for Sports Governance

DF welcomed Tom Bruce from Farrer & Co to the meeting. JO presented this item and TB was present to answer any legal queries that may arise.

MN asked if this could be shared with others in the Home Countries and as it had already been presented to the UKA Board, it was confirmed that it would be appropriate to do so, if wished.

JO encouraged members to ask questions and proceeded to explain the changes that had been made in the Articles. The changes had been summarised in the handout attached, including a colour coded key. He confirmed that Tom Bruce had helped to draft the new Articles with contributions also from the UKA Board.

Discussion points were:

- Directors Discretion to make rules and regs (17) – not UKMC members. MN asked to be more explicit. TB went on to explain that there were two tiers in UKA (Home Countries and UKMC Member) – act through one member. Separate category of members. TB stated that any rules would not impose or cross over boundaries. MN felt that there needed to be a clearer understanding of membership rules/terminology
- Directors Terms of Office (24) – Query regarding why there was a difference between Board and UKMC. TB confirmed that UK Sport were very strict about this. NdV suggested it was to protect the expertise on the UKMC.
- Referring to the UKMC Powers overview, TB explained that UK Sport need to see clearly when members are meeting as the Council of UKA or as company law members of UKA (like a shareholder). The Council of UKA have statutory protection for both 'Hats', compared to many.
- UKMC Terms of office (36) – UK Sport stipulate 8 years (9 years maximum).
- JO encouraged members to read Article 39 in detail when they can.
- Other Code compliance requirements (3.1 & 3.4) – TB confirmed that more guidance from UK Sport is required, to help us to understand the meaning.
- Important for all stakeholders to be joined up regarding the process.

JO confirmed that the deadline for completion is 31 October 2017 but as many members required more clarity regarding the membership rules, it was agreed to take out 27.5 from

the Articles and discuss this in detail at a later date. This would not impede on the process when taken out. **Action: JO/TB**

Also, it was agreed to take out Article 17.1.3 (The registration and membership fees to be paid by Affiliated Clubs and Associate Members) and leave this as it was prior to the amendments.

TB/JO would circulate another draft to members by Monday (18 September) and due to time constrictions, get approval (by return email). **Action: All**

TB left the meeting

Athletics in the UK Strategy

Report taken as read with SRB explaining that this report followed on from the Code for Sports Governance but expanded to include the Board's Strategy (39.1.8 – 39.1.14). He felt it was vital to include stakeholders in discussion of certain aspects. SRB said that this was his observations but welcomed members' valuable opinions.

Discussion took place with main comments including:

- Outgoing strategy successful – all for the good of the sport. Generating enthusiasm.
- 4 of 5 parts achieved. Increase participation – overall mass of numbers, so not clear how successful.
- Area of participation a little vague.
- Home Countries – all increased our registrations.
- Need to look at aspirations as UK Strategy – remit of Home Countries buying into UKA or global strategy for all.
- Infrastructure missing (should it lie with Home Countries or UKA?). 'In partnership with Home Countries' should be added.
- We need to work together when informing people of increased fees or it would be difficult to move forward (hard sustaining budget).
- Mass participation market and commercial opportunity.
- Membership and participation both important.
- EA Board strategy out there being monitored and delivered. EA conscious of big challenge (facilities) so working with UKA. An increasing issue for us all.
- Officials (lack of) also another issue – all getting older but unfortunately not enough engagement with younger coaches.
- Some areas more effective than others. Competition difficult to resolve as some have made more progress than others. Make-up of groups could be different.
- Track & Field have more issues regarding officials than Road Running.

SRB encouraged members to discuss any points further with him as they felt necessary. DF thanked SRB for his report.

CEO Report

Report taken as read.

Clash with USA event, therefore proving to be tight with officials for EA Senior Championships etc. NdV stated that this could get more challenging as we do not set the timetable. NH confirmed that the 2018 Calendar had been agreed but it would have to be re-visited and he would keep the Home Countries informed.

NdV informed members that some mis-reporting on the Commonwealth Games 2022 had been made and there was still not (at this stage) a guarantee that Birmingham would be staging it. However, we would know by 29 September 2017.

Individual letters were distributed to all members present for signature – this was to support Birmingham City Council in their bid to host the Commonwealth Games.

CA asked about the position of the Domestic Strategy Group and NH confirmed that it had not progressed as quickly as he had hoped. He would, therefore, send out a brief note regarding this, plus the calendar. **Action: NH**

Finance & Governance

Financial Statements for year ending 31 March 2017 taken as read.

JO explained the deficit of £1.2m was the London 2017 investment.

KT summarised London 2017 as being a success and stated that he was very confident of receiving share of the surplus.

VOLUNTEER REPORTS

Coaching Report – KR

Report taken as read with the following comments:

- Pilot courses now imminent. Will be interesting to see the outcome of these as there has been adverse comments in the press regarding coaching.
- Strategy to keep competition going and talent will push through.

Clubs Report – Celtic Nations – TC

Report taken as read. TC highlighted the success of the two Welsh Clubs representing the British Athletics League next year in the Premier Division.

Clubs Report – MH

Report as read with the following comments:

- Collaboration of BAL and UKWAL working groups – appetite for change.

- NH confirmed discussion to take place outside the meeting regarding Competition Strategy Group. **Action: MH/NH**
- LR agreed YDL were struggling as she had been to see them recently and witnessed some bad performances. She felt this needed to be addressed.

Officials Report – WH

Report taken as read.

Road Running Report – NR

Report taken as read.

HOME COUNTRY REPORTS

Athletics Northern Ireland Report

Report taken as read.

Scottish Athletics Report

Report taken as read with the following comments:

- Very successful year. List of successes attached – now 16 (previously 7).
- Springburn Harriers nominated for Club of the Year as they have embraced the local community (accredited to deliver Duke of Edinburgh Award).
- Congratulations to LR for being nominated for Volunteer of the Year Award.

Welsh Athletics Report

Report taken as read with the following comments:

- Sharing new outdoor athletics track at Cardiff Metropolitan University.
- CA congratulated and welcomed Christian Malcolm on to the Board of Sport Wales. He will for the next 18 months be working with Sport Wales on a re-modelling programme.

England Athletics Report

Report taken as read with the following comments:

- Discussion already taken place with SRB and JG with regards to a different style of reporting. Looking at areas where we interface.
- Working on project funding. Looking at data of where athletes are going (to keep in touch). Need to work out the project and then find funding. NH to work with MN on this.
Action: MN/NH

Any Other Business

- LR reported that officials from Scotland had been complaining that they had not received the volunteers' gift at the World Championships. DF to investigate. **Action: DF**

- As it was KT's final UKMC meeting, he thanked everyone for their patience in receiving his past financial presentations. DF thanked KT for all his hard work particularly during the 9 months she had been here and a gift was presented to him.

Date of next meeting

Friday 15 December 2017 – 10.00 am

Dear Council

I send my apologies as I will be unable to attend the UKMC meeting due to being away on a three-day residential leadership course in Windsor. Our Vice President Donna Fraser will Chair the meeting in my absence.

It has been an extremely busy summer for our sport and I am sure we would like to take the time to congratulate the Executives at UK Athletics and partners UK Sport and the Greater London Authority for delivering a fantastic World Para and IAAF Championships. I personally felt very proud of our organisation!

As we know today's meeting will be dealing with significant matters of importance considering changes to our constitution to be code compliant with the new Code of Sports Governance.

I have spent a considerable amount of time working with Jonathan Orr (UKA Chief Finance Officer) who has been closely working with our Lawyers Farrer and Co to produce a set of changes that enable us to be code compliant, but also ensures that this Council still has the powers as owners of the company to continue to hold UKA to account. Jonathan will be joined by Tom Bruce from Farrer and Co to take you through the proposed changes and respond to any questions that you have. Detailed papers are provided to enable you to be prepared well for this agenda item.

Richard Bowker is now firmly at the helm as Chair of UKA and has been spending significant time meeting stakeholders from our sport traveling up and down the country to support the creation of a new strategy. With this in mind I feel that it is appropriate for this Council to also formally engage in communication with Richard to support the broad strategy being set for Athletics in the UK. You will see I have added an agenda item for Members to constructively feedback key points where the last strategy has and has not been successful and what this Council feels should be considered moving forwards. It is important that this opportunity is taken to support UKA in setting the strategy.

Kevan Taylor will be attending his last meeting as he completes his professional career with retirement. Kevan joined UKA as Finance Director in 2011 and has served this Council as Company Secretary. I am sure we all would like to thank Kevan for his contribution and wish him all the very best for his retirement.

With the Code of Sport Governance and strategy agenda items requiring priority consideration I recommend that we take reports as read and focus on any key matters for discussion.

Apologies again for not being able to join you for the meeting.

I look forward to seeing you all soon.

Jason Gardener
President of UK Athletics

Vice President Report

UKMC Meeting, 15 September 2017

Disability Summit

I was the host at the Team Personal Best Disability Summit which took place on Friday 14 July. There were a host of inspirational speakers including Dan Brooks, Channel 4 and Libby Clegg. There were thought provoking discussions about accessibility in athletics, which has prompted further discussions and review of our existing practices.

European Women's Leadership Award

UKA staff and UKMC members voted for the UK member federation individual to put forward for the European Women's Leadership Award. There were only 37 votes received in total; however Cherry Alexander received the majority vote. Jason completed and submitted Cherry as our nomination from the UK.

England Athletics Volunteer Awards

I chaired the England Athletics Volunteer awards panel on Tuesday 5 September. This is the first-time EA have involved external panel members in the judging process to support fair process. The awards take place on 14 October.

British Athletes Commission Training/Induction Day

The BAC is currently undergoing a restructure and as part of this they are reviewing their purpose and strategy. As part of this they are holding an athlete training/induction day with the aim to better understand how the BAC can support athlete representatives in their sport to be more effective/confident in their role, as well as give something back to them in the form of professional skills based training and qualifications. The event takes place on 26 September and members of the UKA Athletes have been invited to attend. I will be in attendance as an observer.

Equality, Diversity & Inclusion update

Disability Confident Leader

UK Athletics achieved the Disability Confident Leader level ahead of the start of the World Para Athletics Championships. An assessment was carried out on UKA's in-house initiatives, policies and procedures for disabled people and the work on accessibility for the championships.

Black History Month

The 'COACH' project, focussing on black and Asian athletics coaches past and present is well underway. The exclusive launch reception of the photographic exhibition will take place on Wednesday 25 October – UKMC members have been invited.

I will be attending various BHM events held by various organisations and will be speaking at the Home Office in Croydon about Equality, Diversity & Inclusion.

Equality Standard in Sport – Advanced Level

The planning session with all the Home Country ED&I representatives will take place at UKA HQ on Wednesday 20 September.

Donna Fraser
7 September 2017

UK Members Council
Coaching Report
September 2017

KPI 1: Win more medals to inspire the public

We had excellent medals success in the IPC Championships but arguably the World Champs medal count was a bit lower than hoped. This may have led to some disappointment from the public. However the superb performances of the relay teams made up for it. A great performance by the athletes and the coaches involved. Looking at the U20 and U23 Championship results should give us real hope for the future as we have the talent coming through.

KPI 2: Stage great events to engage the public

The World Championships were undoubtedly a massive success. Well done to all who made it happen. As was the case in 2012, London has set the bar very high for its successors. The public were certainly engaged, both those watching at the stadium and on TV. A lot of clubs have already seen a growth in interest from new athletes. Hopefully they will be able to cope as some clubs have a shortage of coaches. The plans on Volunteer recruitment are eagerly awaited.

KPI 3: Increase participation to build an athletic nation

There have been some developments in England to replace the National and Local Coach Development programmes with the appointment of National and Regional Coach leads. This is still in the early stages, but should help to develop coaches at local level.

The pilot courses for the new Athletic Coach qualification have been set up in September. It will be interesting to see the feedback from those attending. It is designed to give new qualified coaches a much more technical knowledge of their preferred event.

Following the World Championships there has been some criticism of our coaches in the UK and implying that we have gone backwards. This is largely a 'knee jerk' reaction to our medal performances in London. The key thing to be aware of is coaches cannot be created overnight. They need time to develop, and we must have a good mentoring system to help them. Communication is also key.

There will be Coaching conferences in all the Home countries except England in the next few weeks. These conferences can be an excellent opportunity for coach development. There are a number of workshops planned in all the four home countries during the autumn. Some of this includes the development of Leaders in Running Fitness into coaching. We do need to recognise that we have a large number of clubs who offer just road running and the largest growth area in coaching has been the LIRF course. Athletics 365 workshops are also planned in England to help clubs.

KPI 4: Host the `best ever` World Championships to make the country proud

As already said it probably was the best every World Championships and is the envy of most other countries. The key thing is the legacy of the event. We need to build on the success and high public profile. We do have other events coming up in the next few years which will help. The volunteer recruitment legacy is the most important and this needs to lead to an influx of new coaches and also officials. Sadly we have lost some fantastic people in recent months from our sport. We need to recruit and develop the next generation.

Key Philosophies

1. All strategic decisions should be driven by the support of the Athlete Development Model (ADM)

This is a key ongoing priority

To be Britain`s best Olympic and Paralympic sport in everything we do.

This was further enhanced by both World Championship events and needs to continue towards Tokyo in 2020. As many of our old guard have retired we need to find new stars. This will only happen if athletes are given opportunities and coaches are helped as much as possible to realise the athletes potential.

Keith Reed

Coaching Representative

September 2017

**CELTIC NATIONS TRACK AND FIELD CLUBS
REPRESENTATIVE UKMC REPORT
SEPTEMBER 2017**

With the conclusion of the outdoor track and field season, there have been some excellent results for leading Celtic nations clubs at a UK. level

In the Men's British Athletics League, Cardiff AC and Swansea Harriers AC came first and second in Division One respectively, with both gaining promotion to the Premier Division. This is the first time that Wales has two representatives in the Premier Division.

In the UK Women's Athletics League, Edinburgh came a very creditable third in the Premier Division with Swansea AC fifth thus retaining their Premier Division status. Cardiff AC just missed out on promotion to the Premiership, coming third in Division One. Victoria Park/ City of Glasgow came second in the third Division, thus gaining promotion to Division Two.

At a junior level, there were strong performances from the Scottish and Welsh clubs in the YDL. In the Lower Age Group final, Edinburgh were fourth, Swansea AC fifth and Cardiff Archers eighth. In the Upper Age Group final, Team Edinburgh were third, Team Glasgow fifth and Cardiff AC eighth.

At the Athletics Northern Ireland YDL LAG final, Ballymena and Antrim AC came through as champions, with the City of Derry second and the City of Lisburn third.

In Northern Ireland, senior clubs take part in the Irish National League, with the City of Lisburn coming fourth in both the Men's and Women's Division One. Lagan Valley came eight in the Women's Division One.

Following on from previous updates from Scotland, club development and supporting affiliated clubs remain pivotal to the work of Scottish Athletics. Clubs who have recently joined the modernisation projects are progressing extremely rapidly with some excellent practice, for example from Springburn Harriers and Harmeny AC.

Some of Scotland's larger clubs are also leading the way - Aberdeen AAC is a standout in terms of club structure, modernisation and employment.

In relation to supporting projects, Scottish Athletics is entering a busy period:

- Club Together - 32 clubs now involved
- Club Modernisation/20:20 - workshops being expanded to all clubs with a tiered approach to delivery
- Club Portal / Health Checker - ClubServe database and portal to be launched in October/November with new software and an evolution of the Healthchecker type surveys
- Club Leaders Conference - 4th November and filling up well
- ILM National Club Leaders Academy - 1st cohort 'graduated' on 19 August and new intake commence this weekend with 2 days on leadership practice.

Welsh Athletics is embarking on a comprehensive consultation process with its members to develop a new athletics strategy for Wales from 2019 onwards. There will be three distinct forms of consultation

- An online questionnaire
- A series of open discussion forums across Wales
- A series of athlete forums

The consultation will cover three main themes:

- Competition structure- including officials development and support
- Club support- including volunteer and workforce development
- Athlete and coach development- including talent ID and coach education

Importantly, WA will seek to engage its junior members through a series of athlete forums across Wales.

This overall process will be used to help shape a new way of working for all National Governing Bodies in Wales, as WA is an early adopter sport for Sport Wales.

The club modernisation process will be launched at the WA Clubs conference on 21 October, including the new online affiliation process for clubs and version 1 of WAs club healthchecker

Welsh Athletics have also established a sub-group that is working on the rationalisation of the junior competition programme whilst also working on reducing the competition day. The purpose of this is an attempt to make the competition format more engaging whilst also reducing the demand on volunteer officials. There is likely to be a lively debate with clubs, especially with the larger more established clubs.

Initial reactions include concerns that a reduction in regional competitions and a rotation of events will work against retaining the growing number of junior athletes, as opportunities to compete will reduce- especially as YDL matches and Welsh league finals restrict competitors to two per event. The proposal to hold regional event specific competitions will be crucial in gaining support for the changes and in providing a meaningful competitions structure for all junior athletes.

One of the drivers for these proposals, the need to reduce the demands on volunteer officials, is fully supported and recognised across all clubs. It is clearly apparent that the official base is currently unable to meet all the demands upon it, with increased specific attention needed to attract and retain officials within athletics.

In Northern Ireland, the Coaching Conference on 7 October promises to be a stimulating and rewarding event, with Toni Minichiello, Dame Mary Peters, Dr. John Rogers, Honore Hoedt and Deirdre Ryan all providing expert input. The focus will be on talent identification, athlete development, physical preparation and integrated service provision.

The Club Mark scheme continues to be developed by Athletics Northern Ireland to ensure clubs are fully supported as they develop and grow.

At a personal level, I plan to attend both club conferences in Scotland and Wales over the next couple of months and will provide relevant feedback to the Members Council.

Tony Clements

UKMC Celtic Nations Track and Field Clubs' Representative

UK Members Council
Club Rep Report
September 2017

1. The summer club season is now just about complete.
2. At senior level, the British Athletics League (BAL) hosted a “ Big Day Out “ in July when all five divisions competed at the same venue. Although the meeting over-ran and there was a shortage of officials it was deemed a success. The athletes enjoyed it, there was a buzz about the stadium with constant activity throughout the day.
3. Whilst the BAL and the UK Women`s League (UKWAL) are not yet ready for mixed teams, there is a demand from the athletes for joint matches. To this end I am chairing a UKWAL sub group with a view to a full weekend of BAL & UKWAL matches at the same venue at one of the 2018 fixtures.
4. Additionally, the UKWAL will discuss going from three to four matches to fall in line with all other senior leagues. Three matches distorts the team competition with clubs in an immediate relegation fight if they have a poor first match and, again, crucially, the athletes want it.
5. Geographically the BAL (& to a lesser extent the UKWAL) is dominated by southern-based clubs. In recent years several northern/midland clubs have dropped out of the league so the case for regional divisions becomes stronger.
6. The issue of athletes competing abroad when it is league weekend is an increasing problem but there are things that both the leagues and the UKA can do to limit this.
7. Senior league competition is still the most important event for the vast majority of athletes and the most enjoyable for many.
8. At junior level, the Upper YDL continues to struggle. A long timetable (eight hours in the premier divisions) makes it a survival test and a struggle to persuade athletes/officials to turn out. The size of each team makes the job of Team Manager difficult and I am sure this is one of the reasons why the league voted in favour of actually reducing the number of matches to three in 2018 (it was five some years ago) although lack of finance was the main reason put forward by the league management committee. Additionally, there are geographical issues with the Northern Premier and Scotland regions which has meant large teams of young athletes having to stay overnight.
9. The Lower YDL is less problematic although a timetable of just under six hours makes it difficult to attract new officials.
10. The AGM of the YDL takes place in early November, usually lasts five hours and last year the minutes ran to 25 pages !
11. From a governing body perspective, it is difficult for UKA to satisfy all of the clubs all of the time but the fundamentals of the competition are correct and the athletes still enjoy it but long-term it may not be sustainable unless further change occurs – I have some suggestions but achieving these is a difficult task.

12. One suggestion is a nationally coordinated mini-league competition that lasts less than two hours, aimed at Under 13s and is an ideal way of asking parents to help out. It already exists in one or two counties but it requires NGB momentum.

13. Fixture congestion is still a huge problem – most years (including 2018 I believe), for example, a BMC Grand Prix is on the same weekend as a BAL/UKWAL match, both wanting the same athletes and officials. This will continue until UKA is able to enact change but the fundamental basis has to be that league/club competition is the heart & soul of the sport. Therefore any reduction in such competition reduces the need for clubs and the need for officials.

Final Senior League Positions

BAL

1. Birchfield Harriers
2. Newham & Essex Beagles
3. Woodford Green
4. Shaftsbury Barnet
5. Sheffield
6. Thames Valley Harriers
7. Southampton
8. Liverpool Harriers

UKWAL

1. Thames Valley Harriers
2. Birchfield Harriers
3. Edinburgh
4. Windsor, S.E. & H.
5. Swansea
6. Blackheath & Bromley
7. Shaftsbury Barnet
8. Woodford Green

Mike Harris
September 2017

Technical Officials representative UK Members Council Meeting September 2017

Level 5 meetings

The list of officials who operate at these meetings will be finalised at the peer group meetings this autumn. Records of experience have to be submitted by 30 September.

Officials continue to be monitored and graded at these and other national meetings.

Level 4 and 3 meetings

The list for people for this level will also be released later this year.

Regional meetings

Need to encourage more people to aspire to this level.

Club meetings

Clubs still need to encourage their officials to continue up the gradings after they have been on the level 1 courses.

At all meetings there appears to be a number of drop outs and this needs to be continually monitored. Any changes to personnel are not updated on the website.

I also had a comment this year from someone who is not an official who said that nowhere was there a list of officials who operated at 2017. I know we never put lists in the programmes for big events but the list was not even published on the web site and many officials kept asking who was there.

Welfare issues.

Officials liked the 2 tickets they were offered for the Anniversary Games and Diamond League. Might it be a good idea to offer tickets for the British championships to Officials...but well in advance.....It could be that these tickets are offered to long standing officials in recognition of their service to the sport. It would help increase the crowd level even if it did not reflect in the takings.

When bids are put in for major events in the future is it possible to include in the costings the cost of officials getting to the train station by taxi. For some officials it is not possible to get a lift and I know of one official who was at least £70 out of pocket when attending the games in the summer. I realise that budgets were tight and did not allow for this on this occasion but I do feel we should not expect officials to be out of pocket in future.

Gluten free food and its availability is very hit and miss and mainly miss. At 2017 the only option was a salad.... Some officials had to go out and buy their own bread to make up their own sandwiches as although they had been told to ask the option they were given by the caterers was practically nil.

Although the 8 hour day brought in this year has helped officials welfare I think we now need to address the long distances that officials travel during the winter. Some officials are paying

for Sunday night accommodation because to travel back 240 miles in the dark is dangerous after an 8 hour day. Officials do need to be selected from across the country...it cannot be staffed by local officials in the main although local officials do cover most of the ancillary duties. Because there are not venues in all areas that can hold indoor meetings then the long distances need to be involved. It might be an idea that those travelling more than 120 miles are given the option of an extra night without having to pay for it themselves. At present accommodation is only usually available for anyone travelling 75 miles... this should still be the case but the Sunday could be 120. Could we please look into the extra cost this might involve.

Education

Courses for level 4 and Competition management are being offered at Birmingham in November.

Website

Updating still needed.

Young Officials

The use of young officials at 2017 was excellent. They fitted in well and learnt a lot. I feel we have other officials in the 30-35 age groups how are missing out on their development when the emphasis has been on the under 25s. Can we look at this please.

Wendy Haxell

September 2017

Members Council: Road Running Report September 2017

Data:

ITEM	2014 Dec	2015 Dec	30.12.16	09.02.17	16.06.17	05.09.17
Licensed Events	1,670*	2636	2857	1,082	2,719	3,013
Races with online entry	494	620	734	329	787	870
Online Entrants	82,982	103,148	129,975	32,446	105,172	142,774
Total Maximum Field Size	213,652	245,789	257,863	128,165	265,509	286,559
Usable Data	120,871	108,246#	132,472	135,282	142,340	142,080
Event Adjudicators on Trinity	303	330	336	340	343	349
Licensed events covered by EA			91-95%	91-95%	91-95%	91-95%
Handicap scoring claimants		60,000	68,978	70,000	71,500	75,871

*2390 when you take into account multiple events (2013-2,115)

Usable data has dropped because of de-duping the data.

In **Scotland** this year 251 permits have been issued

In **NI** this year 296 permits have been issued

Currently we are working with parkrun to recruit more Event Adjudicators in London and South East.

Road Running Management Group and Athletics Data has now come up with a formula to extract data covering, types and numbers of events and participant numbers. We are currently working on using this formula going back a number of years in order to not only show growth but trends.

UKA Participant Numbers in Road/MT Races 2016

Event Type	Number of Events	Number of Participants
2016		
5k	411	77959
5k MT	168	17874
5k NAD	141	13440
<u>TOTAL</u>	<u>720</u>	<u>109,273</u>
10k	699	444824
10k MT	319	83405
10k NAD	113	24070
10k Short	2	2521
<u>TOTAL</u>	<u>1,133</u>	<u>554,820</u>
Half Marathon	289	424799
Half Marathon MT	135	34593
Half Marathon NAD	26	9354
Half Marathon Short	2	17366
<u>TOTAL</u>	<u>452</u>	<u>486,112</u>

Marathon	67	98108
Marathon MT	152	14796
Marathon NAD	2	111
<u>TOTAL</u>	<u>221</u>	<u>113,015</u>
<u>TOTAL</u>	<u>2,526</u>	<u>1,263,220</u>

Road Running Management Group formerly (runbritain Technical Group):

- Establishing Road Running Management Medical Sub Group, first meeting will be held in the near future
- Finalising the appointment of a UKA Medical Advisor for Road and Trail, this potentially could have benefits for other endurance disciplines
- We have now recruited representatives from small, medium and large races to sit on RRMG
- We are just waiting details from Scottish Athletics to establish all Home Countries working to a common set of Licence Standards
- We have undertaken Race Director Courses in North Wales, planning a further one in the East and Devon
- New Factsheets have been produced covering the Environment and The Use of Drones

IAAF

Currently discussing changes to their label system

Health & Safety Matters:

We met with Counter Terrorism Advisors as a result of recent events. We are now finalising a Matrix to supplement current risk assessment processes. This document will establish best practice.

The Annual review of Licence Standards, Race Director Handbook, Factsheets and Medical Guidelines is underway.

Nigel Rowe MBE
6 September 2017

Athletics Northern Ireland – HCAF Report September 2017

KPI 2.1: Win more medals to inspire the public

We now have 13 athletes qualified to be considered for Commonwealth Games selection and are expecting at least one more (possibly 2 or 3) marathon runners before the performance window closes on 30 September. This is the largest number of athletes qualified to be considered for selection that we've ever had though we will almost certainly have to leave some qualified athletes at home since the final number of athletics places allocated will almost certainly be less than our number qualified.

Ciara Mageean ran 1500m in the World Championships but Paul Pollock who had been selected in the Marathon withdrew through injury.

Emma Mitchell competed in the 5000m (7th) and 10000m (9th) at the World Student Games
James Hamilton (T20, 1500m -6th) Jason Smyth (T13 100m, 200m both 1st) and Michael McKillop (T37 800m, 1500m both 1st) competed at the World Para Championships.
Jack Agnew (T54) and Eve Dann (T36) both won medals at the Para World Junior Championships.

Our Men's 4x100m relay team competed at the Anniversary Games and broke the Northern Ireland record.

Coaching Courses 1 July to 31 August

Course Name	Number of Courses	Number of Participants
Coaching Assistant	1	18
Leader in Running and Fitness	1	24
Athletics Coach	0	0
Coaching in Running & Fitness	0	0
Integration Days	0	0
Athletics 365 Workshop	1	8
Coaching Networks	0	0

The very busy competitive period linked with the holiday season meant that very few education courses were held over these two months.

KPI 2 & 3 – Stage Great Events to engage the public/ Increase participation to build an athletic nation – March to June 2017

The World 24hr Championships were held in Victoria Park Belfast on 1/2 July. They were promoted by a local event management company (Left Field Promotions) and assisted by UKA and Athletics Northern Ireland. They proved to be very successful and attracted significant

interest and spectators locally. An issue with the automatic lap scoring system going down for a short period meant that establishing final results proved more difficult than anticipated.

The Belfast International Athletics Meeting was held on 5 July and was very successful attracting athletes throughout UK and further afield.

We sent a team to the Manchester International in and a group of young athletes to the England Age Group Championships. Both proved very successful with a number of very encouraging results.

A total 7 technical officials and 3 volunteers from Northern Ireland Athletics worked as volunteers at the World Championships

Our Combined Events Championships were held over the week end of 2/3 September and attracted a record entry of 85 (including age groups). There was some very good performances despite the poor weather on day 2.

KPI 3 cont. – Athlete Membership to Athletics Northern Ireland

Athletes Registered	Male	Female	
U13	405	436	
14-15	357	410	
Age 16+	2,668	3,018	
Total	3,430	3,864	7,294

The total registered (7,294) is 10.5% more than at the same point last year. Registrations are still performing strongly mainly driven by road running clubs.

We have a total of 80 clubs affiliated. This is an uplift of 5 on last year.

Scottishathletics

Report to UKMC September 2017

UKMC Reporting Template

KPI 1: Win more medals to inspire the public

Scottishathletics athletes have delivered on the International stage Performing when it Counts to win medals and produce outstanding performances. As there were so many I have shown these in bullet format below as follows:

IPC World Championships:

4 athletes selected gaining 6 medals:

- Sammi Kinghorn - T53 100m gold, 200m gold (& WR), 400m bronze, 800m 5th
- Stef Reid - T44 Long Jump gold
- Maria Lyle – T35 100m & 200m bronze
- Jo Butterfield – F51 Club throw 4th

World Athletics Championships:

16 athletes selected for World Championships gaining:

- 2 x 4th places (Laura Muir 1500m, Callum Hawkins Marathon)
- 2 4x400m Relay silver medals (Eilidh Child, Zoey Clark (PB))
- 7 top 8 places (Laura (1500m & 5000m (Scottish record)), Callum Hawkins (marathon), Chris O'Hare (1500m), Lynsey Sharp (800m), Eilidh Child (400mH), Andy Butchart (5000m))

European Junior Championships & European U23 Championships:

9 athletes selected in total for GB for both championships (6 + 3)

- Jemma Reekie – U23 1500m Gold & 3,000m 4th
- George Evans – U20 discus bronze
- Alisha Rees – U20 4x100m bronze & 200m 4th
- Jill Cherry & Holly McArthur – U20 4x400m bronze
- Holly McArthur – U20 heptathlon 11th (7PBs & National Record)
- Ben Greenwood – U20 800m 4th
- Neil Gourlay – U23 1500m 4th
- Jack Lawrie – U23 400mH 7th

Commonwealth Youth Games (11 athletes selected):

- Erin Wallace – 1500m gold & 800m 6th
- Alessandro Schenini - long jump 4th
- Adam Scott – 3,000m 5th

World Junior Para Championships (1 athlete):

- Amy Carr - T35-38 200m gold, long jump gold & 100m bronze

European Mountain Running Champs:

- Anna Macfadyen – 7th & team gold

Athletes have continued to perform outside the major championships with Jake Wightman winning the 1500m diamond league meeting in Oslo and Eilish McColgan breaking records from 1500m to 5,000m including a record held by Laura Muir.

KPI 2: Stage Great Events to engage the public

Our Championships have continued to be very well attended and this year we held our 125th Senior Track & Field Championships with Championship records, Commonwealth Games standards and PBs. It was also great to see new names on the trophies by some of our young junior internationalists like Jemma Reekie. We had live video coverage from Vinco Sport which was great and the Championships 'kicked' off on day one with a visit from the Queens Baton Relay on its four day visit around Scotland.

KPI 3: Increase participation to build an athletic nation

Facilities – Meadowbank – The facilities plans are almost complete and we are far more comfortable with the outcome of our joint lobbying alongside Edinburgh AC. Only sticking point surrounds pole vault and the height restrictions within part of the indoor area. The facility has been earmarked for closure on 3rd December and planning for displacement continues.

Jogscotland. After a frustrating start to the partnership due to staff changes at SAMH, the project is now in full flow and we are very pleased with progress to date. As of August the following advancements have been made in the first 4 months; a) a series of mental health roadshows have been delivered to jog**scotland** groups across the country, b) Over 180 jog leaders have registered for the online mental health awareness training modules, c) we are supporting the SAMH STOMP event at Murrayfield in October and d) we are supporting the work of the Mental Health Charter.

The next phase is to explore the opportunity to create an overarching advisory group as we move the project into the wider physical activity space.

Funding – Additional Funding. We have been successful in drawing down a further supplementary investment of £40K for enhancing jog**scotland** and club projects targeting - inactive; women and girls; LGBTI; BME; refugee communities; residents of SIMD areas.

We have agreed to create/enhance jog**scotland** groups in 13 SIMD areas. We have also agreed tailored projects to be delivered by 10 affiliated athletics clubs in their local community that target one or more of the identified groups; (Inactive, women and girls, BME, refugee communities, people with a disability, any area found in the 20% most deprived data zones in Scotland).

Club Development. There have been some excellent examples of clubs recently joining modernisation projects and progressing extremely rapidly with some excellent practice. We are also seeing some of our larger clubs really leading the way in terms of club structure, modernisation and employment. In relation to supporting projects we are now entering a busy period:

- Club Together – 32 clubs now involved
- Club Modernisation/20:20 – workshops being expanded to all clubs with a tiered approach to delivery

- Club Portal / Health Checker – ClubServe database and portal to be launched in October/November with new software and an evolution of the Healthchecker type surveys
- Club Leaders Conference – 4 November and filling up well
- ILM National Club Leaders Academy – 1st cohort ‘graduated’ on 19 August and new intake commenced 9 September with 2 days on leadership practise
- Coach Education & Development / Officials – continuing to link with various teams and groups to support and influence

Communication - Our social media reach is hitting new heights with our SAL Facebook following having very recently gone through 18,000 and for the second time in 2017, we reached one million impressions on SAL Twitter for a month – with July matching last January.

Awards – Scottish Sports Awards are due to be held on 21 September and scottishathletics have been short-listed for Governing Body of the Year 2017 and we are the current holders. It is another huge acknowledgement for the sport as a whole and the work being carried out at all levels by athletes, coaches, clubs, volunteers and officials. Athletics is represented in no fewer than 9 of the short-lists for 11 Scottish Sports Awards categories including recognition for Callum Hawkins, Laura Muir, Sammi Kinghorn and Maria Lyle in Athlete categories, Leslie Roy for Volunteer of the Year, Andy Young for Coach of the Year and Springburn harriers for Club of the Year.

KPI 4: Host the ‘best ever’ World Championships to make the country proud

As previously, **scottishathletics** is totally committed to this objective, and to support the UK wide drive to ensure this objective is delivered. We see 2017 offering yet another “catalyst” for development impact as well of course as being a huge incentive for elite athletes to compete at a home WC.

Leslie Roy
scottishathletics
 September 2017

Welsh Athletics UKMC Report September 2017

1. The four strategic priorities

1.1 KPI 1: Win more medals to inspire the public

The **Welsh Athletics Junior Track & Field Championships** took place at the Queensway Stadium in Wrexham. The Championships were packed with the next generation of Welsh talent and the crowds in Wrexham certainly provided a perfect atmosphere for the young athletes to compete in. There were a number of strong performances with athletes from under 13, 15, 17 and 20 age groups in action.

Youth Development League Final

The Youth Development League finals were held in Birmingham over the weekend with 3 Welsh clubs competing and a number of Welsh Athletes in action.

Under 13 & Under 15 Age Groups

Swansea Harriers finished 5th and Cardiff Archers finished in 8th in the final standings in the under 13 & under 15 league. There were a few notable performances from Welsh Athletes who finished in the top 3 in A string events in the under 13 & under 15.

The Cardiff Archers under 13 Boys team finished 2nd in the 4x100m relay with a time of 54.24. Swansea Harriers finished in 3rd with a time of 54.44.

Under 17 & Under 20 Age Groups

Cardiff AAC finished in 8th in the under 17 & under 20 final standings with 563 points. There were a few notable performances from the Cardiff athletes who finished in the top of the A string events.

The Cardiff AAC under 17 Men's team finished 3rd in the 4x100m relay with a new seasons best of 43.96.

1.2 KPI 2: Stage Great Events to engage the public

The 2017 edition of the **Kidney Wales Cardiff 10k** Road Race took place on Sunday around the streets of the Welsh Capital. Despite the rain pouring down all morning and the weather conditions not being ideal, the streets were still packed with people cheering on the 7,000 runners as they took part on the undulating course.

The race was won by Dewi Griffiths (Kevin Evans) who placed one better than two years to take the men's title. The Swansea Harrier provided the spectators with a sublime front-running performance to clock an impressive 28:47. Charlie Hulson (Steve Vernon) finished in 2nd place with a sub 30-minute clocking, the Sale Harrier clocked a time of 29:58. The next Welsh athlete home was Michael Kallenberg (James Thie) in 6th place, the Cardiff AAC runner clocked a new personal best of 30:33.

Clara Evans (James Thie) was the first Welsh Woman home in 4th place, the Cardiff AAC runner clocked a time of 34:55. Caryl Jones (Alan Storey) was the next Welsh Woman over the line in 6th place, the Swansea Harrier clocked a seasons best of 35:18. Alaw Benyon-Thomas (Kevin Evans) was the 3rd Welsh Woman home in 8th place, the Swansea Harrier ran a new personal best of 35:47.

The 1 October will be a record-breaking day in the Welsh capital with 25,000 runners signed up to take-part in the biggest ever **Cardiff University/Cardiff Half Marathon**.

The sold-out race will enter the record books in one month's time, with the largest ever number of runner's due to take part and a stronger than ever elite field set to beat all previous course records – but it's not just the professional athletes who will be looking to break records.

A number of runners will be attempting to get their names in Guinness Book of Records. From firefighters in full gear to a knight by the name of Sir Runalot, these are just some of the people who will be looking to set a personal best on the flat, fast and iconic course next month.

1.3 KPI 3: Increase participation to build an athletic nation

Welsh Athletics has seen an unprecedented growth in recent times. Membership doubling to over 12,000; an ongoing boom in social running with close to 400,000 adults running and over 80,000 people taking part in licensed events across Wales each year.

International athletes and former **Cardiff Metropolitan University** alumni have launched the University's new outdoor athletics facility, recently built to complement its existing National Indoor Athletics Centre.

The University has secured a first-class reputation for its top sport courses and a catalogue of sporting stars who train at the University's facilities, including elite Welsh athletes Colin Jackson, Christian Malcolm, Darren Campbell, Jamie Baulch and alumnus Aled Sion Davies were among those offering their support at the launch.



1.4 KPI 4: Host the 'best ever' World Championships to make the country proud

A number of Welsh athletes were selected for the team at the IAAF World Championships.

- Ieuan Thomas (James Thie) in the men's 3000m steeplechase.
- Josh Griffiths of Swansea Harriers and Andrew Davies (Steve Vernon) of Stockport Harriers in the men's marathon
- David Omoregie (Benke Blomkvist) in the men's 110m hurdles.
- Bethan Davies (Andi Drake) in the women's 20km race walk.
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As well as the athletes from Wales pulling on a GB vest, Wales also had a number of Officials at the championships ensuring that everything ran efficiently and to the rulebook.

Dave Jessett received the very high honour of acting as Competition Director for the World Championships overseeing the entirety of the competition making certain that it is well organised and runs to plan. Dave was joined by Sue Maughan, Sue Alvey, Carina Jones, and Amy Price, one of our promising young Officials, who fulfilled the roles of Field Judge providing various roles throughout the 10 days of competition in the field events. Ceri Jones, another of our young Officials, performed the role of Call Room Steward, gathering all athletes ahead of their event and ensuring that adhering to all IAAF rules before taking to the competition area whilst keeping on time. Jeff Marsden was the Technical Information Centre steward responding to enquiries from team staff and athletes and processing appeals. John Chidlow was the timekeeper for the race walks and was joined on the final day joined by Bob and Olive Dobson who judged the competition.

Welsh Athletics are very proud that so many Officials have been selected to officiate at the London 2017 IAAF World Athletics Championships, on top of those who also officiated at the World Para Athletics Championships, and we wish them the very best of luck for the competition.

Welsh Athletics will support the delivery and legacy projects for Birmingham 2018.

2. The 2 Key 'Philosophies'

2.1 All strategic decisions should be driven by the support of the Athlete Development Model.

Welsh Athletics are pleased to announce the launch of the latest phase of their strategy for the long term development of coaches and athletes. The 2015-2019 Coaching and Performance strategic plan is centred on the development of coaches and athletes. A new National and Regional development programme is being rolled out for supporting coaches and athletes with a philosophy behind the programme that can be summarised as follows;

“An education and development framework (pathway) for athletes and coaches in Wales, providing them with experiences that develop the knowledge, skills and behaviours for progression towards senior success”

These programmes will commence in the autumn period and will be focussed around three event group areas, with leadership for each area as follows

- Speed Neil Wheeler neil.wheeler@welshathletics.org
- Endurance Chris Jones chris.jones@welshathletics.org
- Field Events Adrian Palmer adrian.palmer@welshathletics.org

Operational delivery of the National and Regional programmes will be the responsibility of a newly appointed coordinator team.

To be Britain's best Olympic and Paralympic sport in everything we do.

The Welsh Government appointed a new vice chair and four new members to the **Board of Sport Wales** this week. Amongst the 4 new board members appointed was Welsh Sprint Legend **Christian Malcolm**. Christian's list of achievements is endless, the Newport born athlete was the World Junior 100m & 200m Champion in 1998. He also clinched 4 major championship medals for the 200m which were a silver in the 2001 World Indoor Championships, Silver in the 2010 European Outdoor Championships, silver at the 1998 Kuala Lupa Commonwealth Games and Bronze medal at the Delhi Commonwealth Games in 2010. Since retiring from athletics, Christian has become an established coach in the athletics community. His recent success was coaching Jordan Howe to a T35 Silver medal at the recent World Para Athletics Championships in London and coaching the men's relay team to a gold medal.

Welsh Athletics is about to embark on a critical chapter in its journey towards becoming a High Performing Organisation. The next 18 months will require a dual focus, firstly on our operational delivery and secondly, on a wide-ranging consultation in readiness for the next strategic plan (2018-2024).

By starting with an internal process, we firstly want to establish if we are on the right course with our existing strategy. However, we also want to consider a new focus, with WA operating in a different way, as part of the **re-modelling** of our relationship with Sport Wales and the wider sector.

This is about WA thinking about its current priorities and then setting an ambitious programme which the staff team is committed to delivering. A more "business-like" focus would require a new strategy for the sport and more of a customer-led approach to the work we do, whilst at the same time maintaining a delivery of the core elements (essential) of our work as a National Governing Body.

UKA & ENGLAND ATHLETICS

Introduction

In view of the decisions taken at the last UKMC and the newly defined role of UKMC vis a vis UKA, it was considered (by Chair of UKMC and UKA) that it would be timely to pilot a different style of report. This is a first attempt from EA.

This paper attempts to present the areas of EA work where there is an interface with UKA and where EA is eligible to comment. In **appendix 1**, there is listed the areas of work where EA interfaces with UKA and the paper then highlights one key aspect of this shared interface – Talent ID and Development. This area has been highlighted for this meeting as continual dialogue is imperative to ensure that all parties stay on the same page. The risks of one body taking the programme in a completely different direction (for many reasons) are real in our opinion and this could undermine the objectives of our joint efforts as home countries and UKA in this area of work.

Talent ID & Development:

- EA now receives most of its public funding for core market activities (club support, participation, back office costs etc) directly and is accountable to Sport England.
- UKA receives the allocated talent funding from Sport England on behalf of both organisations. Of the £4.725m allocated from the talent programme funding for the period 17-21, 50% of this total amount is then passed to EA as detailed in a partnership agreement. The EA monies support a proportion of our coaching, athlete development and competition costs as an organisation during the quad. An additional Commonwealth Games preparation grant is awarded directly to England Athletics separately from the talent fund.

The plan comprises 3 core elements

a) Athlete Development

It is important to recognise that both EA and UKA will have contact with specific athletes beneath the world class podium programme level. All such athletes will be members of English clubs (as they will be in the other home countries) and these athletes will take part in both EA/HCAF and UKA organised competitions at some stage in their athletic career. A large proportion of these athletes in the talent pipeline will also represent both England/HCAFs and Great Britain in representative fixtures. Close collaboration is required to ensure that resources are being used wisely and that no duplication of effort is realised.

UKA manages the operational delivery of this programme through their “Futures” programme – this is a pre-world class programme. This programme is funded by Sport England primarily, which can confuse people when the majority of world class programme funding is awarded by UK Sport. Some would question why this programme resides at UK and not home country level but it does and we need to do what we can to make it a success.

Staff are employed by both UKA and EA to develop our connected athlete development plans in this space and clear roles and responsibilities are defined to ensure the best use of resources efforts.

The nature of the Paralympic programme means that it is possible to ID and develop an athlete to podium stage in a far quicker time. UKA is primarily responsible for this work through its Talent ID team but this means they are operating in home country territory, so regular dialogue is required to ensure the alignment of efforts whilst staff, employed by EA, are working with clubs, coaches, officials, competition providers and volunteers locally on a regular basis to make the grassroots organisation of the sport, more inclusive. Again, this initiative is Sport England funded but an element of the Paralympic pre podium programme is funded by UK Sport too.

Both UKA and EA organises international teams to compete at home and abroad. The bulk of this work takes place at EA level (between 30-40 teams a year) beneath world class level and the most helpful explanation of this would be that EA takes responsibility for Commonwealth Games and everything beneath that to grassroots whilst appreciating that the devil is in the detail! The anomaly lies in examples such as the Team GB competing in events such as World Juniors and European under 23 yet EA has responsibility for the under 20 and 23 championships.

Regular dialogue between talent staff is required on both sides of the fence to ensure join up in calendar planning, deployment of team management staff, doctors, physios and so on.

b) Coach Development

The bulk of coach development takes place at EA level whilst the qualification and licensing framework is UK wide and deployed by each of the home countries. EA is responsible for supporting coaches on a regular basis beneath world class level through its national and local coaching programmes and employs a team of staff to focus on this work. EA is also responsible for organising and delivering the qualifications in England (as are the other HCAFs in the Celtic nations)

Regular dialogue is required between EA and UKA in this respect to ensure that the qualifications are fit for purpose and to ensure that our customers value what is being provided. The home countries can potentially be restricted if change is required, and change isn't actioned, and we are hamstrung when this occurs and our ability to build the capacity of the sport is inhibited at grassroots level. Progress can be slow if good communication and open dialogue is not in place. Conversely, UKA will suffer if EA and the home countries are unable to produce good quality coaches at a grassroots level and inevitably the talent pipeline will be undermined as a result.

EA is responsible for tutor training, deployment and ongoing development but content is set at UK level.

c) Competition Development

UKA is responsible for world class competition (televised events such as IAAF competitions and team GB) but the bulk of domestic day to day competition takes place under the umbrella of EA and the other home countries in their respective territories. There are ambiguities in certain places where UK wide domestic league competitions such as Youth Development

League and UK School Games are concerned. UKA retains liaison responsibility in respect of such competitions and perhaps further dialogue is required in this area as it is confusing to clubs and local partners. It might perhaps sit best if the HCAFs had greater responsibility in these areas.

UK trials for European/World Junior competitions are integrated into EA champs at Under 20 & 23 level (as referenced under athlete development) and collaboration around these events between UKA and EA is good

UKA is responsible for coordinating the UK wide domestic fixture calendar whereas most competitions fall under the auspices of the HCAF responsibilities. Annual fixture calendar planning generally works ok but it is an area that needs continual review. For example, if UKA wished to introduce an additional world class event to the calendar that clashed with established domestic competitions, then something would need to “give” and this would create pressure on the rest of the calendar and our related infrastructure. This would create pressure on the officiating resources available to us by congesting the calendar further etc...regular dialogue is required to mitigate such situations but they do happen and there is an example of this occurring in July 2018. Conversely, pressure could be created the other way around, from the “bottom up” should plans to introduce new events come to fruition.

UKA was also responsible for coordinating the development of a domestic UK wide competition strategy. Home Country input to this work is important and was sought. Further work is required in this area around execution, monitoring and tracking progress against the strategy. Further potential traction is possible here through a collaborative approach

Areas where EA and UKA interface

Appendix 1

1. Talent ID
2. Office Accommodation
3. IT/Digital
4. Commercial
5. Procurement
6. Finance, Insurance & HR/Welfare
7. Road Race Licencing
8. Facilities
9. Holistic Strategy