

**UKA Board Meeting  
Athletics House, Alexander Stadium  
24 October 2018**

**Attendees:** Richard Bowker (SRB) – Chair  
David Bedford (DB)  
Gordon Arthur (GA)  
Sarah Rowell (SR)  
Penny Avis (PA)  
Jonathan Orr (JO)  
Anne Wafula-Strike (AWS)  
Peter Taylor (PT)  
Jason Gardener (JG)

**In attendance** Cherry Alexander (CA)  
Neil Black (NB)  
Nigel Holl (NH)  
Sarah Coffey (SC)  
Liz Birchall – for minutes 18/95 – 18/96 (LB)

**Apologies:** None

**18/91 Welcome, apologies & conflicts of interest**

SRB welcomed everyone to the meeting. No apologies were received. There were no new conflicts of interest reported.

**18/92 Minutes of the meetings 12 September 2018**

The minutes of the meeting 12 September were approved as a true record.

**18/93 Matters arising from meeting 12 September 2018**

The matters arising from the meeting 12 September 2018 were either included on the agenda of the meeting or discussed and / or closed.

## **18/94 Board Committees**

### HR Remuneration Committee – GA

GA noted the various policies reviewed and approved by the Committee as per the delegated authority from the Board.

**Recruitment of CEO** – SRB confirmed a Nominations Committee has been set up. The CEO job description is being reviewed and discussions with agencies will take place.

### Audit Committee – PA

PA noted the level of reserves following the summer of events that had taken place in 2018. In terms of future events subgroup has been formed to look at all the opportunities that need to be pursued in order to secure the maximum level of MAG ticket sales.

PA noted that AWC result had fallen within the approved range of potential outcomes.

The Audit Committee approved and the Board endorsed the reappointment of Haysmacintyre as auditors for 2018/19.

Policy Reviews - PA updated the Board on the change in format to be used for the approval of policies. It was agreed that where there were no changes proposed or only minor changes, policies do not need to be circulated for approval.

## **18/95 Strategy**

Liz Birchall jointed the meeting.

PT/SR summarised the discussions that had taken place since the Board call of 17 October and confirmed that the mediation process will start 13 November with all parties. PT confirmed that all UKA Board and SLT Members have signed a confidentiality statement. PT added that SRB will also be attending the mediation, however UK Sport and Sport England will not be there due to other commitments.

## **18/96 Freedom of Information Request**

LB noted a recent FOI request that had been made to UK Sport. A copy of the report and letter to the individual who had made the request to be circulated to the Board **Action: LB / SC**

LB left the meeting

## **18/97 Talent Strategy Presentation – Jon Roberts**

JR presented the Talent Strategy for 2018-2024 which has been developed and agreed with key stakeholders and home country athletic federations. Each of the Home Countries had indicated support in principle for the strategy at a meeting convened for the purpose on 7 September.

The Board agreed that JR should seek provision for funding in the budget process for next financial year at which point it would be reviewed alongside other priorities for performance funding / expenditure.

## **18/98 Throws Cage Presentation – Michael Hunt**

MH briefed the Board on a detailed review of throwing cage safety that had been undertaken since a particular incident in 2017. The recommendations of the review included upgrading cages to a higher standard dependant on their specific design and configuration. The programme to upgrade all cages would be phased over 3 years.

AWS noted the concerns of Para Athletes who use cages following the tragic Newham accident in 2017. MH confirmed that all cages affected by this review were static / permanent, whereas the cage used at Newham was portable, and the safety issues as a result are very different.

After careful consideration, the Board agreed to implement all the recommendations set out in MH's presentation.

## **18/99 European Para Athletics Championships – Paula Dunn**

PD gave an overview on the European Para Athletics Championships in Berlin highlighting the final position of the team.

PD provided reflections on the Championships noting the challenges

The Board thanked PD for the presentation and the work done and the support to the team in Berlin.

### **18/100 CEO Report**

The CEO Report was taken as read and noted

Commercial – NH confirmed that a working group has been set up to look at TV Events with the first meeting taking place immediately after the Board meeting.

Diamond League – NH reported on the Diamond League General Assembly which he and CA had attended and confirmed that 2019 will continue with 14 meets as now. However, a working group will be set up by IAAF with immediate effect to consider a different format of the competition from 2020 onwards.

London Stadium – The ongoing positive discussions with LLDC with regards to the London Stadium were noted and discussed.

The Sports Consultancy – The next meeting with The Sports Consultancy has been rescheduled to 12 November from 25 October at their request.

First Partners (Digital Strategy) – A first meeting with First Partners is scheduled for 29 October with a plan to commence work asap.

### **18/101 Finance & Governance Report**

Finance & Governance Report was taken as read and its contents noted. JO noted the current yearend forecast.

The reappointment of the Auditors was approved, under the Audit Committee update

Schedule of Matters Reserved for the Board – Approved

Risk Management Policy – Reviewed by Audit Committee in July. Approved

Resignation of Niels de Vos – The Board approved the following actions:

- Resign NdV from the Board and replace with NH
- Replace NdV on Bank Mandate with NH
- Inform UK Sport and Sport England change in Accountable officer from NdV to NH.

**Action:** JO

### **18/102 SLT Reports**

The Senior Leadership Team Reports from the Performance Director, Major Event Director, Chief Financial Officer and the Domestic Competition report were taken as read and noted.

Performance – NB noted that the BOA request for contribution to the holding camp for Tokyo 2020.

Domestic Competition – The Board endorsed the records which were approved by the Technical Advisory Group.

Major Events – CA confirmed a material reimbursement from Ticketmaster.

CA confirmed the entry process for British Championships 2019.

### **18/103 Date of Next Meeting**

Wednesday 5 December, 9 am – Chesford Grange