

scottishathletics



**NOTICE OF SANCTION OF THE SCOTTISH ATHLETICS DISCIPLINARY
COMMITTEE**

In the matter of:

(1) SCOTTISH ATHLETICS

-v-

(2) BARRY CRAIGHEAD

I. SANCTION

1. Following the Disciplinary Committee's findings, in their decision dated 14 April 2022, the Respondent was provided with an opportunity to put forward any mitigation, on his behalf.
2. Written submissions in relation to mitigation were subsequently submitted on behalf of the Respondent.
3. The Respondent's submissions in relation to mitigation and the Respondent's character references were duly considered by the Disciplinary Committee.

4. The Respondent's mitigation highlighted the following:

- The Respondent's long service to athletics;
- The Respondent's engagement with the investigation and disciplinary process;
- That the Respondent had not intended to engage in behaviour that was intimidating, unpredictable or belittling and that he had not intended for his comments to be disparaging of young technical officials;
- That the Respondent had only wished to share his view on the upgrading process of young officials to ensure the quality of Scotland's officials; and
- That the Respondent had never been previously made aware of the severity of the consequences of his behaviour (such as voicing his opinion) and that if he had been made aware, he would have changed the way he interacted with young technical officials

5. In all the circumstances, given the seriousness of the breaches by the Respondent and the importance to ensure that volunteers of Scottish Athletics are able to participate and contribute to the sport of athletics without being subjected to the type of behaviours embarked upon by the Respondent, the Disciplinary Committee was satisfied that a formal sanction was justified in this matter.

6. In their unanimous view, the Disciplinary Committee considered that it would be just, proportionate and appropriate to impose the following sanctions:

- 1) The Respondent be suspended from participating in any events relating to athletics in Scotland, in any capacity, for a period of 2 years. Full credit will be given for the time the Respondent has served in accordance with his interim suspension, which came into effect on 13th September 2021 (i.e. the 2 year suspension shall end on 13th September 2023, subject to sanction number 2 below being complied with);

- 2) That before the Respondent can return to any form of participation in athletics in Scotland, he must complete a suitable programme of training and education aimed at addressing the matters that form the subject of the charges which the Respondent has been found to have breached; and
- 3) A warning as to his future conduct.

II. APPEAL

7. The time period for any appeal against the decision and / or sanction from either party is 10 working days from the date of that party receiving this written document. Any such appeal must be made in accordance with the relevant provisions of the Scottish Athletics Disciplinary Policy for Partakers.

6 May 2022

Gavin Brogan
Freda Hutchison
Jodie Cox