

Summary Minutes of a Meeting of the UK Athletics Board of Directors
25 May 2022, Starting at 10am at Nike Offices, London

Present:	Ian Beattie (IB) - Chair Anne Walfula Striker (AW) - VIRTUAL David Abrahams (DA) David Ovens (DO) - VIRTUAL Jennifer Thomas (JT) - VIRTUAL Marilyn Okoro (MO) Mark Munro (MM) Mike Whittingham (MW) Peter Crawshaw (PC) Stephen Perks (SP) - VIRTUAL
Observers:	Jason Gardener (JG)
In attendance:	Cherry Alexandra (CA) - VIRTUAL Chris Moss (CM) Corrie Pope (CP) – note taker Jack Buckner (JB) Lee Dakin (ID) – VIRTUAL Mark Draisey (MD) Ryan M (RM) Tom Solesbury (TS) – VIRTUAL
Apologies	Wendy Sly (WS) Andrew Heyes (AH)

1. Welcome and Attendees

IB welcomed everyone to the meeting introducing Jack Buckner.

2. Apologies

Apologies were received from WS and AH

Business Items

3. Declarations of Interest

No additional declarations of interest.

4. Minutes

Previous Minutes were approved.

Actions from March meeting were updated with the majority of actions completed or within the meeting agenda for update.



5. CEO Report

MM led the Board through the CEO report included in the Board pack. He summarised updates, and information relating to day to day operation of the business. The report outlined key projects, opportunities and potential impacts that the board needed to be aware of. The Board discussed these issues and raised questions with MM.

6. Governance

- Board Structure

The Chair shared how changes to the board structure would ensure that the Board would become more effective. This included Board interaction and the importance of achieving alignment across the table. Changes would follow a phased approach.

- a. Nominations Committee and approval limits

MD went through changes across the range of governance matters including the terms of reference for a Nominations Committee, the removal of the Remuneration Committee from the UKA governance structure.

The Board APPROVED the recommendations

- b. To agree updated terms of reference for the Audit Committee

The Audit Committee are required to review, and the Board to approve, the Terms of Reference of the Committee on a regular basis. MD provided an overview on the changes and which decisions will go via the Board, explaining how this will help to streamline the process. How changing the membership of the committee would permit the appointment of co-opted members.

The Board APPROVED the recommendation

Point 1: Nominations Committee

The Board was asked to consider, provide feedback and approve in principle the proposed terms of reference for the Nomination Committee, to delegate the review of this feedback and consolidation into a final set of terms of reference to the Chair and SID, and for the Nominations Committee to replace the Athletics Appointment Panel.

The Board raised a concern over handover, sighting that information may get lost during the process. The Board wanted a clear and minuted handover between the committees. Skills matrix and chair recruitment was discussed along with the importance of independent members. LB confirmed that nomination for the New Years Honours would still come to the Board.

The Board raised a question about decisions that were passed by the panel if they would return to the board for approval. The Chair clarified that the Executives will provide an overview and update the board; however some actions will be taken as part of normal business. The Board will keep an oversight of processes and it would be inappropriate for the Board to get into the detail of all cases.

Point 2: Remuneration Committee and Staff Remuneration

The Board was asked to approve the disbanding of the Remuneration Committee from the UKA governance structure and to approve the process for managing staff remuneration.

The Board APPROVED the recommendation.

Point 3: UKA Governance Structure

The Board was asked to note the overall UKA governance structure.

The Board NOTED the structure.

Point 4: Approval matrix

The changes to the Approval matrix were discussed.

The Board APPROVED the recommendation

Point 5: Scheme of delegation

The Board noted that the scheme of delegation will be reviewed, updated and brought back to the Board for approval once the new CEO had started.

The Board APPROVED the recommendation

7. UKA Policy – Anti Doping Rules Violations and GBNI Representation

MM provided an overview of the background for this matter being discussed. The Board debated the matter.

The Board strongly supports clean athletics.

The Board agreed to lobby for change to increase sanctions for anti-doping offences.

The Board accepted the recommendations of the paper

8. Budget Approval 2022/23

Deferred and covered as part of update at point 13.



For Information

9. Performance

TY presented an overview on performance. The Board discussed performance related matters in detail including:

- The proposed new Performance Innovation Centre and resolved to re-visit this in more detail.
- The Head Coach role and coaching in general within the performance structure.
- Recruitment of a Technical Director.
- The role of the Board.

10. Safeguarding

MM provided an overview of the number and type of cases that are outstanding.

11. Events, Competitions and Commercial

CA provided an overview on the recent Diamond League and Night of the 10k events. Excellent feedback had been received, particularly on the broadcast figures for the Diamond League. We had received 8k live views for the Night of the 10k event. Diamond League ticket sales had been lower than expected and one of the lessons to be learnt included how to engage and access a wider audience.

The outdoor British Championships is going ahead in June which would include 5 para events.

The bid for European Athletics 2026 had been submitted and there was a site visit planned by European Athletics on the 8/9th June at the Alexander Stadium and across the city.

The Board congratulated the team on the Diamond League event, noting that this was a fantastic way to start the season.

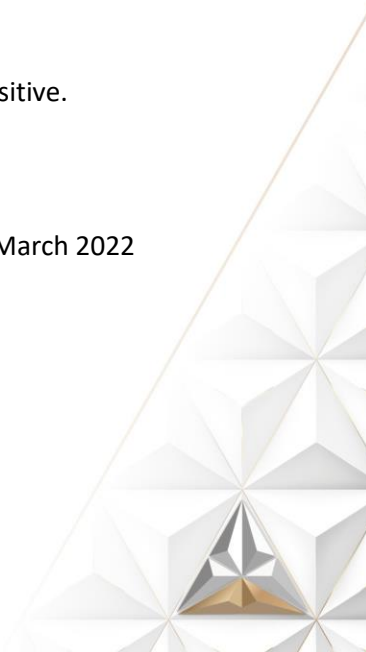
RM provided an update on commercial progress, which was discussed in detail. It was acknowledged that more work was needed as a priority.

12. Governance

IB provided a verbal update on UK Sport discussions which had been generally very positive.

13. Finance

MD presented to the Board an update on the financial position for the year ended 31 March 2022 and outlined the revised budget for the year to 31st March 2023.



14. Any Other Business

MM asked that if members are contacted by the media in relation to UKA business, then they should refer to or via Liz Birchall.

15. Date of Next Meeting

Wednesday 13 July 2022 10am - 2pm
Location to be confirmed

