



Summary Minutes of Meeting of the UK Athletics Board of Directors

31 January 2023, starting at 10.00am, at Nike Office and online via Zoom

Present:	Ian Beattie (IB) - Chair David Abrahams (DA) Jack Buckner (JB) Stephen Perks (SP) (online) Gary Shaughnessy (GS) Wendy Sly (WS) Jennifer Thomas (JT) Mike Whittingham (MW) Marilyn Okoro (MO) David Ovens (DO) (online)
Observers:	Anna Blackman (AB) Jason Gardener (JG) (online) Andrew Heyes (AH) (online)
In attendance:	Mark Munro (MM) Tracey Carey (TC) Tom Solesbury (TS) Cherry Alexander (CA) part Angus Macdonald (AM) part Sarah Hopkins (SH) (Note taker)
Apologies	

1. Welcome by the Chair

IB welcomed everyone to the meeting and reiterated the confidentiality of these meetings.

2. Apologies

No apologies were received.

3. Declaration of Interest

No additional declarations of interest were made.

4. Minutes

Previous minutes were approved.

Board Live Action Tracker:

The Board noted the outstanding and in progress actions.

5. CEO Report

JB provided a Commercial and Marketing report.



JB updated the group on his trip to South Africa, where he spent time with the athletes and coaches at their training camps.

6. Financial Modelling and Commercial & Marketing

JB's paper on Commercial and Marketing was taken as read. JB took questions from Directors. TC presented financial statements and reports, including modelling. TC explained the papers and took questions from Directors, who approved the approach recommended by the Executive.

7. Board Self Evaluation Feedback

The paper was noted by the Board.

8. Governance

8.1 Marketing & Commercial

Discussed in item 6.

8.2 Selection Policy

SM was unable to join the meeting.

TS updated Directors in relation to Selection Policies, Appeals and discussions with BOA about Olympic selection.

The Board **APPROVED** the Selection Policies subject to Athletes Commission feedback.

8.3 Fire Safety Policy

The Board **APPROVED** the Fire Safety Policy.

8.4 Health and Safety

The Board **APPROVED** the Health and Safety Policy.

9. Development

9.1 Terms of Reference TAG

The Board **APPROVED** the Terms of Reference for TAG.

10. Performance

There was no Performance update as SM was unable to join the meeting.



11. Athletes' Commission Update

AH provided an update on activities. The Athletes' Commission have not met in person since the last Board Meeting, but have been in contact by Teams and Whatsapp, and have continued to act as observers in selection meetings.

IB thanked AH and stated that all they do is appreciated.

12. Safeguarding

AM went over his report.

MM explained that more is being invested into staffing than was expected and went through the new staffing structure.

13. EDI

13.1 Transgender

An update was given by TS on the legal issue whether the sporting exemption in the Equality Act 2010 applies to the Gender Recognition Act 2004.

There is a UKA Transgender Project Group meeting tomorrow which MM and TS are attending. UKA is responding to the World Athletics consultation.

13.2 EDI Update

This is now a standing item on the agenda. Thanks to England Athletics, [redacted] will be working with us on a part time basis.

14. Events, Competitions and Commercial

CA provided an update and responded to Directors' questions.

15. Governance

15.1 BDO Audit

MM reported that UK Sport is happy with the work done and he thanked the Exec Team for their work. There are only a small number of outstanding items, and those are currently being worked on.

15.2 Code of Sports Governance – new compliance criteria

We have been selected, need to be compliant by end December 2023. Will bring an action plan to the board.

16. Risk Register

Work continues on the risk register.



17. Any Other Business

DA raised the issue of eligibility for athletes born in Northern Ireland. This will be looked into further.

JG asked what the guidelines are as to how long minutes should be issued after a meeting. IB and TS have had a discussion and decided a summary of the minutes would be available for publication in line with the UK Sport and Sport England Code for Sports Governance. TS has spoken to UK Sport who are happy with this position.

WS mentioned the announcement recently around refurbishment around Crystal Palace, and its impact on sport. MM is working with England Athletics on this.

Regarding safeguarding, GS asked if the previous discussions of creating a third-party capability. JB responded that it is something that will need to be looked at in the future due to the current issues.

TC reminded all to return Code of Conduct and Conflict of Interest forms.

IB thanked all.

Next meeting 21 March at BOA offices.