2024 EUROPEAN ATHLETICS CHAMPIONSHIPS: 6 – 13 June 2024 ROME, ITALY

SELECTION POLICY – January 2024

This Selection Policy ("the Policy") sets out the selection process for the team to represent Great Britain & Northern Ireland at the 2024 European Athletics Championships in track & field.

AIMS

- To maximise medal success at the European Championships
- To support athletes' plans to achieve success at the Paris Olympics
- To support preparation towards medal success at the 2025 World Championships.

TRIALS

There will be no designated competition as the trials for the 2024 European Athletics Championships for any events.

EXPRESSION OF INTEREST

All athletes wishing to be considered for selection should return an expression of interest form before the **3 May 2024** The expression of interest form can be found <u>here</u>.

TEAM SIZE

The team size will be up to a maximum of 70 athletes and final number will be at the sole discretion of the Selection Panel. In the event of lack of consensus, the Head Coach shall have the final say.

SELECTION MEETINGS

- 1. The selection meeting will take place on 27 May 2024.
- 2. Selections will be based on the aims of the policy and the number of entries permitted by European Athletics (EA), as follows:
 - a) All Individual Events (except Half Marathon) A maximum of three (3) athletes can compete in each individual event.
 - b) Half Marathon

A maximum of four (4) athletes may be selected.

c) Relay events

A maximum of six (6) athletes may be selected. Athletes selected for the individual 100m and 400m will be selected in their respective relay events. Any other athlete who is selected in any event may then be able to participate in the relay event in addition to the six (6) entered.



d) Wild Cards

2022 European Champions will be invited to participate in the same event as a Wildcard. Wildcard athletes will compete in addition to the maximum of three (3) athletes per event.

SECTION ONE: ELIGIBILITY FOR SELECTION REQUIREMENTS

3. To be eligible for consideration for selection, athletes must comply with Requirements 1&2 set out below. Athletes who do not comply with both Requirements shall not be eligible for selection.

REQUIREMENT 1: GENERAL ELIGIBILITY CRITERIA

4. To be considered for selection, all athletes must satisfy the General Eligibility Criteria set out in Appendix 1 – General Eligibility Criteria.

REQUIREMENT 2: QUALIFICATION STANDARD

5. In order to **be considered** for selection, athletes must achieve the UKA qualification standard.

UKA Qualification Standards by event are:

Male	Event	Female
10.16	100m	11.24
20.45	200m	22.80
45.40	400m	51.20
01:45.20	800m	02:00.0
03:36.0	1500m	04:05.0
13:20.0	5000m	15:15.0
27:50.0	10,000m	32:00.0
08:25.0	3,000m SC	09:37.0
13.46	110/100mH	13:00*
49.30	400mH	55.50
1:01:40 (2:11:00 for	Half Marathon	1:10:30 (2:29:00 for
Marathon)		Marathon)
1:21:30	20km Race Walk	1:31:40
2.26	HJ	1.92
5.65*	PV	4.50
8.00	LJ	6.70
16.80	TJ	14.00*
20.85	SP	18.00
64.00*	DT	60.50
76.50	HT	71.20
81.50*	JT	60.00
8050*	CE	6150*

6. Events marked with an asterisk (*) have a standard lower than the European Athletics Entry Standard. Therefore, in these events athletes will also be required to achieve their qualification through the European Athletics Ranking Qualification system ('Road to Rome') or achieve the European Athletics Entry Standard.



Men	Event	Women
10.16	100m	11.24
20.45	200m	23.00
45.40	400m	51.50
1:45.20	800m	2:00.00
3:36.00	1500m	4:05.00
13:20.00	5000m	15:15.00
28:20.00	10,000m	33:00.00
8:25.00	3,000m SC	9:37.00
13.46	110/100mH	12.98
49.30	400mH	55.70
1:01:40 (2:11:00	Half Marathon	1:10:30 (2:29:00
for Marathon)		for Marathon)
1:21:30	20km Race Walk	1:31:40
2.26	HJ	1.92
5.75	PV	4.50
8.00	LJ	6.70
16.80	TJ	14.15
20.85	SP	18.00
65.20	DT	60.50
76.50	HT	71.20
83.00	JT	60.00
8200	CE	6300

The European Athletics Entry Standards by event are:

- 7. 2022 Individual European Champions who have been given a 'Wild Card' by European Athletics are exempt from the requirements stated in paragraphs 5 and 6 above.
- 8. The qualification standards (as set out in paragraphs 5 and 6) must be achieved during the relevant qualification period by event as below:
 - i. For 10,000m, Half Marathon, 20km Race Walks and Combined Events; between 27 November 2022 and 26 May 2024
 - ii. For all other events; between 27 May 2023 and 26 May 2024
- 9. Qualification standards must be achieved in competitions that comply with the Performance Conditions outlined in Appendix 2 Performance Conditions.

SECTION TWO: SELECTION PROCESS

The Selection Panel will only consider athletes who meet Requirements 1 & 2 set out in Section One. Selection will be made in three (3) rounds using the process outlined below.

10. Round 1

Eligible athletes who meet the criteria below will be selected:

a. 2022 Individual European Champions who have been given a 'Wild Card' by EA will be selected in the corresponding event.



b. 2023 World Athletics Championship individual medallists will be selected in the corresponding event.

Selection is contingent on an athlete's injury and health status ensuring they are fit to compete.

11. Round 2

- a. Where places remain by event, following round 1, all other eligible athletes (who meet requirements 1 and 2) will be considered. In the sole discretion of the Panel, consideration will be given to the aims of this policy when determining whether places will be used.
- b. Athletes must demonstrate current form within the period 1 April 2024 26 May 2024 for all events with the exception of the half marathon. An athlete's injury and health status will also be taken into account when giving consideration to selection.
- c. Current form for the half marathon must be demonstrated within the period 1 January 2024 26 May 2024 and will be based on the UKA Qualification Standard (half marathon and marathon), as well as the 10km road or track times of 28:21 (male) or 32:45 (female).
- d. The Panel will then select athletes based on consideration of a combination of the following criteria, listed in no particular priority order. Certain criteria may take precedence/weighted more significantly over others in process.
 - i. Likelihood of achieving an individual medal or top eight (8) potential at the Paris Olympic Games;
 - ii. Likelihood of achieving an individual medal and top eight (8) at the European Championships.
 - iii. Performance and performance consistency and progression within the qualification and current form periods;
 - iv. Athlete performance history demonstrates an upward trajectory towards medal success at World Championships/Olympic Games level.
 - v. Head to heads, with the relevant qualification period;
 - vi. Previous, recent championship performance history (earlier than 2020 will not be considered);
 - vii. Injury/illness status;
 - viii. Any other factors the Selection Panel deem relevant.
- e. If there are a number of athletes competing for event places, in its sole discretion, the Panel will prioritise the criteria above to make selections in line with the policy aims.
- f. The Panel may select non-travelling reserves for any event (except combined events), using the criteria in point 11d above.

12. Round 3 – Relay Events

- a. Up to six (6) athletes will be selected for each of the relay events.
- b. Athletes already selected in the individual 100m will be automatically selected for the 4x100m relay.
- c. Athletes already selected in the individual 400m will be automatically selected for the 4x400m relay and mixed relay.
- d. All other athletes under consideration for selection will be selected based on a number of factors, including (but not limited to) the following criteria which are not listed in any priority order. Certain criteria may take precedence/weighted more significantly over others in process:
 - i. Impact on the medal winning potential of the relay team in the Paris Olympics;



- ii. Previous engagement and Performance with the UK Athletics relay programme(s) in 2022 and 2023;
- iii. Injury/illness status;
- iv. Current form;
- v. Future relay team potential;
- vi. Previous, recent relay championship performance history (earlier than 2020 will not be considered);
- vii. Technical relay skills; and
- viii. Any other factors the Selection Panel deems relevant.

SECTION 4: SELECTION PANEL

- 13. The Selection Panel shall comprise the following Voting and Non-Voting Members. A substitute may be nominated at any time by the Head Coach if a member is unavailable:
 - a. Voting Members:
 - i. Head Coach;
 - The relevant event group lead (the WCP Endurance Performance Manager; Head of Sprints & Relays, a lead representative for field and combined events);
 - iii. A specialist Endurance representative, Sprints representative and Field representative, as nominated by the Head Coach if considered necessary.
 - b. Non-voting members:
 - i. Chairperson;
 - ii. Independent Observer;
 - iii. British Elite Athletes Association Member;
 - iv. UK Athletics Medical Representative;
 - v. Media representative;
 - vi. Note taker(s); and
 - vii. Any other person invited by the Chairperson.
- 14. In the event of an actual, potential, or possible conflict relating to any voting member, the actual, potential or possible conflict shall be reported to the Chairperson of the selection meeting who shall determine whether the voting member in question should be permitted to take part in relation to any selection decision(s). The Chairperson may appoint an alternative selector if necessary.
- 15. Voting of the Selection Panel shall be by simple majority. The Head Coach shall have a casting vote, if required. If the Head Coach is unable to vote due to a conflict, the event group lead shall have a casting vote if required.
- 16. The Selection Panel may make any selection subject to the athlete completing a performance requirement or test set by the Selection Panel.
- 17. In order to best fulfil the aims of the policy, the Selection Panel will decide, in its in sole discretion, whether athletes may compete in more than one event in the Championships.

SECTION 5: DE-SELECTION

- 18. Following selection, an athlete may be de-selected by the Selection Panel or UK Athletics in the event of:
 - a. any anti-doping rule violation or provisional suspension;
 - b. any serious misconduct or suspension due to misconduct;
 - c. the athlete ceasing to comply with the eligibility criteria set out in this Selection Policy, or other document communicated by UK Athletics;



- d. failure to sign the World Class Programme Athlete Agreement or Team Member Agreement;
- e. application of the Medical De-Selection Protocol set out in the Team Member Agreement;
- f. a breach of any UK Athletics policy including but not limited to the Relay Plan;
- g. UK Athletics reasonably considers that the athlete will be unable to perform at the level required or expected due to any reason including loss of form or failure to recover fully or as expected from injury or illness.
- h. failure to opt-in to team training or events.

In the event of de-selection, the Head Coach and Event Lead will agree on a replacement athlete. The decision of the Head Coach will be final, in the event of disagreement.

SECTION 6: GENERAL PROVISIONS

Appeals

- 19. Athletes may appeal their non-selection, but only after the final selection publication on the UK Athletics website and in accordance with the procedure laid out in the "UK Athletics Selection Fast Appeals Procedure" which can be found on the UK Athletics website and which is subject to change. Athletes wishing to seek advice regarding the appeals process (including the validity of any procedure itself) are advised to contact the UK Athletics Athletes' Commission at www.uka.org.uk/governance/uk-athletics-athletes-commission/ or WCP athletes can contact the British Elite Athletes Association via support@britisheliteathletes.org.
- 20. All athletes wishing to be selected pursuant to this Selection Policy agree, as a condition of consideration for selection, that the UK Athletics Selection Fast Appeals Procedure is to be treated as an arbitration procedure under Part 1 of the Arbitration Act 1996 (the "Act") and amounts to a binding arbitration agreement for the purposes of section 6 of the Act. The seat of the Arbitration shall be England and the Procedure shall be governed by English law.
- 21. The Relevant Timeline (as defined in the UK Athletics Selection Fast Appeals Procedure) is:

Action	Date & Time
Publication of selection list	By noon Tuesday 28 th May
Athlete request notes from selection meeting	By 5pm Tuesday 28 th May
UK Athletics to supply notes	As soon as possible, by 10am Wednesday 29 th May
Athlete to submit Notice of Appeal	By 12 noon Wednesday 29th May.
Third parties to submit additional documents (if requested by the Appeal Panel)	By 2pm Wednesday 29 th May
UK Athletics to submit Chairperson's Statement	By 4pm Wednesday 29 th May
Appeal Panel Hearing	By 9am Thursday 30 th May
Appeal Outcome	By 11am Thursday 30 th May

Please note that there is no obligation on UK Athletics to notify you of your non-selection.



If you have not been notified of your selection by the time stated above, you have not been selected. Should you wish to appeal your non-selection, you should carefully note the deadlines set out above.

Amendment

22. UK Athletics reserves the right to amend this Selection Policy at any time in its sole discretion and will make any amended version publicly available (including the date on which any amendment was made) at www.britishathletics.org.uk

Governing law

23. This Selection Policy shall be governed by and construed in accordance with the law of England and Wales.

Jurisdiction

24. Any dispute or claim (other than appeals) arising out of or in connection with this Selection Policy shall be submitted for determination exclusively to arbitration under the auspices of Sports Resolutions (UK) Limited and subject to the procedural control of the English Courts

APPENDIX 1 – GENERAL ELIGIBILITY CRITERIA

- a. Be eligible to compete for GB&NI and be the holder of a full and current British passport;
- b. Not currently serving a period of ineligibility or a provisional or permanent suspension for a doping violation or for any other reason of misconduct;
- c. Meet the standards and behaviour expected by UK Athletics, as published from time to time, including in the International Athletes Code of Conduct;
- d. Be registered as a member with the relevant Home Country Athletics Federation (HCAF), directly or through a club;
- e. Be 16 years or older as of 31 December 2024 (i.e. born in 2008 or earlier), with the exception of men's shot put (see point 1.f.);
- f. Be 18 years or older as of 31 December 2024 (i.e. born in 2006 or earlier) to be considered for selection in the men's shot put;
- g. Complete European Athletics "I Run Clean" online anti-doping certification; and
- h. Sign the UK Athletics Team Members' Agreement ("TMA") and abide by its terms and conditions. Any athlete failing to do so prior to the first date of competition will result in their selection being withdrawn. The current version of the TMA can be found online at https://www.uka.org.uk/performance/british-athletics-teams-information/

APPENDIX 2 - PERFORMANCE CONDITIONS

The European Athletics Qualification Standards and UK Athletics Selection Standards must be achieved in accordance with the Performance Conditions as set out below.

- 1. Performances must be achieved during competitions organised or authorised by World Athletics, its Area Associations or its National Member Federations. Thus, results achieved at university or school competitions must be certified by the National Federation of the country in which the competition was organised.
- 2. UK domestic track and field performances will only be certified by UK Athletics if they are achieved in a UK Athletics Level 2 Permit competition or higher, or in an Area or County Championship (see https://www.uka.org.uk/competitions/track-field-licensing/ for details on the UK Athletics competition permits).



- 3. Multiple performances achieved in the same individual event in a single day will <u>only</u> count as follows:
 - a. In a track event at an official Championship of UK national level or higher and;
 - b. In a field event only the best mark in the final and best mark in the pool.
- 4. Performances otherwise achieved in the same individual event in a single day will count as follows:
 - a. In track events only the fastest legal result of the day;
 - b. In throwing events only the best trial of the first competition of the day; and
 - c. In horizontal jumps only the best trial of the first competition of the day, unless every mark achieved by the athlete was windy in which case a second competition held under safer conditions will count.
- 5. Performances achieved in mixed events between male and female participants shall not be accepted.
- 6. Wind-assisted performances, or performances achieved at events where wind measurement was not available, for events held completely in a stadium, will not be accepted. For combined events the conditions set in World Athletics rule 149.3 (or any revised or amended rule relating to wind readings in combined events in force at the time) will be applied for qualification purposes. This requires that at least one of these conditions be met:
 - a. The wind velocity in any individual event shall not exceed plus 4 metres per second;
 - b. The average wind velocity (based on the algebraic sum of the wind velocities, as measured for each individual event, divided by the number of such events) shall not exceed plus 2 m/s.
- 7. Hand-timed performances in 60m, 100m, 400m, 60m Hurdles, and 100m/110m Hurdles will not be accepted.
- 8. For running events of 400m and over, performances achieved on oversized tracks will NOT be accepted.

